

**ARIZONA BOARD OF REGENTS  
POLICY MANUAL**

6-808      Military Leave

Revision Dates

9/24/1998, 10/12/1990, 2/19/1988, 3/12/1983 (adopted; effective 5/1/1983)

- A. Employees shall be granted leaves of absence for military service in accordance with Arizona and federal law.
- B. Employees who enter into active duty for extended periods with any component of the U.S. Armed Forces will be placed on Extended Military Leave without pay with such consequences as current law may provide.
- C. Employees who are members of the Military Reserve Units or the Arizona National Guard are entitled to receive their regular compensation during a period of Active Duty Training, such period not to exceed thirty (30) days in any two (2) consecutive calendar years. The period of time spent in training under orders shall not be deducted from the vacation with pay to which any officer or employee is otherwise entitled.
- D. Any military leave in excess of thirty (30) work days in any two (2) consecutive calendar years must be taken as leave without pay or by using accrued vacation or accrued compensatory time.

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Policy History

- 3/12/1983      The Policy Manual was adopted by the Board to be effective 5/1/1983.
- 2/19/1988      Policy revision approved by the Board on second reading.
- 10/12/1990      Policy revision approved by the Board on second reading.
- 9/24/1998      Policy revision approved by the Board on second reading.

Related Information

See 3/12/1983 meeting minutes.

This policy was originally numbered as 6-707 from its adoption in 1983 until 2/19/1988.