

Student Services Manual (SSM)

SSM 104–03: Hazing Prevention

Effective: 3/17/1986

Revised: 6/20/2025

Purpose

To inform the university community of the institutional policy prohibiting Hazing. Arizona State University is committed to promoting a safe and educationally productive learning environment and, therefore, prohibits Hazing. Students, faculty, and staff must work to prevent Hazing within the scope of their individual authority and must report suspected Hazing incidents to the appropriate authorities listed in this policy.

Sources

Arizona Board of Regents Policy Manual - 5-308, 5-401, 5-402, 5-403, 5-404

University policy

Arizona Revised Statutes A.R.S. 15-2301, 13-1216, 13-1215

Stop Campus Hazing Act (Public Law No. 118-173), 20 U.S.C. 1070 and 1092

Jeanne Clery Campus Safety Act, 20 U.S.C. 1092(f)

Applicability

All Arizona State University faculty, staff, students, volunteers, affiliates, and organizations.

Policy

A. Prohibition

[Hazing](#) is prohibited. Any solicitation to engage in Hazing is prohibited. Aiding and abetting another person who is engaged in Hazing is prohibited. Any student, faculty, staff, volunteer, contractor, or agent who knowingly permits, authorizes, or condones Hazing may be subject to administrative or disciplinary action/sanctions. Interfering with an investigation of Hazing or retaliating against an individual who made a good faith report of Hazing is prohibited. Whether a Hazing victim consented to or acquiesced in the Hazing activity is not a defense to a violation of this policy.

B. Responsibility to Prevent Hazing

All ASU [students](#), faculty, staff, volunteers, and affiliates must take reasonable measures within the scope of their individual authority to prevent violations of this policy. Failure to do so may result in disciplinary action.

C. Responsibility to Report Hazing

Students, faculty, staff, volunteers, and affiliates shall report violations or suspected violations of this policy to the appropriate campus authority.

1. Report violations of this policy by students or student organizations to the Office of Student Rights and Responsibilities.
2. Report violations by faculty, staff, volunteers, or affiliates in writing to the provost of the university for investigation.
3. Any violation involving a crime, an emergency, or an imminent threat to the health or safety of any person should be reported immediately using 9-1-1 to reach local law enforcement.
4. An individual wishing to remain anonymous may make a report to the [ASU Hotline](#) at 877-786-3385.

Procedures

D. Procedures for Investigation and Adjudication

Violations of this policy by students or student [organizations](#) will be investigated and adjudicated in accordance with the *ABOR Student Code of Conduct* and the *Student Code of Conduct Procedures*. The officers and members of a Student Organization may be held individually or collectively responsible for a violation of this policy. The University may pursue educational interventions, administrative actions, disciplinary actions, and disciplinary sanctions against members of a Student Organization in addition to any disciplinary action or sanctions implemented by the Student Organization or its governing body. Violations of this policy by faculty or staff shall be reviewed in accordance with Arizona Board of Regents and University policies and procedures that govern employee conduct.

E. Consequences for Violating Policy

The University may consider mitigating and aggravating factors such as prior or subsequent conduct, motive, and intent when determining the consequences for violating this policy. A past record of or pattern of similar violations is an aggravating factor.

1. Any student found responsible for violating this policy will be subject to educational interventions, administrative actions, and/or disciplinary sanctions in accordance with the *Student Code of Conduct Procedures*.
2. Any Organization found responsible for violating this policy may be subject to sanctions and administrative actions including, but not limited to, revocation or denial of recognition or registration, revocation of or limitation on privileges on use of University property, facilities, services, or programs and activities, suspension of operational, social, intramural, or other organizational privileges, activities, or events, probation, and educational responses or interventions. The University may impose other appropriate sanctions or actions as deemed appropriate to redress the violation.
3. Any faculty or staff member found responsible for violating this policy will be subject to administrative actions and disciplinary sanctions as allowed under applicable Arizona Board of Regents (ABOR) and University rules, policies, and procedures governing employee misconduct.
4. Any volunteer or affiliate found responsible for violating this policy will be subject to appropriate administrative and disciplinary sanctions including, but not limited to, limitation or revocation of status and privileges associated with status as a volunteer or affiliate, limitation or restriction on access to University property, programs, or activities, and trespass from University facilities or property.

F. Criminal Referral

If the university receives a report or complaint of hazing involving physical injury, threats of physical injury, intimidation, harassment, or property damage, or other conduct that appears to violate Arizona law, the university will report such conduct to the appropriate law enforcement agency.

Exceptions

This policy is not intended to prohibit or sanction the following conduct:

1. Customary University-sponsored public athletic events, contests, or competitions;
- or
2. Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

Definitions

For the purposes of this policy, and in accordance with A.R.S. 15–2301, the following definitions apply:

Hazing means any intentional, knowing, or reckless act committed by a student, staff, faculty, volunteer, affiliate, or organization whether individually or in concert with other persons, against another student, staff, faculty, volunteer, affiliate, or organization and in which both of the following apply:

1. the act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with the university;
- and
2. the act contributes to a substantial risk of potential physical injury, mental harm, or degradation, or causes physical injury, mental harm, or personal degradation.

Organization means an athletic team, association, order, society, corps, cooperative, club, student organization, fraternity, sorority, or other similar group that is affiliated with the university. “Organization” includes a local chapter, unit, or other local division consisting of ASU students, faculty, staff, volunteers, or affiliates, regardless of the nature of the membership of the larger public or private organization.

Student means any person who is enrolled at the university, any person who has been promoted or accepted for enrollment at the university, or any person who intends to enroll at or be promoted to the university within the next 12 calendar months. The hazing prevention policy of the university, where a person has been accepted for or promoted to enrollment, or where a person intends to enroll or be promoted to within the next 12 calendar months, shall be the effective policy. A person who meets the definition of a student for purposes of this paragraph shall continue to be defined as a student for purposes of this section until the person graduates, transfers, is promoted, or withdraws from the university. The University retains the authority to investigate and adjudicate an alleged violation of this policy by any person who met the definition of student for purposes of this paragraph at the time of the acts giving rise to the alleged violation of this policy.

Cross-References

For information on the *Student Code of Conduct*, see [SSM 104–01](#), “*Student Code of Conduct* and Student Disciplinary Procedures.”

For information about Greek Life, see [SSM 1301–01](#), “Social Fraternities and Sororities—University Recognition.”

For information about student organizations, see [SSM 1302–01](#), “Student Organization Registration.”