

ANNAPOLIS POLICE DEPARTMENT



199 Taylor Avenue
Annapolis, Maryland 21401
410-268-9000

Annapolis Police Department 2026

Goals and Objectives

February 2026

Chief of Police - A/ Chief Amy Miguez

Overview and Purpose

The Annapolis Police Department is dedicated to preventing and controlling crime and preserving the quality of life in Annapolis through firm, fair, and impartial law enforcement strategies. The Annapolis Police Department strives to: create secure conditions which make people feel safe and enable a strong and cohesive community, strengthen our effort to earn public trust and cooperation, achieve and sustain organizational excellence.

Priorities and Goals

1. The Annapolis Police Department will prioritize fostering strong partnerships with residents through community engagement, collaboration, and proactive problem solving to enhance public trust and ensure public safety.
 - a. Increase community outreach events sponsored by the department
 - b. Increase the level, content, and methods of communication with the community
 - c. Increase transparency and accountability to the public
 - d. Increase total youth involvement and opportunities within the department
 - e. Promote and demonstrate equity and fundamental fairness

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2. The department will review, update, and enforce its policies and procedures to reflect best practices, promote transparency, and ensure alignment with community expectations and legal standards.
 - a. Conduct a comprehensive review and update of all policies and procedures to identify legal or accreditation gaps
 - b. Implement stricter internal controls to ensure accurate and timely documentation
 - c. Maintain randomized audits throughout different departments to ensure all corrective actions are effective and maintain accountability of the entire agency
3. Crime prevention and reduction
 - a. Deter and prevent crime, especially serious offenses.
 - b. Improve clearance rates and timely apprehensions.
 - c. Incorporate proven crime detection and crime solving technologies.
 - d. Improve security of city infrastructure and people.
 - e. Improve the free flow of vehicle traffic through the city.
4. The department will continue to train all of their employees that come in contact with the members of the public with effective mental health and crisis intervention training.
 - a. Conduct annual refresher training in addition to entry level training of agency personnel
 - b. Maintain partnerships with the Anne Arundel County Mobile Crisis Team.
5. The department will uphold the highest standard of accountability and ethical behavior ensuring fairness and trust in all interactions. The agency will maintain the Professional Standards Division to ensure:
 - a. Audits and inspections are being conducted

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- b. That the agency is in compliance with its general orders and the law,
 - c. That we continue to invest in comprehensive training for our employees.
 - d. Maintain our good standing with CALEA accreditation.
6. The department recognizes the importance of agency personnel by providing wellness programs, providing mental health resources, and offering professional development opportunities.
- a. The Fitness and Wellness Program Coordinator will continue offering fitness and wellness services to the members of the agency
7. The department intends to maintain relationships with its stakeholders to include but not limited to:
- a. The officers within the Annapolis Police Department
 - b. Neighborhood Associations
 - c. Crisis Response Systems
 - d. Office of the States Attorney
 - e. The United States Naval Academy
 - f. The Caucus of African American Leaders
 - g. Anne Arundel County Government
 - h. Maryland Department of Natural Resources