

Staff Personnel Manual (SPP)

SPP 301: University Staff

Effective: 7/1/2013

Revised: 11/1/2019

Purpose

To define university staff employment category

Sources

Arizona Board of Regents Policy Manual - 6–510

University policy

Applicability

[university staff](#) and [non-faculty administrators](#)

Policy

University staff are employed at will. This means that employment with Arizona State University as a university staff employee is not for a specific term and is by mutual consent. Accordingly, either the employee or Arizona State University can terminate the employment relationship at will, with or without cause, at any time and for any reason except an unlawful one. This relationship is not modified by any ASU policy, any employment practice, or the statement of any ASU supervisor.

Cross-Reference

For further information, refer to [SPP 216](#), “Reorganization for University Staff.”