## ARIZONA BOARD OF REGENTS POLICY MANUAL

6-701 Loyalty Oath

**Revision Dates** 

12/4/1987 (adopted)

## G. EMPLOYMENT PROVISIONS

In accordance with A.R.S. § 38-231, each employee (excluding aliens) shall be required to affirm his/her allegiance to the United States and the State of Arizona by signing a loyalty oath prior to receiving any compensation. An employee who objects on religious grounds to the loyalty oath form may revise this form or submit an alternative signed loyalty oath which: (1) is acceptable to the employee's religious beliefs and (2) otherwise retains a meaning and intent to the loyalty oath's statutory requirements.

## Policy History

12/4/1987 Approved by the Board on second reading.

**Related Information** 

Chapter VI: Personnel Policies Article G: Employment Provisions