

17 May 2022



General Supervisor Training

Memorandum to the Public and BPD Members

RE: General Supervisor Training Curriculum

The Baltimore Police Department (BPD), U.S. Department of Justice (DOJ), and Monitoring Team (MT) are releasing the below revised general supervisor training curriculum for a second period of public feedback from 17 May to 31 May 2022. This draft incorporates the changes suggested through several rounds of feedback between all of the parties and feedback received from the public during the first comment period.

Please see the next page for links to each module's lesson plan and PowerPoint available for review. All public and member feedback is highly valued and appreciated, and will be wholly considered during the comment period. Feedback should be directed to BPU@baltimorepolice.org.

Proposed Training Schedule

	Day 1	Day 2	Day 3
700 – 800	Module 1 <i>Introduction</i> (1 hour) PowerPoint Lesson Plan	Day 1 Review	Day 2 Review
800 – 900	Module 2 <i>Patrol Supervisor Responsibilities</i> (2 hours) PowerPoint Lesson Plan	Module 6 <i>Performance Evaluations</i> (3 hours with built in buffer, if needed) PowerPoint Lesson Plan	Module 8 <i>Managing Stops, Searches, & Arrests</i> (3 hours with built in buffer, if needed) PowerPoint Lesson Plan
900 – 1000			
1000 – 1100	Module 3 <i>NDCA</i> (1 hour) PowerPoint Lesson Plan		
1100 – 1200	LUNCH	LUNCH	LUNCH
1200 – 1300	Module 4 <i>Cultivating & Coaching</i> (1 ½ hours) PowerPoint Lesson Plan	Module 7 <i>Managing Use of Force</i> (3 hours) PowerPoint Lesson Plan	Module 9 <i>Complaint Intake Process</i> (1 hour) PowerPoint Lesson Plan
1300 – 1400	Module 5 <i>After Action Review</i> (1 ½ hours) PowerPoint Lesson Plan		Module 10 <i>Supervisor Liability</i> (1 hour) PowerPoint Lesson Plan
1400 – 1500			Module 11 <i>Review & Debrief (Survey & Test)</i> (1 hour)
1500 – 1515	Review & Wrap-up	Review & Wrap-up	PowerPoint Lesson Plan