



## Policy 1732

Subject <b>U.S. DEPARTMENT OF JUSTICE GRANT-FUNDED PROGRAMS-NOTICE OF NONDISCRIMINATION</b>	
Date Published <b>1 July 2016</b>	Page <b>1 of 1</b>

*By Order of the Police Commissioner*

### **POLICY**

**Nondiscrimination.** All programs and activities supported by U.S. Department of Justice funds are subject to compliance with the federal civil rights laws. Accordingly, it is the policy of the Baltimore Police Department (BPD) not to discriminate against any grant-funded employees or applicants, or clients of grant-funded services, on the basis of race, color, religion, creed, sex, pregnancy, sexual orientation, national origin, ancestry, marital status, age, military or veteran status, physical or mental disability, genetic information or any other basis protected by State or federal law. It is also the policy of the BPD to take reasonable steps to provide language assistance services to persons with Limited English Proficiency.

All complaints of discrimination, including Limited English Proficiency, should be brought to the attention of the Director, Equal Opportunity & Diversity Section:

Equal Opportunity & Diversity Section Baltimore Police Department  
7 East Redwood Street, Suite 410  
Baltimore, Maryland 21201  
(410) 396-2181

Individuals may also contact the Governor's Office of Crime Control & Prevention *via* the web at <http://www.goccp.maryland.gov/compliance/civil-rights.php> or *via* email at [CRCC@goccp-state-md.org](mailto:CRCC@goccp-state-md.org).

### **RESCISSION**

Remove and destroy/recycle policy 1732, *U.S. Department Of Justice Grant-Funded Programs-Notice of Nondiscrimination*, dated 11 November 2014.

### **ASSOCIATED POLICIES**

Policy 1701, Equal Opportunity & Diversity  
PCM 12-01, Communicating with Limited English Proficient Individuals

### **COMMUNICATION OF POLICY**

This policy is effective on the date listed herein. Commanders are responsible for informing their subordinate of this policy and ensuring compliance.