

*Bargaining Unit employees should review their appropriate Collective Bargaining Agreement (CBA) to determine if this policy applies to them. In case of a conflict between the applicable CBA and these policies, the provision in the CBA controls.*

## **APPENDIX XX: Classifications that Require BoCC Approval to Waive Recruitment and Fill by Appointment**

1. Administrative Support Manager
2. Alternative Sentencing Manager\*
3. Animal Services Director
4. Applications Manager
5. Assistant County Attorney
6. Assistant County Manager
7. Assistant Director/Administrative Support\*
8. Assistant Director Community Support Services
9. Assistant Director/Community Support Services Community Partners
10. Assistant Director/Health/Human Services\*
11. Assistant Director/Emergency Management
12. Assistant Director/Growth Management\*
13. Assistant ITS Director
14. Assistant Public Works Director
15. Assistant Transfer Station Manager
16. Assistant to County Manager\*
17. Associate Counsel\*
18. Building Official
19. Chief of Fire Rescue
20. Clinical Program Supervisor
21. Community Support Services Director
22. Community and Legislative Affairs Director
23. County Engineer
24. Court Services Director
25. Crisis Center Director
26. Deputy County Attorney
27. Deputy County Manager
28. Deputy Chief of Fire Rescue
29. Economic Development Coordinator
30. Environmental Protection Director
31. Environmental Program Manager
32. Environmental Program Supervisor
33. Equal Opportunity Manager
34. Facilities Manager
35. Fleet Manager

36. Growth Management Director
37. Housing Program Manager
38. Human Resources Director
39. Human Resources Manager
40. Information Service/Telecommunications Director
41. IT Security/Telecommunications Manager
42. Jail Population Manager
43. Network Manager
44. Organizational Development /Training Manager
45. Parks/Open Space Manager
46. Pre-Trial Services Manager
47. Principal Planner
48. Public Works Development Program Manager
49. Public Works Director
50. Purchasing Manager
51. Risk Manager
52. Road & Bridge Superintendent
53. Senior Administrative Support Manager
54. Senior Assistant County Attorney
55. Strategic Performance Manager
56. Tourist Development Manager
57. Veterans' Services Director
58. Veterinarian
59. Work Release Manager

\*not active

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County Manager

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County Attorney

