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Policy Revision Dates: 2/13, 4/2009, 6/95, 10/90, 2/88, 10/87, 3/86, 4/85	Page 1

6-402 Compensation and Classification Administration Policies

A. Compensation Administration

Each University and the System Office may establish its own comprehensive compensation plan and compensation structure(s) for non-faculty work.

B. Administration

Each University and the System Office may establish its own job organization plan, including the process of organizing work into groupings based on the similarity of duties, authority, and responsibility, and establishing job descriptions.

C. Classification

In accordance with ABOR Policy, each University and System Office non-faculty employee will receive one of the following employee classifications: Administrative Professional, Service Professional, Classified Staff or University staff.