

**ARIZONA BOARD OF REGENTS
POLICY MANUAL**

6-404 Evaluation of Classified Staff

Revision Dates

6/12/2025, 4/6/1990, 2/19/1988 (adopted)

General Policy

Classified staff employees shall be evaluated in writing on the performance of their duties in accordance with the following guidelines:

1. Classified staff shall have their job performance, including performance in achieving any identified goals, professional growth and future potential formally reviewed on a scheduled basis at least once every twelve (12) months.
2. Elements of the evaluation shall consist of, but shall not be limited to:
 - a. Written specific, predetermined standards of performance related to the duties and responsibilities of the employee's position.
 - b. Management assessment of actual performance and accomplishments.
 - c. Management determination of an overall performance evaluation rating.
3. The performance evaluation shall be discussed with and a copy provided to the classified staff employee. The employee shall have the opportunity to add his/her comments to this statement as a part of the official record.
4. Each university shall establish a procedure by which the classified staff employee who disagrees with the evaluation may request that his/her performance evaluation be reviewed at the next administrative level.

Policy History

- 2/19/1988 Approved by the Board on second reading.
- 4/6/1990 Policy revision approved by the Board on second reading.
- 6/12/2025 Policy revision approved by the Board on second reading.

Related Information