



# Florida Corrections Accreditation Commission, Inc.

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## MEMORANDUM

Date: June 20, 2022

From: Billy Walls, Acting Executive Director

Subject: Florida Pretrial and Probation Standards Manual Change Notice 2.13

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The following revisions were approved by the Commission at the June 15, 2022, meeting. They are effective as of that date. Agencies have one year to come into compliance with new or amended standards, unless otherwise directed by the Commission.

### Glossary definitions:

- Field supervision
- Protected class
- Selection criteria
- Selection process
- Value statements

## **Glossary Definitions:**

**Field Supervision:** Refers to activity performed by pretrial or probation employees involving a presence in the community for supervision purposes.

**Protected Class:** A characteristic of a person which cannot be targeted for discrimination.

**Selection Criteria:** The rules, standards, or requirements used to make a judgment concerning filling a specific position.

**Selection Process:** The combination of elements and procedures utilized to make the final decision regarding filling a position, including minimum qualifications (e.g., education, experience, citizenship, residency), written tests, performance tests, oral exams, interviews, background investigation, medical exams, polygraph tests, police academy ratings, personality inventories, psychiatric evaluations, and veteran preferences.

**Value Statements:** Organizational values define the acceptable standards which govern the behavior of individuals within the organization. Value statements provide a framework for the collective leadership of organizations to encourage common norms or behavior, which will support the achievement of the organization's goals and mission.