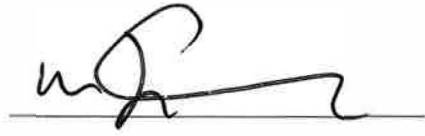


We, the undersigned, on November 21, 2025, approve this Constitution in accordance with the Constitution of the Faculty of California State University, Chico, as proposed by the Academic Senate on October 30, 2025, and approved by both the Faculty of California State University, Chico, on November 20, 2025, and the University President on November 21, 2025.

A black ink signature of Michael Coons, consisting of a stylized 'M' followed by a long horizontal stroke.

Michael Coons, Academic Senate Chair, on behalf of the Faculty

A blue ink signature of Steve Perez, consisting of a stylized 'S' followed by a horizontal line.

Steve Perez, Chico State President

Constitution of the Faculty of California State University, Chico

ARTICLE I

NAME

The Faculty of California State University, Chico (Chico State).

ARTICLE II

PURPOSE

We, the Faculty of Chico State, inclusive of all faculty as defined in the Unit 3 Collective Bargaining Agreement (February 3, 2022 – June 30, 2025), establish this constitution as a declaration and guide in the exercise of shared governance. The governance of an institution of higher education is a complex and interwoven network that relies on the participation of students, staff, faculty, and administrators. This model of governance, recognized as shared governance at Chico State, supports the core mission of higher education in California to ensure student success through access, affordability, equity, and quality (California Master Plan for Higher Education, 1960; and California Master Plan for Career Education, 2024).

Section 1. In this system of shared governance, the Faculty have long-established rights, duties, and responsibilities, confirmed in the Higher Education Employer-Employee Relations Act (HEERA), Section 3561b.

Section 2. It is the purpose of this Constitution to enumerate the shared governance duties and responsibilities of the Faculty, and to empower a duly-elected Academic Senate to act on behalf of the Faculty in university-level and system-wide shared governance processes.

ARTICLE III

DUTIES AND RESPONSIBILITIES

Section 1. It shall be the duty and responsibility of the Faculty to authentically participate in shared governance and consultation with respect to policies on academic and professional matters, including faculty retention, tenure,

and promotion (HEERA, Section 3561b). In particular, it shall be the duty and responsibility of the Faculty to formulate, recommend, review, and revise all academic, personnel, and professional policies, including fiscal policies of the university, related thereto broadly and liberally defined.

Section 2. It shall be the duty and responsibility of the Faculty to assure, through professional channels of communication, the maximum cooperation between the Faculty and the Administration.

Section 3. It shall be the duty and responsibility of the Faculty to defend academic freedom of all faculty as an indispensable element of a successful campus. Further, Faculty shall work to protect and promote the ethos and institution of tenure in recognition of the increased freedoms and protections that such status provides.

Section 4. It shall be the duty and the responsibility of the Faculty to present, through professional channels to the Trustees of The California State University and/or the Academic Senate of the California State University, any appropriate recommendations related to, but not limited to, those policy matters enumerated in HEERA 3561b, Standing Orders of the Board of Trustees of the California State University, or the Constitution of the Academic Senate of the California State University. Such recommendations may ask for amendment to or the elimination of any law, code section, regulation, or policy when the Faculty deems it to be in the general welfare of this, of any, or of all the state universities.

Section 5. To perform these duties and responsibilities, all members of the Faculty, as defined in Article I, retain the right to vote in all university units to which they are duly elected or appointed, except in cases where this right is limited by the Unit 3 Collective Bargaining Agreement between the California Faculty Association and the California State University.

ARTICLE IV

MEMBERSHIP AND VOTING RIGHTS

Membership in the Faculty of Chico State includes all faculty as defined in the Unit 3 Collective Bargaining Agreement (February 3, 2022 – June 30, 2025) between the California Faculty Association and the California State University.

Membership in the Faculty shall not lapse due to authorized leaves of absence.

Section 1. Eligible voters, regarding Articles VIII and IX, includes all Faculty employed at Chico State in the academic year when the vote is conducted, and the eligible voters shall be established by the university administration.

Section 2. For petitions, as referenced in Articles VIII and IX, the percentage threshold shall be calculated based upon the total number of all Faculty with a minimum 3WTU assignment at Chico State in the academic year when the petition is submitted, and the number shall be established by the university administration.

Section 3. Votes of the Faculty are conducted and certified by the President of the Faculty and by four members of the Faculty chosen by the President of the Faculty at random from the pool of eligible voters.

Section 4. In all matters of appeal concerning voting eligibility or membership in the Faculty, the faculty members of the Academic Senate shall make the final determination.

ARTICLE V

OFFICER OF THE FACULTY

The Chair of the Academic Senate shall act as the President of the Faculty.

ARTICLE VI

DELEGATION OF DUTIES AND RESPONSIBILITIES

The Faculty delegates its duties and responsibilities as described in Article III, Sections 1-4, to the Academic Senate of Chico State. Any action of the Academic Senate may be subject to review by the Faculty in accordance with the procedures specified in Article VII. The Faculty may also act through initiative and referendum in accordance with the procedures specified in Article VIII.

ARTICLE VII

MEETINGS OF THE FACULTY

The President of the Faculty, as Chair of the Academic Senate, shall prepare a summary report of the activities of the Academic Senate at the end of each semester to be presented at campus-wide meetings of the Faculty at the beginning of the following semester.

Section 1. All Academic Senator Faculty should attend meetings of the Faculty.

Section 2. The Faculty will be provided an opportunity in the meeting to ask questions, seek clarification, or otherwise comment on the report and activities of the Academic Senate.

ARTICLE VIII

INITIATIVE AND REFERENDUM

The Faculty may initiate recommendations and referendums to the Board of Trustees, the Chancellor of the California State University, the Chair of the Academic Senate of the California State University, the President of Chico State, the President of the Faculty, or call for a referendum of Academic Senate actions by a petition signed by at least five percent of the Faculty (see Article IV, Section 2) and submitted to the President of the Faculty.

Section 1. The recommendation or referendum must be made available for a vote of all Faculty within five instructional days after its receipt by the President of the Faculty.

Section 2. The vote on the recommendation or referendum must remain open for at least five instructional days, and the President of the Faculty will share the results of the vote with the Faculty.

Section 3. The President of the Faculty shall deliver the approved recommendation or referendum and distribute the results to the appropriate recipients, as applicable, within five days of when the following conditions are met:

- A. All Faculty employed in the academic year when the vote is conducted are polled.
- B. Fifty percent plus one of the Faculty voting on the recommendation or referendum vote for approval.

ARTICLE IX

AMENDMENTS

Section 1. Amendments to this Constitution may be proposed by

- A. A petition with a proposed amendment, initiated by any member of the Faculty, signed by at least twenty percent of the Faculty (see Article IV, Section 2), and submitted to the President of the Faculty; or by
- B. A vote of two-thirds of the faculty members of the Academic Senate.

Section 2. The proposed amendment must be made available for a vote of all Faculty within five instructional days after its receipt by the President of the Faculty.

Section 3. The vote on the amendment must remain open for at least five instructional days, and the President of the Faculty will share the results of the vote with the Faculty.

Section 4. Amendments proposed pursuant to Article IX, Section 1, will be approved when the following conditions are met:

- A. All Faculty employed in the academic year when the vote is conducted are polled.
- B. Two-thirds of the Faculty voting on the amendment vote for approval.
- C. The University President approves the amendment.

Section 5. If approved, the President of the Faculty will adopt the approved amendment and distribute the Constitution to the Faculty within five days of approval.