AURORA POLICE DEPARTMENT DIRECTIVES MANUAL

08.45	Title: RETIRED MEMBERS UNIFORM		
	Approved By: Terry Jones, Chief of Police		Duty
	Effective: 02/21/2015	Revised: 02/21/2015	Honor
	Associated Policy: DM 04.06		Integrity
	References:		
Review: Technical Service Bureau Commanding Officer			Page 1 of 3

8.45 <u>Retired Members Uniform</u>

A member eligible for retirement is defined as: a member who has completed 19.5 years of service as a Civil Service classified employee of the Aurora Police Department; or a member who has completed 15 years of service as a Civil Service classified employee of the Aurora Police Department and attained the age of 50 years; or a member who has completed the initial probationary period and been determined to be occupationally or totally disabled by the Fire and Police Pension Association (FPPA). Wearing an APD uniform after retirement is a privilege that may be granted by the Chief of Police to retirees in good standing who served honorably, for a minimum of fifteen (15) years, in recognition of their faithful service to the Aurora Police Department. Retired members may exercise this privilege only under the guidelines outlined in this policy.

Upon retirement a member may purchase his / her issued badges, with the approval of the Chief of Police. The Aurora Police Association (APA) and/or the Fraternal Order of Police (FOP) may also be allowed to purchase a member's previous badges on their behalf, based on the same criteria. All badges purchased must be mounted or changed to signify "retired."

Members who retire in good standing may request from the Chief of Police to retain certain uniform items outlined below. The Chief of Police may grant this request with the agreement that the uniform is owned by the Department and loaned to the retired member. The Chief of Police may rescind the agreement at any time and the member must agree to return the uniform to the Department.

Approved retirees will retain and/or may be provided, if available, a Dress Blue Uniform consisting of the following uniform items:

- Hat and hat badge
- One (1) long sleeve shirt
- Retired rank insignia (chevrons or brass insignia)
- Two (2) embroidered sew-on uniform badges or, at his/her expense, order a "Retired" traditional metal badge. Retired members can

purchase a flat wallet badge, a "domed" badge suitable for wearing on a uniform or both. Retired badge purchases are made through the Chief's Office Coordinator.

- Four (4) "RETIRED" APD patches to be affixed to shirt and jacket sleeves
- One (1) pair of regular (non-patch pocket) pants
- Leather gear worn at time of retirement or that may be available from used inventory
- One (1) winter jacket

The "RETIRED" patch is worn permanently affixed on each sleeve of the shirt / jacket, centered one-half inch below the current Aurora Police shoulder patch.

Retired Members are not authorized to wear the Department uniform when they are instructors or administrators at an educational institution unless the educational institution is conducting courses of instruction approved by, and for the benefit of, the Aurora Police Department. If there is any doubt about wearing the uniform to a function, the Chief's Office should be contacted for approval.

8.45.1 <u>Guidelines for when Retired Member Uniform may be worn</u>

Aurora Police retirees may wear the dress blue uniform:

- At occasions of police ceremonies (graduations) (celebrations);
- At memorial services, and inaugurals;
- At patriotic parades on national holidays, or ceremonies in which any active police unit is taking part;
- At educational institutions when engaged in authorized police instruction or at an approved educational institution ceremony
- At social or other functions when the invitation has been influenced by the member's previous active police service.

Wearing of the Department uniform is prohibited for all retired members:

- In connection with the promotion of any political or commercial interests or when engaged in off-duty civilian employment.
- When participating in public speeches, interviews, picket lines, marches, rallies, or public demonstrations, except as authorized by the Department.

• When, in the opinion of the Chief of Police, the retiree has engaged in negative behavior and that wearing the uniform would bring discredit upon the City or Police Department