Bargaining Unit employees should review their appropriate Collective Bargaining Agreement (CBA) to determine if this policy applies to them. In case of a conflict between the applicable CBA and these policies, the provision in the CBA controls.

SECTION EIGHT: SEPARATION

Policy No.: 8-1 Revision No.: 3 Effective: 06/16/2003 Review Date: 09/10/2018, 1/15/2020, 10/15/2020, 8/18/2021, 06/01/2022

Board Policy

- 1. The Administrating Official will provide orderly and effective separation procedures to recover Board property, and maintain public records.
- 2. All permanent employees will be encouraged to complete an exit survey in accordance with the procedure established by the Administrating Official.
- 2. The Board will establish layoff and recall procedures based on the Administrating Official's recommendations.

County Manager

County Attorney