



UNIFORMS AND EQUIPMENT

General Order Number: 29.2

Amended Date: July 17, 2019

POLICY:

It is the policy of the Brookline Police Department that officers shall wear uniforms that will be designated by the Chief of Police. Officers should present a good physical appearance at all times and reflect a positive image as police officers and representatives of the police department. The police uniform identifies the officer and makes him/her readily accessible to the public. Therefore, it is important that the officers of the Brookline Police Department maintain a neat and clean appearance, and that the department uniform serve as an appropriate introduction to the members of the community.

This policy and the following procedures pertain to all sworn members of the Brookline Police Department. If a department member does not fall under any category, the Chief of Police shall designate the clothing to be worn by said employee.

PROCEDURES:

A. UNIFORM OF THE DAY SCHEDULE:

1. **WINTER UNIFORM:** The winter uniform will consist of the long-sleeve shirt and tie, 8 point cloth hat, uniform pants, and either the uniform crew or V- neck sweater and turtleneck, or cruiser jacket, winter coat, Blauer Super shell jacket with Hi-Vis Crosstech fabric (No Substitution) or raincoat.
2. **SUMMER UNIFORM:** The summer uniform will consist of the short- sleeve shirt with open collar, 8 point cloth hat, uniform pants, three season jacket or raincoat. Long sleeve shirt and tie may be substituted due to weather conditions or by Special Order.

B. UNIFORM SPECIFICATIONS:

1. **SHIRTS:** Uniform shirts will be a permanent press, LAPD blue in color with permanent military creased front and back, and pleated pockets. Patrolmen will wear LAPD blue shirts, with silver BPD collar brass (SEE APPENDEX) on the shirt collars. Sergeants will wear LAPD blue shirts with gold BPD collar brass (SEE APPENDIX) on the shirt collars and gold chevrons, US Army style on both sleeves. Lieutenants Deputy Superintendents, and the Superintendent will wear LAPD blue shirts, both with gold BPD collar brass on the shirt collars and gold rank insignia on the epaulets. The Chief shall wear 2 rings of 5 gold stars on his collar, in place of the BPD collar brass. The Department patch will be worn on both sleeves one inch

below the shoulder seam. Tee shirts worn underneath uniform shirts will be black.

a. **FLYING CROSS - MILITARY TROPICAL:**

- i. Long sleeve – LAPD blue - Men and Women
- ii. Short sleeve - LAPD blue - Men and Women

- b. **NAME TAGS:** When in uniform, all sworn Department members will have a name tag displaying their last name affixed to their outermost garment. When the name tag is being worn on the uniform shirt, it shall be centered on the seam directly above the right pocket of the uniform shirt. Any approved medal(s) or representative bar pines) will be worn above and centered on the name tag.

When wearing any other garment as the outer uniform, the name tag will be affixed to a black leather combination badge and name tag holder, which is to be worn on the left side of the garment, utilizing the badge pin openings on the individual garments.

2. **PANTS:** Department uniform pants shall be police navy blue and will have ten pockets, 1 watch, 2 standard side, 2 small front (twister), 2 standard rear, 2 small rear (one club, one flashlight), and 1 book pocket on right leg. Listed below are the style of uniform pants for each rank and the approved manufacturers.

a. **RANK:**

- i. PATROL OFFICER -vertical inlaid $\frac{3}{4}$ inch Copen blue strip on outside of both legs.
- ii. SERGEANTS - vertical 1 inch black braid on outside of both legs.
- iii. LIEUTENANTS - vertical 1 inch black braid on outside of both legs.
- iv. DEPUTY SUPERINTENDENTS, SUPERINTENDENT AND CHIEF - vertical 1 inch black braid on outside of both legs.

- b. **MANUFACTURERS:** Flying Cross by Fechheimer 75/25 Poly/Wool, serge weave.

3. **SWEATERS:** The Department sweater style will be a police navy blue, V-neck or crew neck sweater, with department shoulder patch on both sleeves, one inch below the shoulder seams, with epaulets, and a cloth badge holder. Patrolmen sweaters will have silver buttons; Sergeants and ranks above will have gold buttons. Sergeants will wear rank designations on the sleeves of the sweater. The sweater may be lined with Gortex. The uniform shirt, tie and collar brass must be worn under the V-neck sweater at all times and the sweater shall be worn under the gun belt and tucked in to permit access to equipment.

- a. **BLAUER LIGHTWEIGHT-** V-Neck, Commando style, side epaulets, badge holder outside, dark navy blue.

- b. **BLAUER LIGHTWEIGHT**- Crew Neck, Commando style, side epaulets, badge holder outside, dark navy blue.
 - c. **BLAUER HEAVYWEIGHT**- V-Neck, 100% Wool, epaulets with brass buttons, badge tab, dark navy blue.
 - d. **BLAUER HEAVYWEIGHT** - Crew Neck, 100% Wool, epaulets with brass buttons, badge tab, dark navy blue.
4. **JACKETS AND COATS:** All jackets and coats, with the exception of the dress coat, will have the department patch on both sleeves one inch below the shoulder seam. Patrolmen jackets and coats will have silver buttons; supervisory personnel will have gold buttons. Sergeants and ranks above will wear gold chevrons on both sleeves. Patrolmen will wear medium blue service bars; Sergeants and ranks above will wear gold service bars. The service bar will be centered on the outside of the sleeve, directly above the seam on the top of the cuff. Lieutenants and Command Staff will wear gold rank insignia on the epaulets, one-inch from the shoulder seam and parallel to the shoulder seam of the jacket or coat.
- a. **CRUISER JACKET BY BLAUER #99102 with Gortex lining- Navy blue (NO SUBSTITUTION)**
5. **WINTER COATS:** The coats listed below are a mid-length coat and are authorized for all personnel.
- a. **BLAUER** - "Storm Coat", dark navy blue, full length- brass buttons, Scotch lite reflector package. Scotchlite reflector package.
 - b. **BLAUER**—Hood, to match storm coat.
6. **RAINCOATS:** Raincoats will be of the following manufacturers:
- a. **FLYING CROSS** - full-length, reversible, black/Hi-Viz yellow
 - b. **FLYING CROSS** - hip length, reversible, black/Hi-Viz yellow.
- All raincoats shall include 2½ inch lettering “Brookline Police” in semi-circle design on the reflective side only.
7. **ALL WEATHER DRESS COAT:** with removable liner, police blue (Lieutenants, Deputy Superintendents, Superintendent and Chief only)
8. **DRESS BLOUSE (DRESS UNIFORM):** Each officer is required to have a dress blouse. This dress blouse will be a four button, single-breasted coat, with notch lapels, two pleated patch flap pockets, two lower dummy flaps, Matching shoulder straps and inside breast pockets. The dress coat will meet the following specifications:
- a. **Fechheimer Bros. Patrol Dress Coat**

- b. Color: - Navy Blue.
 - c. Material: 14 – 14 ½ oz. weight, serge weave.
 - i. **PATROL OFFICER:** shall include the above, have brass buttons and 1/2 inch black braid stripes on each cuff.
 - ii. **SERGEANTS:** shall include the above, have brass buttons, 1/2 inch black braid stripes on each cuff and gold chevrons on the arms.
 - iii. **LIEUTENANTS:** shall include the above, have brass buttons, add shoulder border with one gold star and one ½ inch gold braid stripe on each cuff.
 - iv. **DEPUTY SUPERINTENDENTS:** shall include the above, have brass buttons, add shoulder border with two gold stars and two ½ inch gold braids on sleeve.
9. **SHOES/BOOTS:** All black, with no other colored markings. Shoes and boots will be of a laced style, with a plain toe (no holes). Shoes and boots must be capable of being polished and will be polished to a shine. When wearing low cut shoes, socks that are visible will be all black in color.
- a. a. Rocky Eliminator- Black 8” lightweight winter boot – leather and cordura
10. **TIE:** Black clip type ties, 3 ½” wide at the widest part, shall be worn by all officers when ties are required as part of the uniform of the day. Tie clasps, if worn, will be aligned with the buttons of the breast pockets of the uniform shirt. Sergeants and ranks above shall wear gold tie clasps.
11. **GLOVES:** May be worn when weather or work conditions dictate.
- a. White gloves – cotton dress – snap fastener or plain pull on.
 - b. Black gloves –leather – deerskin with fur liner.
 - c. BERLIN # 0650-BIC - gloves – leather – unlined – form fitting.
 - d. BLAUER # GTX-9100 – waterproof – gortex with liner.
 - e. White mittens – 100% wool.
12. **BADGES:** Department badges issued after the effective date of this policy will be a Blackinton, Model # B-41 and will be worn on the left breast of the outermost garment. The issued department badge will have the Town of Brookline seal.
- Department hat badges will be a Blackington, Model # B-565. Patrolmen hat badges will be with cut out numbers on an open panel and Sergeants and ranks above will be lettered with the designated rank on an open panel. Patrolmen will wear a silver badge and Sergeants and ranks above will wear a gold badge. All future purchases by officers will comply with the above specifications.

- 13. NAME TAGS:** All officers, while in uniform, shall wear a name tag affixed to their outermost garment that displays their last name.

When the outermost garment is a uniform shirt, the name tag shall be centered on the seam directly above the right pocket of the uniform shirt. Any approved medal(s) or representative bar pines) will be worn above and centered on the name tag.

When wearing any other garment as the outer uniform, the name tag shall be affixed to a black combination badge and name tag holder, which is to be worn on the left side of the garment utilizing the badge pin openings.

- 14. HAT:** Uniform hats will have a 2-inch shiny visor; patrolmen will have a silver band and department issued silver hat badge. Sergeants will have a gold band and department issued gold hat badge. Lieutenants and above will have a ½ gold bullion band in front and velvet band on serge band. Deputy Superintendents and above will also include U.S. Army style gold leaf on visor.

- a. Modern Uniform Cap – Model # 65 Visor – 8 point Police regulation, broadcloth or serge with band.
- b. Blauer – Model # 9111 -Fur winter hat, to be worn with winter storm coat only.

- 15. RAIN GEAR:** May be worn when weather conditions dictate.

- a. **RAINPANTS:** SUPERSHELL RAIN PANTS, BLAUER #9972 With Hi-Vis Crosstech Fabric (NO SUBSTITUTION)
- b. **RAIN CAP:** Flying Cross - Gortex reversible, black to hi-viz yellow or Flying Cross - one piece hat cover/cape - reversible black to hi-viz yellow.
- c. **RAIN BOOTS:** TINGLEY # 1500 black rubber, over the shoe, knee length with knee strap or TINGLEY # 1300 black rubber – heavy duty with storm front.

- 16. LEATHER GEAR:** Leather gear will include the issued Safariland 6360-219-061 holster as well as appropriate leather gear including but not limited to; handcuff case, double magazine holder opposite the officer's gun side, OC5 canister holder, radio holder, baton holder. When a duty belt is leather all accessories will be leather and when a duty belt is nylon all accessories will be nylon. Patrolmen will have a silver buckle. Supervisory personnel will have a gold buckle.

- a. Don Hume – Model #B106 - Sam Browne style 2 1/4" leather duty belt with buckle.

- b. Don Hume – Model #B111 - Garrison style belt 1 1/2" with buckle.
- c. Nylon Style 2 "duty belt.
- d. Nylon Pro 3 - Triple Retention Holster Michaels of Oregon - Model # 9521.
- e. BELT KEEPERS: double snap – plain black – 3/4 wide – nickel or brass.

17. MOTORCYCLE UNIFORMS: Officers assigned to operate Department motorcycles will wear the following uniform, which will include a white traffic belt or a three-season jacket.

- a. **JACKET:** Supershell Jacket – BLAUER #9970-2 with Hi Vis Crosstech Fabric, navy blue (**NO SUBSTITUTION**)
- b. **BOOTS:** Black, custom made, calf-style, riding boot.
- c. **HELMET:** Half-style, two tone blue, with visor – Super Seer # S-1602.
- d. **PANTS:** Motorcycle pants will be a breech style pant, with one inch blue piping custom made to fit the individual officer and will be made to specifications and materials consistent with uniform pants listed in section 2-B of this policy.
- e. **LEATHER GEAR:** Will be consistent with approved leather gear as described in Section R of this policy, and may be worn with a Sam Browne style shoulder strap.
- f. **RAIN GEAR:** Same as Section Q of this policy.
- g. **TRAFFIC BELT:** Reflective Hi-Vis Yellow (Traffic Officers Only)

18. COMMUNITY SERVICE DIVISION UNIFORMS: Officers assigned to Community Service may wear the following:

- a. **PANTS:** BDUs- Black, Navy or Khaki in color. Uniform of the Day to be Determined by the Deputy Superintendent - CSD or their designee.
- b. **SHIRTS:**
 - i. **SUMMER:** Short-sleeve polo shirt, navy blue, with Department badge embroidered on left breast.
 - ii. **WINTER:** Long-sleeve polo shirt, navy blue, with Department badge embroidered on left breast.
- e. **HAT:** Baseball style, navy blue, with “POLICE” lettering on front.
- f. **DUTY GEAR:** Duty Gear will include the issued triple retention holster, Michaels of Oregon, Nylon Pro 3, Model #9518 as well as appropriate nylon

gear including but not limited to; handcuff case, double magazine holder, radio holder, ASP holder.

- i. Michaels of Oregon – Model # 877(6) (7) (8)-1, Ultra Duty Belt, 2 inch wide nylon web.
- ii. Michaels of Oregon – Model # 878(1) (2) (3)-1, Ultra Inner Duty Belt, 1 1/2 inch wide double layer nylon web.
- iii. Michaels of Oregon – Model # 8865-2, Nylon web belt keepers.
- iv. Michaels of Oregon – Model # 8883-1, Nylon ASP holder.
- v. Michaels of Oregon – Model # 8836-1, Nylon Magazine holder.
- vi. Michaels of Oregon – Model # 8880-4, Universal radio case.
- vii. Michaels of Oregon – Model # 8878-1, Nylon handcuff case.

19. PATROL BICYCLE UNIT UNIFORMS: Officers assigned to the Patrol Bicycle Unit may wear the following:

- a. Blauer Hi-Vis Police Shirt with POLICE in Black writing.
- b. Blauer Flex-Force Bike Shorts
- c. Blauer-Flex-Force zip off bike pants/black.
- d. Otto Cap Six-panel pro-style cap/black
- e. Magnum Elite Spider 5" boot
- f. UnderArmor Chetco TAC 2.0 Boot
- g. Franklin 2nd Skin Gloves
- h. GPF 495B 1/2 Finger Gloves
- i. Franklin Grip Tip Gloves
- j. GPF 510 Hard Work Duty Gloves
- k. Bell Universal Bike Helmet
- l. Uncle Mike's Ultra Inner Duty Belt
- m. Uncle Mike's Ultra Duty Belt
- n. Uncle Mike's Pistol Mag Case Double Row
- o. Uncle Mike's Duty Cuff Case
- p. Uncle Mike's Belt Keeper
- q. Franklin Uniforce Eyewear
- r. FIFOSI Z87.1 Ordinance Tactical Eyewear
- s. Blauer Reversible bike length duty jacket.
- t. Blauer 4670BK/HiVis Colorblock Softshell Fleece Jacket

20. PUBLIC SAFETY CANINE HANDLER UNIFORMS: Officers designated as Public Safety Handlers may wear:

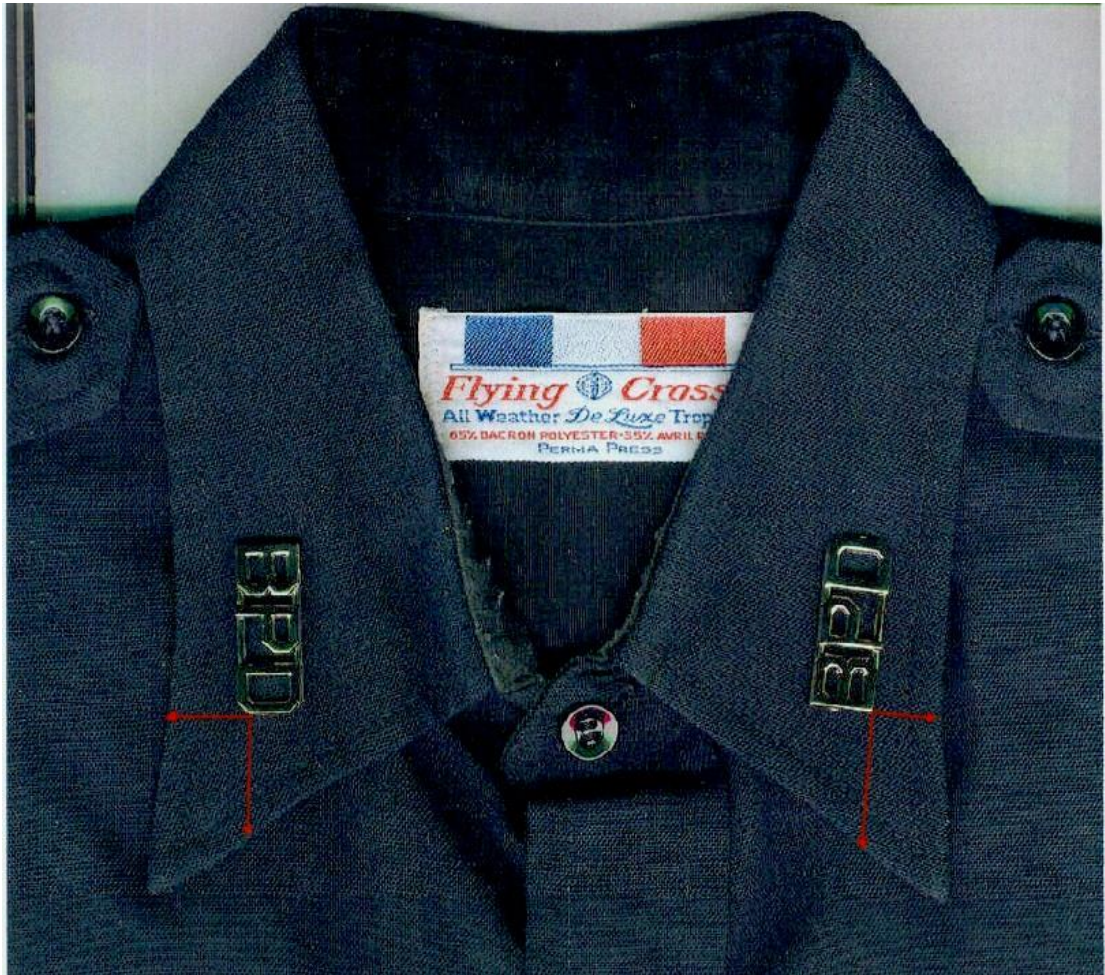
- a. PANTS: BDUs- Black, Navy 01' Khaki in color. Uniform of the Day to be determined by the Canine Unit Supervisor 01' their designee.
- b. SHIRTS:
 - iii. SUMMER: Short-sleeve polo shirt with Department badge and name embroidered on left breast.
 - iv. WINTER: Long-sleeve polo shirt sleeve polo shirt with Department badge and name embroidered on left breast
 - c. HAT: Baseball style cap is the only headgear authorized while III BDUI ACU attire.
- d. DUTY GEAR: Duty Gear will include the issued triple retention holster, Michaels of Oregon, Nylon Pro 3, Model #9518 as well as appropriate nylon gear including but not limited to; handcuff case, double magazine holder, radio holder, ASP holder.
 - viii. Michaels of Oregon - Model # 877(6) (7) (8)-1, Ultra Duty Belt, 2 inch wide nylon web.
 - IX. Michaels of Oregon - Model # 878(1) (2) (3)-1, Ultra Inner Duty Belt, 1 1/2 inch wide double layer nylon web.
 - x. Michaels of Oregon - Model # 8865-2, Nylon web belt keepers.
 - xi. Michaels of Oregon - Model # 8883-1, Nylon ASP holder.
 - xii. Michaels of Oregon - Model # 8836-1, Nylon Magazine holder.
 - xiii. Michaels of Oregon - Model # 8880-4, Universal radio case.
 - xiv. Michaels of Oregon - Model # 8878-1, Nylon handcuff case ..

21. STANDARD DEPARTMENT ISSUED EQUIPMENT AUTHORIZED BY THE CHIEF OF POLICE:

- a. Smith & Wesson Model M&P 40, .40 Cal.
- h. Smith & Wesson Model M&P compact 40, 40Cal.
- c. Ammunition, 40.Cal, 180 grain, gold dot
- d. Smith & Wesson Handcuffs, Model 100 Buff Nickel
- e. Handcuff Case, Safariland SF -90
- f. Oleoresin capsicum (SABRE Red-10%) pepper mace w/case
- g. Motorola Portable Radio
- h. Duty holster, Safariland 6360-219-61
- i. Administrative holster, Safariland # 6377
- j. Administrative Single Magazine/Cuffholder, Safariland # 573-83-21
- k. Double Magazine Holder, Safariland #77 -83-2HS
- l. Monadnock 22" Baton # 9030 126" Baton # 9021
- m. Department hat badge - Blackinton Model # B- 565 wi Town seal

- n. Department breast badge - Blackinton Model # B-41 wi Town seal**
- o. Bullet Proof Vest Level II or IIIA**

APPENDIX



All uniformed personnel, with the exception of the Chief of Police, shall wear the “BPD” collar emblems. BPD collar emblems are to be worn on both collars of the shirt parallel to the bottom edge of the collar, one-half inch up from the bottom line and one inch in from the front edge of the collar.

Special insignias such as pins, flags, clover leaves and other ornaments are not to be worn on the hat or other uniform clothing, except those specifically authorized by the Chief of Police.