

<b>ARIZONA BOARD OF REGENTS</b> <b>POLICY MANUAL</b>
<b>6-103      Salary Adjustments for Administrators Who Return to Faculty Positions</b>
<u>Revision Dates</u> 11/20/2025, 12/4/2008, 3/12/1983 (adopted; effective 5/1/1983)

- A. The Board delegates to university presidents the authority to enter employment contracts in which administrative personnel are changed to an academic assignment and to determine appropriate compensation for that assignment, consistent with applicable board policies.
- B. When a former university administrator who was employed on a fiscal year contract returns to an appointment as a faculty member on an academic year basis, the academic year salary shall be determined by the president on the same basis as all other academic year faculty salaries.
1. The president shall consider the individual's academic rank, length of time in that rank, prior achievements, potential for performance as a university faculty member and salaries of faculty peers in establishing the individual's academic year salary.

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Policy History

3/12/1983      The Policy Manual was adopted by the Board to be effective 5/1/1983.

12/4/2008      Policy revision approved by the Board on second reading.

11/20/2025      Policy revision approved by the Board on second reading.

Related Information

See 3/12/1983 meeting minutes.