

Equal Employment Opportunity

1001.1 PURPOSE AND SCOPE

It is the policy of the Arvada Police Department in all its personnel practices to promote equal opportunity for all employees and for all persons seeking employment with the Arvada Police Department, in compliance with City of Arvada City Code 70-31 "Equal Employment Opportunity." The policy prohibits all forms of illegal discrimination based upon race, religion, color, sex, sexual orientation, gender identity, gender expression, national origin, ancestry, citizenship status, marital status, pregnancy status, age, medical condition, handicap, or disability or any other protected characteristic as established by law.

This policy encompasses all personnel practices including, but not limited to, recruitment, appointment, assignment, training, transfer and promotion. All personnel actions taken by the administration shall be based solely on merit and fitness in accordance with the Arvada Police Department Rules and Procedures, the City of Arvada City Code, and the Equal Employment Opportunity Policy.

All members of the Arvada Police Department shall comply with and support this policy in concept and in realization. Illegal discrimination in violation of the Arvada Police Department Policy Manual, or the City of Arvada City Code shall be cause for appropriate disciplinary action.

[APD ARISE Report - Equal Employment Opportunity Review](#)