College	College of Liberal Arts and Sciences	
Unit	Department of Physics	
Document	Profiles for Promotion and Tenure of Faculty Members: Tenure and Promotion to Associate Professor	
Approved by the faculty		Date:
Reviewed by the dean		Date:

Provost office approval

Vice Provost for Academic Personnel	**Date**

ASU Department of Physics
Profiles for Promotion and Tenure of Faculty Members:
Tenure and Promotion to Associate Professor

Members of the tenure track faculty in the Department of Physics recommended for promotion to the rank of Associate Professor with tenure will show evidence of:

A. Effective teaching in undergraduate or graduate education, as usually evidenced by more than one of the following:
   i. Course instructional materials, including syllabi, homework, class notes, quizzes and tests.
   ii. Active participation as a mentor or advisor for students.
   iii. Course innovation, including textbook writing.
   iv. Positive record on in-class peer review and student evaluations of teaching.

B. A creative, independent and productive program of research in a significant area of physics, visibility in this field at a national or international level, and the potential to sustain and improve this program, as usually evidenced by:
   i. A significant body of refereed publications in high impact primary journals for the field, and/or in general journals, reporting original research conducted at Arizona State University that has substantially enriched the science.
   ii. Appropriate peer-reviewed grant support from one or more of the major funding agencies, with the candidate having an essential role.
   iii. Presentations at the important meetings/conferences of the investigator's field and seminars at major research universities.
   iv. Involvement and support of graduate students and postdoctoral researchers
   v. Awards of United States patents, if appropriate.

C. Conscientious and effective performance in university and professional service assignments.