May 3rd, 2021

Memorandum to the Public and BPD Members

RE: Community Policing Training

The Baltimore Police Department (BPD), the U.S. Department of Justice (DOJ), and the Monitoring Team are releasing the attached two-day Community Policing Training curriculum.

This version of the Community Policing Training is the result of many months of collaboration between BPD, DOJ and the Monitoring Team. It is also the result of collaboration with over twenty community members who have been instrumental in providing comment, edits, and content. We would like to especially thank the following collaborators -

- Danielle Kushner, Community Collaboration Chair, Reconcile Baltimore
- Damion Cooper, Community Collaboration Vice Chair, Project Pneuma
- Denise Duval, Reconcile Baltimore
- Linda Keely, Development Team Chair, University of Baltimore
- Kristine Dunkerton, Community Law Center
- Jeff Garrett, Journey Home
- Damien Myers, Project Pneuma
- Elizabeth Nix, University of Baltimore
- Khai Overton, Outward Bound
- Sean Stinnett, Arlington Community Association
- Carol Vidal, John Hopkins University
- Denzell Walker, Project Pneuma

We would also like to thank members of the community and members of the BPD for their feedback through our website which was greatly appreciated and carefully considered. We look forward to even more insights from members of the general public and BPD members as we develop future iterations of this training.

BPD, DOJ, and the Monitoring Team are still anticipating -

• Module 1 – Introduction

• BPD intends to produce a command video to be used early in this opening module to reinforce the department's commitment to community policing as outlined in the BPD Community Policing Plan and in this training.

Training is scheduled to begin delivery in May 2021 and will take approximately five months to deliver to the entire department.

You can find the training modules here -

Day 1	Day 2
CP Module 1 Introduction –	CP Module 6 Policing Lesser Offenses –

Lesson Plan	Lesson Plan
PowerPoint	PowerPoint
CP Module 2 How We Got Here –	CP Module 7 Lesser Offenses –
Lesson Plan	Lesson Plan
PowerPoint	PowerPoint
CP Module 3 The Plan –	CP Module 8 Formal Engagement –
Lesson Plan	Lesson Plan
PowerPoint	PowerPoint
CP Module 4 Informal Engagement –	CP Module 9 In-Depth Problem Solving
Lesson Plan	(POP) –
PowerPoint	Lesson Plan
	PowerPoint
CP Module 5 Daily Problem Solving –	CP Module 10 Implementation –
Lesson Plan	Lesson Plan
PowerPoint	PowerPoint