



BERLIN POLICE DEPARTMENT

INTERNAL AFFAIRS

2018 ANNUAL REPORT SUMMARY

UPDATED DISPOSITIONS 2/5/19



AGENCY DISPOSITIONS

TYPE OF COMPLAINT	SUSTAINED	EXONERATED	NOT SUSTAINED	UNFOUNDED	ADMINISTRATIVELY CLOSED	TOTAL DISPOSITIONS
Excessive Force	0	0	1	0	0	1
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	0	1	0	0	1
Differential Treatment	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Other Rule Violation	2	0	0	0	0	2
TOTAL	2	0	2	0	0	4

COMPLAINTS FILED

TYPE OF COMPLAINT	ANONYMOUS COMPLAINTS	CITIZEN COMPLAINTS	AGENCY COMPLAINTS	TOTAL COMPLAINTS
Excessive Force	0	1	0	1
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	1	0	1
Differential Treatment	0	0	0	0
Demeanor	0	0	0	0
Domestic Violence	0	0	0	0
Other Rule Violation	0	0	2	2
TOTAL	0	2	2	4



BERLIN POLICE DEPARTMENT
INTERNAL AFFAIRS
2019 ANNUAL REPORT SUMMARY



UPDATED 3/16/2020 "Differential Treatment" review "Exonerated"

AGENCY DISPOSITIONS

TYPE OF COMPLAINT	SUSTAINED	EXONERATED	NOT SUSTAINED	UNFOUNDED	ADMINISTRATIVELY CLOSED	TOTAL DISPOSITIONS
Excessive Force	0	0	1	0	0	1
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	0	3	0	0	3
Differential Treatment	0	1	4	0	0	5
Demeanor	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Other Rule Violation	0	0	0	0	0	0
TOTAL	0	1	8	0	0	9

COMPLAINTS FILED

TYPE OF COMPLAINT	ANONYMOUS COMPLAINTS	CITIZEN COMPLAINTS	AGENCY COMPLAINTS	TOTAL COMPLAINTS
Excessive Force	0	1	0	1
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	2	1	3
Differential Treatment	0	5	0	5
Demeanor	0	0	0	0
Domestic Violence	0	0	0	0
Other Rule Violation	0	0	0	0
TOTAL	0	8	1	9



**CAMDEN COUNTY PROSECUTOR'S OFFICE
ANNUAL INTERNAL AFFAIRS SUMMARY**

Agency Name: **Berlin Borough Police Department**
Year: **2020**

Annual Internal Affairs Summary

	Pending from Prior Years	New Cases	Cases Closed	Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome					Pending End of Year
				Agency	Civilian	Anon.	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed	Sustained	
Excessive Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential Treatment	0	2	1	0	2	0	0	0	0	0	1	0	0	0	0	1
Demeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Rule Violation	0	2	2	2	0	0	0	0	0	0	0	0	0	0	2	0

Total Cases Opened	4
Total Cases Closed	3
Total Pending Cases	1
Total Cases >180 Days	0



**CAMDEN COUNTY PROSECUTOR'S OFFICE
ANNUAL INTERNAL AFFAIRS SUMMARY**

Agency Name: **Berlin Borough Police Department**
Year: **2021**

Annual Internal Affairs Summary

	Pending from Prior Years	New Cases	Cases Closed	Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome					Pending End of Year
				Agency	Civilian	Anon.	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed	Sustained	
Excessive Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Violation	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Differential Treatment	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Rule Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Total Cases Opened	1
Total Cases Closed	1
Total Pending Cases	1
Total Cases >180 Days	0

Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

2022 Internal Affairs Summary

2022

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	3	0	0	3
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	3	0	0	3
Other rule violation	0	0	0	0
TOTAL	6	0	0	6

Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	0	0	6
%	0%	0%	100%

Frequency of discipline by type for complaints closed in 2022

Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2022 Summary

Total Pending from Prior Years	1
Total Opened	8
Total Closed	6
Total Sustained	0
Total Not Sustained	6
Total >180 Days	0
Total Pending at end of 2022	3

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2022: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	1	0	0	3	0		1.333333333	
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	1	0		1	
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	3	0		1	
Other rule violation	0	0	0	1	0	0			
TOTAL	0	1	0	1	7	0	0	1.142857143	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Average length	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed	
Total closed	(days)													
Criminal violation	3	92.666667	0	0	3	0	0	0	0	1	0	1	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	3	5.333333	0	0	3	0	0	0	0	0	0	0	3	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	16.33333	0	0	6	0	0	0	0	1	0	4	0	

2022: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Berlin Borough
Year: 2022

Most serious <u>Initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation										Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**		
Criminal violation	3	0	0	0	0	0	0	0	0	0	0	3
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	3	0	0	0	0	0	0	0	0	0	0	3
Other rule violation	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	0	0	0	0	0	0	0	0	0	0	6

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		92.6666667
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		5.33333333
Other rule violation	0	0	0				0	0	0		
TOTAL	0	0	0				0	0	0		49

2022: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Berlin Borough

Year: 2022

Most serious <i>alleged</i> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance Issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	1	0	0		0	
Other departmental rule violation	0	0	0	0	0	0			
	0	0	0	1	0	0		0	

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			Administratively Closed
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance Issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2022: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint		Agency	Source of Complaint		Agency	Source of Complaint		Agency
	Civilian	Anonymous		Civilian	Anonymous		Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance Issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: Berlin Borough

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)		Disposition of most serious initial allegation	Disposition of most serious initial allegation		
	Sustained	Not sustained	Sustained	Not sustained				
Drug test failure	0	0						
DUI/DWI on duty	0	0						
EEO	0	0						
False documentation or failure to document	0	0						
Conduct unbecoming / Discredit to the agency	0	0						
Improper supervision or failure to supervise	0	0						
Insubordination or disobeying an order	0	0						
Neglect of duty	0	0						
DUI or DWI off duty	0	0						
Preventable MV accident	0	0						
Vehicular pursuit policy violation	0	0						
Use of force policy violation	0	0						
BWC/MVR violation	0	0						
Attendance Issues	0	0						
Loss of or failure to safeguard agency property	0	0						
Other departmental rule violation	0	0						
	0	0						

2022: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	New Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	2	0	1.5		
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	1	0	0	0	0	4		
	0	1	0	0	2	0	4		

Agency Name: Berlin Borough

Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	1	93	0	0	1	0	0	0	0	0	1	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	1	112	0	0	1	0	0	0	0	0	0	0	0	0
	2	102.5	0	0	2	0	0	0	0	0	1	0	0	0

2022: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	1	0	
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	1	0	
	0	2	139	

Agency Name: Berlin Borough

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2022: Discipline Issued

Discipline by most serious sustained allegation

	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
All allegations										
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	0	0	0	0	0	0	0	0	0	0
Rule violations										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0
Criminal violations										0
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: Berlin Borough
Year: 2022

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	2	0	0	2
Excessive force	2	0	0	2
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	3	0	0	3
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	3	3	0	0
TOTAL	10	3	0	7

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	3	5
%	0%	38%	63%

Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	0
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	1
None	0
TOTAL	3

2023 Summary

Total Pending from Prior Years	2
Total Opened	6
Total Closed	10
Total Sustained	3
Total Not Sustained	7
Total >180 Days	1
Total Pending at end of 2023	-2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>Initial</u> allegation	Pending from Prior Years			New			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	2	0			
Excessive force	0	0	0	0	2	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	1	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	1	0	0	2	0	0	0		
TOTAL	1	1	0	2	4	0	0	1.5	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>Initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	188	0	0	2	0	0	0	0	0	1	0	1	0
Excessive force	2	107	0	0	2	0	0	0	0	0	2	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	86	0	0	1	0	0	0	0	0	2	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	14.33333	0	3	0	0	0	0	0	0	0	0	0	0
TOTAL	10	39.53333	0	3	5	0	0	0	0	0	5	0	1	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0
Year: 2023

Most serious <u>Initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	0	0	0	0	0	0	0	0	0	2
Excessive force	2	0	0	0	0	0	0	0	0	0	2
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	0	0	0	0	0	0	0	0	0	3
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	0	0	0	0	0	0	0	0	3	0
TOTAL	10	0	0	0	0	0	0	0	0	3	7

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		188
Excessive force	0	0	0				0	0	0		107
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		86
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	3	0	0	1			0	0	0	14.33333333	121.142857
TOTAL	3	0	0		1		0	0	0	14.33333333	121.142857

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Pending from Prior Years			Source of Complaint			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	2	0	0			0
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance Issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	1	0	0	0	0	0			
Other departmental rule violation	0	0	0	0	0	0			
	1	0	0	2	0	0			0

Agency Name: 0
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			Administratively Closed
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	2	12	0	2	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance Issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	1	19	0	1	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3	31	0	3	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <i>sustained</i> rule violation	Internally Sustained			Average # sustained complaints		Criminal Sustained Complaints			
	Agency	Source of Complaint		Agency	Source of Complaint		Agency	Source of Complaint	
		Civilian	Anonymous		Civilian	Anonymous		Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	2	0	0	1			0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance Issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	1	0	0	1			0	0	0
Other departmental rule violation	0	0	0				0	0	0
	3	0	0	1			0	0	0

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)		
	Disposition of most serious initial allegation	Not sustained	Disposition of most serious initial allegation		
			Sustained	Not sustained	Sustained
Drug test failure	0	0			
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	0	0			
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	2	0	0		
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance Issues	0	0			
Loss of or failure to safeguard agency property	1	0	0		
Other departmental rule violation	0	0			
	3	0	14.33333333		

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Pending from Prior Years			Source of Complaint			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	New Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: 0
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints		Criminal Sustained Complaints			
	Source of Complaint			Source of Complaint		Source of Complaint			
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued
Discipline by most serious sustained allegation

	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity			Training, coaching, or counseling	Loss of time	None	Total disciplined
All allegations												
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0	0
Misdemeanor	0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	2	0	0	0	0	0	1	0	0	3	
ALL ALLEGATIONS TOTAL	0	2	0	0	0	0	0	1	0	0	3	
Rule violations												
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	2	0	0	0	0	0	0	0	0	0	2
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	1	0	0	1	
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0	
ALL RULE VIOLATIONS SUBTOTAL	0	2	0	0	0	0	0	1	0	0	3	
Criminal violations												0
Sexual assault	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name: 0
Year: 2023

Quarter	2024
Quarter start date	1/1/2024
Quarter end date	12/31/2024

2024 Internal Affairs Summary

2024

Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	1	0	0	1
Excessive force	1	0	0	1
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	1	0	0	1
Other rule violation	2	2	0	0
TOTAL	5	2	0	3

Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	2	3
%	0%	40%	60%

Frequency of discipline by type for complaints closed in 2024

Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2024 Summary

Total Pending from Prior Years	0
Total Opened	5
Total Closed	5
Total Sustained	2
Total Not Sustained	3
Total >180 Days	0
Total Pending at end of 2024	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2024: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	1	0	1.0		
Excessive force	0	0	0	0	1	0	1.0		
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	1	0	1.0		
Other rule violation	0	0	0	2	0	0			
TOTAL	0	0	0	2	3	0	1.0	1.0	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	35.0	0	0	1	0	0	0	0	0	1	0	0	0
Excessive force	1	23.0	0	0	1	0	0	0	0	0	1	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	21.0	0	0	1	0	0	0	0	0	0	1	0	0
Other rule violation	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0
TOTAL	5	30.0	2	2	3	0	0	0	0	0	2	1	0	

2024: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Berlin Borough Police Dept
Year: 2024

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	0	0	0	0	0	0	0	0	0	1
Excessive force	1	0	0	0	0	0	0	0	0	0	1
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	0	0	0	0	1
Other rule violation	2	0	0	0	0	0	0	0	0	2	0
TOTAL	5	0	0	0	0	0	0	0	0	2	3

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		35.0
Excessive force	0	0	0				0	0	0		23.0
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		21.0
Other rule violation	2	0	0	3.0			0	0	0	35.5	
TOTAL	2	0	0	3.0			0	0	0	35.5	26.3

2024: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Source of Complaint						Average # initial complaints		
	Pending from Prior Years			New					
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	2	0	0		1	
	0	0	0	2	0	0		1	

Agency Name: Berlin Borough Police Department
Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome				Administratively Closed	
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded			
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other departmental rule violation	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0	0	
	2	35.5	2	2	0	0	0	0	0	0	0	0	0	0	0	

2024: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	1	0	0	3.0			0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	1	0	0	3.0			0	0	0
	2	0	0	3.0			0	0	0

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Not Sustained	Sustained	Not Sustained	Sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	2	0	35.5	0.0
	2	0	35.5	

2024: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0

2024: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: Berlin Borough Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2024: Discipline Issued

Discipline by most serious sustained allegation

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay pending	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	0	0	0	0	0	0	0	0	0	0
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0
<i>Criminal violations</i>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: Berlin Borough Police Dep
Year: 2024

Quarter	2025
Quarter start date	1/1/2025
Quarter end date	12/31/2025

2025 Internal Affairs Summary

2025

Internal Affairs: 2025 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2025.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	4	0	0	4
Excessive force	1	0	0	1
Improper arrest	2	0	0	2
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	4	0	0	4
Other rule violation	1	0	0	1
TOTAL	12	0	0	12

Distribution of sources for complaints closed in 2025

	Anonymous	Agency	Civilian
#	0	3	8
%	0%	27%	73%

Frequency of discipline by type for complaints closed in 2025

Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2025 Summary

Total Pending from Prior Years	3
Total Opened	11
Total Closed	12
Total Sustained	0
Total Not Sustained	12
Total >180 Days	0
Total Pending at end of 2025	2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2025: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious *Initial* Allegation

Source of Complaint

Most serious <i>initial</i> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0		1	
Differential treatment	0	3	0	0	1	0		1	
Excessive force	0	0	0	0	2	0		1	
Improper arrest	0	0	0	0	2	0		2	
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	2	2	0	1	2	
Other rule violation	0	0	0	1	0	0	1		
TOTAL	0	3	0	3	8	0	1	1.5	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious *Initial* Allegation

Most serious <i>initial</i> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	4	11.25	0	0	4	0	0	0	0	0	1	0	0	0
Excessive force	1	0	0	0	0	0	0	0	0	0	0	1	0	0
Improper arrest	2	12	0	0	2	0	0	0	0	0	2	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	4	10.5	0	2	2	0	0	0	0	0	0	0	4	0
Other rule violation	1	21	0	1	0	0	0	0	0	0	1	0	0	0
TOTAL	12	4.5625	0	3	8	0	0	0	0	2	2	5	0	

2025: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0
Year: 2025

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	4	0	0	0	0	0	0	0	0	0	4
Excessive force	1	0	0	0	0	0	0	0	0	0	1
Improper arrest	2	0	0	0	0	0	0	0	0	0	2
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	4	0	0	0	0	0	0	0	0	0	4
Other rule violation	1	0	0	0	0	0	0	0	0	0	1
TOTAL	12	0	0	0	0	0	0	0	0	0	12

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		11.25
Excessive force	0	0	0				0	0	0		0
Improper arrest	0	0	0				0	0	0		12
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		10.5
Other rule violation	0	0	0				0	0	0		21
TOTAL	0	0	0				0	0	0		11

2025: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Source of Complaint						Average # initial complaints	
	Pending from Prior Years			New				
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Drug test failure	0	0	0	0	0	0		
DUI/DWI on duty	0	0	0	0	0	0		
EEO	0	0	0	0	0	0		
False documentation or failure to document	0	0	0	0	0	0		
Conduct unbecoming / Discredit to the agency	0	0	0	1	0	0	1	
Improper supervision or failure to supervise	0	0	0	0	0	0		
Insubordination or disobeying an order	0	0	0	0	0	0		
Neglect of duty	0	0	0	0	0	0		
DUI or DWI off duty	0	0	0	0	0	0		
Preventable MV accident	0	0	0	0	0	0		
Vehicular pursuit policy violation	0	0	0	0	0	0		
Use of force policy violation	0	0	0	0	0	0		
BWC/MVR violation	0	0	0	0	0	0		
Attendance issues	0	0	0	0	0	0		
Loss of or failure to safeguard agency property	0	0	0	0	0	0		
Other departmental rule violation	0	0	0	0	0	0		
	0	0	0	1	0	0	3	

Agency Name: 0
Year: 2025

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			Administratively Closed	
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded		
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Conduct unbecoming / Discredit to the agency	1	21	0	1	0	0	0	0	0	0	0	0	1	0	
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	21	0	1	0	0	0	0	0	0	0	0	1	0	

2025: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: 0

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This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Not Sustained	Sustained	Not Sustained	Sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	1		0
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	0		
	0	1		21

2025: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	1	0		1	
	0	0	0	0	1	0		12	

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This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2025: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

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This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2025: Discipline Issued

Discipline by most serious sustained allegation

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay pending	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	0	0	0	0	0	0	0	0	0	0
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: 0
Year: 2025