ARIZONA BOARD OF REGENTS
POLICY MANUAL

6-402 Compensation Administration Policies

Revision Dates

11/19/2026, 2/8/2013, 4/30/2009, 6/2/1995, 10/12/1990, 2/19/1988, 3/12/1983 (adopted; effective 5/1/1983)

A. Compensation Administration

Each University and the Board Office may establish its own comprehensive compensation plan and compensation structure(s) for non-faculty work.

B. Administration

Each University and the Board Office may establish its own job organization plan, including the process of organizing work into groupings based on the similarity of duties, authority, and responsibility, and establishing job descriptions.

C. Classification

Each University and Board Office non-faculty employee will receive one of the following employee classifications: Administrative Professional, Service Professional, Classified Staff, or University Staff.

Policy History

3/12/1983	The Policy Manual was adopted by the Board to be effective 5/1/1983.
2/19/1988	Policy revision approved by the Board on second reading.
10/12/1990	Policy revision approved by the Board on second reading.
6/2/1995	Policy revision approved by the Board on second reading.
4/30/2009	Policy revision approved by the Board on second reading.
2/8/2013	Policy revision approved by the Board on second reading.
11/19/2026	Policy revision approved by the Board on second reading.

Related Information

See 3/12/1983 meeting minutes.