

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reeducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

June 15, 2020 to December 31, 2020

Agency

Berlin Borough Police Department

County

Camden

Disciplined Officer				Sanction				Synopsis
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	N/A							

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Time period

January 1, 2021 to December 31, 2021

Agency

Berlin Borough Police Department

<-- Type agency name here

County

Camden

<-- Select county from dropdown menu here

Disciplined Officer				Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge	Description
1	N/A								

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Time period

January 1, 2022 to December 31, 2022

Agency

Berlin Borough Police Department

<-- Type agency name here

County

Camden

<-- Select county from dropdown menu here

		Disciplined Officer		Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge	Description
1	N/A								

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Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier

Time period

January 1, 2023 to December 31, 2023

County

Camden

<--Select County from dropdown menu here

Agency

Berlin Boro PD

<-- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction			Synopsis	
	Rank	First Name	Last Name	Terminated? Demoted? Suspended? # Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	N/A							

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Time period

January 1, 2024 to December 31, 2024

Agency

Berlin Borough Police Department

<-- Type agency name here

County

Camden

<-- Select county from dropdown menu here

		Disciplined Officer		Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge	Description
1	N/A								



Major Discipline Report

Submitting Agency: Berlin Boro PD

County: Camden

Year: 2025

Reporting Period: January 1st - December 31st

Submission Date: 1/29/2026

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
Patrolman	Hunter	Sawicki	No	No	No		NA	Yes	Berlin Police Rules & Regulations IA 2024-04 1.) 10:11 Insubordination 2.) 10:13 Criticism of Official Acts or Orders 3.) 10:14 Conduct toward superior and subordinate officers	On October 22,2024. Officer Hunter Sawicki was attending mandatory departmental training when he disagreed with the lead instructor on certain tactics and terminology that was being presented. He became a distraction for department



Major Discipline Report

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
										members in attendance, was argumentative and engaged in insubordinate behavior directed at a superior officer which included the use of vulgar language. Officer Sawicki was briefly removed from the training by superior officers pursuant to his demeanor where he remained insubordinate and continued to be a distraction. The subsequent internal affairs investigation revealed a violation of Berlin Police Department Rules / Regulation with sustained findings of



Major Discipline Report

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
										Insubordination, Criticism of Official Acts or Orders, Conduct Toward Superior and Subordinate officers. Officer Sawicki was served with a Preliminary Notice of Discipline pursuant to these sustained charges on 12/31/2024 and requested an administrative hearing. He was further served with a second preliminary notice of discipline on 12/31/24 pursuant to IA 2024-05. In February of 2025 a settlement agreement was reached and Officer



Major Discipline Report

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
										Sawicki resigned in good standing in lieu of discipline / termination being sought
Patrolman	Hunter	Sawicki	No	No	No		NA	Yes	Berlin Police Rules & Regulations IA 2024-05 1.) 10:11 Insubordination 2.) 10:153 Truthfulness 3.) 13:20 Repeated Violations	On November 15th, 2024, officer Hunter Sawicki disregarded orders of a superior officer pursuant to making a notification. He failed to obey a clear order which he acknowledged receiving from the supervisor and instead made an incorrect notification related to the investigation being handled, a direct act of insubordination. The subsequent internal affairs



Major Discipline Report

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
										investigation revealed multiple inconsistencies in his statement(s) to internal affairs investigators. A follow up interview was conducted to clear up any misinformation where he continued to show a lack of candor and was untruthful. Officer Sawicki was served with a Preliminary Notice of Discipline pursuant to these sustained charges on 12/31/2024 and requested an administrative hearing. He was further served with a second preliminary notice



Major Discipline Report

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
										of discipline on 12/31/24 pursuant to IA 2024-04. In February of 2025 a settlement agreement was reached and Officer Sawicki resigned in good standing in lieu of discipline / termination being sought.