

Cocoa Beach Police Department Standard Operating Procedure



Effective Date:	Replaces:	Number:
October 7, 2024	Amends: July 02, 2019	050.20
Subject:		Re-Evaluation:
Mission, Vision, Ethics & Oath		2028
Distribution:	Related CFA Standards:	
All Members		
Approving Authority:		
Chief of Police		
Wes Mullins	- mis Multi	
Approval Date:	mus pripares	
September 23, 2024		

1. PURPOSE

The purpose of this standard operating procedure is to ensure that Cocoa Beach Police Department Officers are aware of the Department's mission, vision, and the expectation that they are responsible for upholding and defending the public trust.

2. SCOPE

This standard operating procedure shall apply to all members of the Cocoa Beach Police Department.

3. POLICY

Police work is and must remain a noble and selfless occupation requiring a high degree of integrity and ethical behavior of those who have been granted the privilege to serve. Cocoa Beach Police Officers must endeavor to uphold the public trust by having the courage to hold themselves and each other accountable and to resist indulging in temptations that those who serve in other occupations would simply find no legal, moral or ethical conflict. Cocoa Beach Police Officers are also called to observe and uphold the Constitution of the United States and the State of Florida, as well as the Codes and Ordinances of the City of Cocoa Beach. They are required to faithfully discharge their duties as police officers to the best of their ability. It is the position of this Department that when Cocoa Beach Police Officers carry out their duties and live their lives consistent with the <u>Code of Ethics</u>, the public trust will be maintained.

4. **PROCEDURES**

The Department's mission and vision statement, coupled with the <u>Code of Ethics</u> and <u>Oath of Honor</u> will serve as foundational principals for the Department's Code of Conduct.

A. MISSION STATEMENT

The mission statement of the Cocoa Beach Police Department shall be as follows: "Fostering a safe and secure environment through partnerships with our community while providing exceptional service."

B. VISION STATEMENT

The vision statement of the Cocoa Beach Police Department shall be as follows: "Striving for a unified, experienced, and ethical agency that values hard work and dedication while incorporating innovative policing strategies for crime reduction."

C. CORE VALUES

The core values of the Cocoa Beach Police Department shall be as follows: "<u>Sacrifice, Teamwork, Compassion</u>"

- 1. <u>Sacrifice</u>: For the good of the community through commitment to the agency and city.
- 2. <u>Teamwork</u>: Working together to provide a safe and secure community.

Cocoa Beach Police Department SOP 050.20 – Mission, Vision, Ethics & Oath Page 1 of 2

- 3. <u>Compassion</u>: Treating every individual with dignity and respect. Making ethical decisions for the betterment of the City of Cocoa Beach.
- D. CODE OF ETHICS & OATH OF HONOR
 - 1. In order to affirm their commitment to uphold the public trust and abide by the <u>Code of Ethics</u>, all prospective Cocoa Beach Police Officer candidates shall make a public affirmation upon appointment by the Chief of Police by reciting the <u>Cocoa Beach Police Department Oath of Honor</u> (Appendix A) and signing a pledge to uphold the Department's <u>Code of Ethics</u> (Appendix B).
 - 2. A copy of the pledge will be placed in the officer's personnel file.
 - 3. Police Officers who are in the employ of Cocoa Beach Police Department on the effective date of this policy shall upon receipt be responsible for upholding its tenets.

5. APPENDIX

- A. <u>Cocoa Beach Police Department Oath of Honor</u>
- B. <u>Cocoa Beach Police Department Code of Ethics</u>