

Battle Creek Police Department

Policy Manual

MISSION & VISION STATEMENTS, OPERATING PRINCIPLES

MISSION STATEMENT

All departments within the City of Battle Creek Government act as a single entity that share a solitary mission "To Ensure a Safe, Prosperous, and Culturally Enriched Community."

The Battle Creek Police Department achieves our part of the whole mission by looking to our Operating Principles as a guide.

As a values driven organization, the legitimacy of our actions are displayed through our acts and deeds. Through our courage and willingness to grow, we are able to effect change in ourselves, our organization, and in our community.

By removing barriers, we are able to work as a cohesive government to "Ensure a Safe, Prosperous, and Culturally Enriched Community."

We are Battle Creek.

VISION STATEMENT

We envision Battle Creek as an extraordinary community where people choose to live, work and play.

VALUES STATEMENT - OPERATING PRINCIPLES & PRIORITIES

1.) Be a Values-driven Organization

It is our ability, in a simple way, to articulate that collaboration, leadership, ethics, excellence and respect for human dignity are our organizational core values.

L – Loyalty

D – Duty

R – Respect

S – Selfless Service

H – Honor

I – Integrity

P – Personal Courage

and

Family – BCPD and our own

2.) Be a Catalyst for Change

Leadership, by definition, requires appropriate risk taking, a tolerance for change and courage. If the Battle Creek Police Department (BCPD) is going to control its own destiny, we must lead this effort.

3.) Be Legitimate to Those We Serve

When the community perceives the police are legitimate in their actions, they are more likely to comply with the orders and obey the law. As a result, the community is safer and so is the operating environment for our police officers. On an interpersonal level, police legitimacy requires the police to

be fair, neutral and unbiased in our decision making. It also obligates the police to treat people with courtesy, dignity and respect.

4.) Be a Learning Organization

As we continue to bridge the gap between the community and the police, one way to do this is to actively manage the education of our officers, justice system partners and community members. The extent to which we capture, use, share and increase what these partners know about crime and how to report and prevent it will largely determine our future success.