

The Field Training Officer as a Coach

Objectives;

Explain the impact of coaching on learning.

Identify skills Field Training Officers must have to be effective coaches.

Prepare and present a one-to-five minute skill demonstration.

What is Coaching?



Coaching is an activity that creates the climate, environment, and context that empowers individuals and teams to generate results.

To Coach,

Is to move someone from where he/she is to where he/she wants to be by using knowledge and patient encouragement rather than punishment and threats.



Coach - Motivation

- Queen's Gambit

Steps for an effective demonstration:

State the performance objective or purpose of the demonstration

Show the finished product (if there is one)

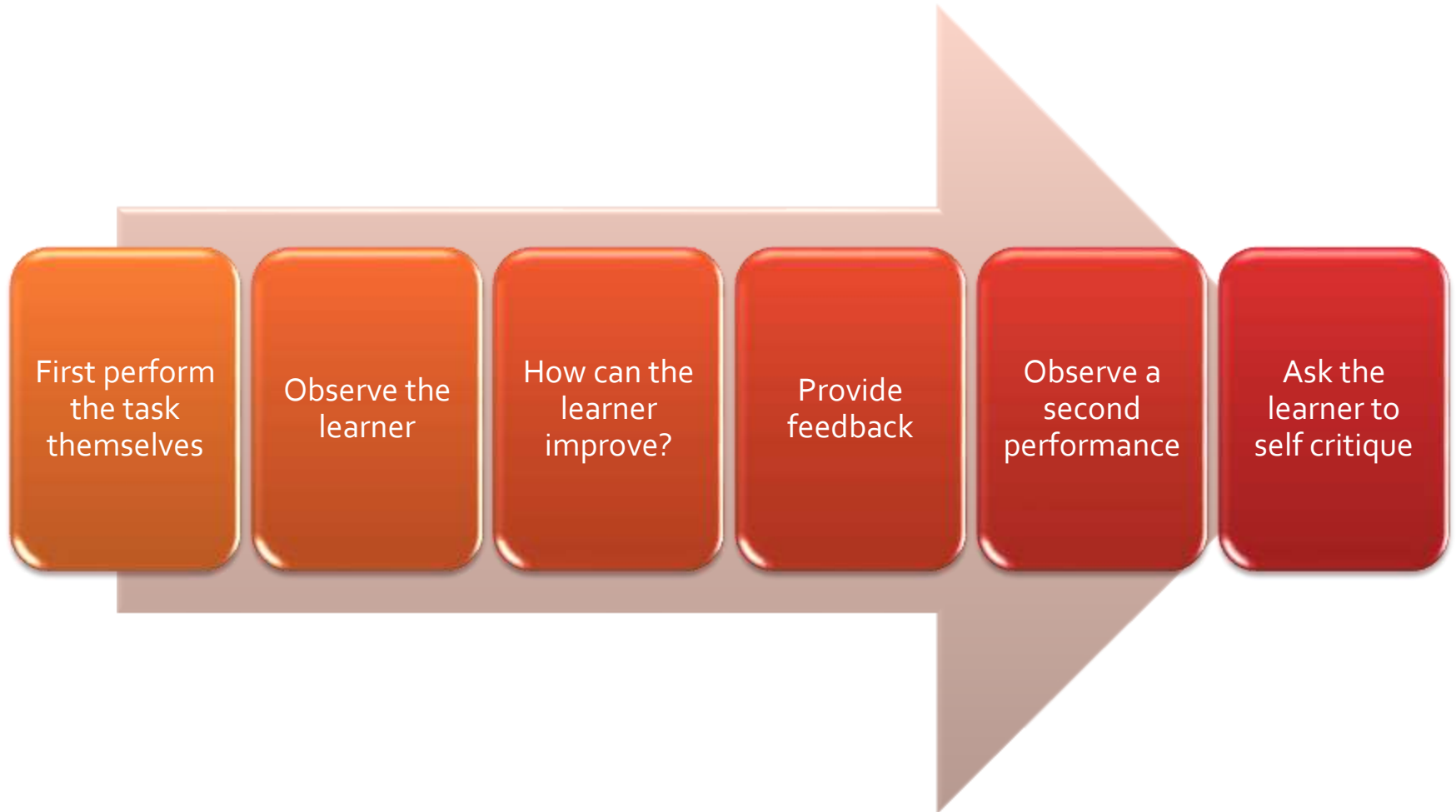
Describe the step by step procedure

Walk participants through the steps

Provide supervised practice

Work on one skill or step at a time

Coaches should:



Debriefing



What reactions do you have to the experience?

Would you like to add anything to the list of qualities and skills of effective coaches that we generated earlier?

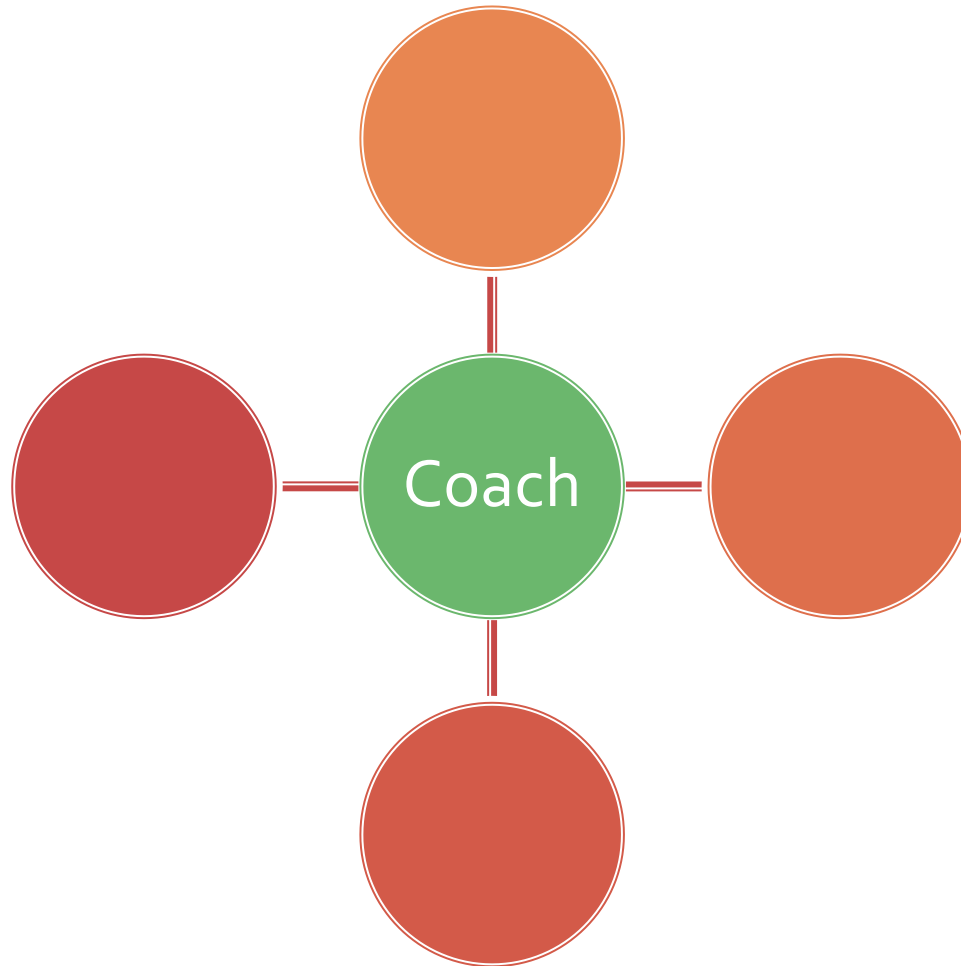
What did you learn about yourselves as a learner?

As a coach?

Video

<https://www.youtube.com/watch?v=VaEgTohVuSo>

Mind Map



Questions?