

**ARIZONA BOARD OF REGENTS  
POLICY MANUAL**

6-601 Retirement Plans

Revision Dates

11/16/2023, 3/8/2007, 12/4/1987 (adopted)

**ARTICLE F. RETIREMENT AND BENEFIT PLANS**

All eligible employees of the universities are required to participate in an approved retirement plan except those employees and other persons exempted from participation under A.R.S. § 38-727. The rates of employee/employer contribution are periodically reviewed and may be subject to change.

- A. Classified staff and other university personnel eligible under A.R.S. § 38-727 shall participate in the Arizona State Retirement Plan.
- B. Administrative staff, professional staff, and faculty eligible under A.R.S. § 38-727 shall participate in either the Arizona State Retirement Plan or an Optional Retirement Plan as designated by the Board subject to the provisions of ABOR Policy 6-602 (Optional Retirement Program).

---

Policy History

12/4/1987 Approved by the Board on second reading.

3/8/2007 Policy revision approved by the Board on second reading.

11/16/2023 Policy revision approved by the Board on second reading.

Related Information