



Baltimore Police Department 2026 In-Service Training

Below is an overview of the 2026 In-Service Training plan. Based on survey and advisory committee input, the 2026 In-Service Training was developed to be a 4-day, modular course with 1 extra day of training for supervisors. 1 of these days will be a role-based training day with some officers taking Operations training and some officers taking Investigations training. All members must complete all required training in 2026. However, supervisors may schedule the days separately in any order throughout the year as needed.

The 2026 In-Service Training program was developed as the result of a Training Needs Assessment that included:

- Review of [State Training Mandates](#), including training on: Use of Force & De-Escalation; Cultural and Gender Diversity; Implicit Bias; Contact with and treatment of victims of crimes and delinquent acts; Notices, services, support & rights available to victims/ Victim's representative under MD law; Notifications of victims of identity fraud & related crimes of their rights under Federal law; and Anti-Discrimination.
- Review of [Consent Decree Training Mandates](#), including training on: Behavioral Health; Stop, Search, and Arrest; Use of Force; and Community Policing.
- Review of Federal and Partner Training Mandates
- Review of [Independent Monitoring Team Assessments](#)
- Changes in [Maryland Law](#) and [BPD Policy](#)
- Training Advisory Committee consultation (internal BPD working group)
- Community Training Review Committee (community members and representatives from across the city)
- Performance Review Board Recommendations
- Review of Audits and Inspections data
- Review of Public Integrity Bureau sustained misconduct data
- Review of annual training survey distributed to all sworn members
- Review of 2025 post-training surveys from members
- National issues and trends
- And consultation with internal BPD units such as: Use of Force Assessment Unit, Records Management, Data Driven Strategies Division, Community Policing, and Victim Services.

Below is an overview of the 2026 In-Service Training and list of modules with links to content.

3 Days of General Training (ALL MEMBERS MUST ATTEND ALL THREE DAYS)	
2026 IST GENERAL: BHA - Behavioral Health and De-Escalation Click Here for Lessons	<ul style="list-style-type: none"> • ABLE Peer Intervention • Understanding Disabilities and Autism Awareness with Pathfinders for Autism • Behavioral Health Outcomes • Traumatic Events • De-Escalation and Scenarios
2026 IST GENERAL: LAW - Youth, Law, and Investigations Click Here for Lessons	<ul style="list-style-type: none"> • Youth Interactions • Stops, Searches, and Arrests • Law Enforcement Use of Artificial Intelligence • Databases and Investigations • Report Writing
2026 IST GENERAL: UOF – UOF, Crime Scenes, and Community Policing Click Here for Lessons	<ul style="list-style-type: none"> • Crime Scene Response • Community Policing • Drones and Aviation • Use of Force and De-Escalation. Also includes: <ul style="list-style-type: none"> ○ Baton Recertification (Required for all sworn not on medical) ○ MPTSC Agility Assessment (Required for all sworn not on medical)
1 Day of Role-Specific Training (ALL MEMBERS MUST ATTEND ONE – OPTIONAL TO ATTEND BOTH)	
2026 IST ROLE: INVESTIGATIONS Click Here for Lessons	<ul style="list-style-type: none"> • Investigative Resources • Searches and Search Warrants • Wanted and BOLO Flyers • Interviews and Interrogations
2026 IST ROLE: OPERATIONS Click Here for Lessons	<ul style="list-style-type: none"> • Vehicle Extraction • Static Vehicle and Backing Refresher • Room Entry Refresher • Mechanical Breaching
1 Day of Supervisor Training (Sgts and Above)	
2026 IST SUPERVISOR TRAINING Click Here for Lessons	<ul style="list-style-type: none"> • Incident Response • Corrective Action and the New Supervisor Log System • Use of Force • Workday Finance • Reviewing Report Writing • Managing with Data • Medical Section Functions
<p>This does not include standard, recurring training such as: CPR, Opioid Overdose, Handgun Qualification, etc.</p>	

Videos are incorporated in several of the modules. Where the video is publicly available, a link has been provided. However, in many cases we have tried to use actual Body-Worn Camera footage from BPD officers. These videos are not included as they typically include non-BPD members as well and are only used for internal training.

Additionally, some content is not included because it contains sensitive information. This includes case information, tactics, and investigative processes. In those cases, an overview is provided.



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2026 IST GENERAL:

BHA - Behavioral Health and De-Escalation

Module	Summary
ABLE Peer Intervention PowerPoint ¹ Lesson Plan	Active Bystandership for Law Enforcement is a nationwide program training police officers in peer intervention strategies to prevent misconduct, reduce mistakes, promote wellness.
Understanding Disabilities and Autism Awareness with Pathfinders for Autism PowerPoint Lesson Plan	Training conducted by Pathfinders for Autism on Understanding Developmental or Intellectual Disabilities.
Behavioral Health Outcomes PowerPoint Lesson Plan	Refresher on law and BPD Policy with regard to Emergency Petitions, Extreme Risk Protective Orders, Voluntary Commitment, and resources.
Traumatic Events PowerPoint Lesson Plan	Trauma-informed policing with application to critical incidents involving law-enforcement.
De-Escalation PowerPoint Lesson Plan	Review of the Critical Decision-Making Model and strategies for De-escalation. Includes use of interactive, scenario-based training.

¹ PowerPoints are presented to the class. Lesson Plans are used by the instructor to facilitate the lesson.



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2026 IST GENERAL:

LAW - Youth, Law, and Investigations

Module	Summary
Youth Interactions PowerPoint² Lesson Plan	Overview of developmental processes that impact youth as well as social pressure and trends. Also covers formal and informal interaction with law-enforcement, including diversion.
Stops, Searches, and Arrests PowerPoint Lesson Plan	Refresher on law and policy related to Stops, Searches, and Arrests.
Law Enforcement Use of Artificial Intelligence PowerPoint Lesson Plan	A high-level look at “Artificial Intelligence” and its impact on law-enforcement.
Databases and Investigations PowerPoint Lesson Plan	Review of departmental databases and how they can be used in patrol-level investigations.
Report Writing PowerPoint Lesson Plan	Overview of common report-writing issues. Looks at the Axon reporting system as well as constructing a narrative.

² PowerPoints are presented to the class. Lesson Plans are used by the instructor to facilitate the lesson.



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2026 IST GENERAL:

UOF – UOF, Crime Scenes, and Community Policing

Module	Summary
Crime Scene Response PowerPoint³ Lesson Plan	Review of law and policy related to crime scene response.
Community Policing PowerPoint Lesson Plan	Overview of BPD’s Community Policing efforts. Includes look at the SARA model and its application to the Group Violence Reduction Strategy.
Drones (Small Unmanned Aircraft Systems) PowerPoint Lesson Plan	A look at Small Unmanned Aircraft System (sUAS). Includes federal regulations and BPD policy limiting use.
Use of Force and De-Escalation PowerPoint Lesson Plan	Review of Arrest and Control techniques, Searches, Pat-Downs, and Baton. Includes Critical Decision-Making Model and its role in De-Escalating Use of Force.

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2026 IST ROLE: INVESTIGATIONS

Module	Summary
Investigative Resources PowerPoint⁴ Lesson Plan	Overview of external databases useful for detectives.
Searches and Search Warrants PowerPoint Lesson Plan	Review of fundamentals of handling a crime scene, including conducting an effective search. Also covers law, policy, and practices related to Search Warrants.
Wanted and BOLO Flyers PowerPoint Lesson Plan	How to make sure flyers disseminated to the agency target are legally appropriate and serve the desired investigative purpose. Specifically examines the difference between “Be on the lookout” (BOLO) flyers and “wanted” flyers.
Interviews and Interrogations PowerPoint Lesson Plan	Review of law and policy related to conducting post-arrest debriefings, interviews, and interrogations. Looks at the history of police interrogations and compares techniques from Reid to the PEACE model.

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2026 IST ROLE: OPERATIONS

Module	Summary
Vehicle Extraction PowerPoint⁵ Lesson Plan	Arrest and control techniques for removing a resistant arrestee from a vehicle.
Static Vehicle and Backing Refresher PowerPoint Lesson Plan	Review of how to effectively stop a pursuit before it begins during a static vehicle encounter. Includes a practical vehicle-pinch exercise and a vehicle backing exercise.
Room Entry Refresher PowerPoint Lesson Plan	Refresher on how to effectively make single-officer and multiple-officer movements through a location.
Mechanical Breaching PowerPoint Lesson Plan	Overview of how to effectively make physical entry into a location using common patrol-level tools.

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**2026 IST
SUPERVISOR TRAINING**

Module	Summary
Incident Response PowerPoint⁶ Lesson Plan	Refresher on the role of the supervisor in various patrol-level incidents ranging from vehicle pursuits to crime scenes.
Corrective Action and the New Supervisor Log System PowerPoint Lesson Plan	A look at the Early Intervention System and its role in effective supervision. Includes Non-Disciplinary Corrective Action and Supervisor Log entries. Also covers how and when to author an effective and appropriate disciplinary complaint.
Use of Force Investigations PowerPoint Lesson Plan	Policy with regard to Use of Force investigations.
Workday Finance PowerPoint Lesson Plan	Use of Workday to manage leave, payroll, and overtime.
Reviewing Report Writing PowerPoint Lesson Plan	Common report-writing issues and how they are corrected in the Axon report system.
Managing with Data PowerPoint Lesson Plan	Dashboards and other data sources available to supervisors for tasks such as creation of crime plans and managing personnel.
Medical Section Functions PowerPoint Lesson Plan	Review of Medical Section functions.

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