

# BERLIN POLICE DEPARTMENT

## **INTERNAL AFFAIRS**

#### **2018 ANNUAL REPORT SUMMARY**

**UPDATED DISPOSITIONS 2/5/19** 



# **AGENCY DISPOSITIONS**

TYPE OF COMPLAINT	SUSTAINED	EXONERATED	NOT SUSTAINED	UNFOUNDED	ADMINISTRATIVELY CLOSED	TOTAL DISPOSITIONS
Excessive Force	0	0	1	0	0	1
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	0	1	0	0	1
Differential Treatment	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Other Rule Violation	2	0	0	0	0	2
TOTAL	2	0	2	0	0	4

# **COMPLAINTS FILED**

TYPE OF COMPLAINT	ANONYMOUS COMPLAINTS	CITIZEN COMPLAINTS	AGENCY COMPLAINTS	TOTAL COMPLAINTS
Excessive Force	0	1	0	1
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	1	0	1
Differential Treatment	0	0	0	0
Demeanor	0	0	0	0
Domestic Violence	0	0	0	0
Other Rule Violation	0	0	2	2
TOTAL	0	2	2	4



# BERLIN POLICE DEPARTMENT

## **INTERNAL AFFAIRS**





UPDATED 3/16/2020 "Differential Treatment" review "Exonerated"

# **AGENCY DISPOSITIONS**

TYPE OF COMPLAINT	SUSTAINED	EXONERATED	NOT SUSTAINED	UNFOUNDED	ADMINISTRATIVELY CLOSED	TOTAL DISPOSITIONS
Excessive Force	0	0	1	0	0	1
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	0	3	0	0	3
Differential Treatment	0	1	4	0	0	5
Demeanor	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Other Rule Violation	0	0	0	0	0	0
TOTAL	0	1	8	0	0	9

## **COMPLAINTS FILED**

TYPE OF COMPLAINT	ANONYMOUS COMPLAINTS	CITIZEN COMPLAINTS	AGENCY COMPLAINTS	TOTAL COMPLAINTS
Excessive Force	0	1	0	1
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	2	1	3
Differential Treatment	0	5	0	5
Demeanor	0	0	0	0
Domestic Violence	0	0	0	0
Other Rule Violation	0	0	0	0
TOTAL	0	8	1	9



Agency Name: Berlin Borough Police Department

Year: 20

# **Annual Internal Affairs Summary**

				Source	Source of Complaint			Criminal Outcome								
	Pending from	New	Cases									Not		Administrativ	ely	Pending
	Prior Years	Cases	Closed	Agency	Civilian	Anon.	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed	Sustained	End of Year
Excessive Force	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0 0
Improper Arrest	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0
Improper Entry	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0 0
Improper Search	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0
Other Criminal Violation	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0 0
<b>Differential Treatment</b>	0	2	1	C	) 2	0	0		0	0	o	L	0	0	0	0 1
Demeanor	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0 0
<b>Domestic Violence</b>	0	0	0	C	) 0	0	0		0	0	0	)	0	0	0	0
Other Rule Violation	0	2	2	2	2 0	0	0		0	0	0	)	0	0	0	2 0

Total Cases Opened	4
Total Cases Closed	3
Total Pending Cases	1
Total Cases >180 Days	0



Agency Name: Berlin Borough Police Department

Year: 20

# **Annual Internal Affairs Summary**

				Source of Complaint Criminal Outcome												
	Pending from	New	Cases									Not		Administrative	ly	Pending
	Prior Years	Cases	Closed	Agency	Civilian	Anon.	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed	Sustained	End of Year
Excessive Force	0	0	0	C	) 0	0	0		0	0 (	0 0		0	0	0 (	0
Improper Arrest	0	0	0	C	) 0	0	0		0	0 (	0		0	0	0 (	0
Improper Entry	0	0	0	C	) 0	0	0		0	0 (	0 0		0	0	0 (	0
Improper Search	0	0	0	C	) 0	0	0		0	0 (	0		0	0	0 (	0
Other Criminal Violation	0	1	0	C	) 1	. 0	0		0	0 (	0 0		0	0	0 (	1
Differential Treatment	0	0	1	C	) 1	. 0	0		0	0 (	0		1	0	0 (	0
Demeanor	0	0	0	C	) 0	0	0		0	0 (	) (		0	0	0 (	0
Domestic Violence	0	0	0	C	) 0	0	0		0	0	0		0	0	0 (	0
Other Rule Violation	0	0	0	C	) 0	0	0		0	0 (			0	0	0 (	0

Total Cases Opened	1
Total Cases Closed	1
Total Pending Cases	1
Total Cases >180 Days	0

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Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

# 2022 Internal Affairs Summary 2022

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	3	0	0	3
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	3	0	0	3
Other rule violation	0	0	0	0
TOTAL	6	0	0	6

#### Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	0	0	6
%	0%	0%	100%

# Frequency of discipline by type for complaints closed in 2022

	complaints closed in 2022		
	Oral reprimand or performance notice	0	
	Written reprimand or written warning	0	
	Monetary fine or loss of pay	0	
	Suspension without pay	0	
	Separated while IA pending	0	
[	Demotion or loss of promotion opportunity	0	
	Discharge from employment	0	
	Training, coaching, or counseling	0	
	Loss of time	0	
	None	0	
	TOTAL	0	

#### 2022 Summary

Total Pending from	1
Prior Years	1
Total Opened	8
Total Closed	6
Total Sustained	0
Total Not Sustained	6
Total >180 Days	0
Total Pending at end of 2022	3

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Berlin Borough, Camden

Year: 2022

#### 2022: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious <u>initial</u> allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	1	0	0	3	0		1.333333333		
Differential treatment	0	0	0	0	0	0				
Excessive force	0	0	0	0	0	0				
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	1	0		1		
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	3	0		1		
Other rule violation	0	0	0	1	0	0	0			
TOTAL	0	1	0	1	7	0	0	1.142857143		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	o-line numbe	rs	So	urce of Comp	laint	1	Criminal	l Outcomes		In	nternal Discip	linary Outcor	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	3	92.66667	0	0	3	0	0	0	0	0	1	0	1	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	3	5.333333	0	0	3	0	0	0	0	0	0	0	3	0
Other rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	16.33333	0	0	6	0	0	0	0	0	1	0	4	0

## 2022: Cases Closed, All Allegations

#### **Comparison of Initial and Sustained Allegations**

				Total	Sustained by	Most Serious	s Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	3	0	0	0	0	0	0	0	0	0	3
Differential treatment	0	1 0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	3	0	0	0	0	0	0	0	0	0	3
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	0	0	0	0	0	0	0	0	0	6

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai Source of Cor	ints		minal Sust Complain arce of Comple	nts	(da Dispositio	e Length lys) on of most illegation
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		92.6666667
Differential treatment	0	0	0	1			0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0	1			0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				о	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0	1			0	0	0		5.33333333
Other rule violation	0	0	0				0	0	0_		
TOTAL	0	0	0				0	0	0		49

1/6/2023

Agency Name: Berlin Borough

Year: 2022

#### 2022: Cases Opened and Closed, Alleged Other Rule Violations

#### **Complaints OPENED by Alleged Other Rule Violation**

0

Most serious alleged rule violation

False documentation or failure to document

Improper supervision or failure to supervise

Insubordination or disobeying an order

Conduct unbecoming / Discredit to the agency

Loss of or failure to safeguard agency property

Drug test failure

DUI/DWi on duty

**Neglect of duty** 

**DUI or DWI off duty** 

Attendance issues

Preventable MV accident

Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation

Other departmental rule violation

Source of Complaint

			30	uice of com	prant			
Pendin	g from Prior	Years		New	1	Averag	e # initial com	plaints
Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	1	0	0	0		

Agency Name: Berlin Borough Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	line numbe	rs	So	urce of Comp	olaint	Criminal Outcomes				Internal Disciplinary Outcome			
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	о	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
		^		_		0	0	0			^	0	^	

#### **2022: Cases Closed, Alleged Other Rule Violations**

**SUSTAINED Complaints by Sustained Other Rule Violation** 

	Inter	nally Suste	ained	Av	erage # su: complair		Criminal S	ustained C	omplaints
	Sout	rce of Compl	aint		Source of Com	nplaint	Sou	rce of Comple	int
Most serious <u>sustained</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				o	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	0	0				0	0	0
	0	0	0				0	0	0

# Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average c	•
	Disposition of initial alle		Dispositio serious initio	-
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty EEO	0	0		
	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0	ļ	
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0	ļ	
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	0		
	0			

Agency Name: Berlin Borough

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as Other Rule Violation may have a most serious <u>initial</u> allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

#### 2022: Cases Opened and Closed, Alleged Criminal Violations

#### **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pend	ling from Pric	or Years		New		Average # initial complaints		
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0	<u> </u>		
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	2	0		1.5	
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	1	0	0	0	0			
	0	1	0	0	2	0		4	

Agency Name: Berlin Borough

Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### **Complaints CLOSED Categorized by Alleged Criminal Violation**

							,								
		Top-line numbe	ers	Sou	irce of Comple	aint	1	Criminal O	utcomes		1	nternai Discip	olinary Outcon	ne	
	Total	Average	# pending			Anonymou	ļ					Not		Administrati	
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed	
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0	
Assault	1	93	0	0	1	0	0	0	0	0	1	0	0	0	
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0	
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0	
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0	
Other criminal violation	1	112	0	0	1	0	0	0	0	0	0	0	0	0	
· · · · · · · · · · · · · · · · · · ·	2	102.5	0	0	2	n	0	0	n	0	1	0	0	0	

#### **2022: Cases Closed, Alleged Criminal Violations**

#### SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Suste		A	verage # sus complain Source of Con	nts		Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0				0	0	0		
Domestic violence	0	0	0				0	0	0		
Assault	0	0	0				0	0	0		
Harassment or stalking	0	0	0				0	0	0		
Theft	0	0	0				0	0	0		
Property damage or criminal mischief	0	0	0				0	0	0		
Other criminal violation	0	0	0				0	0	0		
	0	0	0				0	0	0		

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# comple	aints	Average co		
	Disposition of n allegat		Disposition of most serious allegation		
		Not		Not	
Most serious gileged criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	1		0	
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	_ 1		0	
	0	2		139	

Agency Name: Berlin Borough

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

## 2022: Discipline Issued

#### Discipline by most serious sustained allegation

	1									1
	Oral reprimand	Written				Demotion or				ŀ
	or	reprimand	Monetary		Separated	loss of	Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	0		)	0	0	0 (	. (	0 (	0	0
Differential treatment	0	(	)	0	0	0 (	) (	0 (	0 0	0
Excessive force	0	•	)	0	0	0 (	) (	0 (	0	0
Improper arrest	0	-		_	0	0 (	) (	0 (	0	0
Improper entry	0	•	)	0	0	0 (	) (	0 (	0	0
Improper search	0	•	)	0	0	0 (	) (	0 (	0	0
Domestic violence incident (non-criminal)	0	-		-	-	0 (	) (	0 (	0	0
Demeanor	0	• (	)	0	0	0 (	) (	0 (	0	0
Other rule violation	0					0 (				
ALL ALLEGATIONS TOTAL	0	) (	)	0	0	0 (	) (	) (	0	0
Rule violations										
Drug test failure	T 0	(	)	0	0	0 (	) (	) (	0	0
DUI/DWI on duty	0	) (	)	0	0	0 0	) (	) (	0	0
EEO	0	(	)	0	0	0 0	) (	) (	0	0
False documentation or failure to document	0	) (	)	0	0	0 0	) (	) (	0	0
Conduct unbecoming / Discredit to the agency	0	) (	)	0	0	0 0	) (	) (	0	0
Improper supervision or failure to supervise	0	) (	)	0	0	0 0	) (	) (	0	0
Insubordination or disobeying an order	0	) (	)	0	0	0 0	) (	) (	0	0
Neglect of duty			)	0	0	0 0	) (	) (	0	0
DUI or DWI off duty	0	• •	)	0	0	0 0	) (	) (	0	0
Preventable MV accident		•	)	0	0	0 0	) (	) (	0	0
Vehicular pursuit policy violation	0		)	0	-	0 0	) (	) (	0	0
Use of force policy violation			)	0	0	0 0	) (	) (	0	0
BWC/MVR violation	0	) (	)	0	0	0 0	) (	) (	0	0
Attendance issues	0	-	)	0	0	0 0	) (	) (	0	0
Loss of or failure to safeguard agency property	0	_		-	-	0 0			0	0
Other departmental rule violation	0		) '			0 0				0
ALL RULE VIOLATIONS SUBTOTAL	1 0	) (		0	0	0 0	) (	) (	0	0
Criminal violations	1								,	0
Sexual assault	0		)	0	0	0 0	) (	) 0	) 0	0
Domestic violence		) (	)	0	0	0 0	) (	) (	) 0	o
Assault	1 0		)	0	0	0 0	) (	) (	) 0	o
Harassment or stalking	1 0	) (	)	0	0	0 0	) (	) 0	-	ō
Theft	1 0	) (	)	0	0	0 0	) (	) 0	0	ō
Property damage or criminal mischief		) (	)	0	0	0 0	) (	) 0	0	ō
Other criminal violation		) (	)	0	0	0 0	) (	) 0	0	o
ALL CRIMINAL VIOLATIONS SUBTOTAL	C	) (	)	0	)	0 0	) (	) 0	0	
	•	_				_		•	- 1	•

Agency Name: Berlin Borough

Year: 2022

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

# 2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	2	0	0	2
Excessive force	2	0	0	2
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	3	0	0	3
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	3	3	0	0
TOTAL	10	3	0	7

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian	
#	0	3	5	
%	0%	38%	63%	

Oral reprimand or performance notice	0
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	1
None	0
TOTAL	3

Frequency of discipline by type for

2023 Summary	
Total Pending from Prior Years	2
Total Opened	6
Total Closed	10
Total Sustained	3
Total Not Sustained	7
Total >180 Days	1
Total Pending at end of 2023	-2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Berlin Borough Police Department

Year: 2023

#### 2023: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

		New		Average # initial complaints						
Most serious initial	ost serious <u>initial</u>									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	2	0		2		
Excessive force	0	0	0	0	2	0		1		
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	1	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	0				
Other rule violation	1	0	0	2	0	0	0			
TOTAL	1	1	0	2	4	0	0	1.5		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

İ	Тор	Top-line numbers			Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome			
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	188	0	0	2	0	0	0	0	0	1	0	1	0
Excessive force	2	107	0	0	2	0	0	0	0	0	2	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	86	0	l o	1	0	0	0	0	0	2	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	14.33333	0	3	0	0	0	0	0	0	0	0	0	0
TOTAL	10	39.53333	0	3	5	0	0	0	0	0	5	0	1	0

### 2023: Cases Closed, All Allegations

#### Comparison of Initial and Sustained Allegations

**Total Sustained by Most Serious Sustained Allegation** Most serious initial **Total Not Total Initial Allegations** allegation Sustained Improper Improper Improper Criminal Differential Domestic Other Rule Violation\*\* Excessive Force Arrest Entry Search Violation\* Treatment Demeanor Violence Criminal violation Differential treatment **Excessive force** Improper arrest Improper entry improper search Domestic violence incident Demeanor Other rule violation TOTAL 

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

	Internally Sustained  Source of Complaint				erage # su complai Source of Cor	ints		minal Sust Complain arce of Comple	Average Length (days)  Disposition of most serious allegation		
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0			-	0	0	Ö		
Differential treatment	0	0	0				0	0	0		188
Excessive force	0	0	0				0	0	0	i	107
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0	ļ			o	0	0		
Improper search	0	0	0	1			o	0	0		86
Domestic violence incident	0	0	0				o	0	0		
Demeanor	0	0	0				o	0	0	ŀ	
Other rule violation	3	0	0	1			ĺ	Ō	0	14.33333333	
TOTAL	3	0	0	1			0	0	0	14.33333333	121.142857

First Quarter Internal Affairs Summary 1/10/2024

Agency Name: 0 Year: 2023

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

#### 2023: Cases Opened and Closed, Alleged Other Rule Violations

#### **Complaints OPENED by Alleged Other Rule Violation**

Source of Complaint

Agency Name: 0 Year: 2023

	Pendi	ng from Prioi	r Years		New		Average # initial complaints		
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	o	o	0	0			
Insubordination or disobeying an order	0	0	o	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	o	0	0	0			
Preventable MV accident	0	0	o	0	0	0			
Vehicular pursuit policy violation	0	0	o l	2	0	0	ا ا	)	
Use of force policy violation	0	0	o	0	Ō	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	Ö	0	0	0			
Loss of or failure to safeguard agency property	1	0	Ö	0	0	Ō			
Other departmental rule violation	0	0	Ō	0	0	0			
	1	0	0	2		0	0		

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор-	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
		Average					!				·			Administr	
	}	length	# pending									Not		atively	
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed	
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0	
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0	
EEO	0		0	0	0	0	o	0	0	0	0	0	0	0	
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0	
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	o	0	0	0	0	0	0	0	
Improper supervision or failure to supervise	0		0	0	0	0	l o	0	0	0	۱ ٥	0	0	0	
Insubordination or disobeying an order	0		0	o	0	0	l o	0	0	0	0	0	0	0	
Neglect of duty	0		0	o	0	0	lo	0	0	0	٥	0	0	0	
DUI or DWI off duty	0		0	o	0	0	ا o	0	0	0	١٥	0	0	0	
Preventable MV accident	l 0		0	o	0	0	٥	0	0	0	l o	0	0	0	
Vehicular pursuit policy violation	2	12	0	2	0	0	ا آ	0	0	0	١٥	0	0	0	
Use of force policy violation	l 0		Ō	ō	Ō	0	ō	Ô	Ō	0	ه ا	0	0	0	
BWC/MVR violation	l o		0	ō	0	0	ō	0	0	0	1 0	0	0	0	
Attendance issues	l o		0	Ō	0	0	ا o	Ô	Ô	0	0	0	0	0	
Loss of or failure to safeguard agency property	1 1	19	0	1	Ō	Ö	ا ه	0	Ō	Ö	ه ا	Ō	0	0	
Other departmental rule violation	0		o	Ō	Ö	Ō	ا o	ŏ	Ö	Ō	٥	Ö	Ō	0	
	3	31	0	3	0	0	0	0	0	0	0	0	0	0	

#### 2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

		nally Susta		'	Average # su complai	nts		Sustained C	•
	Sou	rce of Comple	aint		Source of Con	nplaint	Sou	rce of Comple	int
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				l o	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0	ŀ			0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	l			0	0	0
Improper supervision or failure to supervise	0	0	0	l			0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0	1			0	0	0
DUI or DWI off duty	0	0	0	I			0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	2	0	0	1			o	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0	i			o	0	0
Attendance issues	0	0	0	1			0	0	0
Loss of or failure to safeguard agency property	1	0	0	1			0	0	0
Other departmental rule violation	0	0	0				0	0	0
	3	0	0	1			0	0	0

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co		
	Disposition of initial alle		Disposition of most serious initial allegation		
		Not		Not	
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained	
Drug test failure	0	0			
DUI/DWI on duty	, 0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	0	0	İ		
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	2	0	0		
Use of force policy violation	l 0	0			
BWC/MVR violation	l 0	0			
Attendance issues	0	0			
Loss of or failure to safeguard agency property	1	0	o		
Other departmental rule violation	l 0	0			
	3	0	14.3333333		

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

#### 2023: Cases Opened and Closed, Alleged Criminal Violations

#### **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pending from Prior Years			New			Average # initial complaints		
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: 0 Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### Complaints CLOSED Categorized by Alleged Criminal Violation

							, ,							
		Top-line numbe	ers	Sou	Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

#### **2023: Cases Closed, Alleged Criminal Violations**

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained  Source of Complaint		Average # sustained complaints Source of Complaint			Criminal Sustained Complaints  Source of Complaint			
Most serious sustained criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				o	0	0
Harassment or stalking	0	0	0	ł			o	0	0
Theft	0	0	0				o	0	0
Property damage or criminal mischief	0	0	0				o	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	# complaints  Disposition of most serious allegation		ase length ys)
	1 '			on of most llegation
		Not		Not
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	1 0	0		
Theft	0	0		
Property damage or criminal mischief	0	0:		
Other criminal violation	) o	0		
	0	0		

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as
Criminal Violation may have a most
serious initial allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

## 2023: Discipline Issued

## Discipline by most serious <u>sustained</u> allegation

	l			,						1
	Oral reprimand		••			Demotion or	<b>-</b> 1-1			
	or	reprimand	Monetary fine or loss	C	Separated while IA	loss of promotion	Training, coaching, or			Total
All allegations	performance notice	or written warning	of pay	Suspension without pay		opportunity	counseling	Loss of time	None	disciplined
Criminal violation	- Indice						0			0 0
Differential treatment				0 (	0	0	0	0	0	ol o
Excessive force	ه ا	) 0	)	0	0	0	0	0	0	ol o
Improper arrest	ء ا	) 0	)	0 (	0	0	0	0	0	ol o
Improper entry	ا ا	) (	)	0	0	0	0	0	0	o
Improper search	1 0	0	)	0	0	0	0	0	0	0 0
Domestic violence incident (non-criminal)	ا		)	0	0	0	0	0	0	o[
Demeanor	1 0	) (	)	0	0	0	0	0	0	o  0
Other rule violation	1 0	) 2	:	0	0	0	0	0	1	o 3
ALL ALLEGATIONS TOTAL	0	) 2		0	0	0	0	0	1	0 3
Rule violations	1									1
Drug test failure	0	0	)	0	0	0	0	0	0	0 0
DUI/DWI on duty	ا ا	) (	)	0	0	0	0	0	0	ol c
EEO	l o	) (	)	0	0	0	0	0	0	o  c
False documentation or failure to document	1 0	) 0	,	0	0	0	0	0	0	o  c
Conduct unbecoming / Discredit to the agency	c	0	)	0	0	0	0	0	0	0 0
Improper supervision or failure to supervise	1 0	) (	)	0	0	0	0	0	0	0 0
Insubordination or disobeying an order	1 0	0	)	0	0	0	0	0	0	0 0
Neglect of duty		0	)	0	0	0	0	0	0	0 0
DUI or DWI off duty	l o	0	)	0	0	0	0	0	0	0 0
Preventable MV accident	, o	0	)	0	0	0	0	0	0	0 0
Vehicular pursuit policy violation	) o	) 2	:	0	0	0	0	0	0	0 2
Use of force policy violation	, c	) 0	)	0	0	0	0	0	0	0 0
BWC/MVR violation	l o	0	)	0	0	0	0	0	0	0 0
Attendance issues	l o	) (	)	0	0	0	0	0	0	0 0
Loss of or failure to safeguard agency property	l o	0	)	0	0	0	0	0	1	0 1
Other departmental rule violation	l o	0	)	0	0	0	0	0	0	0 (
ALL RULE VIOLATIONS SUBTOTAL	0	) 2		0	0	0	0	0	1	0
Criminal violations	1									0
Sexual assault	C		)	0	0	0	0	0	0	0 (
Domestic violence	ا	) (	)	0	0	0	0	0	0	0
Assault	ا ا			-	0		0	0	0	
Harassment or stalking	ا			-	0	0	0	0	0	0
Theft	ا ا	_		0	0	0	0	0	0	0 0
Property damage or criminal mischief	ا	-		=	0	0	0	0	0	0
Other criminal violation	م ا	-		=	0	0	0	0	0	ol o
ALL CRIMINAL VIOLATIONS SUBTOTAL	0				0	<u> </u>	0		0	0 0

Agency Name: 0

Year: 2023

Quarter	2024
Quarter start date	1/1/2024
Quarter start date Quarter end date	12/31/2024

# 2024 Internal Affairs Summary 2024

**Internal Affairs: 2024 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	1	0	0	1
	Excessive force	1	0	0	1
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	1	0	0	1
	Other rule violation	2	2	0	0
	TOTAL	5	2	0	3

#### Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	2	3
%	0%	40%	60%

# Frequency of discipline by type for

complaints closed in 2024	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

#### 2024 Summary

Total Pending from Prior Years	0
	-
Total Opened	5
Total Closed	5
Total Sustained	2
<b>Total Not Sustained</b>	3
Total >180 Days	0
Total Pending at end of 2024	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Berlin Borough Police Department

Year: 2024

#### 2024: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

							Average # initial complaints			
	Pendir	ng from Prior	Years		New		Avera	age # initial co	omplaints	
Most serious <u>initial</u>										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	1	0		1.0		
Excessive force	0	0	0	0	1	0		1.0		
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	1	0		1.0		
Other rule violation	0	0	0	2	0	0	1.0			
TOTAL	0	0	0	2	3	0	1.0	1.0		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers		Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome					
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	35.0	0	0	1	0	0	0	0	0	0	1	0	0
Excessive force	1	23.0	0	0	1	0	0	0	0	0	0	1	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	21.0	0	0	1	0	0	0	0	0	0	0	1	0
Other rule violation	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0
TOTAL	5	30.0	2	2	3	0	0	0	0	0	0	2	1	0

## 2024: Cases Closed, All Allegations

Agency Name: Berlin Borough Police De

Year: 2024

#### **Comparison of Initial and Sustained Allegations**

			Total Sustained by Most Serious Sustained Allegation										
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained		
Criminal violation	0	0	0	0	0	0	0	0	0	0	0		
Differential treatment	1	0	0	0	0	0	0	0	0	0	1		
Excessive force	1	0	0	0	0	0	0	0	0	0	1		
Improper arrest	0	0	0	0	0	0	0	0	0	0	0		
Improper entry	0	0	0	0	0	0	0	0	0	0	0		
Improper search	0	0	0	0	0	0	0	0	0	0	0		
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0		
Demeanor	1	0	0	0	0	0	0	0	0	0	1		
Other rule violation	2	0	0	0	0	0	0	0	0	2	0		
TOTAL	5	0	0	0	0	0	0	0	0	2	3		

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

	Internally Sustained  Source of Complaint				erage # su complai Source of Cor	ints	<b>G.</b> 11	minal Sust Complain	rts	Average Length (days)  Disposition of most serious allegation		
Most serious sustained											Not	
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained	
Criminal violation	0	0	0				0	0	0			
Differential treatment	0	0	0				0	0	0		35.0	
Excessive force	0	0	0				0	0	0		23.0	
Improper arrest	0	0	0				0	0	0			
Improper entry	0	0	0				0	0	0			
Improper search	0	0	0				0	0	0			
Domestic violence incident	0	0	0				0	0	0			
Demeanor	0	0	0				0	0	0		21.0	
Other rule violation	2	0	0	3.0			0	0	0	35.5		
TOTAL	2	0	0	3.0			0	0	0	35.5	26.3	

#### 2024: Cases Opened and Closed, Alleged Other Rule Violations

#### **Complaints OPENED by Alleged Other Rule Violation**

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious alleged rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order Neglect of duty DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation 

**Agency Name:** Berlin Borough Police Department

**Year:** 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers			Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome				
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0
	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0

#### 2024: Cases Closed, Alleged Other Rule Violations

## SUSTAINED Complaints by Sustained Other Rule Violation

	Inter	nally Susta	ained	Au	erage # su. complaiı		Criminal S	Sustained C	Complaints
	Sou	rce of Compl	aint		Source of Con	nplaint	Sou	rce of Compl	aint
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	1	0	0	3.0			0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	1	0	0	3.0			0	0	0
_	2	0	0	3.0	•	•	0	0	0

### Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co (da	_
	Disposition of i		Dispositio serious initio	•
		Not		Not
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	2	0	35.5	0.0
	2	0	35.5	

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

#### 2024: Cases Opened and Closed, Alleged Criminal Violations

#### **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pend	ling from Pric	or Years		New		Average # initial complaints		
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### Complaints CLOSED Categorized by Alleged Criminal Violation

							, 9 -							
		Top-line numbe	ers	Sou	Source of Complaint			Criminal O	Outcomes		1	olinary Outcon	1e	
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0

#### 2024: Cases Closed, Alleged Criminal Violations

#### SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susto		A	verage # sus complair Source of Com	nts	Criminal Sustained Complaints  Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency					Anonymous	Agency	Civilian	Anonymous	
Sexual assault / Criminal sexual violation	0 0 0						0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0 0 0 0						0	0	0	
Other criminal violation							0	0	0	
	0	0	0		•	•	0	0	0	

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# comp	aints	Average co	
	Disposition of a		Dispositio serious a	•
		Not		Not
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		-

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

## 2024: Discipline Issued

#### Discipline by most serious <u>sustained</u> allegation

All allegations  Criminal violation  Differential treatment	(	reprimand or written warning	)	0 (	0	promotion opportunity 0 0	Training, coaching, or counseling 0	Loss of time	0 0	0
Excessive force	(						0	0	0 (	-
Improper arrest		) (			·		0	0	0 (	-
Improper entry	(						0	0	0 (	
Improper search		) (		-	·	-	0	0	0 (	-
Domestic violence incident (non-criminal)	(						0	0	0 (	-
Demeanor		) (					0	0	0 (	
Other rule violation		) (					0	0	0 (	
ALL ALLEGATIONS TOTAL		) (	)	0 (	0	0	0	0	0 (	0
Rule violations	I									
Drug test failure		) (	)	0 (	)	0	0	0	0 (	0
DUI/DWI on duty	(	) (	)	0 (	)	0	0	0	0 (	0
EEO		) (	)	0 (	)	0	0	0	0 (	0
False documentation or failure to document	(	) (	)	0 (	)	0	0	0	0 (	0
Conduct unbecoming / Discredit to the agency		) (	)	0 (	)	0	0	0	0 (	0
Improper supervision or failure to supervise	(	) (	)	0 (	)	0	0	0	0 (	0
Insubordination or disobeying an order	(	) (	)	0 (	)	0	0	0	0 (	0
Neglect of duty	(	) (	)	0 (	)	0	0	0	0 (	0
DUI or DWI off duty		) (	)	0 (	)	0	0	0	0 (	0
Preventable MV accident	(	) (	)	0 (	)	0	0	0	0 (	0
Vehicular pursuit policy violation		) (	)	0 (	)	0	0	0	0 (	0
Use of force policy violation	(	) (	)	0 (	)	0	0	0	0 (	0
BWC/MVR violation		) (	)	0 (	)	0	0	0	0 (	0
Attendance issues	(	) (	)	0 (	)	0	0	0	0 (	0
Loss of or failure to safeguard agency property		) (	)	0 (	)	0	0	0	0 (	0
Other departmental rule violation	(	) (	)	0 (	)	0	0	0	0 (	0
ALL RULE VIOLATIONS SUBTOTAL	(	) (	)	0 (	)	0	0	0	0 (	0
Criminal violations	I									1
Sexual assault / Criminal sexual violation		) (	)	0 (	)	0	0	0	0 (	0
Domestic violence							0	0	0 (	
Assault		) (					0	0	0 0	
Harassment or stalking		) (	)	0 (	0	0	0	0	0 0	
Theft		) (					0	0	0 0	-
Property damage or criminal mischief							0	0	0 0	
Other criminal violation		) (					0	0	0 (	
ALL CRIMINAL VIOLATIONS SUBTOTAL		) (			-	-	0	0	0 (	

Agency Name: Berlin Borough Police Del

Year: 2024