

	Number: BPD-0002	Pages: 2
	Effective Date: 2/12/2013	Amends/Rescinds:
	Review: Annually	
	Approving Authority: Chief	
WASPC Standard(s): 1.1	Subject: MISSION STATEMENT AND CORE VALUES	

MISSION STATEMENT: To protect life and property through professional service and a proactive partnership with our community.

CORE VALUES: Service, Honesty, Integrity, Excellence, Loyalty and Duty

To Provide a Safe Community to Live, Learn, Work, and Play, The Bothell Police Department is Proudly Committed to These Core Values:

SERVICE - We serve the interests and welfare of the City of Bothell and all who come to this City without expectation of personal gain or recognition. Members of the Bothell Police Department who demonstrate selfless service: Put the welfare of the public, the Department, and fellow members of the Bothell Police Department before our own. Are courteous and respectful to the dignity of others. Never allow personal feelings or prejudices to influence our decisions. Are discreet and tactful when listening, directing or questioning others.

HONESTY - We conduct ourselves honestly and fairly. We do this by honoring the standards of our profession and our responsibility to be accountable for the end product of our services. Members of the Bothell Police Department who demonstrate honesty: Are truthful, trustworthy, sincere, honorable, fair, and genuine. Take responsibility for decisions and actions.

INTEGRITY - We consistently adhere to and model our Department's values and Law Enforcement Code of Ethics. Members of the Bothell Police Department who demonstrate integrity: Do what is right legally, ethically and morally in our professional and personal lives. Are responsible and accountable for our actions even when no one is watching. Show consistently good moral judgment and behavior. Don't take advantage of positions of authority.

EXCELLENCE - We provide exceptional police services to our community believing everything is worth our best effort. We continue to learn new and better methods for fulfilling our mission. Members of the Bothell Police Department who demonstrate Excellence: Lead by example. Show courage and strength in the face of adversity. Create a climate of respect, fairness and equal opportunity Display a positive and enthusiastic attitude.

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LOYALTY - We are steadfast in our allegiance to the City, citizens, laws, and members of the department. Members of the Bothell Police Department who demonstrate loyalty: Understand and uphold the Department's mission. Foster teamwork. Are quick to recognize the efforts and contributions of others. Support the Chain of Command. Work together to accomplish the mission.

DUTY - We willingly accept our obligation to serve the City of Bothell, our Department, and the needs of our citizens. Members of the Bothell Police Department who demonstrate devotion to duty: Relentlessly pursue the criminal element. Fulfill professional, legal, and moral obligations. Carry out mission requirements. Meet professional standards. Set the example. Comply with policies and directives. Continually pursue excellence.