

*Bargaining Unit employees should review their appropriate Collective Bargaining Agreement (CBA) to determine if this policy applies to them. In case of a conflict between the applicable CBA and these policies, the provision in the CBA controls.*

Policy No.: 5-12

Effective: 04/08/14

Revision No.: 1

Review Date: 04/08/15

## **Stand-by Status**

**SCOPE:** This policy applies to all persons employed by the Board of County Commissioners who are eligible for overtime compensation.

### **PROVISIONS:**

1. When an eligible employee is placed on stand-by status the employee will be paid one hour at the regular rate of pay for each eight hour shift on stand-by status.
2. An employee not required to work on a holiday who is placed on stand-by status on a holiday shall be paid holiday pay (in accordance with Employee Policy #5-18) and shall be given an additional day off with pay to be used within 180 calendar days of the holiday.

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County Manager

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County Attorney