

Alachua County Sheriff's Office ANNUAL REPORT 2022



SHERIFF CLOVIS WATSON, JR.



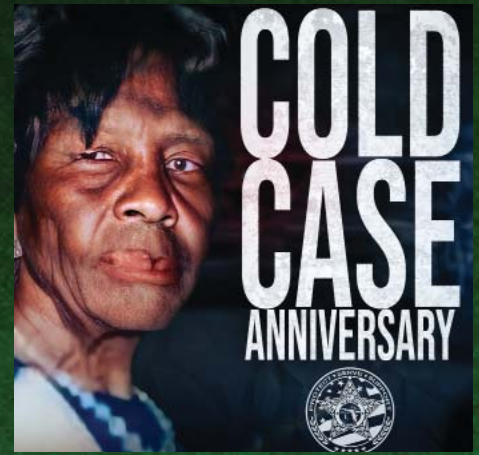
JANUARY

Sheriff Watson welcomed former Jacksonville Sheriff Nat Glover to the ACSO. Glover was elected in 1995 as Florida's first Black Sheriff since the Reconstruction era.



FEBRUARY

It's been three years and we continue to search for answers. ACSO is committed to finding justice for Jasmine Robinson and her family. Help us bring her home.



MARCH

We remember Ms. Ella Mae Williams, whose earthly remains were found on March 21, 2021, near Trout Lake. Careful work in the case led to the conclusion that she likely died of exposure.

2022



APRIL

Sheriff Watson toured the CCC during their Mardi-Gras themed celebration of National Telecommunicators Week - an annual observance to recognize the "first of the first responders."



MAY

Undersheriff DeCoursey and Deputy Koon attended a forensics conference for the FL Agricultural Crimes Intelligence Unit. The FCAIU specializes in agricultural-related crimes in Florida.



JUNE

Sheriff Watson and his team were happy to assist Elder Options with their Lunch and Learn Event on June 15th in honor of World Elder Abuse Awareness Day.



JULY

Congratulations to the ACSO Explorers who participated at the Florida Sheriff's Explorers Association's State Competitions in July. They traveled to Palm Beach to compete with Explorers from all over the state of Florida.



AUGUST

ACSO held its very first onsite Job Fair for prospective employees. Representatives from all over the agency were on hand to answer any questions. Sheriff Watson even donned the bomb suit.



SEPTEMBER

During Hurricane Ian, ACSO responded to 102 weather-related calls for service, including 50 calls for trees in the roadways, 18 reports of wires down and 12 reports of non-functioning traffic lights.

HIGHLIGHTS



OCTOBER

Sheriff Watson led the ACSO Shooting Stars in the Making Strides Against Breast Cancer Walk on October 23rd. The walk raises money for the American Cancer Society.



NOVEMBER

ACSO partnered with the Southwest Advocacy Group (SWAG) to continue the tradition of bringing a holiday meal home for those that may not otherwise have that opportunity.



DECEMBER

Sheriff Watson spoke to NHS students about making good decisions and reaching their full potential in the face of substance abuse. ACSO is committed to helping our youth make good choices.

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Mission Statement



Our Mission

Service to the community first,
commitment to the employees always.



Our Value Statement

Protect, serve and support our community with integrity.

Agency Objectives

Provide the highest level of protection
to our citizens and community.

Provide the highest level of professional
service to our citizens and community.

Provide our employees with support, development, and
resources that promote excellence in protection and service.

Through our partnerships, we are the
Alachua County Sheriff's Office.

Always Committed to Serving Others



Locations



ADMINISTRATION BUILDING

2621 SE Hawthorne Road
Gainesville, FL 32641

Mailing Address
P.O. Box 5489
Gainesville, FL 32627
Phone: (352) 367-4000



COMBINED COMMUNICATIONS CENTER

1100 SE 27th Street
Gainesville, FL 32641
Phone: (352) 955-1818

9-1-1 for Emergencies



DEPARTMENT OF THE JAIL

3333 NE 39th Avenue
Gainesville, FL 32609
Phone: (352) 491-4444



TRAINING BUREAU

Santa Fe College Institute of Public Safety
3737 NE 39th Avenue #2683
Gainesville, FL 32609
Phone: (352) 271-2903



CIVIL BUREAU

Alachua County Administration Bldg
12 SE 1st Street #148
Gainesville, FL 32601
Phone: (352) 384-3051



COURT SECURITY BUREAU

Judge Stephan P. Mickle, Sr., Courthouse
220 S. Main Street
Gainesville, FL 32601
Phone: (352) 264-7081



COURT SECURITY BUREAU

Alachua County Family & Civil Justice Center
201 E. University Avenue
Gainesville, FL 32601
Phone: (352) 374-3654

Agency Phone Numbers

For Emergencies: Dial 9-1-1

Non-Emergency Dispatch: (352) 955-1818

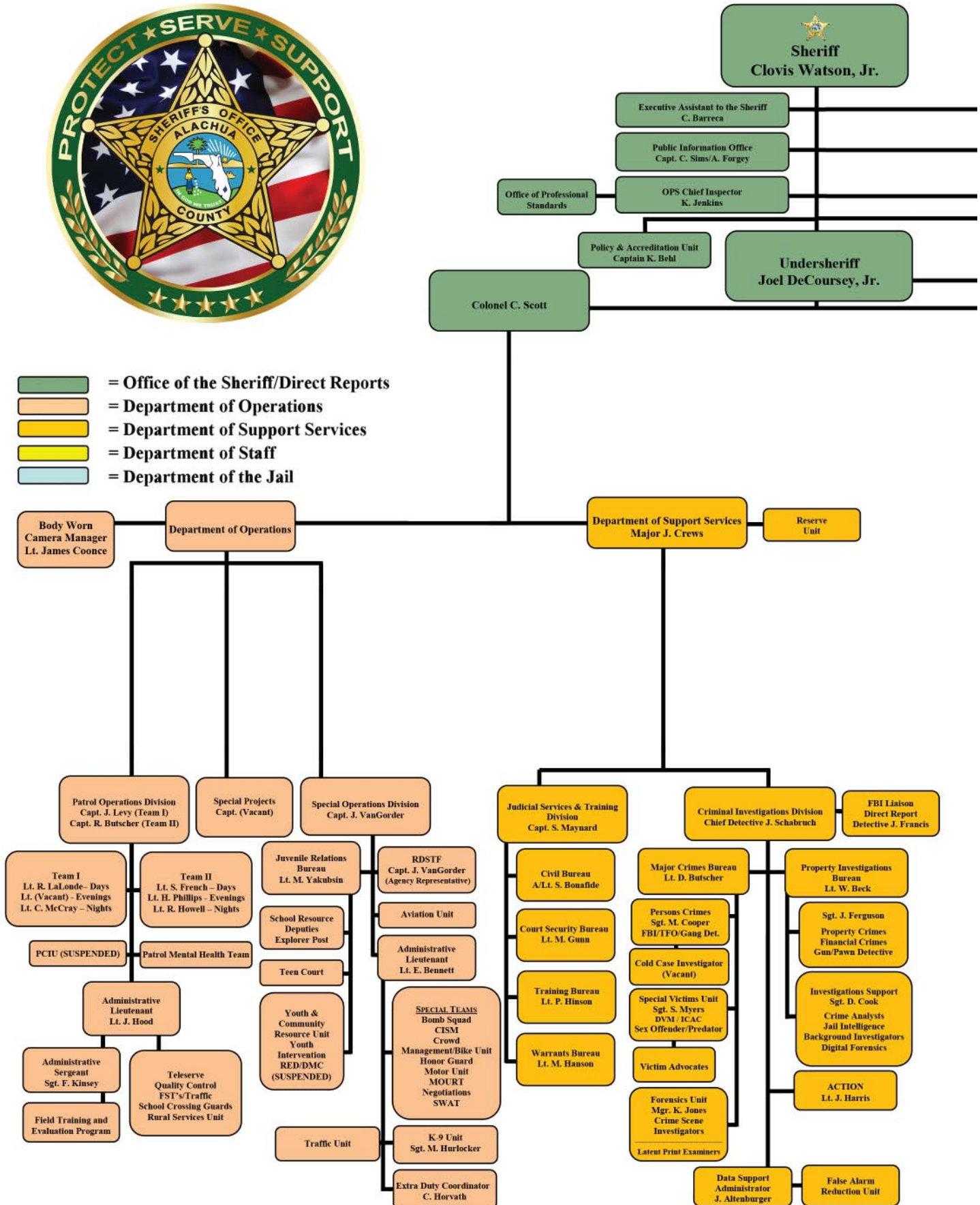
Agency Switchboard: (352) 367-4000

<i>Sheriff Clovis Watson, Jr.</i>	<i>(352) 367-4021</i>
Accounting & Budget Bureau	(352) 367-4058
Accounts Payable	(352) 367-4056
Accounts Receivable	(352) 367-4051
Aviation Unit	(352) 334-3362
Civil Bureau	(352) 384-3051
Combined Communications Center	(352) 264-6665
Court Security Bureau - Civil Courthouse	(352) 264-7081
Court Security Bureau - Criminal Courthouse	(352) 374-3654
Criminal Investigations Division	(352) 367-4170
Department of the Jail Booking Support	(352) 491-4444
Department of the Jail Classification Unit	(352) 491-4447
Department of the Jail Security Operations	(352) 491-4509
Department of the Jail Support Services	(352) 491-4560
Evidence Section	(352) 367-4076
Extra Duty Coordinator	(352) 367-4054
False Alarm Reduction Unit	(352) 264-6653
Fleet Maintenance Unit	(352) 367-4079
Human Resources Bureau	(352) 367-4038
Information Technology Bureau	(352) 264-6654
Juvenile Relations Bureau	(352) 367-4120
Office of Professional Standards	(352) 384-3050
Patrol Operations & Special Operations Divisions	(352) 367-4101
Policy & Accreditation Unit	(352) 264-6601
Radio Maintenance Unit	(352) 264-6601
Records Bureau	(352) 367-4006
Seniors Vs. Crime	(352) 367-4023
Teen Court	(352) 367-4125
Training Bureau	(352) 271-2903
Warrants Bureau	(352) 367-4138

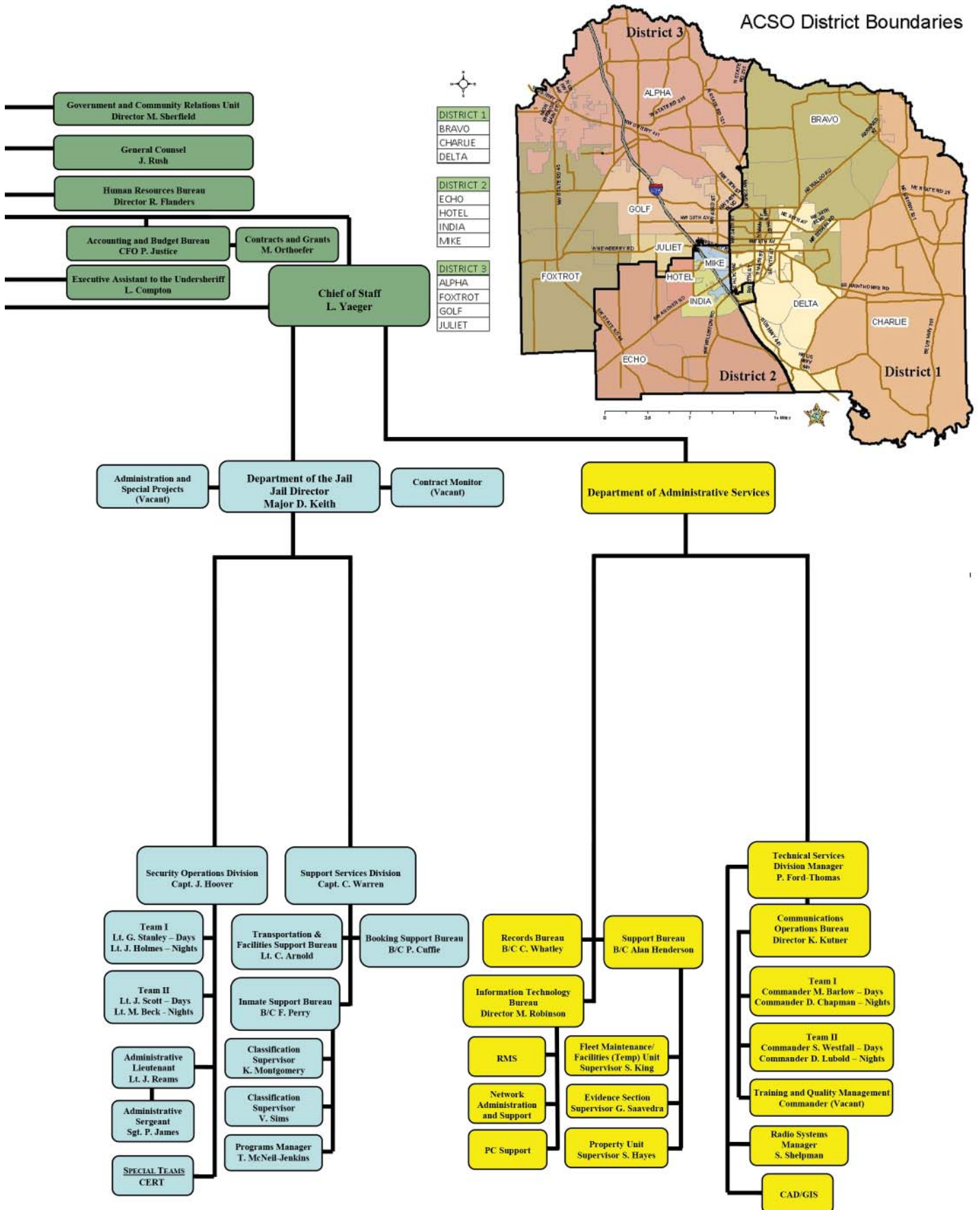
Organizational Structure



- = Office of the Sheriff/Direct Reports
- = Department of Operations
- = Department of Support Services
- = Department of Staff
- = Department of the Jail



District Map



Message from the Sheriff



Alachua County is home to over 280,000 full-time residents who depend on the courage and dedication found within the men and women who serve at the Alachua County Sheriff's Office.

I often say, "There is no community without law enforcement and equally, there is no law enforcement without community." It is an honor to stand alongside the wonderful citizens of Alachua County who continue to support our community protectors through valued partnerships that provide a 360° approach to enhancing the communities that we all serve. Through our partnerships, we, as a community, are the Alachua County Sheriff's Office.

As your Sheriff, it is my duty and responsibility to ensure that our employees feel empowered to carry out the mission of protecting, serving, and supporting our community with honor and integrity. I stand strong in my affirmation that our employees meet the highest of standards and that they carry

out their duties and responsibilities with the utmost professionalism each and every day.

During 2022, we continued to advance and excel in all areas of the agency thanks to the innovative visions of our staff as well as my commitment to ensuring our employees received a fair and equitable salary. It was an honor to work in cohesion with our astute county commissioners, who recognized the need for substantially higher wages before approving a budget that provided pay raises for each employee between 10% and 16%. These salary increases not only created a more livable wage, but they also affirmed to our employees that our county leaders support their efforts to protect and support the citizens of this great county.

While you browse the pages of this annual report, it is my hope that you see the incredible work that is performed by the men and women employed at the Alachua County Sheriff's Office, as well as their dedication and commitment to each one of our citizens and visitors. We continue to pursue new and innovative ways to combat crime trends while ensuring that we don't lose sight of providing quality customer service alongside fair, ethical, and honorable policing.

As we look to the future, it is my hope that we can continue to work together toward pursuing increased wages for our community protectors, a new facility that is retrofitted specifically to the needs of law enforcement, and that we expound upon the high level of training we already provide, which allows us to provide the highest quality of service to our citizens and visitors.

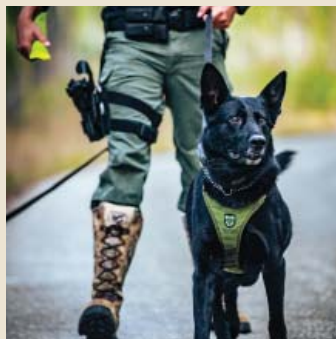
It is my honor to serve as your elected Sheriff in Alachua County, and it is my hope that together, we can continue to ensure that our community remains a safe place that we can all continue to be proud to call our home.

Sincerely,

Clovis Watson, Jr.

Sheriff

Photo Gallery



Current Command Staff



Clovis Watson, Jr.
Sheriff of Alachua County



Courtney Barreca
Executive Assistant to
Sheriff Watson



Joel DeCoursey, Jr.
Undersheriff



Laura Compton
Executive Assistant to
Sheriff Watson



Colonel Chad Scott
LE Director



Major Josh Crews
Support Services



Major Dorian Keith
Director of the Jail



Vacant Major
Operations



Major Lance Yaeger
Chief of Staff, Admin Services



Captain Kaley Behl
Policy and Accreditation



Captain Becky Butscher
Patrol Operations Team II



Vacant
Special Projects



Pat Ford-Thomas
Technical Services



Captain Jon Hoover
DOJ Security Operations



Captain Kelvin Jenkins
Professional Standards



Captain Jayson Levy
Patrol Operations Team I



Captain Steve Maynard
Judicial Services & Training



Captain Jon Schabrich
Criminal Investigations



Captain Chris Sims
Public Information



Captain Joe VanGorder
Special Operations



Captain Corey Warren
DOJ/Support Services



Reshone Flanders
Human Resources



Art Forgey
Public Information



Patty Justice
Chief Financial Officer



Captain Stephen Miller
Reserve Unit



Jacob Rush, Esq.
General Counsel



Michelle Sherfield
Govt. & Community Resources

Office of the Sheriff



Sheriff Watson with Administrative Specialist Annette Johns

Office of the Sheriff

- Sheriff Clovis Watson, Jr.

The Office of the Sheriff is comprised of Sheriff Watson and the personnel and entities that report directly to him. They are:

- Executive Assistant to the Sheriff
- Undersheriff
- General Counsel
- Government and Community Relations Unit
- Human Resources Bureau
- Office of Professional Standards
- Policy and Accreditation Unit
- Public Information Office
- Chief of Staff - Department of Administrative Services

Undersheriff

- Joel DeCoursey, Jr.

Undersheriff DeCoursey is the second highest law enforcement officer in the Sheriff's Office and reports directly to Sheriff Clovis Watson, Jr. The following personnel and entities report directly to him:

- Executive Assistant to the Undersheriff
- Jail Director Major Doriann Keith
- Colonel Chad Scott - Department of Operations and Department of Support Services



Sheriff Watson with Undersheriff DeCoursey

General Counsel

- Jacob A. Rush, Esq.

The General Counsel provides legal advice and counsel to the Sheriff, command staff, and agency employees in a variety of legal areas, including but not limited to, the duties, responsibilities, and authority of the Sheriff, as well as criminal, constitutional, public records, employment and labor laws. The General Counsel also conducts forfeiture litigation; reviews and drafts contracts, policy and mutual aid agreements, and provides legal updates for the agency.

The General Counsel does not provide legal advice or assistance to the general public. If you are in need of a lawyer, please refer to the Florida Bar at <https://www.floridabar.org>.



From left: General Counsel Rush, Sheriff Watson, & Undersheriff DeCoursey

Office of the Sheriff

Government and Community Relations Unit

- Director Michelle Sherfield

The Government and Community Relations Unit serves as a liaison between local, state, and federal government entities. In addition, the unit ensures that the agency stays current with existing and proposed legislation and provides updated information on relevant laws and regulations.

The unit also serves as a liaison between the community and the Alachua County Sheriff's Office. It ensures that the partnership between the community and Sheriff's Office remains strong by attending various community events, promoting resources available to the community via the Sheriff's Office, and maintaining open communication between the community and the Sheriff's Office.



Read Across America Event at the Waldo Public Library

Human Resources Bureau

- Director Reshone Flanders

The Human Resources Bureau (HRB) is one of the key areas of the agency and is staffed with dedicated and proficient employees. By aligning its daily tasks with the agency's strategic plans and goals, HRB focuses on recruiting, training, and retaining professional personnel.

We remain committed to attracting and supporting a highly-qualified workforce that not only meets the public safety needs of the citizens of Alachua County, but represents the diverse demographics of

the citizens we serve.



ACSO Recruitment Team

In 2022, HRB staff participated in 13 recruiting events, processed 2,660 internal and external employment applications, completed 148 pre-employment background checks, and hired 59 new employees. Specialized new-hire training was provided and 32 of those hired received education and certification through the agency-sponsored academies. In addition, ACSO promoted 47 high-performing employees.



Onsite Job Fair

In addition to talent management, HRB provides support to management and administers daily tasks in many areas, including risk management, benefits and compensation, and OnBoarding new employees. HR personnel are also responsible for scheduling Fit for Duty examinations, employee grievances, creating and managing employee ID cards, answering employment verification calls, and other required tasks. See the graphic on the next page for an illustration of their many responsibilities.

Office of the Sheriff



- Updated over 700 employees' access/ID cards to ensure the continued security of the agency.
- Completed updates to 42 job descriptions and moved all job descriptions to the Directive Management System for better tracking purposes and to comply with accreditation standards.
- Coordinated one onsite and one virtual career fair.
- Collaborated with the Government and Community Relations Unit to participate at several community events.

Office of Professional Standards

- Chief Inspector Captain Kelvin Jenkins



Chief Inspector Kelvin Jenkins (2nd from left) with OPS staff

- 2022 Human Resources Bureau Highlights**
- Assisted 23 employees through the retirement process, including seven for the Deferred Retirement Option Program (DROP).
 - Processed 91 Family Medical Leave Act (FMLA) events for employees.
 - Processed 166 different Workers' Compensation claims.
 - Monitored and organized the return of 234 employees affected by COVID-19, to include making 431 notifications to employees of possible exposures. Staff also monitored and organized the return of 107 employees who were required to quarantine due to a family member's illness.
 - Organized and coordinated LiveScan fingerprint evaluations for 22 sworn and certified employees.
 - Coordinated the Temporary Restricted Duty (TRD) meetings created to review and make recommendations to Sheriff Watson for final decisions on employees' work status.
 - Managed the Sergeant and Lieutenant Promotional Processes resulting in the promotion of one DOJ captain, two law enforcement lieutenants, and two law enforcement sergeants.
 - Guided 84 new-hires through the new virtual New Hire Orientation, successfully marking the transition to the virtual platform to ensure the safety of all employees.

The Office of Professional Standards (OPS) investigates all formal complaints and conducts internal affairs investigations, fire team investigations for deputy-involved shootings, in-custody death investigations at the Department of the Jail, administrative inquiries, and vehicle crash reviews; as well as agency inspections and audits on behalf of the Sheriff.

During 2022, OPS facilitated 104 administrative investigations, including one in-custody death investigation and one deputy-involved shooting. Those 104 cases represent a two percent increase from 2021, and includes investigations initiated internally as well as reports made through community access to OPS through the agency website. Of those 104 cases:

- 53 were internal affairs investigations either opened by or significant enough that they were

Office of the Sheriff

handled entirely by inspectors in the Office of Professional Standards that resulted in 83 separate allegations of policy violations. Out of those allegations, 42 (51%) were sustained.

- 98 formal complaints included division-level, first-line supervisor, and vehicle crash investigations that resulted in 131 allegations. Out of those allegations, 54 (41%) were sustained.
- 61 agency employees were identified as subjects in administrative investigations, representing roughly nine percent of ACSO's 705 available personnel as of December 31, 2022.

In addition, 34 administrative inquiries were conducted in 2022. Administrative inquiries are not included in the total number of cases because they are not issued a finding and often include misunderstandings or issues that are not policy-related.

OPS also monitors and facilitates a fast track discipline (FTD) process. FTD is available for employees who acknowledge and voluntarily admit to policy violations to expedite disposition of the matter. This allows supervisors and OPS inspectors to focus their time and investigative resources on more serious violations.

Audits and Inspections

During 2022, an Annual Evidence Inspection, Unannounced Evidence Inspection, and an Evidence Function Audit were completed by OPS Inspectors. Quarterly, an OPS Inspector conducted Investigative and Evidence Fund Audits on four bureaus, totaling 20 individual account audits per year. Inspectors also conducted an unannounced and follow-up inventory of narcotics and explosives used for canine training. The results of all of these required audits were within agency guidelines and met accreditation standards for thoroughness.

Vehicle Crash Review Committee (VCRC)

Inspectors assigned to the VCRC review every crash involving ACSO leased or owned vehicles in order to determine if the incident was preventable, non-preventable, or preventable with extenuating

circumstances. ACSO drivers, whether civilian or sworn, who are involved in crashes deemed preventable can face sanctions up to and including the temporary loss of their vehicle privileges.



This is what can happen if you fail to Move Over

The VCRC reviewed 57 crashes involving ACSO leased or owned vehicles during the 2022 calendar year, a 19.7% decrease from the 71 crashes reviewed in 2021. Of the 57 crashes in 2022, 20 were ruled non-preventable, five were preventable with extenuating circumstances, and five were ruled as a use of force. The number of crashes ruled preventable, non-preventable, and preventable due to "backing" errors all decreased from 2021 to 2022; however, distracted driving crashes caused by use of a cellphone or laptop increased from one in 2021 to two in 2022.

Policy and Accreditation Unit

- Captain Kaley Behl

The Policy and Accreditation Unit (PAU) researches, writes, edits, and promulgates the policies and procedures of the Alachua County Sheriff's Office into the Directive Management System (DMS) and ensures that the agency achieves and/or maintains their accredited status.

Accreditation aids a law enforcement agency's pursuit of professional excellence by strengthening agency accountability, both internally and within the community. Accreditation builds community and governmental support, as well as employee confidence in the direction and future of the agency. In 2022, there were 151 substantive policy changes

Office of the Sheriff

to keep the agency current with law changes and best practices.

The ACSO received the National Sheriffs Association's Triple Crown Award in 2000 by simultaneously achieving CALEA, ACA, and NCCHC Accreditation. Acquiring all three at the same time is an extraordinary feat. In fact, Triple Crown distinction is so rare that since the establishment of the award in 1993, fewer than 100 sheriffs' offices have qualified. This is a one-time award that is maintained by the agency forever.

The Alachua County Sheriff's Office is currently accredited through the following accrediting bodies:



Commission for Florida Law Enforcement Accreditation (CFLA): ACSO received its initial CFLA accreditation in 1997, and was reaccredited for the fifth consecutive time in 2012, achieving "Excelsior Agency" status. The last reaccreditation was held in November 2020, with the fourth Excelsior award received in February 2021.

Florida Corrections Accreditation Commission (FCAC): All aspects of correctional operations are addressed through FCAC standards, including: Admission, Classification, Housing, Sanitation, Food Services, Personnel Issues, Fiscal Activities, Security, Training, and Medical Services. The ACSO Department of the Jail received its initial FCAC Accreditation in 1999, and was reaccredited for the fifth consecutive time in 2014, earning "Excelsior Agency" status. The last reaccreditation was held in August 2020, with the third Excelsior award received in October 2020.

Public Safety Communications Accreditation Program (PSCAP) through Commission on Accreditation for Law Enforcement Agencies

(CALEA): CALEA accreditation provides a communications center with a process to systematically review and assess its operations and procedures. The ACSO Combined Communications Center (CCC) received its initial CALEA PSCAP accreditation in 2002, and was reaccredited for the third consecutive time in March 2011. In 1998 and 2011, the CCC received the distinguished "Flagship Award" from CALEA, awarded only to the most successful CALEA-accredited agencies in recognition of their achievements and expertise.

In March 2014, the CCC received its first "Gold Standard Award" further elevating the CCC to elite status among accredited centers. The Gold Standard Assessment focuses on processes and outcomes through interviews and observations, as opposed to traditional and comprehensive file review. The last reaccreditation assessment was held in October 2020, with the agency's third Gold Standard Award awarded on March 26, 2021.

Public Information Office

- Captain Chris Sims

The Public Information Office (PIO) is the conduit for the most up-to-date information for the community for all matters relating to the Alachua County Sheriff's Office, providing timely and relevant information directly to the public, as well as to our media partners. In response to media inquiries, information is researched and shared through print, television, radio, social media, press conferences, and news releases. Proactive coverage of major events impacting the community, arrests,



Captain Chris Sims in an interview with local media.

Department of Administrative Services

and unusual situations occurring within the scope of the ACSO are provided as events unfold.



The office also coordinates media coverage to assist other Sheriff's Office functions, such as locating fugitives, developing information to aid in criminal investigations, operations at the Department of the Jail, and joining with the public to locate missing persons. Additionally, the PIO maintains ACSO's website, produces educational literature, infographics, videos, the agency annual report, and maintains the agency's social media presence on Facebook, Twitter, Instagram, and YouTube.

Crime Prevention Unit (CPU)

While our Crime Prevention Unit is currently suspended due to staffing issues, we do still offer RAD for Women. You can view our RAD schedule on our website at <https://acso.us/rad-and-safe/> or call us at (352) 374-1800.

We hope to have this unit up and running again in Summer 2023. At that time, the unit will offer crime prevention presentations, active shooter education, residential and business security surveys, Neighborhood Watch meetings, and our popular personal safety programs like radKIDS®, RAD for Seniors, SAFE, and of course, RAD.



Several ACSO employees are certified to teach radKIDS®.

Department of Administrative Services

- Chief of Staff, Major Lance Yaeger

The Department of Administrative Services is comprised of the Accounting & Budget Bureau, Information Technology Bureau, Records Bureau, Support Bureau, and the Technical Services Division. The Department is commanded by a sworn Major, who reports directly to the Sheriff.



Chief of Staff Major Lance Yaeger (left) with the Undersheriff

Accounting and Budget Bureau

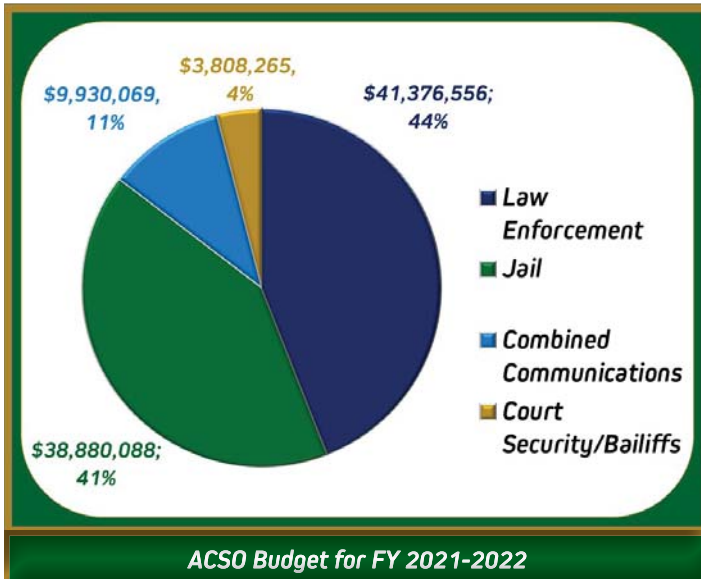
- Chief Financial Officer Patty Justice

The Accounting and Budget Bureau (A&B) is responsible for the sound and timely accounting of all fiscal matters in accordance with generally-accepted accounting principles and governmental accounting standards. The bureau prepares the annual certified budget for presentation to the Board of County Commissioners (BOCC) and monitors the budget throughout the year. The bureau also hosts the annual independent audit of the financial statements and prepares the financial statements for presentation to the Auditor General. Other responsibilities include accounts payable, accounts receivable, bi-weekly payroll processing and quality control, purchasing, trust funds, and grant financial reporting.

ACSO's budget for the 2022 fiscal year was \$93,994,978. The main sources of funding for the Sheriff's Office budget are transfers from the BOCC,

Department of Administrative Services

consisting mainly of ad valorem revenues in the form of property taxes. The budget funds salaries and benefits, operating expenses, and capital-related items. The budget is divided into four main functions: Law Enforcement, Jail, Combined Communications Center, and Court Security/Bailiffs.



Salaries and benefits make up over 90% of the total General Fund budget. Operating costs consist mainly of technology-related expenses, liability and auto insurance, and mandated contracts such as the Inmate Medical Contract, which alone represents 56% of the Jail's operating costs. Vehicles and replacement equipment represent 100% of the capital-related budget.



The Sheriff's Office has various special revenue funds linked to specific sources and legally restricted

to expenditures for defined purposes. These special revenue funds consist mainly of state and federal grants awarded to the agency throughout the year. The agency was awarded \$1,003,460 in grant monies which are used to fund many important aspects of the agency, like equipment, overtime, and salary payments.

Information Technology Bureau

- Director Mike Robinson

The Information Technology Bureau (ITB) is responsible for planning, acquiring, implementing, and developing information technology solutions to facilitate the agency's mission. In addition, ITB evaluates and acquires emerging technologies, network architecture, and information systems that have law enforcement applications. ITB analyzes the needs of different departments and determines ways to meet business objectives by modifying existing or developing new information processing systems.



ITB is responsible for the implementation and maintenance of all computers, servers, wireless infrastructure, network infrastructure, and all critical computing systems for the agency. ITB develops and supports all workflow and administrative computer applications within the agency and provides support for law enforcement databases, all agency websites, and other specialized applications. This includes web hosting, design, development, implementation, and management of application development services for systems pertaining to investigations and general information for all staff.

Department of Administrative Services

In order to protect our agency from cyber threats, ITB is responsible for annual agency cybersecurity awareness training, protecting the agency's network infrastructure through blocking spear phishing email attacks, conducting vulnerability scanning, and strengthening data and network security through endpoint protection. In addition, quarterly audits are conducted to verify agency user access complies with CJIS security standards.

Records Bureau

- Bureau Chief Chris Whatley



The Records Bureau is responsible for customer service to the public and support to agency personnel. The services provided include fingerprint services, public records requests in accordance with F.S.S. 119, maintenance of all agency law enforcement report files, and data entry into various records management systems.

The bureau is responsible for the entry and maintenance of all countywide wanted persons, agency-reported missing persons, and agency-reported stolen property items into the Florida and National Crime Information Centers (FCIC/NCIC) within guidelines set by the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI).

Additionally, the bureau provides centralized storage and retrieval for all incident and traffic crash reports generated by ACSO. Bureau staff also

direct all incoming switchboard calls to the proper location and maintain Uniform Crime Reporting (UCR) data for inclusion into state and national crime statistics.

The Records Customer Service Window, located in the main lobby of the Administration Building at 2621 SE Hawthorne Road, is open from 7:00 a.m. to 7:00 p.m., Monday through Friday, excluding holidays. Several services are available to the public. The services and their associated fees are listed below.

Records Customer Service Window

<u>Service</u>	<u>Fee</u>
Local Arrest History Checks	No Fee
Concealed Weapon Fingerprinting	\$ 5.00
Other Fingerprinting Services	\$ 10.00
Public Records Requests	*Cost to Produce

* Public records requests requiring more than 15 minutes to produce, or are greater than 20 pages in length have associated fees based on the employee compensation rate(s) for the time required. No fees are assessed for requests requiring less than 15 minutes to complete, or are fewer than 20 pages in length.

- A local arrest history check (also called a background check) provides a listing of Alachua County arrests. Case disposition information is available through the Alachua County Clerk of Court.
- Photo ID is required for most services as some information may be legally restricted to certain persons.
- Accepted forms of payment include cash, money orders, business checks, and debit/credit cards. Please note that we **do not** accept personal checks.

Support Bureau

- Bureau Chief Alan Henderson

The Support Bureau is comprised of the Evidence Section, Fleet Maintenance Unit, and the Property Unit.

Department of Administrative Services

Evidence Section

A successful criminal prosecution depends on how evidence is handled and preserved. Evidence must be packaged properly, documented accurately, and stored correctly. If an error occurs, or the “Chain of Custody” is compromised, criminals can go free, putting the community and its citizens at risk.



Evidence Section Supervisor Glynda Saaavedra

When a case is over and the evidence is no longer needed, every attempt is made to return items to the rightful owner. There are over 79,000 individual pieces of evidence and lost or abandoned property currently held in the Evidence Section. More than 970 new items are received and processed each month. In 2022, the Evidence Section took in over 3,000 narcotics items and more than 400 firearms, including an additional 25 firearms from the court system. Approximately 459 firearms were turned over to the Property Unit for trade, with 50 firearms destroyed.

The Evidence Section returns property to citizens after their cases are adjudicated. Evidence custodians will investigate the case to see which items can be returned or disposed of in accordance with Florida Statutes. Evidence custodians disposed of over 10,385 items in 2022.

We also return personal property to victims' families following suicides or other types of death investigations, which can be extremely emotional for many families. Staff conduct attorney viewings of evidence in many ACSO cases with the Assistant State Attorney, Public Defender, or private attorney. In cases such as homicides, each article of evidence

must be opened carefully so as not to cross-contaminate other evidence, a process that can take several hours.

Unclaimed evidentiary items and lost or abandoned property are available for sale at www.propertyroom.com.

Fleet Maintenance Unit

The Fleet Maintenance Unit (FMU) is responsible for acquiring, maintaining, and disposing of all agency vehicles. Their duties include the aftermarket installation of all necessary emergency equipment and coordinating vehicle crash damage repairs with the agency's insurance company and outside body shop vendors. The Fleet Maintenance Unit processed 157 crash damage repairs in 2022.

The unit ensures vehicle warranty repairs and safety recalls are completed, processes vehicle repair work based on work orders, and maintains a vehicle repair/maintenance history on every fleet vehicle. They assign fuel cards to vehicles and issue fuel purchase PIN numbers to every driver. The fuel cost for calendar year 2022 was \$1,278,659.

The unit also registers and purchases vehicle license plates for new vehicles and maintains vehicle repair parts inventory for in-house repairs and maintenance. During 2022, the unit purchased new diagnostic equipment in order to reduce vehicle down time and improve productivity.

FMU is responsible for processing all vehicle-related expense payments and disposing of surplus vehicles by advertising to other local agencies and through the use of an auction company. They received \$127,130 in revenue from the sale of surplus vehicles in 2022. The Fleet Unit prepares an annual budget for replacement vehicles, fuel cost, and vehicle maintenance and repair needs.

Seven employees, including a Fleet Manager, Fleet Specialist, an Emergency Vehicle Electronics Technician, and four Automotive Service Excellence (ASE) certified Master Technicians are currently assigned to the Fleet Maintenance Unit.

Department of Administrative Services



Two ASE Master Technicians work on a patrol vehicle

The Fleet Maintenance Unit maintains over 530 cars, trucks, motorcycles, and specialized vehicles. During 2022, these vehicles were driven a combined total of 5,142,849 miles. The bulk of their budget of \$4,551,366 is devoted to the purchasing and outfitting of vehicles, fuel costs, and the repair of agency vehicles. During 2022, the unit replaced 36 agency vehicles and six motorcycles.

Property Unit

The Property Unit is the central receiving and distribution point for all supplies, deliveries, and package pickups for ACSO. The unit serves the agency with two stores for distribution of supplies: one at the Main Administration Building and one at the Department of the Jail. The unit's primary responsibilities are:

- Outfitting all newly-hired deputies with uniforms, weapons, building keys, and first responders' equipment items such as trauma kits and automated defibrillators (AEDs). The unit also issues replacement items for current employees and keeps track of all the specialized equipment that is issued to ACSO's Special Teams (SWAT, Bomb, MO/URT etc.).
- Creating and maintaining ACSO inventories. When an item (Fixed Asset) is received, it is assigned a property number and entered into the agency's financial management program. The item is then delivered to the receiving unit and inventoried on an annual basis.
- Inspecting weapons housed in the armory for operational readiness on a bi-annual basis. A full inventory on all weapons is conducted annually.

The unit also rotates weapons to ensure the agency always has the most capable weapons available on hand.

- Controlling all building keys. This includes keeping track of employees leaving the agency to have keys returned, or cutting new keys as required. The unit maintains a record of all lost or damaged keys, as well as any newly-made keys. Keys are inventoried annually to ensure building security. The unit also oversees the exchange of door handles or rekeying of door locks as needed.
- Acquiring, maintaining, and distributing office supplies and general stock for all of the agency's buildings.

During 2022, the Property Unit personnel:

- Processed 29 newly-hired deputy sheriffs, detention officers, and cadets, to include ordering, fitting, and issuing of all uniforms and equipment needed to perform their assigned jobs.
- Processed 235 additions to the Fixed Asset inventory, totaling \$3,563,092.58; as well as 2,246 deletions totaling \$5,498,787.05. All were balanced with the GMBA Module.
- Processed 158 stock requisitions from agency components, totaling \$97,133.24.
- Processed several store orders to keep stock available for the agency.
- Processed 1,857 purchase orders.
- Continued implementation of the New Taser 7 transition which included checking in all items and recording the serial numbers of all 263 new tasers into the QM system for issuance.
- Purchased, checked in, and recorded serial numbers for 43 new AEDs.
- Received, checked in, and recorded serial numbers for 49 new weapons.
- Processed 459 weapons for bid. This includes checking all serial numbers and tagging for bid.
- All weapons were displayed for viewing as per bid.



Department of Administrative Services



Technical Services Division

- Division Manager Pat Ford-Thomas

The Technical Services Division is comprised of the Communications Operations Bureau, the Training and Quality Management Unit, the CAD/GIS Unit, and the Radio Maintenance Unit. The division is commanded by a civilian Division Manager (equivalent to a sworn Captain) who reports directly to the Administrative Services Chief of Staff.

Communications Operations Bureau

-Bureau Chief Kim Kutner

The Combined Communications Center (CCC) is a consolidated 9-1-1 communications center that provides public safety communications services for the Alachua County Sheriff's Office (ACSO), Alachua County Fire Rescue (ACFR), Gainesville Police Department (GPD), Gainesville Fire Rescue (GFR), and the High Springs Police Department (HSPD). CCC also provides police and fire communications services to other municipalities within the county, including LaCrosse, Archer, Waldo, Micanopy, Newberry, and Hawthorne.

The center is staffed 24-hours-a-day, 365-days-a-year, with highly-trained, professional 9-1-1 telecommunicators. They are the "first of the first responders" to field hundreds of incoming calls daily, prioritize situations, determine the best course of action, and quickly forward that information to the appropriate public safety first responders. In addition, they monitor multiple radio frequencies, dispatch service calls to police, fire, and medical units; access various local, state,

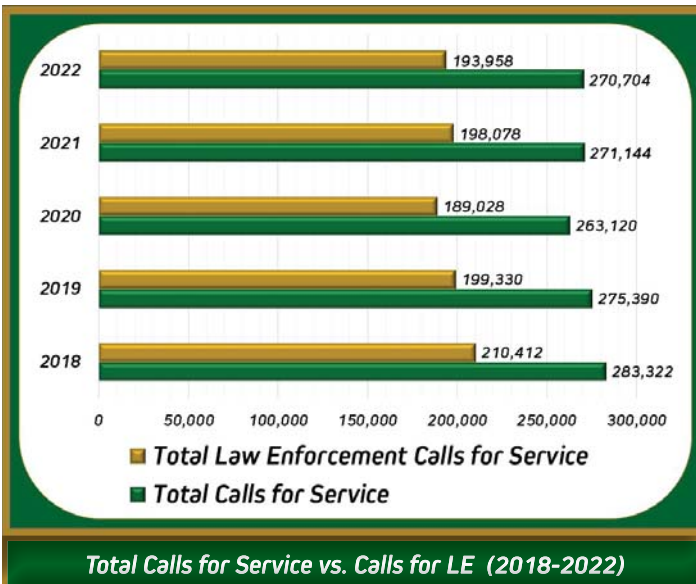
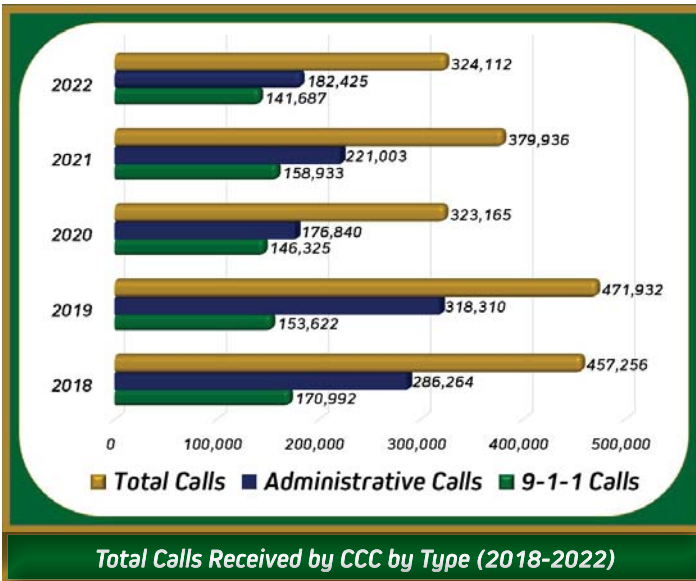
and federal databases; and track activities in the field. Their split-second decisions can mean the difference between life and death.

CCC 9-1-1 telecommunicators receive extensive training and meet stringent standards. They are certified by the state of Florida as public safety telecommunicators and have additional certifications in cardiopulmonary resuscitation (CPR), Emergency Medical Dispatch (EMD), and Emergency Fire Dispatch (EFD). The EMD and EFT systems gather critical information and provide life-sustaining instructions in an emergency until the arrival of first responders. CCC 9-1-1 telecommunicators are also trained in Emergency Mental Health Dispatch (EMHD) and receive crisis intervention training (CIT) to effectively process service requests involving persons in mental health crises.

CCC is equipped with modern and technologically advanced equipment systems and features a fully-redundant and enhanced 9-1-1 system (E9-1-1) that automatically displays the telephone number and location of 9-1-1 calls made from a landline or wireless phone. A computer-aided dispatch (CAD) system tracks all service calls, whether for law enforcement, fire rescue, or emergency medical services (EMS). The center also uses an 800 MHz trunked radio system that allows for local and statewide interoperable radio communications.

During 2022, CCC telecommunicators processed 324,112 emergency and non-emergency calls from citizens in Alachua County. Of these calls, 270,704 resulted in a service request and 193,958 were explicitly for law enforcement.

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In conjunction with the county's E9-1-1 office, CCC maintains the "Smart911" system, enabling citizens to complete a confidential online safety and medical profile so their information is available at the CCC for first responders in the event of an emergency. CCC also has text-to-9-1-1 capability and is preparing for other advances in 9-1-1 technology.

CCC is an accredited "Center of Excellence" by the International Academies of Emergency Dispatch (IAED). To achieve and maintain IAED accreditation, an agency must have effective quality improvement and quality assurance programs to measure compliance with call processing protocols. In addition, the Center of Excellence designation validates that the agency includes its public safety

partners and citizens and provides high customer service.

CCC is also accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) at the highest level (Gold Standard). The Gold Standard Assessment measures the impact of accreditation by reviewing the center's key issues and explicitly identifying strengths, weaknesses, and opportunities based on the center's needs. The prestigious Gold Standard accreditation signifies that the CCC and the Alachua County Sheriff's Office set themselves apart from other communications centers and law enforcement agencies nationwide, maintaining the highest standards of excellence, quality of work, and professional delivery of public safety services.

Additionally, the CCC continues its partnership with the National Center for Missing and Exploited Children (NCMEC). This partnership is a commitment by the ACSO and partner agencies to utilize established best practices to assist these children and their families in some of the worst situations imaginable.



2022 CCC Highlights

- Participated in GPD's Annual Leadership Academy (1/25/2022).
- CCC Commander Danika Lubold was recognized as the Agency Employee of the Month for January 2022. She was also named the 2022 Agency Employee of the Year.
- Coordinated with EOC Emergency Management to build upon our 2021 efforts to improve our

Department of Administrative Services

processes for coordinating downed trees and power lines during major storms by utilizing the Monday.com dashboard (March 2022).

- General Telecommunicator Jeanette Whitworth was recognized as GFR's Dispatcher of the Year in April 2022.
- Partnered with Loften High School regarding implementing the Department of Health Public Safety Telecommunicator program. Discussed plans for students who are interested in becoming telecommunicators after graduation to complete internships at ACSO. (April 2022).
- Two successful deployments to the backup Cooperative Dispatch Center (CDC). The first deployment was April 19, 2022, to May 4, 2022, for annual cleaning. The second was for UPS replacement upgrades from October 18, 2022, to November 2, 2022.
- Provided dispatch for several special details: Gatornationals (March 2022), Orange and Blue Football Game (April 2022), GPD checkpoint detail (June 2022), and UF Gator Football games (September to November 2022).
- Assisted the Crisis Center with implementing the National Suicide Prevention Lifeline rollout of 988 in May through July 2022).
- Held kick-off event for NG911 ESInet network that provides redundancy and empowers staff to serve the community and first responders better (May 2022).
- Worked with ACFR/GFR on the planning and implementation of Tele911 (May - November 2022).
- Completed Solacom upgrade to V21.3 (August 2022).
- Advanced Telecommunicator Nakiya Moody was recognized as 2022's Public Safety Answering Point (PSAP) Finest Telecommunicator of the Year (September 2022).
- Completed promotional training for 10 successful promotions.
- The Audio Production Unit processed 12,245 public records requests from partner agencies, attorneys and the public.



Training and Quality Management Unit

Due to the diverse and exacting nature of the job tasks that are mandated or necessary to efficiently and correctly perform the duties in the CCC, proper and adequate training is of the utmost importance. Therefore, the TQM Unit supports the Communications Operations Bureau employees through structured training provided by members of this highly-skilled unit and Certified Training Officers (CTO) within the CCC.

2022 TQM Highlights

- Upgraded all certified training officers (CTOs) to the new 6th edition APCO certification (January 2022).
- Partnered with Bell High School (DOH) program; attended site visits on campus and hosted two in-person visits for seniors to come monitor and learn about positions in CCC (April, May, and November 2022).
- Recertified all CCC personnel in Emergency Medical Dispatch (EMD) and Emergency Fire Dispatch (EFD) protocols (May 2022).
- Attended several recruitment events at high schools, colleges, and community events.
- Conducted monthly and CTO in-services, as well as maintained continued dispatch education tracking for all personnel. Every line staff employee received 28 hours of in-service training. In addition, CTOs received an additional 11 hours of training.
- Adopted a new evaluation program, Agency 360, collaborating with the Patrol Division to adapt the program for communications. Implemented in August 2022.

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- Actively participated in ACSO's August 2022 Job Fair. Created a PowerPoint presentation and CCC-specific display boards for job seekers.



CCC participated in the ACSO Job Fair

- Participated in the Gainesville Regional Airport's Annual Full-Scale Exercise (October 2022).
- Recertified the DOH Public Safety Telecommunicator Program for CCC (October 2022).
- Completed a Basic Academy Class (BAC37) for new telecommunicators (September - December 2022).
- Participated in ACSO's first fully-virtual career fair (November 2022).
- Completed approximately 2,700 quality assurance reviews.

CAD/GIS Unit

The Computer Aided Dispatch (CAD) Administrator and the Geographic Information Systems (GIS) Specialist are responsible for the maintenance and upkeep of the CAD hardware and software. The positions are highly accountable for ensuring data backup and system integrity, maintaining day-to-date workstation functionality, implementing upgrades, and keeping responder safety and other resource information current within the systems. The GIS Specialist consistently manages and supervises the street data information. All pertinent layers within the CAD system facilitate geography-based dispatching and reporting and assist in GIS-related special projects. Additionally, this position interacts with other county and city agencies to coordinate the parity of mapping data between government entities.

2022 CAD/GIS Highlights

- Carefully reviewed the annual renewal proposal from our CAD vendor and saved the department \$11,500 off the yearly renewal invoice for 2022 and the following years.
- Completed the specification and installation of new servers for CAD, and with ITU assistance, migrated every CAD server and workstation to a newly-created CAD domain to enhance IT security and further isolate it from cyber threats.
- The CAD Systems Administrator migrated most CAD servers to fiber optic connectivity from legacy copper connectivity. As a result, connectivity bandwidth for most CAD servers now connected through fiber optic cable increased ten times to 10 Gigabits.
- Continuously added, updated, maintained, and when necessary, helped develop reports for the agency. Reports are loaded into automated software that requires minimum human intervention. Currently, 41 automated reports are sent daily/weekly/monthly to almost every partner agency and internal department we serve. The list keeps getting longer as more reports are needed for the agency.
- Successfully troubleshooted a significant issue after a CAD software upgrade that required video card replacement in CCC; even the vendor wasn't aware of this issue and could not assist.
- In conjunction with representatives of the E911 Office, the CAD Administrator participated on the committee that went through a long and thorough series of sessions with vendors to select the next E911 provider for the CCC.
- Suggested a small change to CID that will



GIS map printer

Department of Administrative Services

allow updating the charter schools' Guardians program list much more quickly in CAD whenever needed.

- Successfully tested and loaded an extensive agency map with room numbers in CAD.
- Secured funds for new monitor fixtures to give the training room the same functionality and feel in the CCC. This project is ongoing and covers different aspects of CAD network architecture.
- In conjunction with the Radio Shop, we successfully tested the Starlink satellite dish for CAD connectivity for the mobile command bus.
- Recommended mapping CCC power wiring to each workstation and redistributing power load amongst different circuits rather than having the entire CCC rewired (which would have been expensive and taken more time).
- Migrated data on aging hard drives from old workstations in the Radio Shop.
- Revamped CAD's GIS procedures to include the changes made to separate other domains from the main domain dedicated to CAD.
- Built maps for ACFR to maintain their hydrant and water main data, which is critical to the organization's accreditation.
- Built geography maps for TQM trainees, grid maps for missing persons searches, and wall maps for CCC and other department offices.
- Assisted ACFR with transferring ownership of the GIS mapping trailer to Jacksonville and orientated staff on its use.
- Created and loaded Dry Hydrant layer to mobile.

Radio Maintenance Unit

The Radio Maintenance Unit is responsible for coordinating equipment resources during particular occurrences. They are also responsible for the maintenance and upkeep of specialty equipment assigned to the Combined Communications Center, including the Mobile Command Vehicle and the Emergency Deployable Interoperable Communications System (EDICS), radio equipment, spare radio cache, tower sites, Reverse 911 equipment, FIN, and the telephone system. Technicians assigned to the Radio Maintenance Unit are responsible for system upkeep and system

upgrade recommendations to include backbone equipment such as tower sites and repeaters located throughout Alachua County.

Additionally, the Radio Maintenance Unit is responsible for repairing and maintaining the Sheriff's Office and Board of County Commissioners' portable and mobile radio systems. The service for the Board of County Commissioners is provided under the guidelines of an interlocal agreement between the Sheriff and the Alachua County Board of County Commissioners.

2022 Radio Maintenance Unit Highlights

- Completed approximately 150 Mobile & Portable Radio preventative maintenance for Gainesville Fire Rescue.
- Completed Mobile Radio upgrade for Alachua County Fire Rescue—this involved installation of 20 new Motorola APX 6500 radios.
- Deployed EDICS Region 3 asset for two weeks to Hurricane Ian. Deployment was at the State's request as part of Task Force 2.
- Assisted ACSO personnel with the programming of radios, GPS tracking devices, and Day to Day IT functions.
- The radio shop Tait 700 repeater ran a search and rescue for Pine Island over the first five days of operations.
- Initiated talks and eventual implementation of Purchasing new APX NEXT radios for the entire agency. It is our belief, after extensive testing, that these radios will significantly enhance the safety of not only our agency personnel, but also the community at large.



Radio Maintenance Unit equipment

Department of the Jail



Department of the Jail

- Major Dorian Keith, Director

The Alachua County Sheriff's Office Department of the Jail (DOJ) is a mid-sized detention facility with a design capacity of 970 inmates and a maximum operating capacity of 1,140 inmates. The average daily inmate count for calendar year 2022 was 783.

The DOJ oversees an annual budget that covers an array of jail operations, to include personnel and inmate operating expenses and services. The jail employs approximately 270 sworn/certified detention deputies/officers and approximately 90 civilian support staff. Other interesting facts about the DOJ include:

- Accredited by the Florida Corrections Accreditation Commission (FCAC) at the Excelsior level. The Excelsior recognition is awarded to Florida criminal justice agencies which have demonstrated an exceptional commitment to the Florida accreditation process.
- Accredited by the National Commission on Correctional Health Care (NCCHC).
- Meets or exceeds the annual Florida Model Jail Standards (FMJS) and Medical standards audits.
- Conducts routine operational readiness and line inspections.
- Compliant with the Prison Rape Elimination Act (PREA) zero tolerance policy.
- Regular participant of the Criminal Justice, Mental Health, and Substance Abuse Grant Planning Committee (CJMHSAG).
- Participates in the Public Safety Coordinating Council (PSCC).

Medical Contract Monitor

The medical contract monitor is primarily responsible for monitoring the terms and value of the medical contract held between the Alachua County Sheriff's Office Department of the Jail and the current medical vendor (Wellpath). This responsibility is crucial in order to provide adequate and quality health care to our inmates, and also ensures inmate health services meet standards.



The DOJ welcomes Wellpath in February 2022.

Additionally, the contract monitor assists in other duties, such as:

- Ensuring each inmate receives proper screening and examination for necessary medical and/or mental health care. When inmates are determined to need specialized medical provisions such as medication management, crisis intervention, or treatment planning, they are directed for appropriate treatment.
- Monitoring the performance of medical staff to ensure accreditation policies are closely followed in order to maintain our medical accreditation. Audits are performed every three

Department of the Jail

years by the National Commission for Correctional Health Care (NCCHC). The jail received its first accreditation in May 1996 and has successfully maintained accreditation ever since.



- Monitoring other DOJ vendor contracts as needed, to include contracts for food service, transportation, and miscellaneous services for the jail. Approximately 40 different contracts are active at any given time with outside vendors who provide an array of services to assist with the DOJ's daily operations.
- Managing the PPE (personal protective equipment) inventory so that jail staff can practice preventative measures against illness.

Security Operations Division

- Captain Jon Hoover

The Security Operations Division is responsible for the overall security of the DOJ. It oversees the safety of all visitors, personnel, and inmates. Detention deputies and detention officers are responsible for the management, accountability, and supervision of each inmate detained in the Department of the Jail. Their duties involve supervising and coordinating daily activities within the facility. Some of these duties are service of meals, recreation, visitation, inspection of housing areas for sanitation and security breaches, inmate counts, internal movement to educational and religious programs, medical clinic visits, distribution of linen and hygiene items, inmate commissary, reporting facility rule

violations by inmates, resolving disputes between inmates, and responding to any type of emergency within the jail.

Detention deputies and detention officers also performed additional duties during the COVID-19 pandemic state-of-emergency including issuing masks, supervising and enforcing enhanced sanitation requirements, and educating inmates on best practices to prevent the spread of illness.

Detention deputies and detention officers assigned to this division also perform the security-related tasks required for the admission and release of inmates incarcerated in the facility. The admission process involves searching arrestees for weapons and contraband, fingerprinting arrestees with the Automated Fingerprint Identification System (AFIS), and taking digital photographs to confirm identity and to record scars, tattoos, or other identifying markings. During the booking/admission process, an inmate is observed for signs of medical and/or mental distress for referral to the appropriate support staff personnel or unit within the facility.

Cell Extraction Response Team (CERT)

CERT is a specialized unit comprised of detention deputies and officers from throughout the DOJ. They respond to facility incidents requiring specialized training and equipment to safely resolve high-risk inmate situations, such as a barricaded inmate. The CERT team is deployed to provide security of the facility during protests, demonstrations, and critical weather events like hurricanes



Detention Officers assigned to Booking



CERT training at the firearms range

Department of the Jail

Support Services Division

- Captain Corey Warren

The Support Services Division is responsible for a number of supporting roles and functions within the Department of the Jail and includes the following bureaus: Booking Support, Inmate Support, and Transportation and Facilities Support.

Booking Support Bureau

- Bureau Chief Pam Cuffie

The Booking Support Bureau is a 24-hour operation that is staffed by 54 civilian employees. This bureau supports the admission and release duties of the Security Operations Division and the classification and follow-up functions of the Classification Unit. Staff assigned to this area input booking and release-related data based on a set criteria to facilitate the accuracy of criminal history information maintained by the Florida Department of Law Enforcement (FDLE).

Additionally, the bureau is responsible for a myriad of administrative processes, to include:

- DNA collection and fingerprint submission.
- Warrant execution and clearance.
- Inmate property receipt, storage, and release.
- Bond processing.
- Coordination with other jurisdictions.
- Release verification.
- Victim notification.
- Records archival.
- Public and media records requests.

Registration Office

The Registration Office is located in the DOJ Lobby and is open from 11:00 a.m. to 7:00 p.m. daily, excluding weekends and holidays. Registrations and re-registrations are completed for felony offenders, career offenders, sexual offenders, and sexual predators following state and judicial mandates coordinated through FDLE.

Civilian Lobby Team

The Civilian Lobby Team completes lobby-related

administrative tasks with a strong customer service philosophy. The team's responsibilities include coordinating daily inmate visitations, maintaining the professional visitation logs, handling telephone calls, and general customer service needs.

Number of Inmates Booked into DOJ: 5,960

Number of Inmates Released from DOJ: 6,020

Average Daily Inmate Population: 782

Number of Visitors to DOJ: 7,288

Number of Completed Registrations: 2,946

Number of Cash Bonds Processed: 404

- Total Value of Cash Bonds: \$1,699,559.43

Number of Cash Purges Processed: 228

- Total Value of Cash Purges: \$113,12

Number of Out of County Cash Bonds/Purges: 42

- Total Value of Out of County Cash Bonds/Purges: \$291,974

Booking Support Bureau Statistics for 2022

Transportation and Facilities Support

Lt - Vacant position

While the Security Operations Division is responsible for the day-to-day care, custody, and control of the inmate population, the Transportation and Facilities Support Bureau handles moving the inmates from place to place (court appearances, doctor's appointments, etc.) and the general support and upkeep of the DOJ building and grounds. The bureau consists of the Facilities Services Unit, the Kitchen Security Unit, and the Transportation Unit.

Facility Services Unit

The Facilities Services Unit is responsible for operating the loading dock and accepting and distributing deliveries, as well as key issuance and control duties. It is also in charge of the warehouse inventory, supplies, and accountability. Items such as toiletry, hygiene, and cleaning supplies are stored and distributed from here.

The unit is also responsible for the screening and selection of applicants for the inmate workers,

Department of the Jail

commonly referred to as trusties, who keep the facility clean, cook inmate meals, and perform various minor maintenance and upkeep functions. An estimated 311,907 pounds of laundry and 1,715 trusty applications were processed and 1,915 deliveries accepted at the loading dock during 2022.



Detention Officer Wilson Robinson

The same trusty application process is used to select inmates for positions on the Sheriff's Inmate Work Crew, which provides free labor to governmental agencies, when available. Assignments for the work crew include moving furniture and equipment, pressure-washing, minor landscaping and general clean up. The Sheriff's Inmate Work Crew donated 4,159 "in-house" labor hours and 260 offsite labor hours for a grand total of 4,419 hours. Inmates selected for trusty positions or the Sheriff's Work Crew earn time off, called "gain time" against their sentences.

Paws on Parole Unleashed

Though currently suspended, this worthwhile program is normally run in coordination with Alachua County Animal Services. Healthy dogs that need just a little extra help to become adoptable are paired with inmates to become socialized and learn good behavior. The dogs are trained to pass the American Kennel Club's "Canine Good Citizen" certification. The dogs aren't the only benefactors of the program. The inmate caregivers often go on to find jobs in the animal care industry, thereby reducing recidivism. The dogs' future fur-ever families gain trained and socialized animals, thereby reducing the chance those dogs will ever find themselves back in lockup.

Kitchen Security Unit

The Kitchen Security Unit provides security and supervision of the inmate workers who assist our food service provider in preparing the inmate meals, and ensure that a high level of kitchen cleanliness is maintained. During 2022, the Kitchen Security Unit oversaw food preparation and served 887,022 regular meals and 28,816 special diet meals. Work release was served 19,329 meals. Also, there were 100,670 bagged meals distributed.



DOJ Employee Holiday Luncheon in the Staff Dining Area

Transportation Unit

The Transportation Unit provides safe and secure transport of defendants to numerous court proceedings and includes an ADA-compliant transport vehicle. The unit protects the general public and defendants, arranges video court appearances at the Department of the Jail, and properly documents the judge's sentences/results from first appearance, bond hearings, civil child support hearings, video arraignment and changes of plea. The unit also transports important



DOJ Transportation Unit vehicles

Department of the Jail

paperwork/documents from court personnel to the DOJ and vice versa.

The Transportation Unit transported a total of 7,043 inmates to the courthouse; however, due to the pandemic, an additional 6,420 attended video court. Two inmates were transported to out-of-county rehabilitation facilities and 659 inmates were transported to the Department of Corrections in 2022.

The unit also transports inmates to local drug treatment facilities, Drug Court, Metamorphosis, Bridge House, and the Crisis Stabilization Unit. A total of 219 inmates were transported to medical appointments and/or hospital visits in 2022. The Transport Unit also provides staff in each courtroom that has a hearing involving an inmate in DOJ custody.

Inmate Support Bureau

Bureau Chief Fotina Perry

The Inmate Support Bureau is comprised of the Classification Unit, Jail Diversion Specialist, the Jail Release Coordinator, and the Programs Unit

Jail Diversion Specialist

The Jail Diversion Specialist is responsible for screening and referring eligible inmates to various diversion programs, tracking referrals, and participating in the forensic community's diversion efforts. This position is funded by the Criminal Justice, Mental Health and Substance Abuse Reinvestment Grant, which was originally awarded in 2008. The current Jail Diversion Specialist is Ms. Starr Pittman. During 2022, she referred 384 inmates to diversion programs. Of those referrals, 288 inmates qualified for further screening and assessment by Meridian.

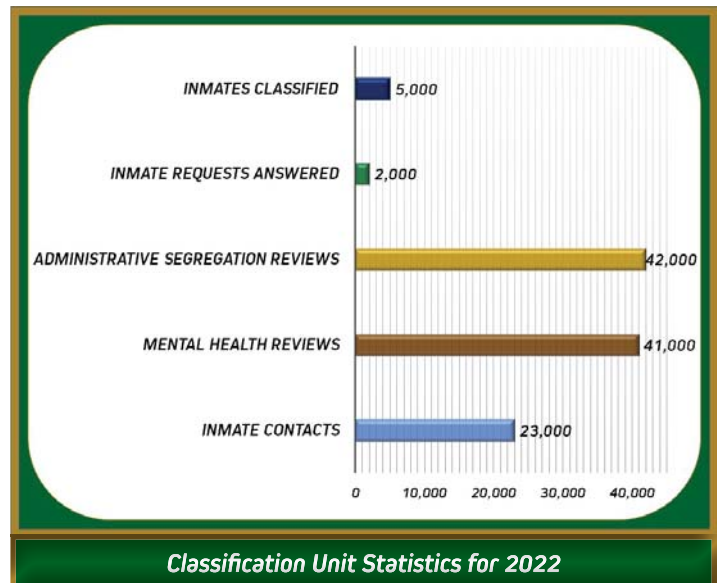
Jail Release Coordinator

The Jail Release Coordinator is responsible for identifying inmates with critical medical needs or who are in mental health crisis. Once identified, the Release Coordinator is responsible for referring them to the appropriate community programs or

forensics court and facilitating their release. The position is funded by the Bureau of Justice, Justice Reinvestment at the Local Level grant. During 2022, the Jail Release Coordinator processed 187 referrals, resulting in the release of 99 inmates to appropriate community programs.

Classification Unit

The Classification Unit is responsible for appropriately classifying and housing all of the inmates in the care of the DOJ, as well as observation instructions for in-crisis inmates. Additional unit responsibilities include casework, management of the in-house population, monitoring county-sentenced inmates' gain time releases, transfer documentation for DOC-sentenced inmates, tracking inmate conflicts, and monitoring inmates in disciplinary or administrative confinement, special or medical needs inmates, and juvenile inmates.



Classification also receives and responds to all inmate grievances and requests. See the chart above for more Classification Unit statistics.

Programs Unit

The Programs Unit organizes, facilitates, and manages a wide range of in-house classes, programs, and volunteer services. Additionally, unit staff network and develop community relationships to solicit volunteers, teachers, and other opportunities.

Department of the Jail

They also provide game supplies for the housing units. Some of the many programs offered include:

- Daily classes for Alcoholics Anonymous and Narcotics Anonymous.
- Classes for anger management, life skills, parenting skills, domestic violence, and substance abuse.
- Jail tours for Teen Court, the Alachua County Citizen's Academy, and other groups.
- GED tutoring and testing.
- Library services.
- Inmate Transition Program.
- Inmate Veterans' Program.



Sheriff Watson with Detention Officers



DOJ Women's Recreation Area



GED Tutoring

Chaplain's Office

Pastor Natron Curtis serves as the Chaplain for the DOJ. He is assigned to the Programs Unit and is responsible for religious-based programs and functions to offer spiritual guidance and encouragement to the inmate population. All denominations are eligible to provide services at the jail.



DOJ Representative at the onsite Job Fair



ACSO DOJ Chaplain Natron Curtis



DOJ Visitation Area

Department of Operations

Department of Operations

- **Colonel Chad Scott**

The Department of Operations is comprised of the Body Worn Camera Program, Patrol Operations Division, Special Operations Division, and the Special Projects Captain. Operations is usually headed by a sworn Department Manager at the rank of Major. Currently, the position is filled by a Colonel who oversees the Department of Operations and the Department of Support Services. Colonel Scott is a direct report to Undersheriff DeCoursey.



Deputy Krishna Maharaj and Colonel Chad Scott

Body Worn Camera Program

- **Lieutenant James Coonce**

In 2021, ACSO joined the ranks of law enforcement agencies utilizing body worn cameras to improve deputy safety, increase evidence quality, and reduce civilian complaints and agency liability due to false accusations and claims of misconduct or abuse. The program employs a sworn lieutenant and a civilian body worn camera specialist.

Patrol Operations Division

Team I Captain Jayson Levy, Team II Captain Becky Butscher

The Patrol Operations Division provides the core responsibilities entrusted to law enforcement by the citizens of Alachua County. Patrol units are the front-line response to a variety of dangerous calls, representing the only available lifeline for many citizens.

Patrol deputies are responsible for the preliminary response to calls for service, traffic enforcement, street-level vice and narcotics enforcement, preliminary and follow-up investigations, and preventative patrol. The men and women of the Patrol Operations Division are assigned to one of two teams that are each divided into three separate shifts: Days, Evenings, and Nights. Patrol deputies work 12-hour shifts to provide services 24 hours a day, 7 days a week. Each shift is headed by a Watch Commander at the rank of lieutenant.



Marked patrol unit

Members of the Patrol Operations Division respond in marked patrol vehicles and can be seen in all areas of the county, including at community meetings and events. During 2022, Patrol deputies wrote 10,406 incident reports, made 2,278 arrests, and filed 1,196 sworn complaints.

Mental Health Co-Responder Team

The Mental Health Co-Responder Team falls under the Patrol Operations Division Commanders. The team consists of a mental health specialist deputy sheriff and a master's level clinician employed by Meridian. The team is designed to provide immediate on-scene support, counseling, and early trauma intervention. They make service referrals that will best suit the needs of citizens in crisis. The team deflects citizens with chronic mental health and substance abuse-related issues from becoming involved in the criminal justice system. The team helps high service utilizers to become self-sustainable with the overall goal of systemic solutions to the current mental health crisis.

Department of Operations

The program is based on successful law enforcement models from around the country. The Gainesville Police Department's team is set up the same way and the teams work together often as our citizens in crisis do not stop at jurisdictional boundaries. ACSO's team was established in 2019, and officially launched in June 2020. Thus far, the team has had a significant impact on the call load for patrol and has become a valuable resource for the agency.

Patrol Division Administrative Bureau

- Administrative Lieutenant J.P. Hood

While patrol deputies make up the lion's share of Patrol Operations, several smaller units are organized under the Patrol Division Administrative Lieutenant. They include Field Service Technicians, the Field Training and Evaluation Program, Quality Control Program, Reserve Unit, Rural Services Unit, and School Crossing Guards.

Field Training and Evaluation Program

Every new deputy hired by the ACSO must complete the agency's 22-week Field Training and Evaluation Program prior to operating in a "solo" capacity in the field. ACSO deputies are highly-trained and professionally-equipped to handle the ever-changing types of calls and incidents that we respond to as your Sheriff's Office.



A Field Training Deputy with his trainee

Field Service Technicians (FSTs)

ACSO has utilized Field Service Technicians since 1996. The program was created to help assist patrol deputies with non-emergency and not-in-progress

calls. The types of calls that Patrol Division FSTs handle include identity theft, credit card fraud, burglaries to homes, vehicles, and some businesses; thefts, and traffic problems to include minor traffic crashes. During 2022, FSTs responded to 5,412 calls for service from Alachua County citizens, resulting in 1,376 incident reports and 1,263 supplemental reports. FSTs wear light-green uniforms and respond in marked units, like the one below.



Field Service Technician vehicle

By utilizing civilian FSTs to respond to minor incidents, our sworn deputies are available for in-progress and emergency calls. While FSTs are not always the first responders on a scene, they also assist deputies with emergency calls, big events, and major disasters, such as hurricanes, and traffic crashes by helping with traffic direction, bringing supplies (water and/or food) to major scenes, and providing transportation.

Quality Control

The Quality Control sergeant is responsible for ensuring that all case reports that involve criminal charges are reviewed and prepared properly for distribution to the State Attorney's Office and court system.

Other duties of this position include, but are not limited to: reviewing reports at the request of the Property Unit and Evidence Section to see if property or evidence is eligible for auction or destruction, assisting ACSO's victim advocates with domestic violence reports and Lethality Assessment Program (LAP) screens, and assisting other areas of the agency when court-related clarification is needed.

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Reserve Unit

The Reserve Unit reports to the Patrol Division Administrative Lieutenant and consists of CJSTC-certified law enforcement officers that volunteer their time and talents to the agency and community. Members of the Reserve Unit provide additional personnel in situations such as natural disasters, emergencies, special events, or in supplementing regular law enforcement operations.

ACSO encourages and welcomes citizens' interest in the Reserve Unit. Service as a reserve deputy offers training, challenge, excitement, teamwork, and opportunities for special assignments. If you are ready to make a difference in our community, visit our website at <https://acso.us/reserve-unit/> for additional information or to apply.

Rural Services Unit

The Rural Services Unit (RSU) consists of two deputies who work daily to educate the community on how to properly care for their livestock. They routinely make contact with local farmers and attend meetings to make sure they are up-to-date on agricultural crimes.



Besides working with local farmers and livestock owners in the community, RSU has an airboat, which was purchased by the Alachua County Board of County Commissioners, and is used to provide law enforcement on our waterways, and as a way to provide county environmental workers access to otherwise inaccessible areas of environmental concern.

School Crossing Guards

School Crossing Guards serve a vital public safety role at ACSO. There are 20 locations throughout the county where ACSO crossing guards assist children who bike or walk to school to safely cross busy intersections. Many of the crossing guards are retired and want to give back to the community. They take the time to get to know the children and act as positive role models. The school crossing guards share in the children's accomplishments and help in their times of struggle. They work in all kinds of weather and in all kinds of traffic to keep your children safe.



Special Operations Division

- Captain Joe VanGorder

The Special Operations Division is commanded by a captain who is also the agency's representative to the Regional Domestic Security Task Force (RDSTF). This division consists of the Aviation Unit, the Extra-Duty Coordinator, K-9 Unit, Special Teams, Traffic Unit, and lastly, the Juvenile Relations Bureau.

Sheriff's Office Aviation Unit

The Sheriff's Office Aviation Unit was originally established in 1996 as a cooperative effort between the Alachua County Sheriff's Office and the Gainesville Police Department. The Sheriff's Office took over sole operation of the unit in 2021 and rebranded it as the Sheriff's Office Aviation Unit. Despite the name change, the unit continues to operate two OH-58 helicopters, both of which were obtained from the U.S. military surplus program

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Aviation Night

and are maintained with forfeiture funds.

In addition to being responsible for countywide air support, including all municipalities, the unit routinely assists other county, state, and federal agencies such as Gainesville and Alachua County Fire Rescue, Department of Forestry, Code Enforcement, Drug Enforcement Administration (DEA), Federal Bureau of Investigation (FBI), Federal Aviation Administration (FAA), and the National Transportation Safety Board (NTSB).



Sheriff's Office Aviation Unit

During 2022, Aviation Unit members flew 175.7 hours and worked 133 calls for service with 13 call outs, resulting in 12 suspects arrested and 14 missing and/or endangered persons located. The Aviation Unit also assisted other agencies 14 times and participated in seven static displays.

The unit obtained a new TRAKKA camera at the beginning of 2022. An upgrade from the previous FLIR 8500, the TRAKKA is a high-definition camera system with its own moving map system. This

provides a much clearer picture compared to the analog FLIR (forward-looking infrared radar). The moving map is more accurate and is able to show lot, suite, and apartment number, allowing the aircraft to fly at higher altitudes where it is safer for the crew and creates less noise for those on the ground.



Close up of new camera system

Aviation Unit members received 12 hours of recurrent emergency flight procedures training, to include classroom and flight training from an outside instructor. The unit also completed 28 hours of joint AUF training with the SWAT sniper team.

Tactical flight officers assigned to the unit completed eight hours of training with the new TRAKKA camera system. Pilots received eight hours of training with the new ICARUS system for Inadvertent Instrument Meteorological Conditions.

Extra-Duty Coordinator

The Extra-Duty Coordinator is responsible for the hiring of, and recordkeeping for, deputies and field service technicians working extra-duty tasks under contract upon request. Deputies and FSTs can be hired for security and traffic control details for special events, concerns, sporting events, and others.

The approximate number of hours worked by lieutenants, sergeants, deputies and field service technicians during 2022 was 12,655 for a total of \$987,667.94 in invoiceable fees. Some notable extra-duty contracts include The Crossing Apartments,

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North Florida Regional Medical Center, and the University of Florida Athletic Association.

K-9 Unit

The K-9 Unit's primary responsibility is assisting patrol deputies in locating and apprehending wanted suspects. The unit also assists with building, narcotics, and bomb searches. ACSO has 13 FDLE-certified canines, 11 of which are assigned to Patrol shifts, with the remaining two working as gun detection dogs in our schools.



K-9 Nicco

During 2022, K-9 deputies and their handlers responded to 6,150 calls for service, apprehended 13 suspects during callouts and an additional 299 suspects without callouts, assisted other agencies 678 times, performed gun searches at schools 39 times, and gave two K-9 demonstrations to the public. The unit also participated in a significant amount of training, including 440 hours of training, including time at Camp Blanding and joint training with SWAT, Aviation, and the US Marshal's service.



Meet K-9 Deputy Diesel and his handler, Deputy Chris Griseck

The unit was able to acquire an additional K-9 during 2022. K-9 Diesel and his assigned handler, Deputy Chris Griseck, completed a 480-hour patrol school and a 240-hour detection school, both of which were completed in-house. The team was certified through the Florida Law Enforcement Canine Association (FLECA) before their assignment to a patrol shift, handling calls for service.

Special Teams

- Administrative Lieutenant Ed Bennett

The Special Operations Division has several specialized units with unique functions. The deputies assigned to these units train and participate in these units in addition to their regular assignments.

Bike Team

Bike Team deputies conduct proactive bike patrol on fully-equipped, specialized 29-inch Rockhopper bikes. You will often see them working during Gator Football games, or during other large-scale events where a patrol vehicle would be impractical.



Bike Team

Bomb Squad

The Bomb Squad provides regional response for a variety of calls, ranging from suspicious devices to unexploded military ordnance. They also provide assistance to the SWAT team, FBI, and ATF units in our regions with explosive support and mitigation. The team also provides hazardous materials and device detection and mitigation for large community events, including UF athletic events.

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During 2022, the Bomb Squad responded to 26 calls, preserving life and/ or property in each instance and conducted six static displays for the citizens of Alachua County. Most notably this year, our Bomb Squad assisted in a joint FBI/ATF federal search warrant in Suwannee County where we rendered safe several explosive compounds. The Bomb Squad is certified through the FBI and is one of only three Bomb Squads in Region 3. All members are required to complete 288 hours of training per year to remain certified.



Bomb Squad

During 2022, the team was able to purchase a new EOD 9 bomb suit and a Gemini Chemical Analyzer with RDSTF (Regional Domestic Security Task Force) funds. This suit is a required piece of equipment to remain certified by the FBI as a bomb squad. The Gemini Chemical Analyzer will enhance the squad's capabilities to quickly and safely identify chemicals as either hazardous or explosive in nature.

Critical Incident Stress Management Team

The Critical Incident Stress Management Team (CISM) is an 18-member unit comprised of personnel from law enforcement, telecommunications, and the jail. The team receives ongoing training in the field of trauma-related stress. They provide services not only for ACSO employees, but numerous public safety agencies throughout the region, assisting with the effects of dealing with traumatic incidents, such as fatal crashes and homicides, and the impact those events have on the lives of those who have dealt with such tragedies. During 2022, CISM team members responded 22 times for in-house matters and four out-of-county incidents.

Crowd Management Team

The Crowd Management Team (CMT) responds to incidents involving civil unrest utilizing specially-trained personnel and specialty equipment. The CMT conducted approximately 76 hours of training during 2022. Throughout the year, CMT responded to several incidents, to include missing persons, protests, and post-storm incidents. The CMT was deployed several times throughout the year in response to storm debris and disruption to local traffic. Notably, CMT deployed during Hurricanes Ian and Nicole, providing 24-hours of continuous coverage throughout the storms. The team also obtained a new chainsaw during 2022 in order to better respond to storm-related events.

Honor Guard



CMT

The Honor Guard participates in a variety of events to include parades, awards ceremonies, and the posting of colors at community events. The unit is also called upon to participate in funerals, rendering honors to family and friends of fellow law enforcement officers, both active and retired.



Honor Guard

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Honor Guard members participated in a total of 26 events during 2022, including 13 funerals, two law enforcement ceremonies, six parades, three opening ceremonies, and two other events. Members also participated in 32 hours per month of training.

Marine Operations/Underwater Recovery Team

The Marine Operations/Underwater Recovery Team (MO/URT) responds to a variety of emergency and non-emergency calls for service on Alachua County waterways. Examples of MO/URT callouts include waterborne search and rescue operations for missing swimmers and boaters, underwater search and recovery for drowning victims and the recovery of submerged evidence.



MO/URT Divers

The MO/URT team also patrols the county's lakes, rivers and other waterways, conducts boating and water safety education and awareness campaigns, and conducts patrol operations during all major holidays on Alachua County's waterways to promote safe boating operations.

2022 MO/URT Highlights

- Responded to 12 emergency call-outs, including two drowning incidents, two vehicle-related incidents, and two vessel-related incidents.
- Conducted 120 hours of routine training.
- Participated in eight safety/enforcement details, three pre-planned dive operations, and two static displays for community events.
- Made approximately 600 citizen contacts.
- Searched for and recovered firearms for ACSO CID, and the Levy County Sheriff's Office.

- Acquired a new handheld submersible metal detector that will greatly enhance the team's ability to conduct underwater searches.

Motor Unit

The Motor Unit includes deputies who are trained and certified in the operation of motorcycles for law enforcement applications. Each deputy is assigned a Harley Davidson motorcycle, used for a variety of specialized missions not suitable for larger vehicles, such as escorting visiting football teams during all UF home football games, and providing funeral escorts for dignitaries and fallen military service members. During 2022, the unit participated in 27 events, one ceremony, and three funerals.

In 2022, the unit conducted 128 hours of routine monthly training, and 10 hours of specialized training. The specialized training occurred in Hillsborough County. Unit members also hosted eight hours of interviews/tryouts, after which the selected deputies attended an 80-hour certification class for new members.

Some of the notable activities the unit participated in include static displays at the Newberry High School Criminal Justice Expo, the Back the Blue Event in High Springs, the Archer Toy Drive/Christmas event, and Relay for Life. They also participated in the Special Olympics Torch Run and several parades.



Motor Unit at a community event

Negotiations Response Team (NRT)

NRT responds to incidents involving hostage situations, barricaded subjects, individuals threatening suicide, and other situations where

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lives are endangered and negotiations may resolve the incident without injury. NRT members perform the unique function of attempting to negotiate the surrender of barricaded persons/hostage takers while still ensuring the safety of hostages.



Negotiations Response Team

NRT members participated in 56 hours of regular monthly training. Additionally, one new team member attended a 40-hour class to become certified as a negotiator. Six members attended the 40-hour Florida Association of Hostage Negotiators (FAHN) Conference.

Special Weapons and Tactics (SWAT) Team

The SWAT Team responds to calls requiring specialized training and equipment, such as serving high-risk arrest and search warrants, responding to hostage rescues and armed barricaded subjects, and other hazardous incidents. The SWAT Team participated in 33 tactical operations and community events during 2022, including the service of 19 high-risk search warrants and one high-risk arrest warrant. Members worked 10 dignitary protection details, responded to two armed, barricaded subjects, and assisted the ACSO Civil Bureau.

SWAT Team members conduct 16 hours of training every month to stay current. SWAT snipers must also complete an additional eight hours of training per month. In March, members attended a weeklong in-house training week and in August, they attended a weeklong training event at Camp Blanding. In total, SWAT members conducted approximately 260 hours of training for operators with an additional 96 hours for snipers.

Other notable accomplishments for the SWAT Team include a 12th place overall finish in the 2022 SWAT Roundup International Competition, as well as a 10th place in the Snipercraft International Competition. The SWAT Team believes in continuing education from outside vendors in order to stay relevant in the latest tactical responses and critical incident management.



SWAT Team

Notably, SWAT Commander Lieutenant Richard Howell and Assistant SWAT Commander Sergeant James Ferguson attended the National Tactical Officer's Association Training Conference in Milwaukee, Wisconsin, in September 2022. Additionally, two members attended a Less Lethal Instructor school.

Traffic Unit

The Traffic Unit conducts high visibility enforcement throughout the county and routinely works areas that statistically show higher volumes of violators and safety concerns where crashes are more prevalent. Throughout the year, the Traffic Unit also works details over a number of weekends where we typically see a spike in holiday travelers within Alachua County. During 2022, deputies assigned to the Traffic Unit issued 9,022 citations, 1,460 warnings, wrote 94 incident reports, attended 422 criminal court dates, and arrested 89 individuals.

Traffic Unit members also serve on other special teams such as the MO/URT, Bomb Team, and CMT units, which often pulls them from their full-time duties. Throughout 2022, the unit assisted the Patrol Operations Division, Juvenile Relations Bureau and

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the Judicial Services and Training Bureau. They also participated in several special details, assisting with and expanding coverage for other units. For example, unit members assisted the Patrol Division on 18 days, the Court Security Bureau on eight days, the Juvenile Relations Bureau on four days, and the Training Bureau on four days.



Traffic Unit

Additionally, the unit received several new driver license scanners via the Byrne Grant, which allow out-of-state driver licenses to be scanned directly into citations, cutting down the time spent on the side of the road and ultimately making it safer for deputies and citizens.

Juvenile Relations Bureau (JRB)

- Lieutenant Matt Yakubsin

The Juvenile Relations Bureau is the home of ACSO's School Resource Deputies, the Teen Court program, and the Youth and Community Resource Unit.

School Resource Deputy Program

The Alachua County Sheriff's Office School Resource Deputy (SRD) Program provides law enforcement and security services on our county's elementary, middle, and high school campuses. SRD's also work to educate students in areas of crime prevention, personal safety, substance abuse and Florida State Statutes, while at the same time providing counseling to students. SRD's also assist in the gathering of information about criminal activity and potential problems within the school or community and provide law enforcement assistance to school

personnel, students and parents.

As outlined in the contract, the Alachua County School Board pays \$1,332,864 as its share of funding the SRD Program (19 SRD's, one float SRD, two firearm canine handlers, three sergeants and one lieutenant) for the 2021-2022 school year, to include the regular 180-day school year, third-grade Reading Camps, and other summer school sessions where students are attending scheduled classes.



School Resource Deputy Gallop teaching radKIDS to 3rd graders

SRD's completed 786 case reports in 2022. Of those case reports, 164 resulted in charging documents, including 32 arrest reports 75 sworn complaints. SRD's issued 105 juvenile citations as well.

JRB Gun Detection K-9s Gauge and Ruger are on a mission to reduce the presence of weapons on school campuses across Alachua County. Along with their human partners, Deputies Howard and Griffeth, these highly-trained K-9s are assigned to the JRB for one purpose: to detect and remove firearms from our schools. The specially-equipped K-9 teams provide a valuable resource in investigating tips regarding weapons on school campuses. They can cover more areas and objects in less time than traditional search methods. Besides searching faster and more efficiently, the K-9 teams conduct their searches in a much less invasive manner. During 2022, the teams conducted 72 searches at our county schools.

Alert.Lockdown.Inform.Counter.Evacuate (A.L.I.C.E.)

A.L.I.C.E. is a security model for businesses, institutions, facilities, and schools that provides different options other than traditional lockdowns.

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The model includes a variety of options to enhance the chances for survival during a critical active shooter incident. A.L.I.C.E. training consists of lecture (including case studies), practical applications of the strategies and techniques learned, and live action role-playing scenarios to better prepare the participants if they are ever involved in an actual event.

ALERT: Be aware of your surroundings. Listen for gunshots or announcements. Avoid code words.

LOCKDOWN: If you can't evacuate safely, barricade the room and silence any devices. Be ready to evacuate.

INFORM: Call 9-1-1 and give them any info you have on the shooter (location, description, weapon).

COUNTER: As a last resort, distract the shooter's aim in any way you can (noise, movement, thrown objects).

EVACUATE: Run away from the danger. Keep your hands free and visible to responding law enforcement.

In response to the Parkland school shooting, Florida law now requires that school staff, faculty, and students receive training on how to respond to an active shooter on campus. ACSO and the SBAC were already conducting this training prior to the law taking effect.

Sheriff's Explorer Post 983

Sheriff's Explorer Post 983 is a chartered member of the Boy Scouts of America and allows youth aged 14 to 21 to become acquainted with the field of law enforcement as a possible career choice. Explorers



Explorer Post 983

attend training conducted by JRB deputies, participate in ride-alongs with patrol deputies, and become familiar with other divisions within the ACSO. They also attend delegate meetings throughout the state of Florida.

Florida Sheriffs Association Teen Driver Challenge

Vehicular crashes are the number one cause of death among young adults. To reduce this threat to our young adults, The Teen Driver Challenge course provides young drivers hands on experience in proven exercises and safe driving techniques. This course provides classroom activities and hands on instruction by certified instructors from the Alachua County Sheriff's Office at no cost. During 2022, eight classes took place with 70 students completing the course. If you would like more information about the Challenge, please e-mail teendriver@acso.us.



Teen Driver Challenge graduates

Florida Sheriffs Youth Camp Sorenson

Eight Alachua County deputies, and other deputies from surrounding counties, assisted in a week-long summer session at the Florida Sheriff's Youth Ranch (Camp Sorenson). Numerous juveniles from Alachua county and surrounding counties attended this session. The session went from July 12th through July 18th. All deputies were assigned to a different group of juveniles/campers along with a camp counselor. The goal was to assist the counselors in teaching and mentoring the juveniles through numerous activities and lessons throughout the week. Activities included fishing, biking, team building exercises, sports, swimming, ropes courses, crafts and public speaking. Throughout

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the week numerous law-enforcement agencies/teams responded and provided demonstrations and displays of law-enforcement equipment (i.e. Bomb Squad, Dive Team and SWAT teams).



Camp Sorenson

The role of the deputies at camp is to build positive relationships between youths and law enforcement. During the week, deputies dress in civilian attire to be seen as regular people and reduce tension and /or anxiety among the juveniles who might have prior bad experiences or pre-conceived notions of law enforcement. Deputies spend both group and individual time with all the kids and even have rewards and special evening parties with their assigned group. At the end of the week, deputies dress in class “A” uniforms and provide a parade with patrol vehicles for the camp graduates/juveniles, allowing them to see them as deputies/law enforcement in order to put a face with the uniform. This experience helps build lasting relationships and trust between our youth and law enforcement.

Florida Sheriffs' Youth Ranch

Yearly, ACSO SRDs participate in the open house event at the FL Sheriff Youth Ranch in Live Oak. The event consists of a rodeo and open house to all, as well as a homecoming for former residents of the ranch. Several sheriffs offices from our area assist by sending deputies for security, traffic control and to interact with juvenile residents. For this event deputies either stay in cottages on the property or bring their personal campers and stay



from Friday night through Sunday. The deputies patrol the campground and parking lot using ATVs.

Stop the Bleed Initiative

Six classes were conducted in a partnership with the Alachua County School Board, Oak View Middle School, Newberry High School Criminal Justice Program, Hidden Oak Middle School, Young Marines, and Oak Hall School. Approximately 180 students and staff members completed the training in basic medical procedures and basic life support, and could add to the instructor base to help this life saving program.



Stop the Bleed training

Washington, D.C. Safety Patrol Trip

ACSO, in conjunction with Educational Tours, Inc., hosted the 44th Annual Washington, D.C., Safety Patrol trip. A total of 1,051 safety patrols attended the trip with their chaperones to celebrate their year of service to their respective schools with a first-class civics lesson and history tour in our nation's capital.



44th Annual D.C., trip

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Teen Court



The Alachua County Sheriff's Office Teen Court Program is a juvenile diversion and alternative sentencing program that offers non-violent, first-time offenders ages 7 to 17 an important second chance, while still teaching them the value of personal integrity, accountability, and responsibility to their community. The program is one of the primary tools used in addressing juvenile delinquency and prevention in Alachua County.

Teen Court has been serving the youth and citizens of Alachua County since its inception in 1996, helping to facilitate the needs of local school administrators, faculty, and students; as well as ACSO school resource deputies, patrol deputies, and detectives. Furthermore, Teen Court enhances the ability of the Juvenile Relations Bureau to coordinate efforts with the State Attorney's Office, Department of Juvenile Justice, Court Administration, and other preventative/diversion programs, community agencies, and educational institutions. Peer case reviews are held throughout the year at the Alachua County Criminal Courthouse and at Newberry High School's Criminal Justice Magnet Program.

In 2022, a total of 315 juvenile offenders had their cases resolved through Teen Court instead of through traditional criminal justice programs.

Teen Court is always looking for great volunteers! We need middle and high school volunteers every Tuesday evening to serve as jurors, attorneys, or clerks during Teen Court. If you are interested in learning more about the Teen Court program, or about volunteer opportunities, please visit our website at <https://acso.us/juvenile-programs/> or call Youth Services Manager Olivia Hollier at (352) 367-4125. You may also e-mail her at ohollier@acso.us.

Along with helping youth in our community, the Teen Court Staff shared their knowledge and experience at the Florida Department of Juvenile Justice's Restoring Hope Training Summit in Orlando, Florida. The staff presented on how to connect with youth and how partnerships around one's community lead to more success in a program.

This summer, Teen Court and the Health Promotion and Wellness Coalition (HPW) partnered together to present the 2022 Youth Summit. Similar to 2021, it lasted two weeks, with each week designated for either middle school or high school aged youth. During the summit, the Teen Court staff provided transportation for each participant to the summit in the morning and home after the day's conclusion. Breakfast, lunch, and snacks were provided daily.

Each day was a different experience around the county, with trips to Santa Fe College, UF Dairy Farm, UF/IFAS Equine Program, UF housing tour, Ben Hill Griffin Stadium, CADE Museum, Natural History Museum, HPW Town Hall, Escape Room, and the A. Quinn Jones Museum. The YMCA of Gainesville



Youth Summit participants visit ACSO Forensics



Youth Summit participants visit UF

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of their community in fun and interesting ways.

While the youth that were chosen to participate in the Youth Summit had at one point been issued a Juvenile Civil Citation or Sworn Complaint, there were zero behavioral issues either week and we were continuously complimented on the polite and mature interaction our participants had at each facility visited.



Youth Summit participants visit ACSO Forensics

Youth and Community Resource Unit (YCRU)

The YCRU's goal is to connect with the youth of Alachua County and intervene before diversion or law enforcement involvement is needed. Currently, the Youth and Community Coordinator, Jasmine Singleton, is assisting school resource deputies with mentoring and/or aligning youth with financial resources, along with additional counseling.

Many of our county's high school-aged youth are the breadwinners in their families, with the responsibility for keeping the lights on falling squarely on their young shoulders. YCRU has assisted 65 youth with redirecting them on a positive track by assisting with college enrollment and/or securing a steady job.

YCRU offers consistent encouragement to the many youth who are in unimaginable situations in their home lives. Most have not gotten in trouble with law enforcement yet, but miss countless days from school because they are supporting their families or for reasons as simple as not being able to wash their clothing. The unit is constantly in the process of soliciting monetary donations towards hosting Youth Dialogues, where teens are able to interact directly with law enforcement officers in a positive setting to discuss their concerns, and also receive a hot meal.

Unit personnel also represent ACSO at community events, such as September 2022's 5K Run for Life, as well as partnering with outside organizations to develop plans of action to better the lives of our community's youth.



Youth Summit participants enjoy a meal



Youth Summit participants visit the UF Dairy Farm



Youth Summit participants visit the Undersheriff

Department of Support Services

Department of Support Services

- Major Josh Crews

The **Department of Support Services** is comprised of the Criminal Investigations Division, the Judicial Services and Training Division, and the Technical Services Division. The Major of Support Services is a direct report to Colonel Scott.



Major Josh Crews with Sheriff Watson

Criminal Investigations Division

- Captain Jonathan Schabrich

The Criminal Investigations Division (CID) is the investigative component of the Sheriff's Office and is comprised of the Major Crimes Bureau, the Property Investigations Bureau, and the Alachua County Traffic Interdiction and Organized Narcotics (ACTION) Unit. The division also houses the Data Support Administrator and the False Alarm Reduction Unit.

CID detectives commonly partner with other local, state, and federal agencies since it is common for crime to span through several jurisdictions. CID detectives also work closely with the 8th Judicial Circuit State Attorney's Office before and during the prosecution process.

CID is composed of highly-skilled, highly-trained detectives and support personnel that attend dozens of classes annually to meet the demands of complex and long-term investigations and to remain current regarding the ever-changing technology used in those investigations. CID staffs after-hours detectives and a detective is always designated as

on-call, 24 hours a day, 7 days a week, to respond to any need. Large scale, unexpected, and immediate detective call-outs on weekends and early mornings are common within CID and our detectives answer those calls with the utmost professionalism.

Data Support Administrator

The Data Support Administrator conducts advanced data analysis and evaluation for ACSO and other agencies supported through the Combined Communications Center by identifying trends and developing strategies for increasing the efficiency and effectiveness of the agency's operational units. The unit also provides data for quarterly and annual reports and agency accreditation for ACSO and all its partner agencies. In addition, this position serves as backup for the agency's CAD team, the Crime Analysis Unit, the RMS Administrator, and the Jail Intelligence Officer.

False Alarm Reduction Unit (FARU)

FARU was established to regulate and reduce the number of false alarms within the city of Gainesville and the unincorporated areas of Alachua County. FARU administers all Alachua County and city of Gainesville alarm ordinances from one central office within the Combined Communications Center.



FARU

FARU's main function is to reduce the number of false alarms that law enforcement officers and firefighters respond to each year. In addition, FARU's manager proactively works larger alarm sites (i.e. apartment complexes, schools, hospitals, and housing authorities) in tandem with responder

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agencies to formulate holistic approaches to correct the behaviors and technical issues that result in large numbers of alarms. The goal is to reduce alarm fines and responses to the alarm site, while enabling better resource management for the responder agencies. FARU employees average 600 permits/permit renewals each month.

Major Crimes Bureau

- **Lieutenant Brett Rhodenizer (currently deployed with the FL ANG) & Lieutenant David Butscher**

The Major Crimes Bureau focuses on crimes against people. It contains the Persons Squad, the Special Victims Unit, and a Cold Case detective. The bureau also houses the agency's three background investigators.

Persons Squad

The Persons Squad investigates homicides, attempted homicides, aggravated batteries, death investigations, arsons with injuries, robberies, and other sensitive matters. During 2022, detectives assigned to the Persons Squad conducted both follow-up investigations and initiated additional cases focused on apprehending individuals for violent felony offenses, including murder, armed robbery, kidnapping, and a host of other crimes. Those detectives were assigned no less than 129 individual cases, opened an additional 50 investigations, filed 196 separate charging documents, and otherwise closed an additional 57 cases.

Notably, those detectives made arrests in the last two homicides in Alachua County within weeks of



Persons Squad detectives with a homicide suspect

each incident and, as part of their commitment to the community, Persons Squad detectives obtained indictments against 11 repeat offenders involved in shootings and robberies dating to 2020, as part of a comprehensive racketeering investigation.

Special Victims Unit (SVU)

SVU detectives are focused on some of our most vulnerable victims, investigating crimes involving victims of sexual battery, child abuse, human trafficking, domestic violence, missing persons, and certain crimes against the elderly. The unit has one detective completely dedicated to investigating intimate partner violence cases. Another detective is assigned to investigate internet crimes against children (ICAC).



Special Victims Unit

In 2022, SVU detectives received 282 cases for follow-up and initiated another 169 investigations against offenders accused of sexual battery, child abuse and/or molestation, and child pornography. They completed 354 charging documents and closed an additional 68 cases without charges filed. Additionally, these exceptional detectives executed search warrants, led children and families through countless, compassionate interviews, and arrested suspects for crimes that included video voyeurism of children and sexual battery where the victims were burned and beaten.

Victim Advocates

ACSO has four victim advocates who report to the SVU sergeant. ACSO's victim advocates are grant-funded through the Victims of Crime Act (VOCA) grant. They

Department of Support Services

provide services for victims of child physical abuse, child sexual abuse, domestic violence, adult sexual assault, elder abuse, robbery, assault, property crimes, harassment, stalking, and surviving family members of homicide victims. Services include first response and crisis counseling; follow-up contact, information, and referral; criminal justice support, assistance with crime victim's compensation forms, personal advocacy, injunction assistance, case management, and telephone and letter contacts.

In 2022, SVU victim advocates assisted 2,467 crime victims.



Victim Advocates

Cold Case Unit

Sheriff Clovis Watson, Jr., remains committed to the missing and murdered. Formed in 2007, the Cold Case Unit's mission is to speak for those who cannot speak for themselves, seeking answers and justice for victims and their families. ACSO welcomes the public's help in solving cold cases. You can find a list of our cold cases on our website at <https://acso.us/cold-cases>. If you have any information regarding these cases, please contact our non-emergency dispatch line at (352) 955-1818 or CrimeStoppers at (352) 372-STOP (7867).



Forensics Unit

As seen on TV, crime scene investigators accomplish the amazing, technical feats that lead to the most elusive arrests. In 2022, ACSO's Forensic Unit processed 358 crime scenes and handled another 1,531 requests to analyze evidence seized and brought back to the Sheriff's Office forensics lab.



Crime Scene



Fingerprints

Latent print examiners compared 2,166 sets of fingerprints related to 203 separate cases, identifying 458 previously unknown individuals. Of note, the expertise of those personnel enabled detectives to identify two murder victims - left for dead without identification - in just hours; speed that enabled the subsequent arrest of three individuals who were charged in those murders.

Property Investigations Bureau

- Lieutenant William Beck

The Property Investigations Bureau (PIB) is focused primarily on crimes involving personal property. It contains the Financial Crimes Unit, the Intelligence Led Policing Unit, and the Property Crimes Unit. Detectives assigned to these units were assigned 915 new property crimes cases during 2022, filing criminal charges (arrests and sworn complaints) against a total of 92 defendants. Detectives investigated these cases while continuing investigations on cases from 2021, closing 585 cases of the cases assigned during 2022, and recovering approximately \$106,188.00 worth of property for victims.

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Financial Crimes Unit

The PIB's Financial Crimes Unit consists of one detective who investigates cases involving credit card fraud, identity theft, schemes to defraud, and other white-collar crimes. Detective Jake Skelly works closely with the United States Secret Service, financial institutions, and local businesses to identify and charge suspects in these crimes. Financial crimes accounted for 138 of PIB's 2022 case assignment workload. Detective Skelly filed 61 arrests or sworn complaints in these cases; however, the number of charging documents is not an accurate reflection of the amount of case effort involved and coordination required for successful prosecution of these financial crimes.



Financial Crimes Detective Jake Skelly

Detective Skelly was also instrumental in the Aramark financial fraud cases at the Alachua County Department of the Jail. The remaining cases are a combination of the incidents occurring in a different jurisdiction or having insufficient leads for further investigation. It should be noted that because the perpetrators of financial crimes are often known to or are closely associated with their victims, an unwillingness on the part of victims to press charges once the circumstances are known affects the number of cases cleared by arrest or sworn complaint.

Intelligence Led Policing Unit (ILP)

This unit has two primary missions. The first is to serve as the operational or enforcement component of the Criminal Investigations Division. On any given day, they may be called upon to conduct surveillance,

make a physical arrest, or establish a subject's daily patterns for a search warrant. Secondly, the unit focuses its efforts on known offenders based on active intelligence. These offenders include gang members, sex offenders, and prolific offenders (both adult and juvenile). Detectives within this unit are assigned to specific areas as seen below.

Background Investigators

Background investigators work closely with the Human Resources Bureau to perform thorough checks of prospective employees, including work, criminal and credit history, military record, current and previous employment, familial and social contacts, and references. Background investigators are certified in the administration of polygraph examinations for pre-employment or criminal investigations. During 2022, background investigators completed 148 pre-employment investigations.



Polygraph exam

Firearms Investigator/Pawn Detective

The detective assigned to this task reviews the previous week's firearm pawn transactions from each pawn shop in the county, to include each municipality, to ensure the person is not a convicted felon or subject to an injunction prohibiting them from owning/possessing firearms. Investigations into gun crimes vary from guns recovered by deputies to recovered stolen guns and numerous other facets of gun crimes. Patrol Division cases where firearms were used or recovered are reviewed to see if the suspects are candidates for federal prosecution. The detective also assists the Evidence Section with

Department of Support Services

returning recovered firearms to theft and burglary victims. The number of firearms returned each month varies depending on how many firearms are cleared to be returned. Pawn shops are contacted approximately one to five times a month for several reasons, including: investigating firearms pawned by convicted felons, stolen firearms, placing hold on any property, and conducting questioning concerning suspicious firearm pawn transactions.

Digital Forensics Detective

Today's criminals are technologically savvy and frequently use electronic means to commit crime. A digital forensics detective analyzes electronic devices seized in criminal investigations to discover the digital "fingerprints" suspects leave behind. Computers, cellphones, tablets, vehicle GPS systems, and many online applications can yield evidence necessary for the successful prosecution of suspects. During 2021, Detective Daniel Qualmann examined a total of 231 devices.



Digital forensics

Crime Analysis

Crime analysts are specially-trained civilian employees who provide investigative and analytical support to all areas of the agency by publishing a variety of bulletins and crime reports. They also compose photo line-ups, conduct research for detectives, and serve as liaisons to several outside agencies. ACSO normally employs two crime analysts.

While working alone over the course of 2022, Crime Analyst Tiffany Minshew created 63 photo line-ups, 20 Attempt to Identify bulletins, 48 Attempt to Locate

(ATL) bulletins, 15 BOLOs (Be On the Lookout), 34 Officer Safety bulletins, 2 Requests for Information, 37 Situational Awareness bulletins, and 4 Wanted bulletins.

Other specialized detective positions in ILP include:

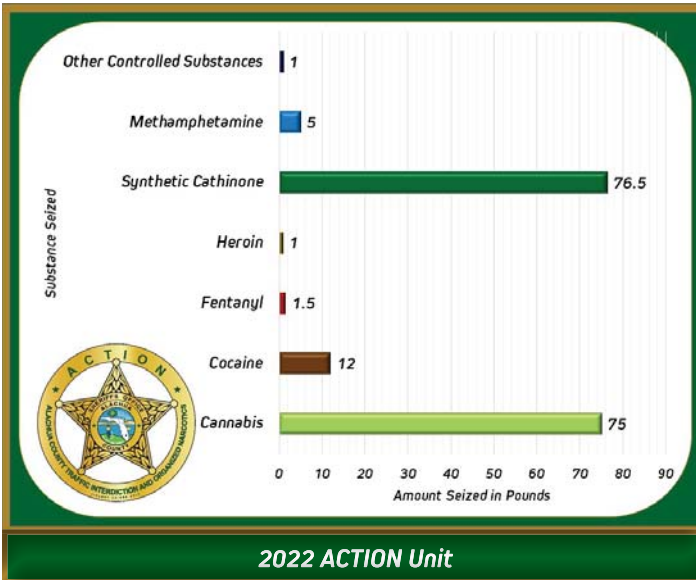
- A **gang investigator** who aids in documenting gang members and their known associates. This allows for enhancements in criminal prosecutions.
- The **FBI Task Force Officer** investigates organized criminal activity with Alachua County.
- The **sex offender/predator detective** monitors FDLE's sex offender/predator registry to ensure that these offenders/predators are complying with Florida's registration requirements.
- The **jail intelligence detective** investigates offenses related to jail contraband and actions jail intelligence which is typically received via the jail's tip line.

ACTION UNIT

- Lieutenant Richard Howell

The Alachua County Traffic Interdiction and Organized Narcotics (ACTION) and Violent Crimes Unit conducts proactive investigations into narcotics trafficking in Alachua County, culminating in civil and criminal prosecutions under applicable federal, state, and local laws. This is accomplished through strict enforcement of street-level sales of narcotics in select community-targeted high drug areas; identification, disruption, prosecution, and dismantling of middle to upper-level narcotics trafficking organizations who are well-organized and sophisticated; and enforcement conducted by the Domestic Highway Enforcement (DHE) Team of laws violated by traffickers who are using the highways of Alachua County as a means of transport for their narcotics. ACSO recognizes the undeniable nexus between narcotics violators and violent/gun crimes. In response to this nexus, the ACTION Unit also commonly investigates narcotics-related gun and violent crimes.

Department of Support Services



As seen in the chart above, the ACTION Unit seized 172 pounds of illicit drugs, as well as 28 firearms. This resulted in 44 arrests and the seizure of \$439,503 in US currency and other assets that were obtained from or used in narcotics-trafficking operations.

Judicial Services & Training Division

- Captain Steve Maynard

The Judicial Services and Training Division consists of the Civil Bureau, Court Security Bureau, Training Bureau, and the Warrants Bureau.

Civil Bureau

- Lieutenant Sherry French

The Civil Bureau is located in the Alachua County Administration Building in downtown Gainesville and is responsible for the service and enforcement of all types of judicial processes within Alachua



County. Additionally, Civil Bureau deputies occasionally assist the Court Security Bureau with special events, exceptionally large trials, and personnel shortages. In total, deputies and field service technicians assigned to the Civil Bureau assisted with 624 calls for service, including traffic stops they conducted.

During 2022, bureau staff received and attempted service on 26,512 civil processes, and served 1,377 enforceable writs to include injunctions, risk protection orders, writs of possession, child pickup orders, and levies. Evictions increased 38% from 604 in 2021 to 969 in 2022.

Court Security Bureau

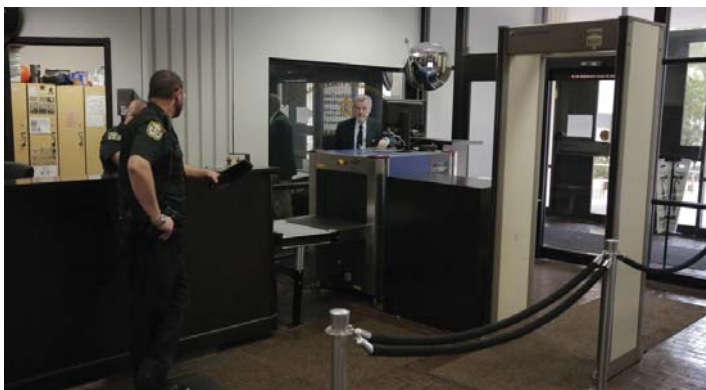
- Lieutenant Marvin Gunn

The Court Security Bureau (CSB) has offices in both courthouses in downtown Gainesville. The dedicated deputies assigned to this bureau provide safety and security for all officers of the court, citizens, and staff members within the courthouses. The Alachua County Family and Civil Justice Center handles all family and civil matters, such as domestic violence, juvenile cases, shelter hearings, and lawsuits. The Judge Stephen P. Mickle Criminal Courthouse handles all criminal cases, as well as drug, mental health, and veterans' court programs. CSB staffed a total of 42,026 court cases during 2022, including 14,761 at the Civil Courthouse and 27,265 at the Criminal Courthouse. This total does not include the cases that were held using the ZOOM platform.

The mission of the Court Security Bureau is to serve and protect the citizens of Alachua County as they participate in the legal system. Court Security deputies provide high-level security and support, ensuring that all participants have their rights and freedoms protected while seeking justice. Deputies screen each visitor to the courthouses through a comprehensive security station using x-ray machines and magnetometers. Approximately 325,000 individuals are screened each year as they enter either courthouse. The bureau also collaborates with all law enforcement and criminal

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justice partners, ensuring that Alachua County citizens receive the full range of law enforcement services required for a safe and orderly society.



Court Security Bureau deputies

The operational necessities of the courthouses continued to evolve throughout 2022, and a revamping of security protocols became essential for the continuance of a professional and secure environment. To stay current with the latest trends and security protocols, the following actions were taken:

- Quarterly fire drills were held to ensure safe compliance with fire alarm and emergency evacuation protocols by all personnel working in the courthouses.
- Bureau personnel were certified as instructors in the A.L.I.C.E. (Alert. Lockdown. Inform. Counter. Evacuate) active threat curriculum in order to train Court Administration and Clerk's Office employees. Approximately 85% of the courthouses' civilian staff have now been through A.L.I.C.E. training.
- Quarterly security meetings were held with the appointed security judge, Court Administration, the Clerk's Office, and Sheriff's Office supervisors.

Training Bureau

- Lieutenant Paul Hinson

The Training Bureau is responsible for over 40 in-house training programs, which include pre-service, in-service, remedial, and supplemental training; all designed to enable employees to perform their varied job tasks safely and effectively. Training programs are planned and managed in such a

manner as to ensure compliance with the needs of each employee's job classification/description and the requirements of the position. The State of Florida Criminal Justice Standards and Training Commission (CJSTC) directives and applicable accreditation standards are used as guidelines for employee training opportunities provided by the ACSO.

In 2022, law enforcement and corrections training focused on use of force decision making. Law enforcement training continued to build on active shooter response with and without hostages and building clearing skills. The Training Bureau had many accomplishments during the 2022 calendar year, including:

- Organized and managed two 23-week full-time Law Enforcement Basic Recruit Classes and two Corrections Basic Recruit Classes.
- The mini-academy coordinators organized and managed eight mini-academies for 13 law enforcement new hires and 11 corrections new hires.
- Qualified 74 law enforcement retirees for their permits to carry a concealed firearm nationwide.
- Taught civilian driving classes to 41 civilians, including field service technicians.
- Trained and certified five new Alachua County school personnel for the Guardian Program. Alachua County now has 23 active Guardians in our charter schools.



Scenes from in-service training



Department of Support Services

Warrants Bureau

- Lieutenant Mike Hanson

The Warrants Bureau is responsible for receiving, processing, and maintaining active files, and executing all criminal arrest processes, civil arrest processes, and criminal summons. Warrants are generated by the Gainesville Police Department, University of Florida Police Department, State Attorney's Office, Alachua Police Department, High Springs Police Department, Alachua County Sheriff's Office, and Probation and Parole, as well as out-of-county and out-of-state sources.



Warrants Investigators with an arrestee

The bureau is also responsible for the receiving and serving of Baker Act and Marchman Act orders generated during normal work hours. During 2022, the bureau served a total of 2,220 warrants, 192 civil commitments, responded to Probation and Parole 156 times, and served 451 criminal adult summonses.

Transport Investigator

The Warrants Bureau coordinates the transportation of persons arrested on local arrest orders throughout the nation and conducts investigations for extradition hearings. The transport investigator works with private transport companies to coordinate nationwide prisoner pick-ups. During 2022, the transport investigator arranged for 675 inmates to be transported to the Alachua County Jail.

Fugitive Investigator

Fugitive cases are generated when an individual is arrested in another state on an Alachua County warrant, or when the individual is arrested in Alachua County for a warrant generated by an agency located outside of the state of Florida. The fugitive process begins and is continued until the defendant is brought back into the jurisdiction of the court that originated the warrant. In 2022, there were 97 new fugitive cases of which 57 were from Florida and the remaining 40 were from other states. The fugitive investigator successfully closed 97 fugitive cases in 2022.



Warrants Investigator Mata

U.S. Marshal's Regional Fugitive Task Force

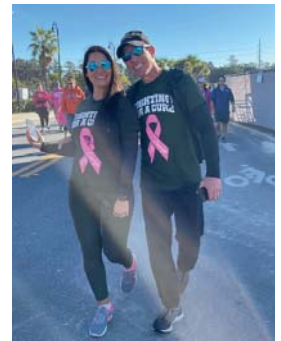
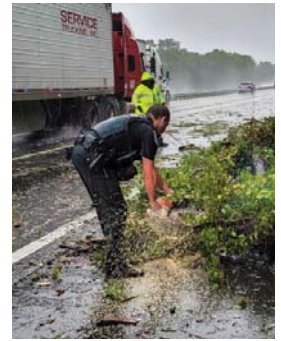
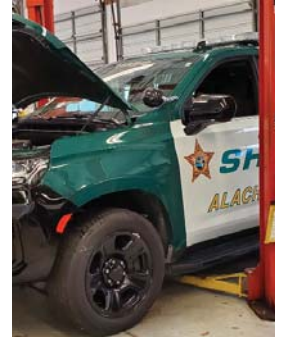
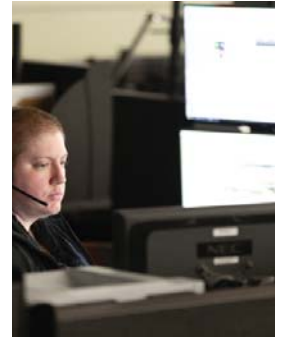
ACSO warrants investigators submitted 135 warrant cases to be adopted by the Florida Regional Fugitive Task Force during 2022. Of those cases, four warrant cases were recalled by the courts and 119 were closed by arrest, which is a 91% arrest rate. Many of those arrestees are currently in our jail awaiting trial.

Warrants investigators worked 1,534.75 hours participating in joint law enforcement investigations and operations with the Florida Regional Fugitive Task Force.



These hours were in addition to regular duty hours and involved investigating, locating, and apprehending fugitives who have active local, state, and federal warrants.

PHOTO GALLERY



Awards

Employees of the Month/Year

Each month, supervisors throughout the agency nominate an employee, or group of employees, who have performed exceptionally well. Those nominations are voted on by the Command Staff and the winning employee or group is awarded \$100. At the end of the year, all of the Employee of the Month nominees are voted on by the entire agency and the winner is named Employee of the Year and receives an award of \$300 paid by the Shining Light of Alachua County.

The **Employees of the Month for 2022** are:

- **January:** CCC Commander Danika Lubold
- **February:** Deputy Ryan DePete
- **March:** Data Support Administrator Jennifer Altenburger & Detective Travis Beville
- **April:** Deputy Justin Dillon
- **May:** Deputy Justin Williams
- **June:** Detention Officer Edward Suggs & Detention Officer Kimuogo Freeney
- **July:** Deputy Clayton Litzkow, Deputy Cody Bierman, & Deputy Ryan DePete
- **August:** Lieutenant J.P. Hood, Sergeant Nancy Marzouk-Brainerd & Sergeant Scott Shiskin
- **September:** Detention Officer Shawn Boyette & Detention Officer Johnny Carr
- **October:** Detective Michael Adkins
- **November:** Sergeant Robert Townsend
- **December:** Warrants Investigator Leo Mata

And the 2022 Employee of the Year is...



CCC Commander Danika Lubold is the 2022 Employee of the Year

Awards

One of the Sheriff's privileges is to honor employees and citizens who go above and beyond the call of duty to serve the community. In the 2022 calendar year, 34 such individuals were honored.



The **Lifesaving Award** is given to any employee, sworn or civilian, who without risk or harm to themselves rescues someone from the likelihood of certain death or renders first aid to a person whose life is in immediate jeopardy. The following employees received the Lifesaving Award during 2022:

- Deputy Michael Altman
- Detention Officer Shawn Boyette
- Detention Officer Johnny Carr
- Deputy Frank Carroll
- Deputy David Davis
- Deputy James Deczynski
- Deputy Justin Dillon
- Detention Deputy Johnny Echeverri
- Detention Officer Vincent Edmonds
- Detention Lieutenant Glen Stanley
- Detention Sergeant Joshua Wallace
- Deputy Anthony Wenk



From left: Deputy James Deczynski, Deputy David Davis, Deputy Michael Altman, Deputy Frank Carroll, and Deputy Anthony Wenk

Awards

The **Certificate of Commendation** is awarded to any employee or citizen for: (1) Excellence in duty performance by displaying alertness, efficiency and dedication; (2) duty performance which displays unusual thoroughness, conscientiousness, determination and initiative; (3) acts of law enforcement service above and beyond the call of duty; (4) outstanding law enforcement-related acts, or service to the community that results in a better ACSO-community relationship. Lifesouth Bloodmobile employees Tenesha Denmark, Jamie Sue Dunlap, and Paula Marroquin were nominated for Civilian Certificates of Commendation in 2022. The awards were presented in 2023.



The **Combat Award** is given to any sworn employee who has been in a combat situation involving gunfire or other weapons with criminal suspects, where the action of the recipient was commendable. The following employees received the Combat Award in 2022 for their involvement in a single incident:

- Sergeant Richard Howell
- Sergeant Fred Thomas
- Detective Andrew Adams
- Detective Jacob Eady
- Detective Monica Herrera
- Detective Collin Nobles
- Deputy Sheriffs Alex Acosta & Andrew Martin



From left: Major Josh Crews, Sergeant Fred Thomas, Sergeant Monica Herrera, Colonel Chad Scott, Sheriff Clovis Watson, Jr., Undersheriff Joel DeCoursey, Jr., Detective Collin Nobles, Detective Andy Adams, Deputy Alex Acosta, and Sergeant Rich Howell



The **Meritorious Service Award** (MSA) is given to any employee for: (1) Acts of bravery while preventing a serious crime or apprehending a person who committed a serious crime; (2) Performance of difficult law enforcement duties with unusual thoroughness, conscientiousness, determination and initiative.

During 2022, the MSA was awarded to: Detective Jacob Eady, Detective Monica Herrera, Deputy Sheriff Keith Evans, Deputy Sheriff Casey Kumar, and Deputy Sheriff Andrew Martin.



The **Medal of Valor** is awarded for an outstanding act of valor involving high risk of imminent personal danger during the performance of duty involving the saving of human life. The Medal of Valor is the highest award given to employees. The only higher award is the Medal of Honor, which is given to the surviving family members of a deputy who is killed in the line of duty while saving a life.

During 2022, Sergeant Richard Howell, Sergeant Fred Thomas, Detective Andrew Adams, Detective John Collin Nobles, and Deputy Sheriff Alex Acosta were awarded for the Medal of Valor for their actions during an encounter with an armed, barricaded subject.



2022 Retirements



**Warrants Investigator
Matt Abram
1996-2022**



**Detention Officer
Sherry K. Anthony
2011-2022**



**Major
Bella Blizzard
1994-2022**



**Detective
Joseph Branaman
1995-2022**



**Deputy Sheriff
Danny Buckley
2007-2022**



**Bailiff
James Collier
2011-2022**



**Major
George Corwine
1997-2022**



**Criminal Justice Technician
Vernor Denson
2002-2022**

When you stop living at work



**Warrants Investigator
Jeffery Everdyke
1997-2022**



**Records Supervisor
Sue Formisano
2005-2022**



**Warrants Technician
Debbie Hebel
1991-2022**



**Captain
Brandon Kutner
2005-2022**



**Detention Officer
Leslie Madison
1993-2022**



**Detention Officer
Harold Mitchell
1995-2022**



**Deputy Sheriff
Chris Monk
1994-2022**



**ITB Director
John Moorhouse
1995-2022**

2022 Retirements



*Lieutenant
Terry Neal
1990-2022*



*Deputy Sheriff
Kerry Oresky
2008-2022*



*Bailiff
Patrick Phelan
2007-2022*



*Bailiff
Eugene Ray
2014-2022*



*Captain
John Richman
2000-2022*



*Deputy Sheriff
Ismail Sarp
1998-2022*



*Detective
Tommy Steele
2012-2022*



*Captain
Lori Stophel
1984-2022*

and begin working at living



*Lieutenant
Thomas Studstill
1990-2022*



*Sergeant
Scott Ulrich
1996-2022*



*Civil Supervisor
Catherine Valea
2012-2022*



*Deputy Sheriff
David F. Visconti
2001-2022*



*Payroll Specialist
Wendy Walton
2005-2022*



*Detention Officer
Jerome Watkins
1996-2022*



*Deputy Sheriff
Marvin Williams
2001-2022*



*Warrants Investigator
Steven Yakel
2000-2022*



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