A. The Arizona Board of Regents and each university administration shall reasonably accommodate individual religious practices for all employees. A refusal to accommodate a request for time off from work to observe religious holidays is justified only when undue hardship would result from accommodating the employee's request.

B. Employees may not be discriminated against because of their religious beliefs or practices, or absence of religious beliefs or practices.

Policy History

2/19/1988  Approved by the Board on second reading.

Related Information