

Bargaining Unit employees should review their appropriate Collective Bargaining Agreement (CBA) to determine if this policy applies to them. In case of a conflict between the applicable CBA and these policies, the provision in the CBA controls.

APPENDIX XX: Classifications that Require BoCC Approval to Waive Recruitment and Fill by Appointment

1. Administrative Services Director
2. Administrative Support Manager
3. Alternative Sentencing Manager
4. Animal Services Director
5. Applications Manager
6. Assistant County Attorney
7. Assistant County Attorney 1
8. Assistant County Manager
9. Assistant Director/ Administrative Support
10. Assistant Director Community Support Services
11. Assistant Director/Community Support Services Community Partners
12. Assistant Director/Health/Human Services
13. Assistant Director / Emergency Management
14. Assistant Director/Growth Management
15. Assistant ITS Director
16. Assistant PW Director/Waste Management
17. Assistant to County Manager
18. Associate Counsel
19. Building Official
20. Chief Fire/Rescue/Deputy Director
21. Choices/HSP Director
22. Clinical Program Manager
23. Community Support Services Director
24. Communications Coordinator/PIO
25. County Engineer
26. Court Services Director
27. Crisis Center Director
28. Deputy County Manager
29. Director of Legislative Affairs
30. Director of Public Safety
31. Economic Development Coordinator
32. Environmental Protection Director
33. Environmental Program Manager
34. Environmental Program Supervisor
35. Equal Opportunity Manager

36. Facilities Manager
37. Fleet Manager
38. Growth Management Director
39. Housing Program Manager
40. Human Resources Manager
41. Information Service/Telecommunications Director
42. IT Security/Telecommunications Manager
43. Jail Population Manager
44. Litigation Attorney
45. Network Manager
46. OMB Director
47. Organizational Development /Training Manager
48. Parks/Open Space Superintendent
49. Pre-Trial Services Manager
50. Principal Planner
51. Public Works Development Program Manager
52. Public Works Director
53. Purchasing Manager
54. Risk Manager
55. Road & Bridge Manager
56. Senior Administrative Support Manager
57. Strategic Performance Manager
58. Tourist Development Director
59. Veterans' Services Director
60. Veterinarian
61. Work Release Manager

County Manager

County Attorney

