## ARIZONA BOARD OF REGENTS POLICY MANUAL

6-806 Bereavement Leave

## **Revision Dates**

11/20/2025, 1/26/2001, 11/28/1995, 2/19/1988 (adopted)

- A. Faculty, administrative, professional, university, and classified staff employees who are employed 50% time or more and whose employment is expected to continue six months or more, are eligible for up to three (3) paid working days bereavement leave upon the death of a parent, parent-in-law, brother, sister, spouse, child, grandparents, grandchildren, brother-in-law, sister-in-law, son-in-law, daughter-in-law, and any other person who is a member of the employee's established household. A parent is defined as a natural parent, step parent, adoptive parent or surrogate parent. A child is defined as a natural child, adoptive child, foster child or step-child.
- B. Two (2) additional paid working days may be granted to attend or arrange funeral services out-of-state.
- C. Employees must be in a pay status in order to receive paid bereavement leave.

## **Policy History**

2/19/1988 Approved by the Board on second reading.
11/28/1995 Policy revision approved by the Board on second reading.
1/26/2001 Policy revision approved by the Board on second reading.
11/20/2025 Policy revision approved by the Board on second reading.

## **Related Information**

Chapter VI: Personnel Policies Article H: Leave Policies