

# **RULES & REGULATIONS** **UNIFORMS**

## **CHAPTER 7.3**

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**Submitted By: Operations**

**Approved By: Chief of Fire Rescue**

### **Purpose**

The purpose of this policy is to establish the standard uniform for Alachua County Fire Rescue Operations and to set forth responsibilities governing the use and wear of the uniform and protective ensembles.

Uniforms are an essential component to any Fire Rescue organization. Uniforms provide a degree of safety, identification, and community to the members of the Department. Uniforms by definition provide a consistency in the appearance to the members included in the organization and can provide recognition as emergency responders to members of the community. Items issued for use as part of the official operational uniform shall meet the specifications set forth by the Department. Unauthorized alterations, and or modifications to any part of the uniform or protective ensemble will not be allowed except as authorized in writing from the Chief of the Department. The Chief of the Department is final authority on any alteration.

### **UNIFORM ARTICLES PROVIDED BY DEPARTMENT**

**Pant:** Uniform Duty and Dress

**Shirt:** Uniform Duty T-Shirt, Duty, and Dress

**Raincoat**

**Winter coat**

**Protective Ensemble**

**County Identification Badge**

**Dress Name Tag**

**Dress Badge**

**Dress Collar Insignia**

## **Dress Tie**

## **Dress Blazer and Cap (Chief Officers)**

### **UNIFORM ARTICLES PROVIDED BY EMPLOYEE**

#### **Belt**

- Belts shall be black in color and made of either leather or synthetic webbing
- Width 1" - 2.25" with Department approved buckle

#### **Belt Buckles**

- Standard style in gold, silver or black (if used on a web belt)
- If using a non-standard belt buckle, its content shall be related to the Fire/EMS Service or the International Association of Firefighters. Buckles displaying endorsements are prohibited.

#### **Socks**

- Black or White (with boots only)

#### **Shoes**

- Polished Black leather or Patent
- Lace-up Shoes or Boots
- Oil-resistant soles

#### **Ball Cap**

- As authorized by Department - Dark Blue, Department patch front centered.
- Worn with bill of cap to the front.

#### **T - Shirt Short Sleeve (Admin./District Chiefs)**

- Of matching color to uniform with no lettering (worn under crew or duty shirt only.)

#### **Winter Wear (Temperature below 50 degrees)**

- Plain or ACFR insignia, navy blue or black knit cap.

- Long Sleeve T-Shirt or thermal shirt (cotton or cotton/blend), plain, navy blue or black.
- Long Sleeve T-Shirt or sweatshirt with ACFR logos approved by the department.

### **Athletic**

- As authorized by the Department
- Shorts (no spandex), no more than eight (8) inches above the knee, navy blue
- Sweat pant navy blue
- Shoes white or black

## **Uniform Classification**

### **Class A**

- Dress Long Sleeve Uniform Shirt
- T-Shirt of matching color (no lettering visible through dress shirt)
- Dress Trousers with Black Belt
- Black Socks with shoes; White Socks (boots)
- Dress Tie
- Blazer (Chief Officers)
- Badge (worn in designated area over left breast pocket), Name Tag (worn centered over right breast pocket  $\frac{1}{4}$ " from pocket seam), Collar Insignia, (Centered on each collar, bugle facing tip,  $1\frac{1}{8}$ " from collar tip)
- Black Boots/Shoes, Polished
- Dress Cap (Officers only, Optional)

### **Class B**

- Issued Duty Shirt; short sleeve
- T-Shirt or Duty-T Shirt of matching color to uniform shirt
- Duty Trousers with Black Belt
- Black socks (shoes); White Socks (boots)
- Admin/District Chiefs' Badge ( worn in designated area over left breast pocket), Name Tag (worn centered over right breast pocket  $\frac{1}{4}$ " from pocket seam), Collar insignia(centered on each collar, bugle facing tip  $1\frac{1}{8}$ " from collar tip)
- Black Boots/Shoes, Polished
- Department Ball Cap (Opt.)

### **Class C**

- Duty-T Shirt (long or short sleeve)

- Duty Trousers with Black Belt
- Black socks (shoes); White Socks (boots)
- Black Boots/Shoes, Polished
- Department Ball Cap (Opt.)

#### **Class D**

- Protective Ensemble (Class B or Class C uniform must be worn with protective ensemble.)

#### **Class E**

- Dress ensemble as designated by the Chief

#### **Class F**

- Athletic shorts or sweats
- Duty T-Shirt
- Socks
- Athletic shoes (white or black)

Note: At no time shall Class "C or F" be worn while away from the assigned duty station unless as provided in this Chapter. Crews must be uniformed the same and maintain a professional appearance at all times. Ball Cap must be worn with bill of cap to the front.

#### **Department Approved Accouterments for Class A Uniform**

Fire Rescue service related and Department issued pins/ribbons and medals are authorized for use on Class A uniform shirts. Non-Department issued pins/ribbons/medals must have prior written approval of the Chief.

Examples of Pins/Ribbons/Medals which are considered appropriate for use include but not limited to years of service pins, fire inspector/arson investigator pin, United States/Florida Flag, Firefighter of the year ribbon, Fire campaign ribbon and other job related/department related items.

Pins shall be worn evenly spaced approximately  $\frac{1}{4}$ " above name tag. Ribbons /medals should be worn as appropriate to design.

### **Uniforms shall be worn as follows:**

#### **Class A**

- Official Presentations
- Funerals
- Court Appearances
- Commission presentations
- As directed

### **Class B**

Class B uniform is the Fire Rescue Operations Section Duty Uniform. It is also part of the safety ensemble.

- Duty Uniform
- All times out of Station
- In Station and on calls 0800 – 2200hrs.
- As directed

### **Class C**

- Training where there may be no reasonable chance of encountering hazardous conditions (. i.e. hose evolutions, water rescue, ladder training etc.). Any training such as live fire or other similar training will require Class B or Class C uniform to be worn under Class D
- Outside Station duties (mowing the lawn, physical training).
- In Station and on calls originating after 2200 and before 0800 hrs. No civilian clothes shall be worn while responding to calls.
- As directed by the Chief

### **Class D**

- Any Hazardous Incidents (firefighting, extrication, hazardous materials, etc....).
- As directed

Note: Bunker gear (pants, boots, or jacket) are not to be worn on medical calls

### **Class E**

- Business/Professional Dress as directed by Chief

### **Class F**

- Physical Training
- Sleep Wear

## **Uniform Care Procedures**

Uniforms are an important part of the safety ensemble for Alachua County Fire Rescue and shall be cared for as such. Manufacturer specifications and directions shall be followed in the routine care and cleaning of the garments.

Uniforms are an important part of the equipment issued to operational personnel and should receive proper care during their lifetime. As garments which are used in emergency operations, there is an expectation that there may be normal wear and damage to uniforms as part of their operational life. However, intentional damage or damage due to neglect or improper care is not part of the expected wear and tear. Employees whose uniforms are damaged due to neglect, improper care, and intentional actions will reimburse the county for the replacement cost of the garments or face possible disciplinary actions.

Uniforms shall only be washed with other garments of same material

**Uniforms shall not be cleaned in extractors.**