

Student Services Manual (SSM)

SSM 104–03: Hazing Prevention

Effective: 3/17/1986

Revised: 11/1/2019

Purpose

To inform the university community of the institutional policy prohibiting hazing activities

Sources

Arizona Board of Regents Policy Manual - 5-308, 5-401, 5-402, 5-403, 5-404

University policy

Policy

[Hazing](#) is prohibited. Any solicitation to engage in hazing is prohibited. Aiding and abetting another person who is engaged in hazing is prohibited.

All [students](#), faculty, and staff must take reasonable measures within the scope of their individual authority to prevent violations of this policy. It is not a defense to a violation of this policy that the hazing victim consented to or acquiesced in the hazing activity.

Violations of this policy or interference in an investigation under this policy by students or student [organizations](#) are subject to sanctions under the *Student Code of Conduct*. Any university employee who knowingly permitted, authorized, or condoned hazing activity is subject to disciplinary action by the university.

Procedures

Report violations of this policy by students or student organizations to the Office of Student Rights and Responsibilities.

Violations of this policy by faculty or staff are subject to discipline in accordance with Arizona Board of Regents' and university policies and procedures governing employee misconduct. Report violations by faculty or staff in writing to the provost of the university for investigation.

If the university receives a report or complaint of hazing involving physical injury, threats of physical injury, intimidation, harassment, or property damage, or other conduct that appears to violate Arizona law, the university will report such conduct to the appropriate law enforcement agency.

Exceptions

This policy is not intended to prohibit or sanction the following conduct:

1. customary public athletic events, contests, or competitions that are sponsored by the university

or

2. any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

Definitions

For the purposes of this policy, and in accordance with A.R.S. 15–2301, the following definitions apply:

Hazing

Any intentional, knowing, or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply:

1. the act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with the university
- and
2. the act contributes to a substantial risk of potential physical injury, mental harm, or degradation, or causes physical injury, mental harm, or personal degradation.

Organization

An athletic team, association, order, society, corps, cooperative, club, student organization, fraternity, sorority, or other similar group that is affiliated with the university and whose membership consists primarily of students enrolled at the university. “Organization” includes a local chapter, unit, or other local division consisting primarily of students, regardless of the nature of the membership of the larger public or private organization.

Student

Any person who is enrolled at the university, any person who has been promoted or accepted for enrollment at the university, or any person who intends to enroll at or be promoted to the university within the next 12 calendar months. The hazing prevention policy of the university, where a person has been accepted for or promoted to enrollment, or where a person intends to enroll or be promoted to within the next 12 calendar months, shall be the effective policy. A person who meets the definition of a student for purposes of this paragraph shall continue to be defined as a student for purposes of this section until the person graduates, transfers, is promoted, or withdraws from the university.

Cross-References

For information on the *Student Code of Conduct*, see [SSM 104–01](#), “*Student Code of Conduct* and Student Disciplinary Procedures.”

For information about Greek Life, see [SSM 1301–01](#), “Social Fraternities and Sororities—University Recognition.”

For information about student organizations, see [SSM 1302–01](#), “Student Organization Registration.”