

**ARIZONA BOARD OF REGENTS  
POLICY MANUAL**

6-510      University Staff

Revision Dates

9/27/2018, 2/8/2013 (adopted)

- A. The employment classification of “University Staff” is created for use at the discretion of the university president and board executive director as of July 1, 2013.
- B. Employees in the University Staff classification are employed at will and have no expectation of continued employment. Either party may terminate the employment relationship at any time for any reason, except an illegal reason.
- C. The presidents and executive director of the board shall establish such policies as may be necessary governing employees in the university staff classification consistent with board policy and Federal and State Law, including the provision of benefits established in board policy as available to Administrators, Professional and Classified Staff. These policies are subject to review by university and board counsel for consistency with applicable board policy and law.
- D. University Staff positions shall carry a secondary designation of “Administrative,” “Professional,” or “Other” for purposes of determining eligibility for participation in the appropriate retirement plan consistent with board policies 6-601, 6-602, and A.R.S. § 38-727.

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Policy History

2/8/2013      Approved by the Board on second reading.

9/27/2018      Policy revised to reflect “Executive Director” of the Board in place of “President.”

Related Information