

CEDAR PARK POLICE DEPARTMENT GENERAL ORDER

Organization

NUMBER: 1.01.01

EFFECTIVE: 02-14-2014

APPROVED: _______ Chief of Police

I. POLICY

The Cedar Park Police Department ("Department") shall define for all members the formal structure through which organizational components are arranged, directed, and coordinated.

II. PURPOSE

The purpose of this policy is to identify specific components and functions of the Department along with lines of authority and responsibility. This includes the structure and function of bureaus, divisions, and units.

III. DEFINITIONS

BUREAU - The largest organizational component within the Department (i.e., Operations Bureau, Support Services Bureau).

CHAIN OF COMMAND – The formal structure outlining lines of communication, decision-making, and delegated authority within the Department, extending through each successive level of command.

DIVISION - A major organizational component within a bureau, typically structured to handle a specific set of responsibilities or operational focus areas (e.g., patrol division, criminal investigation division). Divisions are the primary subdivisions of a bureau and encompass multiple units or teams to address the Department's broader objectives.

FUNCTION - The broad term describing required or expected activities and responsibilities of the Department's organizational components.

SECTION – A component within a division, typically comprised of several units.

SPAN OF CONTROL – The members for which a supervisor is responsible.

UNIT – A specialized or smaller work component within a division, focusing on specific tasks or areas of expertise (i.e., organized crime unit).

IV. STRUCTURE OF DIVISIONS

Organizational Chart - The Department's organizational structure shall be graphically displayed on an information bulletin board within the secured area of the Department. A minimum of annually, the Department's command staff will conduct a review of the organizational structure, including job descriptions when needed. After the review is completed, the updated organizational chart will be posted on the information bulletin board a minimum of annually, beginning October 1st of the new fiscal year.

The organizational chart shall reflect the chain of command and the lines of authority within the Department. In normal operations, the members of the Department will adhere to their chain of command. In situations involving personnel of different functions engaged in a single operation, command of the scene is assumed by the ranking patrol officer or supervisor, until such time that control of the incident can be relinquished, if needed, to specially trained personnel. The organizational chart shall list the authorized personnel strength of the Department and the number of personnel within each organizational component. The chart shall be updated as required upon any organizational change.

DIVISIONAL COMPONENTS

Operations Bureau – The Operations Bureau shall be composed of the Patrol Division. The Patrol Division is comprised of patrol platoons, the Highway Enforcement Unit, and the Mental Health Unit. The Special Events and Logistics Coordinator reports directly to the Operation's Bureau Commander. To accomplish the Patrol Division's functions, shifts operate on a rotating twenty-four (24) hour basis. The Operations Bureau provides primary police services to the community, including preventive patrol, traffic supervision/enforcement, preliminary criminal investigations, mental health unit response, and a variety of other service-oriented functions.

Support Services Bureau - The Support Services Bureau shall be composed of the Support Services Division, Criminal Investigations Division, and Communications Division. The Support Services Division is comprised of the Training Unit, Community Services Unit, Animal Control Unit, and Records Unit. The Criminal Investigations Division is comprised of 2 Sections: The General Crimes Section and the Major Crimes Section. The General Crimes Section contains the General Crimes Unit, Special Victim's Unit, and Victim Services Unit, and the Major Crimes Section contains the Major Crimes Unit, Organized Crime Unit, and Crime Scene/Evidence Unit. The Crime Analyst reports directly to the Support Services Commander. The Professional Standards Unit reports directly to the Support Services Commander. The Support Services Bureau provides follow up criminal investigations, crime prevention, community education, emergency communications, animal control response, training, hiring of new officers, internal affairs, and other support related programs.

Professional Support Staff – The following positions are included within the Department but not specifically within a bureau: Media and Communications Specialist, Administrative Assistant, and Accreditation and Compliance Coordinator.

V. DIVISION FUNCTIONS

Patrol Division – The basic functions of the Patrol Division include, but are not limited to the following:

- 1. Preventive and high visibility patrol
- 2. Selective patrol as directed
- 3. Response to calls for service
- 4. Preliminary investigation to criminal and non-criminal complaints and activities
- 5. Preliminary collection and preservation of evidence
- 6. Traffic enforcement and control
- 7. Accident investigation
- 8. Apprehension of violators
- 9. Process, care, and custody of prisoners
- 10. Equipment maintenance and control
- 11. Protection of life and property
- 12. Preservation of peace
- 13. Rendering aid and information when required
- 14. Assistance to outside agencies when required
- 15. Record incidents, offenses, and accidents per Departmental procedure
- 16. Mental health unit response

Highway Enforcement Unit – The basic functions of the Highway Enforcement Unit include, but are not limited to the following:

- 1. Enforcement of all traffic related laws
- 2. Traffic accident investigation
- 3. Improve traffic safety through compliance, education and problem solving

Animal Control Unit – The basic functions of the Animal Control Unit include, but are not limited to the following:

- 1. Respond to calls for service concerning animals
- 2. Search and apprehend vicious, lost, stray, sick/injured or zoonotic diseased animals, both domestic and non-domestic
- 3. Apprehend reported or located suspected rabid animals and send for testing as appropriate
- 4. Enforce local, state and federal laws pertaining to the health, safety and protection of the citizens and animals of the City of Cedar Park
- 5. Investigate reported animal bites
- 6. Report incidents per Departmental procedure
- 7. Equipment maintenance and control including maintenance of storage areas

Public Safety Communications Division – The basic functions of the Public Safety Communications Division include, but are not limited to the following:

- 1. Dissemination of emergency and non-emergency communications to the police and fire departments.
- 2. Telephone, email, radio, and other digital communications to and from the public, members of the Department, departments within the City, and other public safety personnel.
- 3. Teletype and automated data communications to provide access into the national, state, regional, and Departmental criminal justice data storage computers.
- 4. Alarm monitoring within the communications center, and additional alarm monitoring through private alarm companies.

Community Services Unit – The basic functions of the Community Services Unit include, but are not limited to the following:

- 1. Administer various programs that enhance the relationship between the Department and the community through cooperation such as National Night Out, Citizen's Police Academy, Blue Santa, and Neighborhood Watch
- 2. Provide presentations of crime prevention techniques and information to the public and various civic groups, businesses, and schools
- 3. Coordinate the Reserve Program
- 4. Coordinate the Citizen's on Patrol Program
- 5. Conduct residential and business security surveys
- 6. Coordinate school liaison activities

Criminal Investigation Division – The basic functions of the Criminal Investigation Division include, but are not limited to the following:

- 1. Felony and misdemeanor case investigations
- 2. Major crime scene investigations
- 3. Identify and apprehend criminal violators
- 4. Planning and execution of search warrants, arrest warrants, and undercover operations
- 5. Cell phone extractions
- 6. Data analysis and crime trend identification

Crime Scene and Evidence Unit – The basic functions of the Crime Scene and Evidence Unit include, but are not limited to the following:

- 1. Respond to crime scenes as appropriate
- 2. Maintain and manage the integrity and chain of custody on all property/evidence
- 3. Researching, copying, and labeling all evidence requests from the investigators, court, attorneys, open records, and any outside agencies
- 4. Fulfilling requests for information from prosecutor's offices regarding evidence
- 5. Processing evidence
- 6. Destructions orders

Organized Crime Unit – The basic functions of the Organized Crime Unit include, but are not limited to the following:

- 1. Proactive suppression of narcotic and organized crime related offenses
- 2. Assist other units and divisions in investigations related to organized crime and narcotics
- 3. Planning and execution of search warrants, arrest warrants, and undercover operations
- 4. Management of the Cedar Park Police Department Informant Program
- 5. Management of the Cedar Park Police Department Asset Forfeiture Program
- 6. Proactively maintain and serve criminal arrest warrants on wanted individuals
- 7. Maintain relations and engage in multi-jurisdictional, multi-agency, and task force narcotic investigations

Professional Standards Unit – The basic functions of the Professional Standards Unit include, but are not limited to the following:

- 1. Recruiting and hiring process
- 2. Conduct internal affairs investigations
- 3. Assist with promotional process

Records Unit – The basic functions of the Records Unit include, but are not limited to the following:

- 1. Customer service to citizens coming into, calling, or emailing the Records Unit.
- 2. Rendering assistance and information to members and the public in compliance with the public information act
- 3. Fulfilling requests for information from prosecutor's offices regarding case files
- 4. Maintenance, dissemination, and control of Departmental records such as offense reports, accident reports, arrest reports, etc.
- 5. Data entry of offense and accident reports into the automated data system
- 6. Reports of statistics to administration and supervisors
- 7. NIBRS reports and monthly Cedar Park Activity reports
- 8. Maintenance and control of equipment and supplies under the control of the Records Unit

Training Unit – The basic functions of the Training Unit include, but are not limited to the following:

- 1. Conducting, coordinating, organizing, and approving mandatory training
- 2. Ensure TCOLE compliance with proper documentation, retention, and security of training records
- 3. Coordinate with Finance Department for off-site training

VI. CHAIN OF COMMAND, AUTHORITY AND RESPONSIBILITY

GENERAL RESPONSIBILITIES – All members shall abide by all related Departmental directives, City of Cedar Park directives, City of Cedar Park ordinances, and state and federal laws, in exercising their authority.

AUTHORITY AND RESPONSIBILITY – All members are given a level of authority appropriate to their position. All members shall be accountable for the actions resulting from their delegated authority. This accountability extends to failure to use delegated authority when required or expected. All members shall keep their immediate supervisor apprised of their pertinent activities and problems. All members

will be accountable to one supervisor at a time, and each supervisor will be accountable for the members under their immediate control. It is the responsibility of all supervisors to assist subordinate members in the decision-making processes normally confronted by police personnel by providing adequate training, support, and direction.

Chief of Police – The Chief of Police is designated as having the authority and responsibility for the overall management, direction, and control of the operations and administration of the Department. The Chief of Police is the direct supervisor of the Assistant Chief, the Media Specialist, and the Administrative Assistant. The Chief of Police shall be the ultimate commanding officer of each division, unit, and member of the Department.

Assistant Chief of Police - The Assistant Chief of Police is designated as having the authority and responsibility over the Commanders and control of the operations and administration of the Department. The Assistant Chief of Police is the direct supervisor of the Operations Bureau Commander, the Support Services Commander, and the Accreditation and Compliance Coordinator. The Assistant Chief of Police will also act in the capacity as Chief of Police in the absence of the Chief.

Commander – The Commanders are designated as having the authority and responsibility over the two bureaus. The Operations Commander is the direct supervisor of the Patrol Lieutenants. The Support Services Commander is the direct supervisor of the Communications Manager, Support Services Lieutenant, Criminal Investigations Lieutenants, and Professional Standards Sergeant.

Lieutenant - The Patrol Lieutenants shall have the authority and responsibility for the management, direction, and control of their respective platoons and units within the Operations Bureau. The Support Services Lieutenant shall have the authority and responsibility for the management, direction, and control of the Community Services Unit, Animal Control Unit, Training Unit, and Records Unit. One Criminal Investigations Lieutenant shall have the authority and responsibility for the management, direction, and control of General Crimes Unit, Special Victim's Unit, and Victim's Services Unit. The other Criminal Investigations Lieutenant shall have the authority and responsibility for the management, direction, and control of General Crimes Unit, Special Victim's Unit, and Victim's Services Unit. The other Criminal Investigations Lieutenant shall have the authority and responsibility for the management, direction, and control of the Major Crimes Unit, Organized Crime Unit, and Crime Scene and Evidence Unit.

VII. OPERATIONS BUREAU

<u>Patrol Division</u> – The chain of command for the Patrol Division is the Patrol Sergeant, Patrol Lieutenant, Operations Commander, Assistant Chief of Police, and Chief of Police.

Patrol Sergeants - Patrol Sergeants shall be responsible for the effective execution of their shifts' functions and shall be granted the authority to manage and supervise all members assigned to their individual shifts. Patrol Sergeants are accountable for the performance of their subordinates. Patrol Sergeants are expected to keep their immediate supervisor apprised of their shifts' pertinent activities and problems. Additionally, the Patrol Sergeants shall assist the Public Safety Communications Division with law enforcement call processing and functions as needed.

Patrol Corporals – In the absence or unavailability of the Patrol Sergeants, the Patrol Corporal shall assume the same duties and responsibilities of their respective Patrol Sergeants as described above and shall be granted the authority to accomplish their assigned objectives and tasks. Corporals shall follow the same objectives and directives required by their Patrol Sergeants.

Patrol Officers - The Patrol Officers shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks.

<u>Highway Enforcement Unit</u> – The chain of command for the Highway Enforcement Unit is the Highway Enforcement Sergeant, Patrol Lieutenant, Operations Commander, Assistant Chief of Police, and Chief of Police.

Highway Enforcement Unit Sergeants - Highway Enforcement Sergeants shall be responsible for the effective execution of their shifts' functions and shall be granted the authority to manage and supervise all members assigned to their individual shifts. Highway Enforcement Sergeants are accountable for the performance of their subordinates. Highway Enforcement Sergeants are expected to keep their immediate supervisor apprised of their shifts' pertinent activities and problems.

Highway Enforcement Unit Corporals – In the absence or unavailability of the Highway Enforcement Sergeants, the Highway Enforcement Corporal shall assume the same duties and responsibilities of their respective Highway Enforcement Sergeants as described above and shall be granted the authority to accomplish their assigned objectives and tasks. Corporals shall follow the same objectives and directives required by their Highway Enforcement Sergeants.

Highway Enforcement Unit Officers - The Highway Enforcement Officers shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks.

<u>Special Events and Logistics</u> – The chain of command for the Special Events and Logistics Coordinator is the Operations Commander, Assistant Chief of Police, and Chief of Police.

Special Events and Logistic Coordinator – The Special Events and Logistic Coordinator shall coordinate and act as liaison for all overtime for special events and extra duty employment. The Logistics Coordinator has primary responsibility for issuance of uniforms, regular use equipment, and placing orders for additional supplies for normal Department operations. The Logistics Coordinator also works closely with the City Maintenance Shop to ensure all Police Department vehicles are in working order.

VIII. SUPPORT SERVICES BUREAU

<u>Professional Standards Unit</u> –. The chain of command for the Professional Standards Unit is the Sergeant, Support Services Commander, Assistant Chief of Police, and Chief of Police. The Professional Standards Sergeant reports to the Support Services Commander but has the authority to report directly to the Chief of Police as needed.

Professional Standards Sergeant – The Professional Standards Sergeant shall be responsible for the effective execution of their office and shall be granted the authority to manage and supervise all members assigned to their unit. The Professional Standards Sergeant is accountable for the performance of their subordinates. The Professional Standards Sergeant is expected to keep their immediate supervisor apprised of their office's pertinent activities and problems.

Professional Standards Investigator – The Professional Standards Investigator shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks.

<u>Communications Division</u> – The chain of command for the Public Safety Communications Division is the Emergency Dispatch Supervisor, Communications and Records Manager, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Communications Manager – The Communications Manager shall be responsible for the effective execution of the Public Safety Communications Division and shall be granted the authority to manage and supervise all assigned members. The Communications Manager is accountable for staff and administrative duties to assist in the operation and administration of public safety communications. The Communications Manager reports directly to the Support Services Commander.

Emergency Dispatch Supervisor - The Emergency Dispatch Supervisor shall be responsible for the effective execution of the Public Safety Communications Division's functions and shall be granted the authority to manage and supervise all members assigned to the division. The Communications Supervisor is accountable for the performance of their subordinates. They are expected to keep their immediate supervisor apprised of the division's pertinent activities and problems. The Communications Supervisor shall assist subordinates in the decision-making processes normally confronted by Communications Personnel by providing adequate training, support, and direction.

Emergency Dispatcher – Emergency Dispatchers shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Emergency Dispatcher is the Emergency Dispatch Supervisor or the Communications and Records Manager.

<u>Records Unit</u> - The chain of command for the Records Unit is the Records Supervisor, Support Services Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Records Unit Supervisor – The Records Unit Supervisor shall be responsible for the effective execution of the Records Unit and shall be granted the authority to manage and supervise all members assigned to the unit. The Records Supervisor reports directly to the Support Services Lieutenant.

Records Clerk – The Records Clerk shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish assigned objectives and tasks. The immediate supervisor of the Records Clerk is the Records Supervisor or the Support Services Lieutenant, when the Records Supervisor is absent or unavailable.

Organized Crime Unit – The chain of command for the Detectives is their Sergeant, Criminal Investigations Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Organized Crime Sergeant - The Sergeant shall be responsible for the effective execution of their office and shall be granted the authority to manage and supervise all members assigned to their unit. The Organized Crime Sergeant is accountable for the performance of their subordinates. The Organized Crime Unit Sergeant is expected to keep their immediate supervisor apprised of their unit's pertinent activities and problems.

Corporal-Detective - The Corporal-Detective shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Corporal-Detective is the Organized Crime Sergeant or their Criminal Investigations Lieutenant, when the Sergeant is absent or unavailable.

Detective - The Detectives shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Detective is the Organized Crime Sergeant or the Corporal-Detective, when the Sergeant is absent or unavailable. The Organized Crime Detectives are authorized to work with multi-jurisdictional, multi-agency, and task force narcotic investigations.

Community Services Unit – The chain of command for the Community Services Unit is the Community Services Corporal, Community Services Sergeant, Support Services Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Community Services Sergeant – Community Services Sergeant shall be responsible for the effective execution of their officer's functions and shall be granted the authority to manage and supervise all members assigned to their unit. The Community Services Sergeant is accountable for the performance of their subordinates. The Community Services Sergeant is expected to keep their immediate supervisor apprised of their officer's pertinent activities and problems.

Community Services Corporal – In the absence or unavailability of the Community Services Sergeant, the Corporal shall assume the same duties and responsibilities of their Sergeant as described and shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Corporal is the Community Services Sergeant or the Support Services Lieutenant when the Community Services Sergeant is absent.

Community Services Officer – The Community Services Officers shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Community Services Officers is the Community Services Sergeant or their Corporal, when the Sergeant is absent or unavailable.

Training Unit – The chain of command for the Training Unit is the Sergeant, Support Services Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police. The Training Sergeant reports to the Support Services Lieutenant.

Training Sergeant – The Training Sergeant shall be responsible for the effective execution of their office and shall be granted the authority to manage and supervise all members assigned to their unit. The Training Sergeant is accountable for the performance of their subordinates. The Training Sergeant is expected to keep their immediate supervisor apprised of their unit's pertinent activities and problems.

Training Corporal - In the absence or unavailability of the Training Sergeant, the Corporal shall assume the same duties and responsibilities of their Sergeant as described and shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Corporal is the Training Sergeant or the Support Services Lieutenant when the Training Sergeant is absent.

Training Officer - The Training Officer shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The immediate supervisor of the Officer is the Training Sergeant or the Training Corporal when the Training Sergeant is absent.

Animal Control Unit –The chain of command for the Animal Control Unit is the Animal Control Supervisor, Support Services Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Animal Control Supervisor – The Animal Control Supervisor shall be responsible for the operation and effective execution of the Animal Control Unit and shall be granted the authority to manage and supervise all members assigned to the unit. The Animal Control Supervisor reports directly to the Support Services Lieutenant and is expected to keep their immediate supervisor apprised of their unit's pertinent activities and problems.

Animal Control Officer – Animal Control Officers shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish assigned objectives and tasks. The immediate supervisor of the Animal Control Officer is the Animal Control Supervisor or the Support Services Lieutenant, when the Animal Control Supervisor is absent or unavailable.

<u>**Criminal Investigations Division**</u> – The General Crimes Unit, Special Victim's Unit, and Victim Services Unit operate under the direct supervision of their respective Criminal Investigations Lieutenant. The Major Crimes Unit, Organized Crime Unit, and Crime Scene and Evidence Unit operate under the direct supervision of their respective Criminal Investigations Lieutenant. The chain of command for the Criminal Investigations Division is the Unit Supervisor, respective Criminal Investigations Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Sergeant – The Sergeants within CID shall be responsible for the management and supervision of the subordinates in their unit. Sergeants shall be granted the authority to manage and supervise those members and is accountable for the performance of their subordinates. The Sergeant is expected to keep their immediate supervisor apprised of the pertinent activities and problems.

Corporal-Detective - The Corporal-Detective shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned

objectives and tasks. The immediate supervisor of the Corporal-Detective is the Detective Sergeant or the Investigative Lieutenant, when the Detective Sergeant is absent or unavailable.

Detective - The Detectives shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks.

Victim Services Coordinator - The Victim Services Coordinator shall be responsible for the management and supervision of the subordinates in their unit. The Victim Services Coordinator shall be granted the authority to manage and supervise those members and is accountable for the performance of their subordinates. The Victim Services Coordinator is expected to keep their immediate supervisor apprised of the pertinent activities and problems. The Victim Services Coordinator's chain of command is the respective Criminal Investigations Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Victim Services Advocate – The Victim Services Advocate shall be responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks. The Victim Services Advocate shall report to the Victim Services Coordinator.

Crime Scene and Evidence Unit – The chain of command for the Crime Scene and Evidence Unit is the Crime Scene and Evidence Supervisor, respective Criminal Investigations Lieutenant, Support Services Commander, Assistant Chief of Police, and Chief of Police.

Crime Scene and Evidence Supervisor – The Crime Scene and Evidence and Supervisor is responsible for the effective execution of the duties and functions of the unit and shall be granted the authority to manage and supervise all assigned members. The Supervisor is accountable for the performance of their subordinates. The Supervisor is expected to keep their immediate supervisor apprised of their division's pertinent activities and problems.

Crime Scene Technician and Evidence Technician – All Technician positions are responsible for the effective execution of their respective functions and duties. Members shall be granted the authority to accomplish their assigned objectives and tasks.

IX. PROFESSIONAL SUPPORT STAFF

Accreditation and Compliance Coordinator - The Accreditation and Compliance Coordinator shall be responsible for the effective execution of their duties and functions, including maintenance and upkeep of policy, procedures, and accreditations. The Accreditation and Compliance Coordinator shall be granted the authority to accomplish their assigned objectives and tasks. The Accreditation and Compliance Coordinator reports to the Assistant Chief of Police.

Senior Administrative Assistant – The Administrative Assistant shall be responsible for the effective execution of their duties and functions, including assisting the Chief and Command Staff with clerical and administrative support related to budget maintenance and reports, purchasing, travel assistance, correspondence and memos, and other duties as assigned. The Administrative Assistant shall be granted

the authority to accomplish their assigned objectives and tasks. The Administrative Assistant reports to the Chief of Police.

Crime Analyst - The Crime Analyst shall be granted the authority to accomplish their assigned objectives and tasks, including the performance of a variety of administrative functions, study and research related to criminal activity; collecting and data analysis from a variety of sources to identify and evaluate crime series, trends and patterns; develops reports on crime series, trends and patterns; prepares crime summaries, statistical reports, spreadsheets, charts, maps, diagrams and graphs. The Crime Analyst has primary responsibility for the collection, review, and appropriate dissemination of relevant homeland security information. The Crime Analyst's chain of command is the Support Services Commander, Assistant Chief of Police, and Chief of Police.

Media and Communications Specialist – The Media and Communications Specialist shall be responsible for the effective execution of their duties and functions, including liaison activities between the Police Department, media, and citizens. This includes social media presence and press releases. The Media and Communications Specialist shall be granted the authority to accomplish their assigned objectives and tasks. The Media and Communications Specialist reports to the Chief of Police.