

**ARIZONA BOARD OF REGENTS
POLICY MANUAL**

6-402 Compensation Administration Policies

Revision Dates

2/8/2013, 4/30/2009, 6/2/1995, 10/12/1990, 2/19/1988, 3/12/1983 (adopted; effective 5/1/1983)

A. Compensation Administration

Each University and the System Office may establish its own comprehensive compensation plan and compensation structure(s) for non-faculty work.

B. Administration

Each University and the System Office may establish its own job organization plan, including the process of organizing work into groupings based on the similarity of duties, authority, and responsibility, and establishing job descriptions.

C. Classification

In accordance with ABOR Policy, each University and System Office non-faculty employee will receive one of the following employee classifications: Administrative Professional, Service Professional, Classified Staff or University staff.

Policy History

3/12/1983 The Policy Manual was adopted by the Board to be effective 5/1/1983.

2/19/1988 Policy revision approved by the Board on second reading.

10/12/1990 Policy revision approved by the Board on second reading.

6/2/1995 Policy revision approved by the Board on second reading.

4/30/2009 Policy revision approved by the Board on second reading.

2/8/2013 Policy revision approved by the Board on second reading.

Related Information

See 3/12/1983 meeting minutes.