

APD.SOP.2130 Dress Code Effective Date: October 4, 2023



Date Signed: 10/4/2023

Chief Darin Schierbaum

Signature by: DS

SIGNIFICANT CHANGES

APD.SOP.2130 Dress Code

Policy revisions and highlights:

- 1. The Departmental Uniform
- 2. Load-Bearing Uniform Vest Carrier
- 3. Placement of Tools
- 4. Tactical Body Armor

APD Staff,

The Policy and Standards Section has changed the Dress Code policy to usher in the new Departmental Uniform (formerly known as the Class C Uniform). Listed below are some of the notable changes—however, read the entire policy to remain knowledgeable about the department's procedures.

Departmental Uniform (see Section 4.3.6) The Atlanta Police
Department introduces the Departmental Uniform. It will be worn by
the Field Operations Division, APEX, and other units across the
Department. (Class A and B uniforms are still optional)

Load-Bearing Uniform Vest Carrier (see Section 4.3.21) The loadbearing uniform vest carrier will be worn with the Departmental Uniform. The load-bearing uniform vest carrier's standard color is blue. The only other color variety for the carrier is green—which is worn by SWAT, K9, and EOD.

Placement of Tools (see Section 4.3.21) There are diagrams listed in this section to assist with the placement of tools on the carrier.

Tactical Body Armor (see Section 4.3.22) Tactical body armor will be worn dependent upon assignment and only be worn in high-risk or tactical operations.

NOTE: Class A and Class B uniforms continue to meet departmental compliance standards. Read the policy in its entirety for further clarity and understanding.

Thank you and stay informed!

Policy and Standards Section
Planning, Research, and Accreditation Unit



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1. PURPOSE

To establish procedures for all approved uniforms and equipment worn by all Atlanta Police Department employees (CALEA 6th ed. Standard 26.1.1)

2. POLICY

Employees representing the Atlanta Police Department in an official capacity only must wear only the allowed uniforms, clothing, and equipment outlined in this policy.

3. RESPONSIBILITIES

- 3.1 All supervisors must ensure that employees comply with the requirements of this directive.
- 3.2 All employees must abide by the requirements of this directive.
- 3.3 Unauthorized persons are not allowed to wear any Atlanta Police uniforms and equipment.
- 4. ACTION
- 4.1 Uniform Personnel
- 4.1.1 Employees must:
 - 1. Be clean and neatly groomed.
 - 2. Present a professional appearance and image.
 - 3. Instill a degree of personal discipline.
 - 4. Be easily recognized as a representative of the Atlanta Police Department.
- 4.1.2 Employees must wear a conspicuously visible name tag while in uniform. The only exception to this rule is when the employee is wearing a rain gear or traffic direction vest.

*This Section, 4.1.2, may not be deleted, revised, or amended pursuant to the November 29, 2018, Order in Calhoun, et al. v. Pennington, et al. 1:09-CV-3286-TCB. Consult the City of Atlanta Department of Law with any questions or concerns. *

- 4.1.3 Employees must wear Atlanta Police Department (APD) approved uniforms under the following conditions:
 - 1. On duty
 - 2. Job-related court appearances
 - 3. Working approved extra jobs
 - 4. Attending or participating in approved activities
 - 5. While in transit to job-related activities



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- 4.1.4 Employees must wear APD uniforms and equipment issued and approved by the APD (CALEA 6th ed. Standard 41.3.4)
- 4.1.5 Uniforms and equipment must:
 - 1. Fit properly.
 - 2. Be clean.
 - 3. Be neatly pressed.
 - 4. Be well maintained.
 - 5. In good repair.
- 4.1.6 The following items are gold or embroidered gold for sergeants and above and silver for those below the rank of sergeant:
 - 1. Badges
 - 2. Epaulets and rank insignia
 - 3. Collar Insignia
 - 4. Buttons
 - 5. Name tags
 - 6. Dress Hatbands
 - 7. Service stripes
 - 8. Service Since Pins
 - 9. Buckles, snaps, and metal parts of duty gear
- 4.1.7 Employees have the option to carry a briefcase, attaché case, or a similar bag to carry police-related equipment. Cases must be professional in appearance and must not detract from the uniform. Handbags and purses must not be carried while in uniform.
- 4.1.8 Employees appearing in court must wear the required uniform or conform to the dress code requirements outlined in Section 4.3.49. Employees in plain clothes or undercover assignments have the option to deviate from this requirement as approved.
- 4.1.9 The Chief of Police or designee has the option to grant exceptions to the dress code requirements. Requests must be forwarded in writing through the employee's chain of command to the Chief of Police.



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4.2 General Appearance

4.2.1 Tattoos and Brands

- Employees on duty are prohibited from exposing tattoos or brands anywhere on the body that are:
 - a. Obscene
 - b. Inappropriate for law enforcement
 - c. Indecent
 - d. That advocate
 - i. Sexual
 - ii. Racial
 - iii. Religious discrimination
- 2. Excessive tattoos or brands shall not be exposed or visible through the clothing while on duty with the exception of officers in undercover assignments.
- 3. "Excessive" is defined as any tattoo or brand that exceeds one third of the exposed body part and those that are above the collarbone and visible when wearing open collar clothing.
- 4. An option to the permanent removal of tattoos that are in violation of this policy is for the officer to wear a flesh-tone arm sleeves that covers the tattoos. (See below photo).



 Another option is to wear an appropriately colored make-up concealer for those areas on the neck that need covering; thereby, making his or her appearance in compliance with Department directives



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4.2.2 Body Piercing

- 1. When on duty, employees are not allowed to attach, affix, or display objects, articles, jewelry, or ornamentation on or through the:
 - a. Ear
 - b. Nose
 - c. Tongue
 - d. Other exposed body parts including those which are visible through clothing.
- 2. Exceptions to this policy are limited to the following:
 - a. Uniformed employees have the option to wear earrings through the ears that present a professional image and do not constitute a potential safety hazard.
 - b. Non-uniformed employees have the option to wear earrings that are consistent with a professional image
 - c. Other exposed body parts including those which are visible through clothing.

4.2.3 Hair

- 1. Employees' hair must be:
 - a. Clean
 - b. Neatly combed
 - c. In the natural spectrum of human hues
 - d. Locks, twists, and braids must conform to uniform standards and must be kept clean, neat, and off the collar while in uniform.
 - e. Uniformed employee's hair must not extend beyond an invisible line drawn parallel to the ground at the bottom of the shirt collar at the back of the neck. Hair must not extend three inches from the scalp, regardless of length.
 - f. Uniformed employees who wish to have their hair longer must secure their hair in a safe and neat manner above the collar in a conservative fashion.
 - g. Bangs must not extend lower than the top of the eyebrow and should not be visible when wearing headgear.

2. Hair Accessories

a. Plain and conservative pins, combs, headbands, elastic bands, and barrettes have the option to be used to keep hair in place. Headbands and elastic bands must be a conservative color so as not to detract from the uniform.



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- b. Headbands, if worn, must be no more than one-inch wide. Employees must select hair accessories that do not present a safety hazard.
- c. Beaded braids are not allowed.

4.2.4 Facial Hair

Facial hair is allowed, provided employees comply with the following:

- 1. Mustaches:
 - a. Must be neatly trimmed.
 - b. Must not extend below the corner of the mouth.
 - Must not obscure the upper lip or extend to the side more than a one-half inch beyond the corners of the mouth.

2. Sideburns:

- a. Must be no more than one-inch wide
- b. Must not extend below the bottom of the earlobes
- c. Must be neatly trimmed.
- 3. The maximum length of the beard cannot exceed one-fourth of an inch and must be neatly trimmed.
- 4. Employees in undercover assignments have the option to deviate upon approval of their section or unit commander.
- 5. SWAT team members are not allowed to wear beards. Chemical agents are utilized on tactical callouts and a beard could prevent SWAT Officers from getting an appropriate seal with their city-issued chemical protective mask. The risk of exposure to chemical agents is a safety issue and could compromise the integrity of the team during a tactical situation. (APD.SOP.4043 SWAT)

4.2.5 Make-up

Employees have the option to wear make-up, but it must be applied conservatively and complement the uniform. Lipstick, if worn, must be the same general color as the natural color of the lips. Eyelash extensions may be worn in a natural, conservative manner not to exceed fourteen millimeters.

4.2.6 Fingernails

- 1. Fingernail polish must be conservative
- 2. Ornamentation is not allowed
- 3. Fingernails must not exceed a nail length of one-fourth inch as measured from the tip of the finger. Artificial or press-on nails must meet the same requirements.



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4.2.7 Jewelry

- 1. Employees have the option to wear personal jewelry, which must be limited to wristwatches, wedding bands, or other simple rings.
- 2. Employees have the option to wear one ring on each hand, and one wristwatch or bracelet on each wrist. Wedding sets worn on the same finger will count as one ring.
- 4. Necklaces that do not present a potential safety hazard and that can be hidden under the uniform are optional.

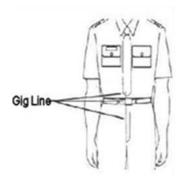
4.2.8 Jewelry Not Allowed

- 1. Chokers
- 2. Brooches
- 3. Multiple earrings
- 4. Other items that take away from the uniform or constitute a potential safety hazard

4.3 Uniform Types and Guidelines

4.3.1 General Guidelines

Sworn employees must wear their uniforms with the shirt tucked into the pants so that the shirt edge is aligned with the front fly opening, and the outside edge of the exposed belt buckle forms a straight "gig line." For long-sleeved uniform shirts, the sleeves will not be rolled up or under and buttoned at the wrist. Any undershirts, undergarments, t-shirts, or any other clothing worn under the uniform will not extend past the sleeves of the short-sleeve uniform shirt.



4.3.2 Class A Uniform (Formal Dress Uniform)

- 1. The Class A formal dress uniform for employees at the rank of Captain and above must be worn for any occasion where formal attire is appropriate (ex. funerals, awards presentations, graduations, banquets, etc.), or any other occasion as determined by the Chief of Police. The Class A formal dress uniform includes the following:
 - a. The formal dress uniform coat which must be worn with:

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- i. A white long sleeve shirt
- ii. Gold buttons
- iii. Breast badge on the left breast side of the coat
- iv. Atlanta Police patch on each shoulder
- v. Appropriate metal rank insignias on both shoulders
- vi. Employee nameplate on the right breast pocket flap
- vii. The "Serving Since" bar is optional and can be attached to the nameplate
- viii. Gold stripes on the sleeves according to rank:
 - (a) A Major must have one gold braid stripe
 - (b) A Deputy Chief must have two gold braid stripes
 - (c) An Assistant Chief of Police must have three gold braid stripes
 - (d) The Chief of Police must have four gold braid stripes



- b. Formal uniform pants must be:
 - i. Tailored to allow the bottom of the pant legs to touch the top of the shoes when the employee is standing
 - ii. Straight military cut, without cuffs; and
 - iii. A black braid stripe that begins at the waistband and runs down the outside seam.
- e. Dress cap
- f. High gloss black shoes
- g. White gloves



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NOTE: A high-rise holster and firearm are optional to be worn with one magazine on the belt opposite the holster. The weapon must not be externally visible.

4.3.3 Class B Uniform - Rank of Captain and Above

- The Class B uniform for the rank of Captain and above is a work uniform for non-formal occasions. The Class B uniform consists of the following:
 - a. The Class B uniform shirt is a blue short-sleeve shirt or long-sleeve shirt with a metal breast badge, collar insignia, and an Atlanta Police Department patch on each shoulder, where all buttons except for the collar button are Atlanta Police metal buttons and always fastened. All Atlanta Police metal buttons for ranks of Captain and above are gold.
 - b. Epaulets with their assigned rank on each shoulder.
 - c. The blue short-sleeved shirt is worn with the collar button unfastened.
 - d. The blue long-sleeve shirt is worn either with the collar button fastened and tie or unfastened collar button and an APD embroidered black turtleneck or dickey.
 - e. The Class B uniform pants are tailored to allow the bottom of the trouser legs to touch the top of the shoes when the employee is standing. Pant legs must be a straight military cut, without cuffs. The pant legs must have a black stripe that begins at the waistband and runs down the outside seam.
 - f. Duty belt with holster an accessory
 - g. Dress cap
 - h. Black shoes that match the texture of leather gear

4.3.4 Class A Uniform (Formal Dress Uniform) - Rank of Lieutenant and Below

- The Class A formal dress uniform for employees at the rank of Lieutenant and below must be worn for any occasion where formal attire is appropriate (ex. funerals, awards presentations, graduations, banquets, etc.), or any other occasion as determined by the Chief of Police. The formal dress uniform is optional The Class A Uniform consists of the following:
 - a. The long-sleeve shirt
 - b. Breast badge
 - c. Collar insignia
 - d. APD patch on each shoulder
 - e. Fastened APD metal buttons
 - f. Epaulets with assigned rank on each shoulder (Lieutenants only).



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g. Three gold chevrons on each sleeve affixed immediately below the APD patch, but no further than one-fourth inch on both sleeves (Sergeants).



- h. Department-approved tie
- i. Formal uniform pants must be worn:
 - Tailored to allow the bottom of the pants legs to touch the top of the shoes when the employee is standing.
 - ii. Pants legs must be a straight military cut, without cuffs.
 - iii. Pants for Lieutenants and Sergeants must have a black stripe that begins at the waistband and runs down the outside seam.
- j. Duty belt with holster and accessories
- k. Dress cap
- I. High gloss black shoes
- m. White gloves (optional)
- n. Dress Coat (optional) must be worn with:
 - i. Badge on the left breast side of the coat
 - ii. Atlanta Police patch on each shoulder
 - iii. Appropriate rank insignias on both shoulders
 - iv. Nameplate on the right breast pocket flap
 - v. A "Serving Since" pin is optional and must be attached to the nameplate (five or more years of service)

4.3.5 Class B Uniform – Rank of Lieutenant and Below

- The Class B uniform for all ranks is a work uniform for non-formal occasions. The Class B uniform consists of the following:
 - a. The Class B uniform shirt is a blue short-sleeved or blue long-sleeved, which includes the following:

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- i. Breast badge
- ii. Collar insignia
- iii. Atlanta Police Department patch on each shoulder
- iv. Fastened buttons
- v. Epaulets (Lieutenants)
- vi. Three gold chevrons (sergeants) on each sleeve affixed one-fourth inch below the APD patch on both sleeves.
- vii. Senior police officers --One chevron on each sleeve affixed below the APD patch on both sleeves.
- viii. Investigators-- one chevron on each sleeve affixed below the APD patch on both sleeves with the word investigator displayed below the chevron.
- b. The blue short-sleeved shirt is worn with the collar button unfastened.
- c. The blue long-sleeve shirt is worn either with the collar button fastened and tie or an unfastened collar button and an APD embroidered black turtleneck or dickey.
- d. The Class B uniform pants will be worn:
 - Tailored to allow the bottom of the pant legs touch the top of the shoes when the employee is standing.
 - ii. A straight military cut, without cuffs
 - iii. A black stripe that begins at the waistband and runs down the outside seam (Lieutenants and Sergeants)
- e. Duty belt with holster and accessories
- f. Dress cap
- g. Black shoes that match the texture of leather gear

4.3.6 Departmental Uniform - Rank of Lieutenant and Below

- 1. The Departmental Uniform is a standard work uniform for Lieutenants and below. The Departmental uniform consists of the following:
 - a. The short-sleeve or long-sleeve shirt buttons are black in color, with an APD patch on each shoulder, with a cloth Atlanta Police badge (silver for SPOs, Investigators, and Officers, and gold for Sergeants and Lieutenants) just above the left shirt pocket. A cloth nameplate (stitched in silver for Investigators, SPOs, and Officers and stitched in gold for Sergeants and Lieutenants) above the right pocket flap with the top edge aligned with the bottom stitch line of the pocket flap and centered above the button on the pocket. No collar insignia is worn on the Departmental uniform shirt.



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- b. The rank of Lieutenant must wear epaulets with their assigned rank on each shoulder. The rank of Sergeant must have a patch with three gold chevrons on each sleeve affixed one-fourth inch below the APD patch on both sleeves. The rank of Investigator and Senior Patrol Officer has a patch with one silver chevron on each sleeve affixed immediately below the APD patch, but no further than one-fourth inch on both sleeves. The investigator patch has the word "investigator" displayed below the chevron.
- c. The Stryke PDU Rapid short-sleeve shirt must be worn with the collar button unfastened. The Stryke PDU Rapid long-sleeve shirt must be worn with the collar button unfastened and an APD embroidered black turtleneck or dickey.







Stryke PDU Rapid Short Sleeve/Long Sleeve Shirt

- d. The cargo pants are tailored to allow the bottom of the trouser legs to touch the top of the shoes when the employee is standing.
- e. Duty belt with holster and accessories
- f. Optional APD-approved baseball cap
- g. APD-approved black footwear



h. Employees wearing the Departmental uniform must wear the approved nylon duty belt. Plain leather or high gloss is NOT allowed with this uniform. The under belt, outer belt, and all carriers must be made of the same material. Please refer to Section 4.3.20 "Equipment and Duty Gear" for the organization of items on the duty belt. Suspenders are not allowed to be worn with this uniform.

4.3.7 Training Uniform Guidelines

- 1. While attending training all sworn employees must wear the approved Training Uniform:
 - a. A black polo shirt



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- b. khaki cargo pants
- c. black shoes or boots.
- The polo must have the employee's first and or middle initials and last name embroidered above the right breast and the Atlanta Police/City of Atlanta seal embroidered above the left breast. This uniform must apply to all training courses unless otherwise specified for specialized training courses.

4.3.8 Badges

- 1. The breast badge must be worn on the left side of the outer uniform garment with the exception of the rain gear or traffic vest.
- 2. The hat badge must be worn on the front of the dress cap and the fur trooper hat. The hat badge must not be worn on any other headgear.
- 3. Embroidered cloth badges are optional to be worn in place of the metal badge on sweaters, jackets, and rain gear.
- 4. Badges for Officers, Senior Police Officers, and Investigators in uniform are silver in color. Badges for non-uniformed Investigators are gold in color with "investigator" displayed on it; Badges for chaplains and employees holding the rank of Sergeant and above are gold in color.
- 5. A mourning band is optional to cover the breast badge during the mourning period following the line-of-duty death of an employee of any law enforcement agency. The mourning period is from the time of death until the end of the day on the day of the interment.

4.3.9 Headgear

- The uniform hat for the Class A uniform must be the dress cap. The dress cap must be worn with the visor being two fingers' width above the nose. The issued hat badge must be worn on the front.
 - a. Sworn employees in uniform are required to wear the dress cap during roll call inspection, funerals, ceremonies, or when directed by a supervisor.
 - b. Employees below the rank of Sergeant must wear a silver strap across the front and above the visor, held in place by two silver Atlanta Police buttons. Chaplains and employees holding the rank of Sergeant and above must wear a gold strap across the front and above the visor, held in place by two gold Atlanta Police buttons.
 - c. Employees holding the rank of Major and above must have command braids on the bill of the hat.
- 2. All employees assigned to operate equipment where helmets are required will:
 - a. Wear the APD-approved motorcycle helmet with a metal badge affixed to the front for operating a motorcycle.
 - b. Wear the APD-approved bicycle helmet for employees on bicycles.



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- The APD approved fur trooper cap is optional. The hat badge must be attached to the visor on the front of the cap. As weather dictates, the trooper cap can be worn with earflaps up or down.
- 4. The APD-approved black knit "watch cap" is optional. The black knit "watch cap will be worn with the words "ATLANTA POLICE" facing forward. Wearing the black knit "watch cap with the words "ATLANTA POLICE" facing backward or sideways is not allowed. No other version of a "black knit" cap must be worn (see photos below). For employees of the rank of Sergeant and above the letters must be gold; for ranks below sergeant, the letters are silver.

Both, the silver and/or gold embroidered black knit "watch caps" must be worn with the words "ATLANTA POLICE" on the front side of the cap, as indicated below:







Gold Embroidery

- 5. All employees assigned to the Mounted Patrol Unit must wear the APD-approved riding helmet while on their mount.
- 6. All employees at the rank of Lieutenant and below are allowed to wear the approved "baseball cap" with their Departmental uniform.
 - a. The cap must not be altered in any way from its original design unless approved by the Chief of Police.
 - b. The cap must only be worn with the bill and APD patch facing forward. Wearing the cap with the bill and APD patch facing backward or sideways is not allowed.







4.3.10 Metal Name Plate

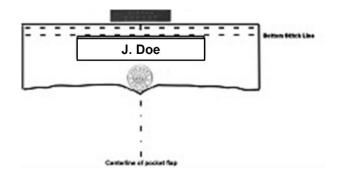
- The metal nameplate must be worn on the right pocket flap with the top edge aligned with the bottom stitch line of the pocket flap and centered above the metal button on the pocket.
- 2. The metal nameplate must be 2 ¼ inches long and ½ inches wide with black ¼ inch letters. Nameplates must have the first initial and last name, or the first and middle initials and last name. Employees below the rank of Sergeant must wear a silver nameplate. Employees who hold the rank of Sergeant or above must wear a gold nameplate.
- 3. Honor Guard and Chaplains are permitted to wear gold nameplates in their approved Class A uniform regardless of their rank.

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4.3.11 Rank Insignia

1. Sergeants' rank insignia is 3 gold chevrons



2. Lieutenants' rank insignia is one gold bar



3. Captains rank insignia is two gold bars



4. Majors' rank insignia is a gold oak leaf



5. Deputy Chiefs' rank insignia is two gold stars



6. Assistant Chief of Police's rank insignia is three gold stars



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7. The Chief of Police's rank insignia is four gold stars

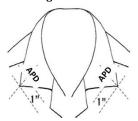


4.3.12 Buttons

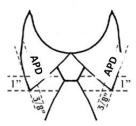
Employees must wear the metal Atlanta Police buttons on the Class A and Class B uniform shirts.

4.3.13 Collar Insignias

- 1. Employees must wear the APD collar insignia on each side of the collar.
- 2. For the short-sleeve shirt, the collar insignia is worn centered on the collar with the centerline of the insignia bisecting the point of the collar. The insignia forms the longest side of the triangle formed by both edges of the collar and the insignia.



3. For the long-sleeve shirt, the insignia is worn parallel to the outermost edge of the collar, from the outermost edge and 1" from the tip of the collar.



4.3.14 Shirt Accessories

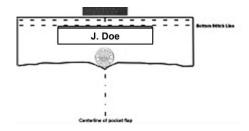
- Employees are allowed to wear up to five approved accessories on the uniform shirt and one accessory on the tie.
- 2. The City-issued service pin is optional and can be worn on the right shirt pocket flap to the left of the nameplate or on the tie.



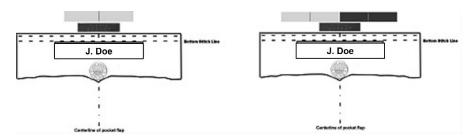
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- 3. The American flag pin is optional and can be worn on the right shirt pocket flap to the right of the nameplate. The American flag pin cannot exceed 5/8 inch by ½ inch in size. An American flag ribbon bar is optional and can be worn centered above the nameplate.
- 4. Employees with five or more years of service have the option to wear the "Serving Since" bar attached to the nameplate. Letters must be black in color and state "serving since" followed by the year the employee began service with the APD.
- 5. The pistol expert or marksman award pin is optional and can be worn over the nameplate during the year after the employee qualifies as expert or marksman.



6. Award ribbon bars are optional and can be worn above the nameplate. Multiple ribbon bars are optional and can be worn in the same manner and must count as one accessory. If a single award ribbon is displayed, it must be worn immediately above the top of the shirt pocket flap, centered on the flap, and above the pistol expert or marksman award (if applicable). If more than one award ribbon is allowed, all award ribbons must be aligned on the same horizontal plane and centered on the pocket flap. Award ribbons must not extend beyond the edges of the pocket flap.



- 7. The mini Atlanta Police badge pin, or the City Seal tie clasp is optional and can be worn with the tie.
- 8. Pins or insignia depicting membership in a law enforcement-related association or organization are optional and can be worn on the left breast pocket flap or a single pin on the tie.
- 9. Pins or insignia that designate completion of a law enforcement-related educational or training course are optional and can be worn above the nameplate and award ribbons centered on the pocket flap.
- 10. Pins or insignia that designate military service are optional and can be worn on the left breast pocket flap or the navy-blue tie.
- 11. Employees assigned to the Aviation Unit have the option to wear metal aviator wings on their uniform.



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- a. Unadorned wings are worn by Tactical Flight Officers
- b. Wings with a star directly above the shield are worn by Pilot-in-Charge (PIC)
- c. Wings with a star and wreath are worn by Unit Certified Flight Instructors (CFI)
- d. The aviator's wings are worn centered on the centerline of the pocket flap above the award ribbons.
- 12. Employees assigned to the Motors Unit have the option to wear the large, winged wheel pin on the shirt above the right breast pocket and have the option to continue to do so after the employee has been reassigned due to transfer and/or promotion or a member of the Atlanta Retired Police Reserve (ARPR).
- 13. Employees cannot wear campaign or political buttons or items depicting political preference or philosophy on their uniforms or when representing the APD.

4.3.15 Specialized Patches and Rockers

- Employees assigned to specialized assignments may wear a unit-specific patch or rocker below their Atlanta Police Department (APD) patch on each shoulder of their uniform shirt, sweater, or jacket. Specialty assignment patches have the option to be worn by the following:
 - a. K9 Unit
 - b. SWAT Unit
 - c. Airport Explosive Ordinance Disposal (EOD) Squad
 - d. Motors Unit
 - e. Mounted Patrol
 - f. ACE Unit
 - g. APEX Unit
 - h. High-Intensity Traffic Team
 - i. Accident Investigation Unit
 - j. Aviation Unit
 - k. Community-Oriented Policing Section
 - Honor Guard
- 2. Employees who are appointed as Senior Police Officers must wear one single silver chevron ½ inch below the APD patch on each shoulder of their uniform shirt, sweater, and jacket.



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- 3. Employees who are appointed to Investigator must wear one single silver chevron ½ inch below the APD patch on each shoulder of their uniform shirt, sweater, and jacket with "Investigator" embroidered below the chevron.
- 4. Employees who are certified and appointed as Field Training Officers or Tactical Field Officers must wear an FTO/TFO rocker beneath the APD patch on each shoulder of their uniform shirt, sweater, and jacket.
- 5. Employees have the option to wear one service stripe for every five years of service with the APD. Service stripes must be worn diagonally toward the body, on the left sleeve, and two inches above the cuff on the long-sleeve uniform shirt and the uniform jacket. Service stripes must be one inch in length.

4.3.16 Shoes and Boots

- 1. Employees in uniform must wear black, plain, lace-up shoes or boots. Shoes and boots must be clean, in good repair, and polished. The heel and sole cannot exceed 1½ inches in height.
- Employees assigned to the Motors Unit and Mounted Patrol Unit have the option to wear riding boots.
- 3. All shoes and boots must match the finish of their duty belt. (For example, High gloss shoes must be worn with high gloss leather gear and plain leather shoes must be worn with plain leather gear).

4.3.17 Undergarments

- 1. Employees must wear black or dark blue socks. Employees wearing full boots (8-inch cut or extending to mid-calf) have the option to wear white socks, provided the socks are not visible under the uniform pants.
- 2. Undershirts, if visible at the neck, must be solid black in color, well-fitting, and in good repair. Undershirts or t-shirts must not extend beyond the sleeve of the uniform shirt.

4.3.18 Sweater

- 1. Employees have the option to wear the black wool V-neck sweater with the Class A uniform long-sleeved shirt and tie, or with an APD embroidered black turtleneck or dickey.
- 2. The Atlanta Police Department (APD) patch must be on both shoulders of the sweater.
- 3. The metal breast badge or an embroidered cloth badge must be worn on the left breast side and the metal nameplate or embroidered name patch must be worn on the right breast side.
- 4. The appropriate rank epaulet must be worn on the shoulders of the sweater for Lieutenants and above.

4.3.19 Jacket

1. All employees have the option to wear a black waist-length jacket or the black leather jacket.



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- Jackets must have APD shoulder patches on both shoulders. The metal breast badge or an
 embroidered cloth badge must be worn over the left breast side of the jacket. The
 nameplate or an embroidered patch must be worn over the right breast side of the jacket.
- The black or brown leather jacket must have pull-down identification panels on both the front and back of the jacket.
- 4. A scarf is optional and can be worn with the jacket. The scarf must be solid black or dark blue. It must be worn around the neck, and the ends must be tucked into the inside of the iacket.
- 6. The appropriate rank epaulet must be worn on the shoulders of the jacket for Lieutenants and above.
- 7. When wearing a jacket with a Load-Bearing Uniform Vest Carrier, the jacket must be worn beneath the carrier where possible. If a jacket is worn on the outside of Load Bearing Uniform vest carrier, it must remain open so not to obstruct the officer's ability to access equipment.

4.3.20 Ballistic Vest

(CALEA 6th ed. Standard 41.3.5)

- 1. Uniformed sworn employees at the rank of Sergeant and below must always wear their ballistic vest when on duty or working an extra job except as provided in 4.3.20(2) below.
- 2. Uniformed sworn employees in non-law enforcement assignments, such as those assigned to office or administrative areas, are not required to wear their ballistic vest unless they are:
 - a. Performing a task that involves acting in a law enforcement capacity
 - b. Outside of their assigned office or administrative area
 - c. When directed by a supervisor
- Non-uniformed sworn employees must wear their ballistic vests under the following conditions:
 - a. When executing a warrant or a tactical field operation
 - b. When engaged in any high-risk situation
 - c. When directed by a supervisor
- 3. Employees who hold the rank of Lieutenant and above must wear their ballistic vest at their discretion, considering their safety and the safety of others.
- 4. Sworn employees who are not required to wear their ballistic vest must have it readily available and accessible while on duty.
- Damaged ballistic vests or tactical armor must be turned in to the Property Control Unit for repair or replacement by the manufacturer. An incident report must be completed and accompany the damaged ballistic vest. Employees must not attempt to repair their ballistic vests.

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4.3.21 Load-Bearing Uniform Vest Carrier

Wearing of the Load-Bearing Uniform Vest Carrier (see below photos) style ballistic vest must be worn on the outside of the Departmental uniform.

a. A cloth Atlanta Police badge must be affixed to the left breast of the carrier. A cloth nameplate must be affixed to the right breast of the carrier.



- b. Placement of tools of the employee's weapon side of the vest zipper
 - i. Double handcuff pouch
 - ii. Flashlight pouch
 - iii. Tourniquet pouch or APD-issued individual first aid kit (IFAK)
- c. On the reaction side of the vest zipper:
 - i. Conducted Energy Weapon holster
 - ii. Radio pouch (see below photos).
 - iii. The body-worn camera must be worn in the center of the vest

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- d. Only the following unit are allowed to wear the Load Berring Uniform Vest Cover in Olive Green.
 - i. SWAT
 - ii. K9
 - iii. EOD

4.3.22 Tactical Body Armor

(CALEA 6th ed. Standard 41.3.6)

- Sworn employees in high-risk assignments must wear the armor in addition to their standard-issued body armor when engaged in high-risk or tactical operations, including but not limited to barricaded gunman situations, warrant executions, and other tactical duties, etc.
- 2. While wearing the armor, all appropriate ballistic panels must be inserted into their proper positions.
- The armor must be worn with the employee's name affixed to the center of the uppermost of the vest.



(Front of Tactical Body Armor)



(Rear of Tactical Body Armor)



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4. The armor carrier will have an embroidered patch with "ATLANTA POLICE" on the back. The patch will be large enough that the sworn employee will be easily identified as an Atlanta Police Officer to the general public.

4.3.23 Rifle-Rated Armor Carrier Kit

- 1. The Rifle-Rated Armor Carrier Kit consists of the following:
 - a. Rifle-Rated Armor Carrier Kit inside a vest cover
 - b. Emergency tourniquet
 - c. Helmet with Shield



(Armor Kit, Tourniquet, & Helmet with Shield)

- 2. Sworn employees in high-risk active attack situations must wear their Rifle-Rated Armor Carrier, helmet, and tourniquet in addition to their standard-issued ballistic vest.
- 3. Load-Bearing Uniform Vest Carriers will be worn with hard rifle-rated ballistic panels inserted into the appropriate front and rear openings within the carrier. The Rifle-Rated Armor Carrier Kit must be worn over the Load-Bearing Uniform Vest Carrier.
- 4. All appropriate ballistic panels will be inserted into their proper positions within the carrier.
- The body-worn camera will be attached to the front center of the carrier with the issued Molly Mount.
- 6. The Rifle-Rated Armor Carrier Kit must be worn with the employee's name affixed to the front upper left side of the body armor. An embroidered badge patch will be affixed to the front upper right side of the body armor.
- 7. A cloth Atlanta Police badge must be affixed to the left breast of the carrier. A cloth nameplate will be affixed to the right breast of the carrier.
- 8. An embroidered patch with "ATLANTA POLICE" will be fixed on the back of the carrier. The patch will be large enough to be easily identified as an Atlanta Police Officer to the general public.
- 9. The tourniquet will be secured in the proper pocket on the front of the body armor carrier.
- 10. Damaged Rifle-Rated Armor Carrier Kit must be turned in to the Property Control Unit for repair or replacement by the manufacturer. An incident report must be completed and



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accompany the damaged equipment. Employees must not attempt to repair the body armor themselves.

4.3.24 Equipment and Duty Gear

- 1. All duty gear and equipment must be APD issued or approved.
- 2. All duty gear must always be kept clean and well-maintained. All gear must be of matching style and appearance.
- 3. Required equipment for employees at the rank of Lieutenant and below:
 - a. Body-worn camera
 - b. Duty gear on a belt or optional carrier to include an under belt, duty belt with belt keepers
 - c. OC canister and carrying case
 - d. Issued weapon and holster
 - e. Issued Conducted Energy Weapon and holster
 - f. Expandable baton and scabbard
 - g. Handcuffs
 - h. Flashlight and holder
 - i. Radio and case
 - j. Double magazine case with magazines and ammunition
 - k. Tourniquet
- 4. Required equipment for employees at the rank of Captain and above includes under the belt and issued weapon and holster.
- 5. Optional equipment includes APD-approved secondary weapon, cellular telephone, and carrying case, small flashlight and carrying case, gloves, key holder, extra handcuffs and case, and any additional equipment approved by the Unit Commander.
- 6. The under belt must be worn through the belt loops of the uniform pants. The duty belt must be 2 ½ inches wide and either leather, high-gloss, or nylon material.
- 7. The duty belt must be worn over the under belt and secured by four to six belt keepers. The following items are required on the duty belt with or without an optional vest carrier:
 - a. The APD-issued or approved firearm must be carried in an APD-approved holster on the duty belt. The firearm must be clean, fully loaded, and in good operating order. The holster must be worn over the trouser leg seam on the Officer's weapon side.



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- b. The expandable baton and scabbard must be worn on the duty belt on the weapon side to the rear of the holster. One belt keeper must be worn between the scabbard and the holster.
- c. The OC canister and case must be worn on the duty belt on the employee's weapon side forward of the holster.
- d. The ammunition magazine must be fully loaded and carried in a case on the duty belt in front of the radio on the employee's reaction side. Double magazine cases must be worn containing two fully loaded spare ammunition magazines.
- 8. When wearing a full-duty belt (without the optional vest carrier), the following items must be required:
 - a. The radio case must be worn on the duty belt on the employee's reaction side and over the trouser leg seam.
 - b. The tourniquet must be worn on the employee's weapon side, between the OC canister and APD-issued or approved firearm.
 - c. The APD-issued flashlight and holder must be worn opposite the weapon side to the rear of the radio case.
 - d. Mini flashlights are optional and can be carried with cases similar to the finish of the duty belt.
 - e. The handcuffs will be carried in a case to the rear of either the radio or expandable baton. Employees have the option to carry a second pair of handcuffs in either a handcuff case or secured by a belt keeper. Hinged handcuffs are not allowed. Handcuffs must be silver or grey in color.
 - f. Keyrings and a key ring holder are optional and can be carried on the duty belt.

4.3.25 Traffic Vest

(CALEA 6th ed. Standard 61.3.2e)

- 1. The APD issued, ANSI/ISEA 207-2006 (American National Standards Institute/International Safety Equipment Association) compliant reflective traffic safety vest should be worn by all employees whether on or off duty under the following conditions:
 - a. While directing traffic
 - b. Investigating traffic accidents
 - Working school crossings
- 2. If the Traffic Vest is worn on the outside of the Load Bearing Uniform Vest Cover, it must remain open so not to obstruct the officer's ability to access equipment.
- 3. Employees have the option to wear high-visibility rain gear instead of the traffic safety vest when appropriate.



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4.3.26 Rain Gear

- Employees have the option to wear an APD-approved rain suit. The rain suit, consisting of
 pants and a jacket, must be a high visibility color with silver reflective material along the
 seams and the words "Police" or "Atlanta Police" written on the back in silver reflective
 material.
- 2. If the Rain Gear is worn on the outside of Load Berring Uniform Vest Cover, it must remain open so not to obstruct the officer's ability to access equipment.
- 3. Employees have the option to wear the APD-approved rain jacket instead of the rain suit provided it meets the same standards as above.

4.3.27 Gloves

- 1. Employees have the option to wear black leather or fabric gloves. Gloves must be a solid color, completely covering the front and back of the hands.
- 2. Employees directing traffic, investigating accidents, or working as school crossing guards must wear white or colored high-visibility gloves. Gloves must completely cover the front and back of the hands.
- 3. White gloves must be worn when attending funerals and other formal occasions as specified by the Chief of Police.

4.3.28 SWAT

- 1. Sworn employees assigned to SWAT wear the following:
 - a. An olive-drab green tactical uniform
 - b. A subdued black and gray Atlanta police patch
 - c. Swat rocker on each shoulder
 - d. An embroidered cloth badge on the left breast
 - e. Nameplate will be worn in the same manner as on the uniform jacket
 - f. Badge will be worn in the same manner as on the uniform jacket
 - h. Rank insignia will be worn in the same manner as on the uniform jacket
 - i. The equipment belt and gear will be black nylon webbing
- 2. The SOS commander, or designee, has the option to authorize other uniforms based on the assignment or detail.

4.3.29 Explosive Ordinance Disposal (EOD)

- 1. Sworn employees assigned to the Airport or SWAT/EOD wear the following:
 - a. An olive drab green tactical uniform



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- b. A subdued black and gray Atlanta police patch
- c. Bomb squad rocker on each shoulder
- d. Embroidered cloth badge on the left breast
- e. Hazardous devices school pin or patch
- f. Nameplate, badge, and rank insignia will be worn in the same manner as on the uniform jacket
- g. The equipment belt and gear will be black nylon webbing

The CSD Commander, or designee, has the option to authorize other uniforms for employees under their command based on the assignment or detail.

- 2. K-9 handlers assigned to the Bomb Squad wear the following:
 - a. An olive drab green tactical uniform
 - b. A black and gray Atlanta police patch
 - c. Bomb squad rocker on each shoulder
 - d. Embroidered cloth badge on the left breast
 - e. Hazardous devices school pin or patch
 - f. Nameplate, badge, and rank insignia will be worn in the same manner as on the uniform jacket
 - g. An equipment belt and gear will be black with nylon webbing
 - h. K-9 handlers have the option to wear the Explosive K-9 Detection pin or rocker

4.3.30 Mounted Patrol

Employees assigned to Mounted Patrol Unit must wear the APD-approved riding britches with the uniform shirt, helmet and riding boots when on horseback.

4.3.31 APEX

Employees assigned to APEX will wear the Departmental Uniform as specified in Section 4.3.6.

4.3.32 Warrant Uniform (While serving warrants)

Employees in plain-clothes assignments must wear the following:

- 1. Jacket or the APD-approved black mesh vest that clearly and readily identifies the employee as a Police Officer.
- 2. An embroidered cloth badge is worn on the left breast side



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3. Jacket or the APD-approved black mesh vest

4.3.33 Bike Patrol

Employees assigned to Bike Patrol must wear:

- 1. Load-Bearing Uniform Vest Carrier
- 2. APD-approved polo-style shirt
- 3. An Atlanta Police patch on each shoulder
- 4. An embroidered cloth badge on the left breast side
- 5. An embroidered or metal nameplate on the right breast side
- 6. APD-approved bicycle pants or shorts
- 7. APD- approved bicycle jacket with "Atlanta Police" lettering on the back
- 8. Black fingerless bicycling gloves
- 9. The equipment belt and gear will be black nylon webbing

The Bike Patrol uniform is unique and mixing it with any part of the Class A, B, or Departmental uniform is not allowed.

4.3.34 Bicycle Response Team (BRT)

Employees assigned to BRT must wear:

- 1. Load-Bearing Uniform Vest Carrier
- 2. APD-approved high visibility polo-style shirt
- 3. Employees assigned to Bike Patrol must wear
- 4. An Atlanta Police patch on each shoulder
- 5. An embroidered cloth badge on the left breast side
- 6. An embroidered or metal nameplate on the right breast side
- 7. APD-approved bicycle pants or shorts
- 8. APD- approved bicycle jacket with "Atlanta Police" lettering on the back
- 9. Black fingerless bicycling gloves
- 10. The equipment belt and gear will be black nylon webbing

The BRT uniform is unique and mixing it with any part of the Class A, B, or Departmental uniform is not allowed.



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4.3.35 Aviation Unit

Employees assigned to the Aviation Unit must wear:

- 1. Atlanta Police patch and unit rocker on each shoulder
- 2. An embroidered cloth badge on the left breast pocket
- 3. Embroidered cloth nameplate on the right breast pocket
- 4. Flame-resistant flight suit made from Nomex brand or similar material
- 5. Flame-resistant flight jacket when conditions require
- 6. Flame-resistant Nomex gloves
- 7. A US military or similar international authority approved flight helmet specific for use by helicopter crews
- 8. All-leather laced boots or non-leather boots which are flame resistant or have been approved for use by the military or appropriate governing agency for helicopter aircrews
- 9. Undergarments made of 100% cotton or of flame-resistant material
- 10. Hearing protection when in or around aircraft

4.3.36 SOS Motors

Employees assigned to SOS Motors must wear:

- 1. The Class B shirt
- 2. APD-approved SOS Motors riding britches (when riding a motorcycle)
- 3. APD-approved SOS Motors riding boots
- 4. APD-approved black thermal During cold weather
- 5. Open-faced pullover hood under their helmet (Optional)
- 6. Black thermal pants over their riding britches. During cold weather (Optional)

4.3.37 Auto Crimes Enforcement (ACE)

Employees assigned to Auto Crimes Enforcement (ACE) will wear the Departmental Uniform as specified in Section 4.3.6.

4.3.38 Zones Discretionary Units

Field Investigation Team (FIT) wear the Departmental Uniform (See Section 4.3.6 Departmental Uniform). Employees assigned to zone discretionary units have the option to wear plain clothes while working undercover.



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4.3.39 Training Section

On-duty academy staff on and off academy grounds will wear:

- 1. The uniform will consist of a black short or long sleeve polo shirt
- 2. With the academy seal on the left breast
- 3. The rank and name on the right breast
- 4. 5.11 khaki work pants
- 5. Black socks
- 6. Black APD-approved shoes
- 7. P/T uniforms will only be worn while working out, actively engaged in defensive tactics training, or during details approved by the academy director.

4.3.40 Firearms Training Unit

On-duty Firearms Training Unit staff will wear:

- 1. Green T-shirt with the academy seal on the left breast (In Summer)
- 2. Green sweatshirt with the academy seal on the left breast. (In Winter)
- 3. With the academy seal on the left breast
- 4. The rank and name on the right breast
- 5. 5.11 khaki work pants
- 6. Black socks.
- 7. Tan APD-approved boots

4.3.41 Recruits

Police recruits must wear:

- 1. APD-approved blue uniform pants
- 2. Blue long-sleeve or short-sleeve uniform shirt
- 3. Recruit's name on the right breast
- 4. The blue uniform shirt will not have the APD patch on either sleeve
- 5. Recruits must wear black APD approved shoes or boots and black socks

The Training Section commander has the option to authorize deviations as appropriate and necessary.



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4.3.42 Property Control Unit

Both sworn employees and Property Management Technicians

- 1. Black long-sleeve or short-sleeve polo-style collared shirt
- 2. The Atlanta Police Department (APD) seal on the left breast side
- 3. Their name (and rank for sworn) embroidered on the right breast side
- 4. Black or gray tactical style pants with a black leather belt
- 5. A black or blue APD approved jacket when appropriate

The Property Control Unit commander has the option to authorize other uniforms based on the assignment or detail.

4.3.43 Inventory System Specialists

- Inventory Systems Specialists must wear black tactical pants and a black polo-style shirt.
 The shirt will display the APD patch, their work assignment embroidered on the left breast, and their name and job classification embroidered on the right breast. The pants must be worn with a black belt.
- 2. Inventory Systems Specialists must wear black, plain lace-up boots. The boots must be clean and in good repair. Heel and sole cannot exceed 1 ½ inches in height.
- 3. A black jacket is optional and can be worn over the polo-style shirt.
- Blue or black coveralls have the option to be worn to minimize the soiling and destruction of the uniform.

4.3.44 Crime Prevention Inspectors

- 1. Crime Prevention Inspectors (CPI) must wear a black short or long-sleeved polo shirt. Shirts must have the appropriate patch on each shoulder, the cloth embroidered CPI badge on the left breast, and the cloth embroidered nametag on the right breast side.
- 2. Pants must be khaki cargo pants and worn with a black belt.
- 3. Shoes must be plain black closed toe, either smooth leather or high gloss. Heel and sole cannot exceed 1½ inch in height. Black socks must be worn.
- 4. The uniform jacket must be waist-length and dark blue. Shoulder patches and badges must not be worn on the jacket. A patch indicating job classification must be worn on the left breast side and an embroidered name on the right breast side.
- 5. A black wool military type V-neck sweater has the option to be worn with a long-sleeved shirt. Shoulder patches and badges must not be worn on the sweater. A patch indicating job classification must be worn on the left breast side and an embroidered name on the right breast side.
- 6. Raingear must be the yellow rain suit or yellow raincoat with silver reflective markings.



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4.3.45 Police Athletic League (PAL)

Employees assigned to the Police Athletic League (PAL) wear:

- 1. Black short or long-sleeve polo-style collared shirt with their name and rank on the right breast side and khaki shorts during the summer months.
- 2. The PAL Commander has the option to authorize other uniforms based on the assignment or detail.

4.3.46 Honor Guard

The approved Class A Honor Guard uniform will be worn when performing Honor Guard duties.

4.3.47 Chaplains

The Class A Uniform for chaplains must be consistent with the Class A Uniform (Section 4.3.2) with the chaplain's insignia worn on both shoulders.

4.3.48 Civil Disturbance Unit

Employees assigned to the Civil Disturbance Unit must wear the City issued uniform and tactical gear.

4.3.49 Non-uniformed Sworn Employees

- 1. Investigative and Executive Protection Units have the option to wear business attire.
 - a. Sworn employees not in uniform must dress in a conservative fashion that would be acceptable in any office, business, or professional environment. Division, commanders must determine appropriate uniform or attire.
 - b. Business suit or pants with a sport jacket
 - c. A collared dress shirt
 - d. Dresses or coordinated pants, skirts, or skirt outfits
 - e. An equipment belt upon approval of the unit commander
 - f. Shoes must coordinate with clothing and not exceed 2 ½ inches in height. Shoes must be clean and well maintained.
- 2. Sworn employees who are, attending training, conducting warehouse work, deploying barricades, moving equipment have the option to wear:
 - a. Approved khaki pants
 - b. Black polo-style shirt
 - c. An APD patch and their work assignment embroidered on the left breast
 - d. Their name and rank embroidered on the right breast neatly tucked in



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- e. An APD approved black jacket with the same embroidery requirements as the polostyle shirt. A departmental uniform must be available for use at all times.
- 3. Division commanders have the discretion to determine which administrative attire, described in this section; best serves the needs of the section.
- 4. Employees are to carry the required equipment. Required equipment includes APD issued firearm, badge, and identification card. The employees' radio and handcuffs should be readily available. Employees in undercover assignments have the option to deviate as required with supervisor approval.
- 5. Sworn employees in administrative, technical, or support positions who wear their Class B or Departmental uniform have the option to wear an APD-approved holster assembly without the duty belt when there is no anticipated law enforcement action. The duty belt must be readily accessible at all times should the employee leave the office or building and where direct contact with the public is likely.

4.3.50 Non-uniformed Professional Employees

- While representing APD, employees must dress in a conservative fashion that would be acceptable in any office, business, or professional environment. Division, section, or unit commanders must determine the appropriate uniform or dress. Appropriate dress is defined as:
 - a. Business suit or pants with a sport jacket
 - b. A collared dress shirt and tie or suits
 - c. Dresses or coordinated pants
 - d. Skirts or skirt outfits
- 2. Shoes must coordinate with clothing and not exceed 2 ½ inches in height. Shoes must be clean and well maintained.
- 3. Professional employees assigned to technical, administrative, or support duties have the option to wear APD approved khaki pants, with a black polo-style shirt. The shirt will be embroidered with the Atlanta Police logo and their work assignment on the left breast and their name and rank embroidered on the right breast, and an APD approved black jacket with the same embroidery requirements as the polo-style shirt.
- 4. Division Commanders have the discretion to determine which administrative attire described in this section best serves the needs of the APD.

4.3.51 Unacceptable Attire

The following guidelines provide examples of unacceptable attire, excluding employees in undercover assignments, for any workday:

- 1. Tight-fitting clothing, including garments made with stretchy, see-through, or sheer material
- 2. Leather or simulated leather pants, skirts, or dresses
- 3. Clothing with offensive language or graphics or lettering larger than a pocket or sleeve logos



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- 4. Provocative or revealing clothing, such as spaghetti strap dresses, plunging necklines, strapless and/or backless dresses, halter tops, or midriff tops
- 5. Dresses, skirts, or shorts that are excessively short or have slits that are mid-thigh.
- 6. Bib overalls
- 7. Flip-flops or other beach style sandals, and bedroom-style slippers
- 8. Novelty buttons
- 9. Athletic shoes
- 10. Jeans

5. DEFINITIONS

- 5.1 <u>Departmental Uniform</u>: The standard day-to-day work uniform by every rank below the rank of Captain. See Section 4.3.6 Departmental Uniform Rank of Lieutenant and Below.
- 5.2 <u>Field Positions</u>: Sworn employees whose primary job is to respond to calls to service.
- 5.3 <u>Load-Bearing Uniform Vest Carrier</u>: A style of body armor having the appearance of a uniform shirt where the ballistics panels fit inside the carrier. The Load-Bearing Uniform Vest Carrier must have equipment affixed to the front of the vest reducing the amount of equipment on the equipment belt. This style of body armor is worn on the outside of the standard uniform shirt and must be worn as the outermost garment except when wearing the rain suit.
- 5.4 <u>Mourning Band</u>: A strip of black cloth or tape positioned horizontally across the breast badge. It is worn during the mourning period following the line-of-duty death of an employee of any law enforcement agency.
- 5.5 Reaction Side: The side of the body opposite of the weapon side.
- 5.6 <u>Sworn Administrative Employees</u>: Sworn employees whose primary duties are administrative and non-enforcement in nature.
- 5.7 Weapon Side: The side of the body where sworn employees wear their weapon.

6. CANCELLATIONS

APD.SOP.2130 "Dress Code"; effective August 25, 2022.

7. REFERENCES

Pursuant to the November 29, 2018, Order in Calhoun, et al. v. Pennington, et al. 1:09-CV-3286-TCB

APD.SOP.2011 "General Conduct"

APD.SOP.4043 "SWAT"

Commission on Accreditation for Law Enforcement Agencies (CALEA), 6th Edition Standards 26.1.1, 41.3.4, 41.3.5, 41.3.6, 61.3.2e.