



CLASSIFICATION NO. 554
Established: 12/18
FLSA: Exempt
EEO: 2

AMBULATORY CARE PHARMACIST

CLASS CHARACTERISTICS

Under general direction, to provide medication therapy management services; assist in the expansion and enhancement of pharmaceutical care services to patients across the health system through primary care clinics; and to do other work as required.

DISTINGUISHING CHARACTERISTICS

The Clackamas Health Centers Division within the Department of Health, Housing and Human Services is a Federally Qualified Health Center that offers primary care, dental services, and behavioral healthcare at multiple primary care, behavioral health, and school-based health centers.

The Ambulatory Care Pharmacist reports to the Medical Director and plays a key role in the patient-centered medical home as a licensed Pharmacist. Incumbents are responsible for incorporating principles of population-based medicine and providing comprehensive medication management and drug information resources to division clients and assistance to division staff to ensure appropriate and quality patient care.

The Ambulatory Care Pharmacist differs from the Physician Assistant which can prescribe drugs within the scope of the practice and as determined by the physician, but does not have a license as a Pharmacist or have advanced pharmacy training.

TYPICAL TASKS

Duties may include but are not limited to the following:

1. Critically evaluates drug therapy regimens for clients enrolled in case management programs and assists with developing treatment plans; provides medication therapy management services; reviews medication prior authorization requests and appeals as they may pertain to medication therapy management objectives; utilizes disease specific Collaborative Drug Therapy Management protocols (CDTMS); consults with clinicians and pharmacists to resolve pharmacy benefit issues; meets deadlines for reporting.
2. Identifies populations with high risk medication events through pharmacy risk modeling that includes how to segment populations into actionable groups and take action to assist with medication risks; develops and conducts retrospective drug use reviews; uses evidence-based processes to perform new drug reviews; develops formulary recommendations and drug use criteria; performs other pharmacy program activities as assigned.

3. Implements and adapts medication therapy management software to meet medication therapy management objectives; monitors medication therapy management software functions to provide oversight; assesses, reviews, and responds to federal and state regulatory requirements/audits of the pharmacy benefit.
4. Reviews, refines, and implements policies, procedures, and processes regarding Health Center functions including medication therapy management, drug utilization review programs, medication prior authorization, and others; develops and critically evaluates pharmacy claim data analysis and reports in support of specific projects or program objectives; formulates and implements recommendations.

REQUIRED KNOWLEDGE AND SKILLS

Thorough knowledge of: Principles, methods, and procedures of clinical pharmaceuticals, managed care, pharmacy benefit management, pharmaceutical reimbursement, and pharmaceutical utilization; general, preventive, and clinical medicine and pharmacology and drug interactions and how to apply them in selecting and prescribing appropriate therapeutic agents; federal, state, and local health statutes, rules, regulations, and ordinances

Working knowledge of: Principles, practices, and objectives of public health; health care programs and services provided by local public and private agencies; office equipment, including word processing, spreadsheet, and database skills.

Skill to: Establish and maintain effective working relationships with division staff and the public; communicate effectively with diverse groups, both orally and in writing; critically evaluate clinical pharmaceutical and medical literature and apply principles of evidence-based medicine; design and review pharmacy claims analysis/reports according to specific project requirements; apply organizational, project management, and time-management skills; manage multiple tasks; negotiate, problem-solve, and consensus-build; work independently.

WORKING CONDITIONS

Duties are typically performed indoors, involving sedentary activities; incumbents work with varied socioeconomic groups, the mentally ill, the developmentally disabled, alcohol and substance abusing clients and their families.

MINIMUM QUALIFICATIONS

Minimum qualifications are used as a guide for establishing the minimum experience, education, licensure, and/or certifications required for employment in the classification. The following minimum qualifications are established for this classification. Additional minimum qualifications and special conditions may apply to a specific position within this classification and will be stated on the job announcement.

Experience: None required.

Licenses/Certifications:

The following licensure/certifications are required at the time of hire.

- Licensed (or eligible for unrestricted licensure) as a pharmacist in the State of Oregon as outlined in OAR 855-019-0120.

- Basic Life Support (BLS) certificate.

PRE-EMPLOYMENT REQUIREMENTS

Must successfully pass a criminal history check which may include national or state fingerprint records check.

Must pass a pre-employment drug test.

Driving may be necessary for County business. For position(s) with occasional/incidental driving, incumbents must possess a valid driver's license. Accommodation requests for an acceptable alternative method of transportation will be reviewed on an individual basis in compliance with State and Federal legislation. For position(s) with regular driving, incumbent(s) must also possess and maintain an acceptable driving record throughout the course of employment.

Edited: 8/19