

AURORA POLICE DEPARTMENT

DIRECTIVE MANUAL

8.01 SWORN MEMBER UNIFORM AND ATTIRE REQUIREMENTS

Approved By:	Todd Chamberlain, Chief of Police
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Associated Policy:	N/A
References:	N/A
Review Authority:	Professional Standards and Training Deputy Chief and APD Legal Advisor(s)

8.01.01 PURPOSE

To establish department-wide standards for uniform wear, attire, and equipment so members present a professional, consistent, and recognizable image while meeting operational, safety, and assignment-specific needs. It is incumbent upon each department member to adhere to the appearance standards as outlined in department directives [DM 08.44 - Personal Appearance Standards](#). The Chief retains the authority to adjust uniform standards, including the withdrawal of authorization for any previously sanctioned item.

8.01.02 SCOPE

This directive applies to all sworn members of the Aurora Police Department.

8.01.03 POLICY STATEMENT

The uniform and attire worn by members of the Aurora Police Department reflect professionalism, integrity, and discipline of the organization. Department uniforms and attire promote accountability, unity of purpose, and immediate recognition of police personnel by the public and fellow employees. Members represent the Department and shall maintain a neat, clean, and professional appearance consistent with their assignment and responsibilities.

8.01.04 UNIFORM AND EQUIPMENT MANAGEMENT

Quartermaster Responsibilities

1. The quartermaster shall maintain a comprehensive Authorized Uniform Master List. The list shall:
 - a. Detail the specifications for all uniforms and equipment authorized for sworn members.
 - b. Indicate the number of each uniform item authorized for issue to individual members based on contract requirements and assignment.
 - c. Be managed by the quartermaster and updated when authorized items are added or removed.
2. The quartermaster shall ensure members are issued the appropriate number of items and maintain an itemized record of all items issued per member.

Approval and Purchasing

1. Members shall:

- a. Wear only department-approved uniforms, garments, equipment, and accoutrements authorized for their rank, assignment, function, or command direction as outlined in this directive and associated Procedure Manuals (PM).
 - b. Members shall not purchase or acquire with department funds any uniform item of issue not on the Authorized Uniform Master List from a vendor without prior written approval from the Equipment and Facilities Section manager or the quartermaster.
2. The Chief of Police retains authority to modify uniform standards and to authorize or de-authorize any item.
 3. Specialized Units:
 - a. Must obtain prior approval from the appropriate deputy chief for non-standard uniforms and equipment.
 - b. Approved non-standard uniform attire shall be forwarded to the quartermaster for inclusion in the Authorized Specialized Unit Uniform Master List.
 - c. Specialty unit commanding officers must create and maintain an SOP covering all dress requirements not addressed in this directive.

8.1.05 MEMBER RESPONSIBILITY

1. Members shall wear only the uniform authorized for their rank and assignment.
2. All members shall keep a serviceable Class A uniform and a serviceable duty uniform, and all necessary equipment available at their assigned place of duty. Sworn members assigned to duty requiring a special uniform shall also possess the uniform required for that assignment.
3. All sworn members shall wear the authorized uniform and equipment during their tour of duty unless the Chief of Police or designee has granted an exception. All requests for exemptions shall be made through the chain of command.

8.1.06 BODY ARMOR

Body Armor Shall Be Worn During

1. Uniformed enforcement assignments such as Patrol, Traffic, SWAT, SRO, PAR, K-9, and similar functions where enforcement action is expected.
2. Planned enforcement action (servicing of warrants, preplanned warrantless arrests).
3. Off-duty uniformed work, or special details in uniform (e.g., Fourth of July, Colfax Marathon, Presidential motorcades, etc.).
4. Firearms training (unless waived by the instructor).

Rifle Plate Carriers

1. May be purchased at the member's expense.

2. Shall:
 - a. Meet department specifications as outlined in PM 08.01.01 – Authorized Uniform Components.
 - b. Display “POLICE” in white block lettering on the front and back.
 - i. The patches shall be provided by the department if not part of the purchase price.
 - c. Not be deployed during routine operations.
3. Members shall be responsible for the maintenance and replacement of items kept with the carriers.

8.1.07 UNIFORM AND EQUIPMENT REQUIREMENTS

1. Uniformed sworn members shall wear the Class B or C Uniform, also known collectively as the duty uniform, unless directed otherwise for a specific assignment, detail, occasion, or event.
 - a. Members of specialty units shall adhere to the uniform and equipment requirements as outlined in the unit’s SOP when those requirements differ from the standard duty uniform.
2. The Class A Uniform shall only be worn for formal occasions.
 - a. Items that shall not be worn with the Class A Uniform are:
 - i. External vest carrier
 - ii. Winter jacket
 - iii. BWC and lapel mic
 - iv. CEW (Taser)
3. Members wearing the duty belt shall carry:
 - a. Their department-issued duty weapon,
 - b. At least two fully loaded spare magazines
 - c. Baton ring
 - d. Keepers
4. Equipment Placement
 - a. Members shall wear:
 - i. The holster and duty weapon on their strong side.
 - ii. Baton on the support side
5. When required by policy, items that shall be on the duty belt, if not attached and worn on the external vest carrier, are:
 - a. At least two sets of handcuffs
 - b. Radio with holder
 - c. Flashlight with holder
 - d. CEW (Taser) with holster, collapsible baton with holder (in place of baton ring), and/or OC spray with holder
6. Members wearing the optional authorized external vest carrier shall wear only a maximum of four (4) items as authorized in PM 08.01.04 – External Load-Bearing Vest.
7. Members shall wear undergarments when on duty or participating in training.
8. Soft Uniform shall not be worn for duties requiring business formal, business casual, or duty uniform attire, in accordance with PM 08.01.02 – Uniform Classifications and PM 08.01.03 – Placement of Equipment and Accoutrements.

9. Unauthorized attire, as outlined in PM 08.01.02 – Uniform Classifications, shall not be worn while on duty.

8.1.08 MAINTENANCE OF UNIFORMS

1. All members shall maintain uniforms, business attire, and duty clothing in a neat, clean, serviceable, and professional condition.
 - a. All uniform shirts and trousers shall be pressed with a military crease.
2. Load-bearing vests shall remain clean and professional in appearance.
3. Leather equipment shall be maintained in a clean, serviceable condition.
4. The quartermaster shall collect unserviceable items and dispose of them.
 - a. Unserviceable items shall not be returned or reissued to members.
 - b. Only unserviceable items issued by the department shall be replaced by the Equipment and Facilities Section.

8.1.09 WEAPON REQUIREMENTS FOR NON-UNIFORMED MEMBERS

1. Members working in administrative or investigative assignments shall carry:
 - a. A fully loaded department-issued duty weapon,
 - b. At least one fully loaded spare magazine, and
 - c. At least one pair of handcuffs.
2. Exceptions
 - a. Members working in an undercover assignment may be exempt from these weapons and spare magazine requirements.
 - b. Members in training are not required to carry equipment unless needed for the training.

8.1.10 PLACEMENT OF UNIFORM ITEMS AND INSIGNIA

1. Placement of the department-issued badge, name plate, rank insignia, and Total Service Hash Bars shall conform to the prescribed colors, design specifications, and authorized placement as detailed in PM 08.01.03 – Placement of Uniform Equipment and Accoutrements.
2. Members who elect to wear department-authorized pins shall wear them as outlined in PM 08.01.03 – Placement of Uniform Equipment and Accoutrements.
3. Placement of cloth patches and embroidery shall conform to the colors, design specifications, and authorized placement as detailed in PM 08.01.01 – Uniform Components and PM 08.01.03 – Placement of Uniform Equipment and Accoutrements.
4. Color Standards by Rank
 - a. Sergeants and below:
 - i. Chromium metal
 - ii. White/gray embroidery
 - b. Lieutenants and above:
 - i. Gold in color metal
 - ii. Gold embroidery

8.1.11 ASSOCIATED PROCEDURES

[PM 08.01.01 – AUTHORIZED UNIFORM COMPONENTS](#)

[PM 08.01.02 – UNIFORM CLASSIFICATIONS](#)

[PM 08.01.03 – PLACEMENT OF UNIFORM EQUIPMENT AND ACCOUTREMENTS](#)

[PM 08.01.04 – EXTERNAL LOAD-BEARING VEST](#)