

Policy Number: 6-405	Policy Name: Probationary Period
Policy Revision Dates: 5/89, 2/88	Page 1

### 6-405 Probationary Period

1. A classified staff employee shall serve a probationary period following the initial hire, transfer, rehire or other job change to be determined by each university.
2. At any time during a probationary period the university or the employee may terminate the employment relationship for any reason.
3. Upon successful completion of their probationary period, classified employees shall be continued in University employment as long as they perform their duties in a satisfactory manner, they comply with all ABOR and University policies, rules, and regulations and provided that there is adequate budget and/or a continued need for their services and/or position.