CEDAR PARK POLICE DEPARTMENT
GENERAL ORDER

In Service Training for Sworn Personnel

NUMBER: 3.06.01

APPROVED: _____
Chief of Police

EFFECTIVE: 09-01-2011

I. POLICY

All sworn personnel shall receive the appropriate in-service training in accordance with Texas Commission on Law Enforcement (TCOLE), Texas law, and department guidelines.

II. PURPOSE

The purpose of this policy is to ensure that the members of the Cedar Park Police Department meet the highest standards of excellence in all areas of their work, including meeting ongoing proficiency requirements and staying up to date on cultural, safety, and statutory developments.

III. PROCEDURES

The training coordinator shall monitor the training required by Texas law and TCOLE rules. In addition, the training coordinator or designee will notify personnel when they are approaching a period of time when they must complete required training.

As the mandatory training changes each year or each training cycle, the training coordinator will notify all department personnel of the required training. All supervisors are responsible for scheduling their subordinates to attend mandatory training courses as the training coordinator makes known the training opportunities.

Initial training to be given to all new sworn members of the department includes, but is not limited to: department policy and procedures, pursuit policy, defensive tactics, critical incidents, report writing, bias policing, and accreditation training.

Annual training for sworn personnel includes, but is not limited to:

1. Legal updates;
2. Annual weapons proficiency training, as detailed in GO 3.02.01 Weapons Proficiency Training;
3. Bias issues, including legal aspects, implicit bias and bias neutralization;
4. Refresher on the department's emergency operations/critical incident plan, including ICS, or other training exercise that meets requirements set forth in GO 8.07.01 Emergency Operations Plan;

5. Crisis intervention and/or mental health refresher; and
6. Documented review of the pursuit policy in GO 7.15.01 Department Vehicle Operation.

Biennial training for sworn personnel includes, but is not limited to:

1. Ethics;
2. Weapons proficiency training, as detailed in GO 3.02.01 Weapons Proficiency Training
    a. Weaponless control training will include some form of physical control, arrest tactics, or self-defense tactics;
3. SABA refresher;
4. Officer safety and de-escalation tactics; and
5. Tabletop or full-scale exercise to assess the department's capabilities with our emergency operations plan/critical incident plan and ICS. These exercises may include civilians or other support positions.