

**ARIZONA BOARD OF REGENTS
POLICY MANUAL**

6-802 Religious Holidays

Revision Dates

2/19/1988 (adopted)

- A. The Arizona Board of Regents and each university administration shall reasonably accommodate individual religious practices for all employees. A refusal to accommodate a request for time off from work to observe religious holidays is justified only when undue hardship would result from accommodating the employee's request.

- B. Employees may not be discriminated against because of their religious beliefs or practices, or absence of religious beliefs or practices.

Policy History

2/19/1988 Approved by the Board on second reading.

Related Information