

DRAFT - BSBP Fee for Services Titles and Rates

Reporting Category	Definition		
Assessment	Assessment includes services provided and activities performed to determine an individual's eligibility for Employment/Vocational Rehabilitation (VR) services, to assign an individual to a priority category of a VR program that operates under an order of selection, and/or to determine the nature and scope of VR services to be included in the Individualized Plan for Employment (IPE). It also includes trial work experiences.		
Pre-ETS Assessment	In accordance with an approved IPE, assessments can be provided to eligible Students with a Disability and charged to the reserve fund as long as the assessment is in support of a Pre-ETS Required Activity.		
Service Title	Hourly Rate	Flat Rate	Service Description
Adaptive Technology	\$135.00 Uncertified \$180 Certified		Adaptive technology assessments include an in-depth assessment of specific assistive technology tools that can be accessed by customers to support their visual and learning needs.
Low Vision Exam	\$100.00	N/A	Low-vision assessment consists of an in-depth exam where the optometrist or ophthalmologist who specializes in low vision reviews the individual's prescription and checks their current vision abilities. The assessment identifies vision goals and identifies tools to assist the individual being examined to live independently. The low-vision assessment includes a review of vision history, vision test (visual acuity, visual field, Amsler grid, depth perception, and color vision), eye health exam, prescription review, and functional eye exam.
Orientation & Mobility	\$135.00 Uncertified \$180.00 Certified		Orientation & mobility assessment are used to determine the customers' orientation and mobility strengths and needs with consideration to their level of vision (medical diagnosis and functional capacity), use and proficiency of travel tools, independence in travel in familiar and unfamiliar environments, spatial/environmental conceptual understanding.
Psychological	\$208.50 Uncertified \$278.00 Certified		A psychological assessment should consists of an in-depth assessment of disability and barriers to employment. Psychological assessments may be used to diagnose and identify secondary disabilities such as anxiety, depression, ADHD, and autism spectrum disorders.
Neuropsychological	\$300 Uncertified \$400 Certified		A neuropsychological assessment is a performance-based method to assess cognitive and behavior functioning that may include intellectual abilities, learning disabilities, sensory perceptual, motor function, executive functions and problem solving, behavioral concerns, language abilities, visual-spatial skills, abstract reasoning and analysis and information processing. This method has been used to examine the cognitive consequences of brain damage, brain disease, and severe mental illness.
Skills of Blindness	\$149 Uncertified \$199 Certified		A skills of blindness assessment is to include an in-depth review of the individual's assistive technology skills, adaptive tools for home navigation, mobility aids for outdoor navigation,

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DRAFT - BSBP Fee for Services Titles and Rates

			adaptative cooking tools, personal care and hygiene tools, financial tools for managing money, skills for social interaction, and education and skill development.
Vocational Evaluation/Testing	\$81.75 Uncertified \$109.00 Certified	N/A	Vocational evaluation provides comprehensive vocational assessment services to individuals with a range of disabilities, education levels, and work experience. The assessment results support job planning and placement and enable individuals to make an informed choice. As a result of vocational assessment, individuals should have enhanced self-awareness and vocational decision-making abilities; they have gained knowledge of their strengths, limitations, and interests, as well as how their abilities and interests correspond to opportunities in the labor market. Identifying barriers and how to address and overcome them are also part of the vocational assessment process.
Trial Work Experience	\$68.00	N/A	The trial work experience is structured to assess areas of concern that call into question an individual's abilities, capabilities, and capacity to perform in a Competitive Integrated Employment (CIE) setting. Structured in community-based CIE settings to the maximum extent possible. Evaluation activities include analysis of the ability to participate in supported employment or customized employment settings.
Reporting Category	Definition		
<i>Basic Academic Remedial Literacy Training</i>	Literacy training or training provided to remediate basic academic skills that are needed to function on the job in the competitive labor market.		
Service Title	Hourly Rate	Flat Rate	Description
Adult Literacy or Remedial Training	\$103.88	N/A	Adult Literacy or Remedial training provides basic academic skills that are needed to function in a Competitive Integrated Employment (CIE) position. The following adult literacy, remedial training, and high school diploma/equivalency programs are available: Adult Basic Education (ABE) - Instruction for reading, language, writing, and math skills below the 9th-grade level for adults with or without a high school credential. Adult Secondary Education (ASE) - Instruction for reading, language, writing, and math skills above the 8th grade level for adults with or without a high school credential. English as a Second Language (ESL) - Instruction in reading, speaking, writing, and understanding the English language. Family Literacy - Activities with specific child and parent components that help family members to better support their children's learning needs and improve the family's economic prospects. Integrated Education and Training (IET) - Academic instruction, workforce preparation activities, and workforce

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DRAFT - BSBP Fee for Services Titles and Rates

			training delivered together for educational and career advancement. Integrated English Language and Civics Education (IELCE) - This program helps individuals learn or improve English language skills and civics education in combination with integrated education and training. Workplace Literacy - Adult education services are provided at or customized for a specific workplace. High School Completion (HSC)- Instruction in language arts, math, social studies, science, and writing, to earn an adult high school diploma. High School Equivalency (HSE) - Instruction in language arts, math, social studies, science, and writing, to enable successful completion of a high school equivalency test, such as the GED.
Tutor I	\$63.00	N/A	Tutor level I provides time-limited academic support by individuals with a high degree of knowledge or defined expertise in a particular subject or set of subjects. The minimum requirement of the service provider is an undergraduate student who is majoring in the academic area of the requested tutoring or who has completed an Associate of Applied Science (AAS) degree from a technical school.
Tutor II	\$89.00	N/A	Tutor level II provides time-limited academic support by individuals with a high degree of knowledge or defined expertise in a particular subject or set of subjects. Minimum requirements of the service provider are a current graduate student majoring in the academic area in which they are tutoring and who does not have a teaching certificate.
Tutor III	\$103.00	N/A	Tutor level III provides time-limited academic support by individuals with a high degree of knowledge or defined expertise in a particular subject or set of subjects. Minimum requirement of the service provider is an individual with a teaching certificate in the academic area (Math, English, Science, etc.) in which they are tutoring, or individuals who have a current Michigan special education teaching endorsement associated with the individual's category of disability and tutoring needs.
Tutor IV	\$112.00	N/A	Tutor level IV provides time-limited academic support by individuals with a high degree of knowledge or defined expertise in a particular subject or set of subjects. Minimum requirements are individuals with a master's degree in the academic areas in which they are tutoring and a current Michigan special education teaching endorsement associated with the customer's category of disability and tutoring needs.
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DRAFT - BSBP Fee for Services Titles and Rates

Benefits Counseling	<i>Assistance provided to an individual who is interested in becoming employed but is uncertain of the impact work income may have on any disability benefits and entitlements being received, and/or is not aware of benefits, such as access to healthcare, that might be available to support employment efforts.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Benefits Counseling	\$177.00	N/A	Benefits counseling represents services focused on explaining how employment will affect Social Security Administration (SSA) benefits, including SSI, SSDI, and associated healthcare benefits, including Medicare and Medicaid. Services also include the provision of information regarding SSA work incentives to assist in planning for the transition to work without jeopardizing benefits and the importance of reporting wages to avoid benefit overpayments.
Financial Literacy	\$87.70	N/A	Support the ability of participants to create budgets, initiate checking and savings accounts at banks, and make informed financial decisions; Support participants in learning how to effectively manage spending, credit, and debt, including student loans, consumer credit, and credit cards; Teach participants about the significance of credit reports and credit scores; what their rights are regarding their credit and financial information; how to determine the accuracy of a credit report and how to correct inaccuracies; and how to improve or maintain good credit; Educate participants about identity theft, ways to protect themselves from identify theft, and how to resolve cases of identity theft and in other ways understand their rights and protections related to personal identity and financial data; Implement other approaches to help participants gain the knowledge, skills, and confidence to make informed financial decisions that enable them to attain greater financial health and stability by using high quality, age-appropriate, and relevant strategies and channels, including, where possible, timely and customized information, guidance, tools, and instruction.
Reporting Category	Definition		
Customized Employment Training	<i>Designed to meet the specific abilities of the individual with a significant disability and the business needs of the employer; and carried out through flexible strategies such as job exploration.</i>		
Service Title	Hourly Rate	Flat Rate	Description
CE- Discovery	\$119.05	N/A	Discovery is a qualitative analysis that includes interviews, observation, and engagement with the customer to identify abilities. Required elements of discovery include comprehensive, descriptive, optimistic, non-evaluative, and non-comparative documentation that provides

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DRAFT - BSBP Fee for Services Titles and Rates

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CE – Consultative Employment Training & Support	\$119.05	N/A	Consultative Employment Training & Support is delivered when a customer enters a customized employment position and there is a need to facilitate the development of the employer's/coworker's ability to train, work with, and foster successful employment. This includes the development of employer/employee support strategies. Facilitate employer/employee training on work assignments/tasks. Employer/employee development of management and self-management strategies. Fostering workplace social interactions. Employer/employee learning of non-work time management, including break/lunch periods. Employer/employee acquisition of accommodations.
CE- Job Development	\$119.05	N/A	Job Development is delivered based on the results from customized employment discovery and minimally includes customer, employer, and job developer engagement in the development of Competitive Integrated Employment (CIE) settings for employment. Negotiate with potential employers regarding the development of specified job duties for an existing position or a new position description based on the unique features of the customer that will benefit the employer.
Reporting Category	Definition		
<i>Diagnosis & Treatment of Impairment</i>	<i>Corrective surgery or therapeutic treatment, diagnosis and treatment of mental and emotional disorders, dentistry, nursing services, necessary hospitalization, drugs and supplies, prosthetics, eyeglasses, podiatry, physical therapy, occupation therapy, speech or hearing therapy, mental health services, treatment of acute or chronic medical complications, other medical or medically related rehabilitation services.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Certified Psychological Diagnosis & Treatment	\$278.00	N/A	A psychological diagnosis and treatment may include an assessment of disability and barriers to employment to further assess the vocational rehabilitation needs of the individual. Assessments

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DRAFT - BSBP Fee for Services Titles and Rates

			may include personality, interests, interpersonal skills, intelligence and related functional capacities, educational achievements, work experience, vocational aptitudes, personal and social adjustments, and employment opportunities of the individual and the medical, psychiatric, psychological, and other pertinent vocational, educational, cultural, social, recreational, and environmental factors that affect the employment
Uncertified Psychological Diagnosis & Treatment	\$208.50	N/A	If a service provider has educational and/or work experience equivalent to a psychologist but does not hold the required certification, they will be paid at the uncertified instruction rate.
Certified Neuropsychological Diagnosis & Treatment	\$400.00	N/A	A neuropsychological diagnosis and treatment are performed by a licensed clinical or school psychologist who has completed a two-year fellowship in neuropsychology. Assessment is a performance-based method to assess cognitive functioning. This method is used to examine the cognitive consequences of brain damage, brain disease, and severe mental illness.
Uncertified Neuropsychological Diagnosis & Treatment	\$300.00	N/A	If a service provider has educational and/or work experience equivalent to a neuropsychologist but does not hold the required certification, they will be paid at the uncertified instruction rate.
Eye Examination & Treatment	\$100.00	\$500.00 \$200.00 \$1500.00	Complete Pair of Glasses (Frames, Lenses, Tint, Coating). Two-Year prescription for Contact Lenses Telescopic or Microscopic Device
Medical Examination & Treatment	N/A	N/A	Rate to be negotiated with the service provider, all rates for treatment must be reasonable and supported by three preferable quotes, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Hearing Examination & Treatment	N/A	N/A	Rate to be negotiated with the service provider, all rates for treatment must be reasonable and supported by three quotes, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Disability Related Skills Training</i>	<i>Disability-related augmentative skills training includes but is not limited to orientation and mobility; rehabilitation teaching; training in the use of low vision aids; braille; speech reading; sign language; and cognitive training/retraining.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Certified Adaptive Technology Training	\$180.00	N/A	A Certified Assistive Technology Instructional Specialist for Individuals with Visual Impairments, (CATIS), is a highly trained expert who specializes in working with individuals who are blind, have low vision, or have functional visual limitations, and empowers them to achieve their life goals for education, employment, avocation, and independence through the use of assistive

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DRAFT - BSBP Fee for Services Titles and Rates

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Uncertified Adaptive Technology Training	\$135.00	N/A	If a service provider has educational and/or work experience equivalent to a CATIS but does not hold a certification, they will be paid at the Uncertified Assistive/Adaptive Technology Instruction rate.
Occupational Therapy	N/A	N/A	Rate to be negotiated with the service provider, all rates for treatment must be reasonable and supported by three preferable quotes, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Certified Orientation & Mobility Training	\$180.00	N/A	A Certified Orientation & Mobility Specialist (COMS) is a highly trained expert who specializes in working with individuals who are blind, have low vision, or who have functional visual limitations, and empowers them to achieve their life goals for education, employment, avocation, and independence. COMS teaches skills to meet the current and future orientation and mobility needs of their clients, accounting for each client's goals, travel environments, and visual prognoses. They use a guided exploration and problem-solving approach that is customized to the goals and skills of each learner. Methods and strategies include the use of non-visual techniques (auditory and tactual) and visual techniques, including the optimization of reliable remaining vision. Strategies and problem-solving skills are taught to develop independent travelers with a high level of self-confidence.
Uncertified Orientation & Mobility Training	\$135.00	N/A	If a service provider has educational and/or work experience equivalent to a COMS but does not hold the required certification, they will be paid at the uncertified Orientation & Mobility instruction rate.
Certified Skills of Blindness Training	\$199.00	N/A	A certified vision rehabilitation therapist instructs people with vision impairments in the use of compensatory skills and assistive technology that will enable them to live safe, productive, and interdependent lives. Certified vision rehabilitation therapists work in areas that enhance vocational opportunities, independent living, and the educational development of persons with vision loss, and may include working in center-based or itinerant settings.
Uncertified Skills of Blindness Training	\$149.00	N/A	If a service provider has educational and/or work experience equivalent to a vision rehabilitation therapist but does not hold a certification, they will be paid at the Uncertified Skills of Blindness Instruction rate.

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DRAFT - BSBP Fee for Services Titles and Rates

Speech Therapy	N/A	N/A	Rate to be negotiated with the service provider, all rates for treatment must be reasonable and supported by three preferable quotes, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Extended Services</i>	Ongoing support services and other appropriate services that are needed to support and maintain a youth with a most significant disability.		
Service Title	Hourly Rate	Flat Rate	Description
SE – Youth Extended Services	N/A	N/A	Rates to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Home Modification Services</i>	Includes necessary home modification services that address appropriate accommodation to, and modifications of, any living space occupied by a VR program participant. These may include additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value.		
Service Title	Hourly Rate	Flat Rate	Description
Home Modification	N/A	N/A	Rates to be negotiated with the service provider, all rates for must be reasonable and supported by three preferable quotes, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Interpreter Services</i>	<i>Sign language or oral interpretation services for individuals who are deaf or hard of hearing and tactile interpretation services for individuals who are deaf-blind. Interpreter Services also include foreign language interpretation.</i>		
<i>Pre-ETS Interpreter Services</i>	<i>Auxiliary Aids and Services – aids and services made available to individuals with sensory disabilities that allow for effective communication. Auxiliary Aids and Services shall be made available to all BSBP customers, including Potentially Eligible (PE) customers receiving Pre-ETS, dependent on the customer's communication needs.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Sign Language or Oral Interpretation	\$60.00 Independent Contractor	N/A	Interpreters in the State of Michigan must carry an endorsement that certifies they are specifically trained to work with the deafblind population (tactile interpreting, close range interpreting, and sighted guide).

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DRAFT - BSBP Fee for Services Titles and Rates

	\$73.00 Agency Provider		
Tactile Interpretation	\$60.00 Independent Contractor \$73.00 Agency Provider	N/A	Interpreters in the State of Michigan must carry an endorsement that certifies they are specifically trained to work with the deafblind population (tactile interpreting, close range interpreting, and sighted guide).
Foreign Language Interpretation via Phone	\$0.50/min Spanish \$0.56/min Other Languages	N/A	Rate to be negotiated with the service provider, all rates must be reasonable and supported by three quotes preferably, allowable, allocable, and necessary to support the achievement of the customers employment and independent living goals.
Foreign Language Interpretation Onsite	\$37.00 Spanish \$41.00 Other Languages	N/A	Rate to be negotiated with the service provider, all rates must be reasonable and supported by three quotes preferably, allowable, allocable, and necessary to support the achievement of the customers employment and independent living goals.
Reporting Category	Definition		
<i>Job Placement Assistance</i>	<i>Job placement assistance is a referral to a specific job resulting in an interview, regardless of whether or not the individual obtained the job.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Job Placement	\$94.00	N/A	Job placement activities include job search assistance to secure Competitive Integrated Employment (CIE), completion of applications, inquiry into positions, and consultation with employers to facilitate employment opportunities.
Reporting Category	Definition		
<i>Job Readiness Training</i>	<i>Training provided to prepare an individual for work (e.g., work behaviors, interpersonal communication skills, increasing productivity).</i>		
Service Title	Hourly Rate	Flat Rate	Description
Job Readiness Training	\$94.00	N/A	Employment readiness training is structured to address characteristics and behaviors critical in performing and meeting employment expectations. Elements of employment readiness and soft skills development training may include the use of technology in job search and employment, completing applications, developing a resume, and improving interviewing skills. Employment readiness and soft skills development training may also focus on the development of

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DRAFT - BSBP Fee for Services Titles and Rates

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Job Readiness Training Group	\$45.20		This is a per-customer hourly rate, when Employment Readiness Training is provided to more than one customer.
Reporting Category	Definition		
<i>Job Search Assistance</i>	Job search activities support and assist an individual in searching for an appropriate job. Job search assistance may include help in resume preparation, identifying appropriate job opportunities, developing interview skills, and making contacts with companies on behalf of the customer.		
Service Title	Hourly Rate	Flat Rate	Description
Job Coaching	\$58.53	N/A	Job coaching consists of a structured intervention to assist an individual when learning to perform job tasks to the employer's specification and/or to learn necessary interpersonal skills for the position. Services include on-site assistance with disability-related accommodation and the identification of natural supports.
Job Development	\$89.30	N/A	Job development includes the development of a Competitive Integrated Employment (CIE) setting for employment, requiring negotiations with potential employers regarding the development of specified job duties for an existing position or a new position description based on the unique features of the customer that will benefit the employer.
Job Shadowing	\$94.00	N/A	Job shadowing includes evaluations that are arranged with a Competitive Integrated Employment (CIE) employer for the customer to follow and closely observe an employee performing their functions in a specific job classification.
Reporting Category	Definition		
<i>Maintenance</i>	<i>Monetary support provided for living expenses such as food, shelter and clothing that are in excess of the normal expenses of the individual.</i>		
<i>Pre-ETS Maintenance</i>	<i>In accordance with an approved IPE, maintenance can be provided to eligible Students with a Disability and charged to the reserve fund as long as the maintenance is in support of a Pre-ETS Required Activity.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Lodging	<u>Based on SOM Lodging Rate</u>	N/A	The cost of short-term shelter that is required in order for an individual to participate in assessment activities or vocational training at a site that is not within commuting distance of an individual's home

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DRAFT - BSBP Fee for Services Titles and Rates

Meals	Based on SOM Meal Rates	N/A	The cost of meals is required for an individual to participate in assessment activities, vocational training, job placement or job-seeking activities.
Reporting Category	Definition		
<i>On the Job Training</i>	<i>Training in specific job skills by a prospective employer. Generally, the trainee is paid during this training.</i>		
Service Title	Hourly Rate	Flat Rate	Description
On the Job Evaluation/Training	\$68.00	N/A	Community-based evaluation completed in a Competitive Integrated Employment (CIE) setting to assess customer capabilities, or potential to acquire skills, knowledge, or experience in employment activities towards support of a potential IPE employment goal. The employer does not have to commit to hiring.
Reporting Category	Definition		
<i>Personal Assistance Service</i>	<i>Services designed to assist an individual with a disability perform daily living activities, increase control in life and ability to perform routine tasks, provided in conjunction with other VR services, and are necessary for achieving an employment outcome.</i>		
<i>Pre-ETS Personal Assistance Service</i>	<i>The Pre-ETS reserve may be accessed to provide personal assistance services that are necessary for a student to perform activities of daily living to support the participation in a Required Pre-Employment Transition Service.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Personal Assistance Service	\$60.00	N/A	Personal Assistant Services (PAS) are comprised of a range of services provided by an agency or by one or more people, that are designed to assist the individual in performing daily living activities on or off the job that an individual would typically perform without assistance if they did not have a disability. PAS does not include performing medical procedures (e.g., administering shots) or medical monitoring (e.g., monitoring blood pressure). PAS providers are not to help with a customer's specific job functions.
Reporting Category	Definition		
<i>Reader Services</i>	<i>Services for individuals who cannot read print because of blindness which include reading aloud, transcription of printed information into braille, or sound recordings if the individual requests such transcription.</i>		
<i>Pre-ETS Reader Services</i>	<i>Auxiliary Aids and Services – aids and services made available to individuals with sensory disabilities that allow for effective communication. Auxiliary Aids and Services shall be made available to all BSBP customers, including Potentially Eligible (PE) customers receiving Pre-ETS, dependent on the customer's communication needs.</i>		
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DRAFT - BSBP Fee for Services Titles and Rates

Certified Braille Transcription	\$82.50	N/A	Braille transcription must meet or exceed the standards set forth by the Braille Authority of North America (BANA) and Unified English Braille (UEB).
Uncertified Braille Transcription	\$73.50	N/A	If a service provider has educational and/or work experience conducting braille transcription but does not hold BANA or UEB certification, they will be paid at the Uncertified Braille Transcription rate.
Reader or Audio Recordings	SOM Minimum Wage Rate	N/A	Audio description is an accessibility format often used in theaters, museums, educational programs, and publishing companies as well as other businesses. Audio documents should be properly formatted and scripted to recreate the intent of the visual document.
Reporting Category	Definition		
<i>Short Term Job Supports</i>	<i>Support services provided to an individual who has been placed in employment in order to stabilize the placement and enhance job retention. This Career Service is not a Supported Employment Service.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Job Placement Follow Up Services	\$68.00	N/A	Post-Employment Stabilization provides support services to the customer and/or employer to evaluate progress towards maintaining employment and to identify any potential barriers to sustaining employment.
Reporting Category	Definition		
<i>Supported Employment</i>	Supported employment services are ongoing support services, including customized employment, and other appropriate services needed to support an individual with a most significant disability in maintaining supported employment.		
Service Title	Hourly Rate	Flat Rate	Description
SE- On the Job Support	N/A	N/A	Rates to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
SE – Follow Along	N/A	N/A	Rates to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Technical Assistance Services</i>	Consultation and other services provided to conduct market analyses, to develop business plans, and to provide resources to individuals in the pursuit of self-employment, telecommuting and small business operation outcomes.		

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DRAFT - BSBP Fee for Services Titles and Rates

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Small Business/Self-Employment Consultation	\$106.59	N/A	Regular mentoring/coaching to assist an interested or current business owner on how to become or maintain self-sufficiency through self-employment.
Small Business/Self-Employment Feasibility	\$106.59	N/A	Small business study to determine if the customer can be self-sufficient through self-employment.
Small Business/Self-Employment Plan Development	\$106.59	N/A	Creation of a professional business plan that will provide them with a roadmap to become self-sufficient through self-employment.
Reporting Category	Definition		
<i>Transportation</i>	<i>Travel and related expenses are necessary to enable an applicant or eligible individual to participate in a VR service, including expenses for training in the use of public transportation vehicles and systems.</i>		
<i>Pre-ETS Transportation</i>	<i>In accordance with an approved IPE, transportation can be provided to eligible Students with a Disability and charged to the reserve fund as long as the transportation is in support of a Pre-ETS Required Activity.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Public or Private Transportation	\$16.50	N/A	The hourly rate would be paid if the customer secured a private driver to allow for participation in a VR service. Whenever possible public transit opportunities should be considered.
Mileage	Based on the SOM Mileage Rate	N/A	Personal vehicle mileage can be reimbursed at the premium mileage rate if the trip is 1-99 miles (per day), If the trip is 100 miles or greater mileage would be reimbursed at the standard mileage rate.
Reporting Category	Definition		
<i>Vocational Rehabilitation Counseling and Guidance</i>	<i>Vocational rehabilitation counseling and guidance includes information and support services to assist an individual in exercising informed choice.</i>		
Service Title	Hourly Rate	Flat Rate	Description
Certified Rehabilitation Counseling	\$149.00	N/A	Certified rehabilitation counseling is provided by a professional counselor educated at the graduate level and has a breadth and depth of knowledge and skill necessary to serve individuals with disabilities across a wide range of disabling conditions. Certified rehabilitation counselors

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DRAFT - BSBP Fee for Services Titles and Rates

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Uncertified Rehabilitation Counseling	\$112.00	N/A	If a service provider has educational and/or work experience equivalent to a rehabilitation counselor but does not hold a certification, they will be paid at the Uncertified Rehabilitation Counseling rate.
Reporting Category	Definition		
<i>Work-Based Learning Experience</i>	Includes apprenticeships, internships, short-term employment, and other work-based learning experiences not elsewhere classified. These opportunities are provided in an integrated environment in the community to the maximum extent possible and may be paid or unpaid.		
Service Title	Hourly Rate	Flat Rate	Description
Work-Based Learning	N/A		
Work-Based Learning Site Development	N/A	\$510.00	
Employer of Record	N/A	N/A	Employer of record fees should be calculated based on the commensurate wage for the specific position, plus 20% (inclusive of employer FICA taxes and administrative costs).
Reporting Category	Definition		
<i>Other Services</i>	This reporting category is ONLY for other VR services that cannot be recorded elsewhere. Included in this category are services such as the provision of funds for occupational licenses, tools and equipment, initial stocks and supplies.		
<i>Pre-ETS Other Goods and Services</i>	In accordance with an approved IPE, Other Goods and Services can be provided to eligible Students with a Disability and charged to the reserve fund as long as Goods and Services are in support of a Pre-ETS Required Activity		
Service Title	Hourly Rate	Flat Rate	Description
Other Goods and Services (Non-Medical)	N/A	N/A	Rate to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Third-Party Admin Cost	N/A	N/A	Not to exceed 10%

Rates are determined by the market and industry standards paid by both the General and Blind Vocational Rehabilitation Agencies and inclusive of administrative and other overhead costs including report writing, mileage, and travel time.

DRAFT - BSBP Fee for Services Titles and Rates

Pre-ETS Training Materials	N/A	N/A	Rates to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Pre-ETS Services to Families	N/A	N/A	Rates to be negotiated with the service provider, all rates must be reasonable, allowable, allocable, and necessary to support the achievement of the customers' employment and independent living goals.
Reporting Category	Definition		
<i>Pre-Employment Transition Services</i>	Represent the earliest set of services available for students with disabilities who are eligible or potentially eligible for VR services, are short-term in nature, and are designed to help students identify career interests, which may be further explored through additional vocational rehabilitation (VR) services, such as transition services and other individualized VR services are provided to all who meet the definition of a student with a disability who may need such services.		
Service Title	Hourly Rate	Flat Rate	Description
Pre-ETS Counseling on Post-Secondary Training	\$87.70	N/A	Advising students about various colleges/university academic curricula, how to navigate college application and admission processes; when/how to apply for financial aid, and other resources that may be used <i>to support individual student success at institutions of higher education</i> .
Pre-ETS Counseling on Post-Secondary Training Group	\$46.52	N/A	This is a per-customer hourly rate, when Pre-ETS is provided to more than one customer.
Pre-ETS Instruction in Self-Advocacy	\$87.70	N/A	Helps students learn about their rights and responsibilities; how to communicate their thoughts, concerns and needs; understand how to express information about their disability and how it impacts them; and how to request accommodation, services, supports, and assistive technology that may be needed in the workplace or a post-secondary educational training program.
Pre-ETS Instruction in Self-Advocacy Group	\$46.52	N/A	This is a per-customer hourly rate, when Pre-ETS is provided to more than one customer.
Pre-ETS Job Exploration Counseling	\$87.70	N/A	Guided career exploration will enhance opportunities for meaningful interaction, engagement, and self-reflection as the student participates in activities leading to a greater awareness of various career and employment opportunities.
Pre-ETS Job Exploration Counseling Group	\$46.52	N/A	This is a per-customer hourly rate, when Pre-ETS is provided to more than one customer.

Rates are determined by the market and industry standards paid by both the General and Blind Vocational Rehabilitation Agencies and inclusive of administrative and other overhead costs including report writing, mileage, and travel time.

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Pre-ETS Work-Based Learning Experience	\$87.70	N/A	May include in-school or after school opportunities, or experience outside the traditional school setting (including internships) for students, including those with the most significant disabilities, to practice and improve workplace skills in competitive integrated work settings before high school exit.
Pre-ETS Work-Based Learning Experience Group	\$46.52	N/A	This is a per-customer hourly rate, when Pre-ETS is provided to more than one customer.
Pre-ETS Workplace Readiness	\$87.70	N/A	Helps students with disabilities develop social skills and independent living, such as communication and interpersonal skills, financial literacy, orientation and mobility skills, job seeking skills, understanding employer expectations for punctuality and performance, as well as other employability skills.
Pre-ETS Workplace Readiness Group	\$46.52	N/A	This is a per-customer hourly rate, when Pre-ETS is provided to more than one customer.

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Rates are determined by the market and industry standards paid by both the General and Blind Vocational Rehabilitation Agencies and inclusive of administrative and other overhead costs including report writing, mileage, and travel time.