

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Morris- Chester Township Police Department

Time Period: January 1, 2025 - December 31, 2025

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:

Morris- Chester Township Police Department

Year:

January 1, 2025 - December 31, 2025

Applicant and Hiring Process Summary

Morris- Chester Township Police Department is a Multiple Municipalities law enforcement agency. During the time period covering January 1, 2025 - December 31, 2025 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Morris- Chester Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Waiver hire

Direct hire of BCPO certified officer

During the hiring process, Chester Township Police Department included the following elements to identify the most qualified applicants:

Formal Application

Interview Board

Drug Testing

Medical Exam

Psychiatric Exam

During the hiring process, Chester Township Police Department considers an applicant to be appointed Upon successful completion of the Academy .

Agency Name:

Year:

Morris- Chester Township Police Department

January 1, 2025 - December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants			# % of Total Applicants	
Total Applicants	12	-	Direct Hire Applicants	1	8%
Total Applicants Appointed	2	17%	Transfer Applicants	10	83%
Total Applicants Not Appointed	10	83%	Waiver Applicants	1	8%
			CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:

Morris- Chester Township Police Department

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Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

	Total Applicants	% of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	11 92%	1	9	1
	Total Female	1 8%	0	1	0
	Total X or Non-Binary	0 0%	0	0	0
Sexual Orientation	LGBTQ+	0 0%	0	0	0
	Not LGBTQ+	12 100%	1	10	1
Race/ Ethnicity	Total American Indian or Alaska Native alone	0 0%	0	0	0
	Total Asian alone	0 0%	0	0	0
	Total Black or African American alone	0 0%	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0 0%	0	0	0
	Total White alone	7 58%	1	6	0
	Total Two or more races alone	0 0%	0	0	0
	Total Other alone	0 0%	0	0	0
	Total Hispanic or Latino	5 42%	0	4	1
Age	Total 18-29	1 8%	1	0	0
	Total 30-39	10 83%	0	9	1
	Total 40-49	1 8%	0	1	0
	Total 50-59	0 0%	0	0	0
	Total 60-69	0 0%	0	0	0
	Total 70+	0 0%	0	0	0

Agency Name:

Morris- Chester Township Police Department

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January 1, 2025 - December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	7	0	0	4
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	7	0	0	5

	X or Non-			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female	Binary	Asian alone	Asian alone	Asian alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	1	0	0	0
Age: 30-39	9	1	0	0	0	0	6	0	0	4
Age: 40-49	1	0	0	0	0	0	0	0	0	1
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:
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Morris- Chester Township Police Department
January 1, 2025 - December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	11	1	0	0	0	0	0	7	0	0	5

Age: 18-	Age: 30-	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
29	39				
LGBTQ+	0	0	0	0	0
Not LGBTQ+	1	10	1	0	0

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Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
				Asian alone	American alone	Native alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	1	0	0	0
Age: 30-39	1	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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Appointed Applicants: Sexual Orientation Demographics

	X or Non- Male Female Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0	2	0	0

Age: 18-	Age: 30-	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
29	39				

LGBTQ+	0	0	0	0	0
Not LGBTQ+	1	1	0	0	0

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Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	5	0	0	4
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	5	0	0	5

	X or Non-Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female								
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	8	1	0	0	0	0	5	0	0	4
Age: 40-49	1	0	0	0	0	0	0	0	0	1
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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Not Appointed Applicants: Sexual Orientation Demographics

	X or Non-Binary			American Indian or Alaska Native alone	Black or Asian alone	Native Hawaiian / other P. I. alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female	Binary						
LGBTQ+	0	0	0	0	0	0	0	0	0
Not LGBTQ+	9	1	0	0	0	0	5	0	5

Age: 18-	Age: 30-	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
29	39				

LGBTQ+	0	0	0	0	0
Not LGBTQ+	0	9	1	0	0

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Morris- Chester Township Police Department

January 1, 2025 - December 31, 2025

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants
Academy Failure	0 0%	Failed Background check- other	0 0%
Applicant Withdrawal	2 20%	Failed Drug Test	0 0%
Defer	0 0%	Interview Panel Recommendation	2 20%
Did not meet minimum qualifications	1 10%	Other	5 50%
Failed background check- Criminal History	0 0%	Physical Qualification Exam	0 0%
Failed background check- Financial	0 0%	Residency Requirement	0 0%
		Written Exam	0 0%

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January 1, 2025 - December 31, 2025***Not Appointed Applicants- Reasons by Gender & Race******Male Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	1	0	0	1
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	1
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	1	0	0	1
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	3	0	0	1

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January 1, 2025 - December 31, 2025***Not Appointed Applicants- Reasons by Gender & Race******Female Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	1

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Not Appointed Applicants- Reasons by Gender & Race***X or Non-Binary Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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Current Officers and Promotional Process Summary

Morris- Chester Township Police Department is a Multiple Municipalities law enforcement agency. During the time period covering January 1, 2025 - December 31, 2025 the agency received applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Morris- Chester Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Promotional Interview

Agency Name:

Morris- Chester Township Police Department

Year:

January 1, 2025 - December 31, 2025

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		#	%	# % of Total Officers
	Total Officers	25	-	
	Total Officers Eligible for Promotion	3	12%	
	Total Officers Applied for Promotion	1	4%	
	Total Officers Promoted	1	4%	
Gender	Total Male	25	100%	
	Total Female	0	0%	
	Total X or Non-Binary	0	0%	
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%	
	Total Asian alone	0	0%	
	Total Black or African American alone	0	0%	
	Total Native Hawaiian or other Pacific Islander alone	0	0%	
	Total White alone	23	92%	
	Total Two or more races alone	0	0%	
	Total Other alone	1	4%	
	Total Hispanic or Latino	1	4%	
	Total 18-29	4	16%	
	Total 30-39	7	28%	
Age	Total 40-49	9	36%	
	Total 50-59	4	16%	
	Total 60-69	1	4%	
	Total 70+	0	0%	

Agency Name:

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Morris- Chester Township Police Department

January 1, 2025 - December 31, 2025

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	23	0	1	1
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	23	0	1	1

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
				Asian alone	American alone	Native alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	4	0	0	0	0	0	4	0	0	0
Age: 30-39	7	0	0	0	0	0	6	0	0	1
Age: 40-49	9	0	0	0	0	0	9	0	0	0
Age: 50-59	4	0	0	0	0	0	3	0	1	0
Age: 60-69	1	0	0	0	0	0	1	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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Morris- Chester Township Police Department

Year:

January 1, 2025 - December 31, 2025***Officers Eligible for Promotion***

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	3	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	3	0	0	0

	<i>X or Non-Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
		<i>Male</i>	<i>Female</i>					
Age: 18-29	0	0	0	0	0	0	0	0
Age: 30-39	2	0	0	0	0	2	0	0
Age: 40-49	1	0	0	0	0	1	0	0
Age: 50-59	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0

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January 1, 2025 - December 31, 2025***Officers who Applied for a Promotion***

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	1	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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Morris- Chester Township Police Department

January 1, 2025 - December 31, 2025

Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

	X or Non-Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female								
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	1	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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January 1, 2025 - December 31, 2025***Officers Promoted***

	Promoted to Sergeant				Promoted to Lieutenant				Promoted to Captain			
	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total
American Indian or												
Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African												
American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian /												
other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races												
alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

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Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups

A description of the data used to determine the existence of any underrepresentation.

Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.