

Steve Hinkley, Chairperson	Calhoun County Sheriff's Office
Ryan Harvey, Vice-Chairperson	Township Association
VACANT	Calhoun County Board of Commissioners
Toby Baker	Michigan State Police
Eric Krause	City of Albion
Kevin Leiter	Area Metropolitan Services Agency
Shannon Bagley	City of Battle Creek – Seat #1
Patrick O'Donnell	City of Battle Creek – Seat #2
VACANT	City of Marshall

Roll Call

Pledge of Allegiance

Agenda Approval

Election of Officers

Public Comments – 3-minute limit per person; see [public comment policy](#).

Meeting Minutes Approval

1. December 10, 2024 - Regular Meeting.

Consent Agenda

1. Excuse absent board members.
2. Routine agreements, invoices, and reimbursements.
3. Check register and accounts payable.
4. Reports and items to file.

Executive Director Report

Old Business

1. Updated 2025 Meeting Schedule.

New Business

1. Resolution 2025-001: PTO Accrual.
2. MMRMA Renewal.
3. POAM LOU – Temporary Measures for OT/Protections.

Board Member Comments

Adjournment



Consolidated Dispatch Authority

315 WEST GREEN ST
MARSHALL, MI 49068
NON-EMERGENCY PHONE: 269-781-0911

CALHOUNMI911.GOV

 CALHOUNCO911

 CALHOUNCO911

CALHOUN COUNTY CONSOLIDATED DISPATCH AUTHORITY
Governing Board of Directors
December 10, 2024, at 2:30 PM
Calhoun County Administrative Building- Law Library
315 W Green St, Marshall MI 49068

The meeting was called to order by Chair Steve Hinkley at 2:32 PM

ROLL CALL:

Directors Present:

Steve Hinkley, Chairperson
Ryan Harvey, Vice-Chair
Eric Krause, City of Albion
Shannon Bagley, City of Battle Creek (Seat #1)
Todd Price, Michigan State Police
Patrick O'Donnell, City of Battle Creek (Seat #2)
Joe Caron, City of Marshall

Directors Excused:

Kevin Leiter, Area Metropolitan Services Agency
Steve Frisbie, County Board of Commissioners

Others Present:

Michael Armitage, CCCDA
Robert Stahelin, CCCDA
Kate Chism, CCCDA
Samantha Berry, CCCDA
Christina Kubasiak, CCCDA
Sarah Zebolsky, CCCDA
Amber Wheaton, CCCDA

Jim Marshall, 911 Training Institute

Dr. Janka, 911 Training Institute

Tyrone Kelsey, 911 Training Institute

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL A motion was made by Ryan Harvey approve the December 10, 2024, CCCDA Governing Board agenda, with the addition of New Business item No. 7 (meeting dates). The motion was seconded by Shannon Bagley.

All were in favor.

Motion was approved.

PUBLIC COMMENTS- Three-minute limit per person; see public comment policy.

None.

SPECIAL PRESENTATIONS

1. 911 Training Institute- Jim Marshall, Tyrone Kelsey, & Dr. Rick Jank- An overview of the recent assessment completed by 911 Training Institute was shared with the group. The full written report to be shared with all staff and board members following the meeting. Members from the 911 Training Institute took turns discussing highlights of their findings. The team started by explaining their process. They went on to discuss the assets and challenges of the organization. The assets included: passion & commitment, leadership integrity, care & support of one another, and wide variety of perspectives. The challenges included: Infrastructure & technology, interagency communications, coaching/conflict resolution, former admin changes, interagency relationships, administration work load, and general morale. A discussion took place among board members, CCCDA staff member present, and 911 Training Institute members regarding the desire to improve and the level of importance felt to continue the work. Recognition was given by the board to Michael Armitage for taking the initiative to navigate the challenges. The board also took time to recognize the amount of changes/updates which have taken place over the last couple of years and the challenging impact that may have had on staff. They also took time to recognize that some of the changes were requirements by the state and were not avoidable. The board took time the thank the staff members who took time to be present at this meeting and their willingness to share their opinions.
2. 2024 Departing Board Members- Certificates of Appreciation were given to board members who are departing. Joe Caron, Deb Belles, Steve Frisbie, and Barry Schrader are all at the end of their term and not returning.

MEETING MINUTES

1. A motion was made by Eric Krause to accept the November 12, 2024, CCCDA Governing Board minutes. The motion was seconded by Ryan Harvey.

All were in favor.

Motion was approved.

CONSENT AGENDA

The following items were listed on the Board's consent agenda:

1. Excuse Absent Board Members
2. Routine Agreements, Invoices, and Reimbursements
3. Check Register and Accounts Payable
4. Reports and Items to File

A motion was made by Ryan Harvey to approve the December 10, 2024, Consent Agenda. The motion was seconded by Joe Caron.

All were in favor.

Motion was approved.

EXECUTIVE DIRECTOR'S REPORT

Highlights from the Executive Director's report were shared by Michael Armitage.

1. RAVE/ Smart911 has had a significant increase in subscribers.
2. CommandCentral Aware is coming along with camera integration. ISD is to get cameras.
3. Radio Workgroup is drafting a document to govern use, policy, etc.

OLD BUSINESS

1. Change Order 11- Correcting change orders 8 & 9. This is a no cost change. A motion was made by Shannon Bagley to approve Motorola change order 11 and authorize the Executive Director to sign on behalf of the authority. The motion was seconded by Ryan Harvey.

All were in favor.

The motion passed.

NEW BUSINESS

1. Consumers Energy Easement- Tekonsha Township- Consumers is requesting an easement on a parcel owned by the authority at 2627 13 ½ Mile Rd. The purpose is to install an underground power service to the new tower at that location. A motion was made by Joe Caron to approve the easement request and authorize the Executive Director to execute on behalf of the authority. The motion was seconded by Shannon Bagley.
All were in favor.
The motion passed.
2. 911 Training Institute Proposal- The 911 Training Institute has completed a comprehensive analysis and report relating to the work environment, which was presented earlier in the meeting. The next phase takes the recommendations from that study and has actionable items for change. The proposal is not to exceed \$19,050.00. A motion was made by Ryan Harvey to approve the proposal in substantive form and authorize the Executive Director to execute the subsequent contract for this proposal, with legal review, not to exceed \$19,050.00. The motion was seconded by Shannon Bagley.
All were in favor.
The motion passed.
3. Resolution 2024-009—FY2025 Budget Adoption- The presented budget includes \$6,354,193.00 in revenues and \$6,623,657.00 in expenditures. A motion was made by Ryan Harvey to adopt the FY2025 budget as presented. The

motion was seconded by Eric Krause. A roll call vote was taken. Steve Hinkley, yes; Ryan Harvey, yes; Todd Price, yes; Eric Krause, yes; Shannon Bagley, yes; Patrick O'Donnell, yes; Joe Caron, yes.

All were in favor.

The motion passed.

4. Resolution 2024-10- FY2024 Budget Amendments- An accounting error double charged funds for the HSA account which total \$93,000.00. IT contracts to be move to leases. A motion was made by Joe Caron to approve Resolution 2024-10 as presented. The motion was seconded by Shannon Bagley. A roll call vote was taken. Steve Hinkley, yes; Ryan Harvey, yes; Todd Price, yes; Eric Krause, yes; Shannon Bagley, yes; Patrick O'Donnell, yes; Joe Caron, yes.

All were in favor.

The motion passed.

5. Roe-Comm Maintenance Agreement 2025- A brief discussion amount members took place regarding the cost difference between the maintenance agreement and signing for time and materials. The board agreed that with the current rate of failures, signing the maintenance agreement would end in a cost savings. A motion was made by Patrick O'Donnell to approve the service agreement with Roe-Comm, Inc. and authorize the Executive Director to execute on behalf of the authority. The motion was seconded by Ryan Harvey.

All were in favor.

The motion passed.

6. MERS Surplus Division Contribution- A recommendation was made by Michael Armitage to make a contribution to the MERS Surplus Division of \$50,000.00. A motion was made by Eric Krause to approve the contribution of \$50,000.00 to the MERS Surplus Division. The motion was seconded by Ryan Harvey.

All were in favor.

The motion passed.

7. 2025 Meeting Dates- A schedule of meeting dates for 2025 for both the governing board and TAC was presented. A known conflict of 11/11 was address and corrected. Calendar invites will be sent out follow approval. A motion was made by Shannon Bagley to set meeting dates for 2025. The motion was seconded by Todd Price.

All were in favor.

The motion passed.

BOARD COMMENTS

None.

ADJOURNMENT

The meeting was adjourned at 4:06 PM.

Consent Agenda

January 14, 2025

1. Excuse Absent Board Members (approve)

No pages attached.

2. Routine Agreements, Invoices, and Reimbursements (approve)

- a. Rave Mobile Safety Invoice – \$10,000.00
- b. Motorola (CC Aware) - \$161,832.00
- c. Priority Dispatch Invoice – \$21,156.00
- d. TCP (Aladtec) Renewal
- e. Expense Reimbursement (Armitage) - \$36.00

3. Check Register and Accounts Payable (approve)

4. Reports and Items for File:

- a. Year-to-Date Budget Performance Report
- b. MPSCS Credit Balance Report
- c. Latest Approved TAC Minutes
- d. General Correspondence:



INVOICE

Rave Mobile Safety
492 Old Connecticut Path
Suite 200
Framingham, MA 01701
rave-ar@ravemobilesafety.com

Invoice #: INV-65576
Invoice Date: 01/06/2025
Due Date: 02/05/2025
Terms: Net 30
PO #:
Currency: USD

Bill To:
Calhoun County Consolidated Dispatch Authority, MI
Administrative Services County Building
315 W Green St
Marshall, MI 49068
United States

End User:
Calhoun County Consolidated Dispatch Authority, MI
Administrative Services County Building
315 W Green St
Marshall, MI 49068
United States

Description	Amount
Annual license- 1/1/2025-12/31/2025	
RapidSOS Service Data	\$0.00
Rave 911 Suite Standard	\$10,000.00
Subtotal	\$10,000.00
Sales Tax	\$0.00
Total	\$10,000.00
Currency	USD

HAVE A QUESTION ON YOUR INVOICE?
Visit our Billing FAQ Website Page:
<https://www.ravemobilesafety.com/account-services-faqs>

Pay by Credit card or ACH here:

<https://intacct.tpro3.com/payinvoice/93794163F7692A58E0530200007F839F/CUST-01703/INV-65576>

****PLEASE NOTE UPDATED REMIT TO ADDRESS****

If paying by check, please remit payment to:

Rave Wireless, Inc.
DEPT CH 16373
PALATINE IL 60055-6373
United States

If paying by ACH or Wire:

Rave Wireless, Inc
Account: 3304126522
Routing: 121140399
SWIFT: SVBKUS6S
Silicon Valley Bank
3003 Tasman Dr, Santa Clara, CA 95054



Motorola Solutions, Inc.
 500 West Monroe
 Chicago IL 60661
 United States
 Federal Tax ID: 36-1115800

ORIGINAL INVOICE

Transaction Number 1187137778	Transaction Date 18-DEC-2024	Transaction Total 161,832.00 USD	
P.O. Number CSA		P.O. Date 22-JUN-2023	Customer Account No 1036580084
Payment Terms Net Due in 30 Days			Payment Due Date 17-JAN-2025

Visit our website at www.motorolasolutions.com

Bill To Address

CALHOUN COUNTY CONSOLIDATED DISPATCH
 AUTHORITY
 ATTN: Accounts Payable
 315 W GREEN ST
 MARSHALL MI 49068
 United States

IMPORTANT INFORMATION

Sales Order(s): 3203020756

For all invoice payment inquiries contact
 AccountsReceivable@motorolasolutions.com
 Telephone: 800-247-2346
 Fax: +1(631)883-4238



SPECIAL INSTRUCTIONS / COMMENTS

Line Item #	Item Number	Description	Qty.	Unit Price (USD)	Amount (USD)
1		MILESTONE 2 – 60% SUCCESSFUL SYSTEM INSTALLATION	1	118,524.00	118,524.00
2		MILESTONE 3 – 20% SYSTEM FINAL ACCEPTANCE	1	43,308.00	43,308.00
3		TOTAL CONTRACT PRICE = \$205,140.00	0	0.00	0.00
				USD Subtotal	161,832.00
				USD Total Tax	0.00
				USD Total	161,832.00
				USD Amount Due	161,832.00

Please detach here and return the bottom portion with your payment

Payment Coupon

Transaction Number 1187137778	Customer Account No 1036580084	Payment Due Date 17-JAN-2025	Transaction Total 161,832.00 USD	Amount Paid
---	--	--	--	--------------------

Please put your Transaction Number and your Customer Account Number on your payment for prompt processing.

CALHOUN COUNTY CONSOLIDATED
 DISPATCH AUTHORITY
 ATTN: Accounts Payable
 315 W GREEN ST
 MARSHALL MI 49068
 United States

Send Payments To:



Motorola Solutions, Inc.
 P.O. BOX 404059
 Atlanta GA 30384
 United States

Please provide your remittance details to:
 US.remittance@motorolasolutions.com



INVOICE

Medical Priority Consultants, Inc.
 dba Priority Dispatch Corp
 110 S Regent St Ste 500, Salt Lake City, UT, 84111-1997, US
 Phone: (801) 363-9127 Fax: (801) 746-5879
 www.prioritydispatch.net
 accounting@prioritydispatch.net

Invoice Number	SIN391669
Invoice Date	12/20/2024
Agency ID	9176

Billing Address

Calhoun County Consolidated Dispatch
 315 W Green St
 Marshall, MI 49068
 United States

Shipping Address

Calhoun County Consolidated Dispatch
 315 W Green St
 Marshall, MI 49068
 United States

Customer Reference	Quote #	PO #	Invoice Currency	Due Date
	Q-68726	Signed Quote	USD	01/19/2025

Product Name	Quantity	Total
Q Plus <i>Q Plus (Per Call) Expert case review and reporting. Subscription auto-renews without written cancellation</i> 1/1/2025 - 12/31/2025	492	\$ 9,840.00
Q Plus <i>Q Plus (Per Call) Expert case review and reporting. Subscription auto-renews without written cancellation</i> 1/1/2025 - 12/31/2025	492	\$ 11,316.00
Net Total		\$ 21,156.00
Tax Total		\$ 0.00
Invoice Total		\$ 21,156.00

Payment Detail
<p>FEDERAL TAX ID# 87-0447422</p> <p>Check payments: Medical Priority Consultants, Inc. dba Priority Dispatch Corp. P.O. Box 30847 Salt Lake City, UT, 84130-0847</p> <p>Wire/ACH payments: Medical Priority Consultants, Inc. dba Priority Dispatch Corp. 110 South Regent Street, Suite 500 Salt Lake City, Utah 84111</p> <p>Account Number: 002226546 Routing Number: 124000054 Swift Code: ZFNBUS55 Bank Name: Zions First National Bank</p> <p>Credit Card payments: please visit https://payment.prioritydispatch.net</p> <ul style="list-style-type: none"> (a 3% fee will be added for all credit card charges over \$5K) <p>Remittance Email: finance@prioritydispatch.net Questions or Corrections: accounting@prioritydispatch.net</p>



**TIMECLOCK PLUS,
LLC
1 TIMECLOCK DRIVE
SAN ANGELO, TX 76904**

QUOTE # : Q040695

CONTRACT START DATE : 02/18/2025

CLIENT INFORMATION

Shipping Method:

Purchased for: Calhoun County Consolidated Dispatch
Bill To: Calhoun County Consolidated Dispatch

Contract Contact Name: Robert Stahelin

Billing Address: 315 W Green St
Marshall, Michigan 49068-1518
United States

Contract Contact Email:
rstahelin@calhouncountymi.gov

Billing Contact Name: Kate Chism

Billing Contact Email: kchism@calhouncountymi.gov

Billing Contact Phone: (269) 781-9703

BILLING TERMS

INITIAL TERM	RENEWAL TERM	PAYMENT TERM	PAYMENT METHOD
36 MONTHS	36 MONTHS	NET 45	CHECK

ITEM DESCRIPTION	PRICE PER UNIT	QUANTITY	CHARGE TYPE	ORDER TOTAL
*ALADTEC SUBSCRIPTION - ANNUAL	\$73.05	41	RECURRING	\$2,995.05

SUBTOTAL	\$2,995.05
TAXES	\$0.00
GRAND TOTAL	\$2,995.05
CURRENCY	USD

QUOTE EXPIRATION DATE : 01/11/2025

SPECIAL TERMS: ANNUAL TO YEARS AGREEMENT // FEB 2025 - FEB 2028 // PAID ANNUALLY // ADDITIONAL USERS TO BE CHARGED AT STANDARD LIST PRICE
2025-26 : \$73.05 PER USER LICENSE
2026-27 : \$73.05 PER USER LICENSE
2027-28 : \$73.05 PER USER LICENSE

SERVICE TERMS & CONDITIONS

TimeClock Plus, LLC ("TCP"), a Delaware limited liability company, will provide Client and its authorized Employees and Users access to the Services during the Initial Service Term in accordance with the complete terms and conditions (collectively the "Licensing Agreement") found at: <https://www.tcpsoftware.com/legal>

TCP reserves the right to modify the Licensing Agreement at TCP's sole discretion provided that changes shall not materially decrease the Services features and functionalities that Client has subscribed to during the then-current term. Should TCP make any modifications to the Licensing Agreement, TCP will post the amended terms on the applicable URL link and will update the "Last Updated Date" within such documents to notify Client of said changes.

This Order Form is entered into as of the Contract Start Date contained herein (the "Effective Date") by and between TimeClock Plus, LLC and the entity named in the Bill To section herein (the "Client"), and is subject to the Licensing Agreement. In the event of any conflict between the Order Form and the Terms and Conditions (as applicable), the terms of the Order Form shall control.

Client shall pay all fees or charges in accordance with those outlined on the Order Form. Except for cases of TCP breach, all fees are committed and non-cancelable during the term of the agreement.

The individuals executing this Agreement on behalf of each Party represent and warrant to the other Party that they are fully authorized and legally capable of executing this Agreement on behalf of such Party and that such execution is binding upon such Party.

Accepted by:

Client

TimeClock Plus, LLC

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

CALHOUN COUNTY CONSOLIDATED DISPATCH AUTHORITY

Expense/Reimbursement Voucher

NAME: Michael Armitage

TITLE: Executive Director

HOME ADDRESS: _____

DATE SUBMITTED: 10-Jan-25

PERIOD COVERED FROM: TO:

Date	Description	Private Auto		CCFDA Automobile		Railroad, Pullman etc.	Hotel	Meals	Other	Daily Total
		Miles	Amount	Gas/Oil	Other					
8-Jan-25	Motorola CPS School - Dinner - Ft. Lauderdale, FL		\$0.00					\$36.00		\$36.00
			\$0.00							\$0.00
			\$0.00							\$0.00
			\$0.00							\$0.00
			\$0.00							\$0.00
			\$0.00							\$0.00
			\$0.00							\$0.00
			\$0.00							\$0.00
Summary Totals:		0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00	\$0.00	
									Voucher Total:	\$36.00

I hereby certify that all items of expense included in this statement were incurred in the discharge of authorized official business; that the amounts are correct; and that they represent proper charges against the Calhoun County Consolidated Dispatch Authority.

Nature of CCCDA Official Business:

Employee Signature: _____

Authorizing Official: _____

ADMIN OFFICE USE ONLY:	
ACCT#:	
	COST: \$
ACCT#:	
	COST: \$
ACCT#:	
	COST: \$

Claims Payable 12/10/24 - 01/10/25

Payment Date Range 12/10/24 - 01/10/25

Vendor	Invoice No.	Invoice Desc	Status	Invoice Date	Due Date	G/L Date	Payment Date	Invoice Amount
Fund 261 - 911 Service Fund								
Org 261320 - Training								
Account 261320-810000 - Education & Training								
4173 - MICHIGAN MUNICIPAL RISK MGT	4283	Line Level Leadership SNC Wheaton, Pace, Chism	Paid by EFT # 4049	09/09/2024	10/09/2024	12/31/2024	12/23/2024	\$600.00
Account 261320-810000 - Education & Training Totals							Invoice Transactions 1	\$600.00
Account 261320-861004 - Mileage								
7719 - SAMANTHA TROYER	ST112624	CTO Training Mileage	Paid by Check # 1007176	11/18/2024	12/15/2024	12/06/2024	12/10/2024	\$138.29
Account 261320-861004 - Mileage Totals							Invoice Transactions 1	\$138.29
Org 261320 - Training Totals							Invoice Transactions 2	\$738.29
Org 261325 - Dispatch								
Account 261325-718060 - Retirement CDA MERS DB								
1036 - MERS	November 24 DB 911	November 2024 MERS DB Dispatch	Paid by EFT # 2329	12/10/2024	01/09/2025	12/31/2024	12/12/2024	\$21,586.00
1036 - MERS	DECEMBER 24 MERS 911	MERS Dispatch Surplus 2024	Paid by EFT # 2353	12/20/2024	12/20/2024	12/31/2024	12/26/2024	\$50,000.00
1036 - MERS	DEC 2024 MERS 911	DECEMBER 2024 MERS DB DISPATCH	Paid by EFT # 2392	01/07/2025	01/07/2025	12/31/2024	01/09/2025	\$21,586.00
Account 261325-718060 - Retirement CDA MERS DB							Invoice Transactions 3	\$93,172.00
Account 261325-728000 - Office Supplies								
5434 - STAPLES BUSINESS ADVANTAGE	7000840913	ED0223455-- May order	Paid by EFT # 3899	05/31/2024	06/30/2024	12/06/2024	12/10/2024	\$53.32
5434 - STAPLES BUSINESS ADVANTAGE	7003192743	DET 223455	Paid by EFT # 4061	11/30/2024	12/30/2024	12/31/2024	01/07/2025	\$227.63
Account 261325-728000 - Office Supplies Totals							Invoice Transactions 2	\$280.95
Account 261325-728050 - Small Equipment								

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11210 - TALKPOINT TECHNOLOGIES INC	0018149	CA12 Batteries	Paid by Check # 1007175	07/15/2024	08/14/2024	12/06/2024	12/10/2024	\$771.95	
							Account 261325-728050 - Small Equipment Totals	Invoice Transactions 1	\$771.95
Account 261325-740000 - Uniform Supplies Expense									
11539 - MARSHALL CUSTOM EMBROIDERY	490357	Fall/Winter Uniform Order	Paid by EFT # 3896	11/12/2024	11/12/2024	12/06/2024	12/10/2024	\$2,468.00	
							Account 261325-740000 - Uniform Supplies Expense	Invoice Transactions 1	\$2,468.00
Account 261325-801000 - Contractual Services									
11059 - TIMOTHY KENNETH FIFER	2930	Hubbard/Wilson Background	Paid by EFT # 4060	12/04/2024	01/03/2025	12/31/2024	01/07/2025	\$1,606.25	
11059 - TIMOTHY KENNETH FIFER	2932	Ison Background	Paid by EFT # 4060	12/04/2024	01/03/2025	12/31/2024	01/07/2025	\$950.00	
5443 - STATE OF MICHIGAN	551-647171	AVPN- 3 Way Line 10/1/24- 12/31/24	Paid by Check # 1007174	12/03/2024	03/03/2025	12/06/2024	12/10/2024	\$1,800.00	
							Account 261325-801000 - Contractual Services Totals	Invoice Transactions 3	\$4,356.25
Account 261325-810000 - Education & Training									
6562 - NATIONAL ACADEMIES OF EMERGENCY DISPATCH	SIN391765	Howard EMD retake	Paid by Check # 1007402	12/20/2024	01/19/2025	12/31/2024	01/07/2025	\$30.00	
							Account 261325-810000 - Education & Training Totals	Invoice Transactions 1	\$30.00
Account 261325-810010 - Administrative Fees Expense									
1731 - CALHOUN COUNTY TREASURER	2791	2024 Admin Services/ building rent	Paid by EFT # 3893	07/30/2024	08/29/2024	12/06/2024	12/10/2024	\$67,830.00	
							Account 261325-810010 - Administrative Fees Expense	Invoice Transactions 1	\$67,830.00
Account 261325-813010 - Legal Fees Misc									
1435 - McGINTY, HITCH, PERSON, ANDERSON & REVORE, P.C.	10490	11/11-11/30 Corporate Counsel	Paid by EFT # 3897	12/02/2024	12/30/2024	12/06/2024	12/10/2024	\$612.50	
							Account 261325-813010 - Legal Fees Misc Totals	Invoice Transactions 1	\$612.50
Account 261325-820010 - Interpreter Fees Misc									
3683 - LANGUAGE LINE SERVICES	11468170	November Interpreter Fees	Paid by Check # 1007173	11/30/2024	12/30/2024	12/06/2024	12/10/2024	\$125.81	
							Account 261325-820010 - Interpreter Fees Misc Totals	Invoice Transactions 1	\$125.81
Account 261325-850030 - Communications Telephone									
1233 - AT&T	26978123261224	269 781-2326 218 0 12/4-1/3	Paid by Check # 1007347	12/04/2024	12/23/2024	12/31/2024	12/17/2024	\$2,502.11	

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1080 - PENINSULA FIBER NETWORK LLC	50037848	00060798-9 12/1-12/31	Paid by Check # 1007348	12/01/2024	12/31/2024	12/31/2024	12/17/2024	\$750.00
1233 - AT&T	4010026907	831-001-0449 044 12/7-1/6	Paid by Check # 1007377	12/07/2024	01/06/2025	12/31/2024	12/23/2024	\$482.08
1233 - AT&T	1304206906	831-001-0449 031 12/7-1/6	Paid by Check # 1007378	12/07/2024	01/06/2025	12/31/2024	12/23/2024	\$478.84
1233 - AT&T	287311826381125	287311826381 11/12-12/11	Paid by Check # 1007396	12/11/2024	01/06/2025	12/31/2024	01/07/2025	\$451.21
1233 - AT&T	287282455009125	287282455009 12/17-1/16	Paid by Check # 1007397	12/16/2024	01/11/2025	12/31/2024	01/07/2025	\$53.50
Account 261325-850030 - Communications Telephone Invoice Transactions 6								\$4,717.74
Account 261325-850060 - Communications Internet								
5811 - VERIZON WIRELESS	9979444619	342007071-00001 10/24-11/23	Paid by Check # 1007177	11/23/2024	12/15/2024	12/06/2024	12/10/2024	\$114.03
5811 - VERIZON WIRELESS	6101864715	11/24-12/23 342007071-00001	Paid by Check # 1007407	12/23/2024	01/15/2025	12/31/2024	01/07/2025	\$114.03
Account 261325-850060 - Communications Internet Invoice Transactions 2								\$228.06
Account 261325-864000 - Printing and Publishing								
1124 - ALLEGRA BATTLE CREEK	185164	1850 Smart 911 Flyer	Paid by EFT # 4053	09/27/2024	10/27/2024	12/31/2024	01/07/2025	\$173.93
1674 - JAMS MEDIA LLC	368040	Public hearing notices ACCT# 100248	Paid by Check # 1007172	11/30/2024	12/30/2024	12/06/2024	12/10/2024	\$225.00
Account 261325-864000 - Printing and Publishing Invoice Transactions 2								\$398.93
Account 261325-873020 - Vehicle Expense Fuel								
10393 - WEX BANK	101092799	November 2024 Fuel Usage	Paid by EFT # 2307	11/23/2024	12/03/2024	12/31/2024	12/12/2024	\$186.87
10393 - WEX BANK	101698995	December 2024 Fuel Usage	Paid by EFT # 2375	12/23/2024	01/02/2025	12/31/2024	01/09/2025	\$113.24
Account 261325-873020 - Vehicle Expense Fuel Totals Invoice Transactions 2								\$300.11
Account 261325-874000 - Advertising Expenses								
10926 - BLUFISH CONSULTING	Blu-13441	Video	Paid by Check # 1007398	12/09/2024	01/08/2025	12/31/2024	01/07/2025	\$5,000.00
Account 261325-874000 - Advertising Expenses Totals Invoice Transactions 1								\$5,000.00
Account 261325-915000 - Subscription Fees								

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1811 - CDW GOVERNMENT INC	AB5A92G	Cisco Duo Cust# 2802661	Paid by EFT # 3914	11/11/2024	12/11/2024	12/05/2024	12/10/2024	\$930.00
Account 261325-915000 - Subscription Fees Totals							Invoice Transactions 1	\$930.00
Account 261325-921000 - Electricity								
1981 - CONSUMERS ENERGY	204301451720	1000 8203 3174 John Patterson 10/28-12/01	Paid by EFT # 3894	12/01/2024	12/26/2024	12/06/2024	12/10/2024	\$144.86
1981 - CONSUMERS ENERGY	202966559966	1030 0828 9730 Bedford Rd 10/24- 11/24	Paid by EFT # 3895	11/24/2024	12/17/2024	12/06/2024	12/10/2024	\$64.36
1981 - CONSUMERS ENERGY	206614822517	1000 5433 6795 10 1/2 Mile Rd 10/31-12/3	Paid by EFT # 4034	12/03/2024	12/26/2024	12/31/2024	12/17/2024	\$149.30
1981 - CONSUMERS ENERGY	203411572322	1000 7586 7869 Walnut 11/12- 12/11	Paid by EFT # 4047	12/11/2024	01/03/2025	12/31/2024	12/23/2024	\$121.67
1981 - CONSUMERS ENERGY	204034490522	1000 5482 0483 D Dr N 11/14-1215	Paid by EFT # 4048	12/15/2024	01/07/2025	12/31/2024	12/23/2024	\$388.89
1981 - CONSUMERS ENERGY	206170099416	1000 5358 6192 Four Mile Rd 11/16-12/17	Paid by EFT # 4056	12/17/2024	01/09/2025	12/31/2024	01/07/2025	\$195.53
1981 - CONSUMERS ENERGY	206259067962	1000 5300 5110 B Dr S 11/15-12/16	Paid by EFT # 4057	12/16/2024	01/08/2025	12/31/2024	01/07/2025	\$112.36
1981 - CONSUMERS ENERGY	201009182671	1000 5300 4964 11/22-12/22 Meachem	Paid by EFT # 4058	12/22/2024	01/16/2025	12/31/2024	01/07/2025	\$310.38
1981 - CONSUMERS ENERGY	204212489399	1001 0374 9147 B Dr S 11/21-12/20	Paid by EFT # 4059	12/20/2024	01/13/2025	12/31/2024	01/07/2025	\$344.53
5167 - SEMCO ENERGY, INC.	0354886.500125	0354886.500 Bedford Rd 11/13- 12/12	Paid by Check # 1007379	12/12/2024	01/10/2025	12/31/2024	12/23/2024	\$18.80

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1865 - CITY OF MARSHALL	3100880000125	3100880000 11/4- 12/6 18 1/2 Mile Rd	Paid by Check # 1007399	12/06/2024	01/10/2025	12/31/2024	01/07/2025	\$134.09
			Account 261325-921000 - Electricity Totals				Invoice Transactions 11	\$1,984.77
			Account 261325-922000 - Natural Gas					
5167 - SEMCO ENERGY, INC.	0366822.500125	0366822.500 John Patterson Way 11/4-12/4	Paid by Check # 1007349	12/04/2024	01/02/2025	12/31/2024	12/17/2024	\$20.05
9839 - MICHIGAN GAS UTILITIES	5299719262	0506642759- 00001 11/20- 12/20	Paid by Check # 1007401	12/20/2024	01/13/2025	12/31/2024	01/07/2025	\$39.92
5167 - SEMCO ENERGY, INC.	0317738501125	0317738.501 Rittenhouse 11/1- 12/3	Paid by Check # 1007403	12/03/2024	01/02/2025	12/31/2024	01/07/2025	\$19.36
5167 - SEMCO ENERGY, INC.	0354886500125	0354886.500 Bedford Rd 11/13- 12/12	Paid by Check # 1007404	12/12/2024	01/10/2025	12/31/2024	01/07/2025	\$18.80
5167 - SEMCO ENERGY, INC.	0312111501125	03122111.501 11/1-12/3 Meachem	Paid by Check # 1007405	12/03/2024	01/02/2025	12/31/2024	01/07/2025	\$24.44
5167 - SEMCO ENERGY, INC.	0359518500125	0359518.500 11/18-12/17 27 Mile Rd	Paid by Check # 1007406	12/17/2024	01/16/2025	12/31/2024	01/07/2025	\$18.80
			Account 261325-922000 - Natural Gas Totals				Invoice Transactions 6	\$141.37
			Account 261325-931010 - Equipment-Repair and Maint					
1749 - CHROUCH COMMUNICATIONS, INC	12733800	6386 Depot Repair Ser #579CVH1221	Paid by EFT # 4054	12/19/2024	12/29/2024	12/31/2024	01/07/2025	\$765.00
1749 - CHROUCH COMMUNICATIONS, INC	12733900	Depot Repair Ser #579CVH1202	Paid by EFT # 4054	12/19/2024	12/29/2024	12/31/2024	01/07/2025	\$765.00
6361 - CRITICAL SYSTEM SERVICES LLC	9195	Humidifier Canister	Paid by Check # 1007400	12/26/2024	01/25/2025	12/31/2024	01/07/2025	\$1,320.00
			Account 261325-931010 - Equipment-Repair and				Invoice Transactions 3	\$2,850.00
			Account 261325-955000 - Miscellaneous					
10338 - EMERY VETERINARY CLINIC PLC	219354	Hope Vaccinations	Paid by EFT # 3891	11/27/2024	12/27/2024	12/06/2024	12/10/2024	\$246.50

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1429 - BESCO WATER TREATMENT INC	4440428	2032320 Cooler Rental	Paid by EFT # 3892	12/01/2024	12/31/2024	12/06/2024	12/10/2024	\$6.00
1858 - CINTAS	5244828506	19844393 Dec Med Cabinet Refill	Paid by EFT # 4055	12/17/2024	01/16/2025	12/31/2024	01/07/2025	\$208.26
						Account 261325-955000 - Miscellaneous Totals	Invoice Transactions 3	\$460.76
						Account 261325-981000 - Capital Outlay		
4339 - MOTOROLA SOLUTIONS INC	1187136567	Change Order # 4	Paid by EFT # 3898	12/05/2024	01/04/2025	12/06/2024	12/10/2024	\$29,624.00
4339 - MOTOROLA SOLUTIONS INC	1187136570	Change order # 8	Paid by EFT # 3898	12/05/2024	01/04/2025	12/06/2024	12/10/2024	\$3,537.00
2185 - DELL MARKETING L.P.	10767859907	Video Server for County Building Cust# 7442784	Paid by EFT # 4101	08/24/2024	09/23/2024	12/31/2024	01/07/2025	\$4,183.45
						Account 261325-981000 - Capital Outlay Totals	Invoice Transactions 3	\$37,344.45
						Account 261325-991030 - Leases Principal		
1731 - CALHOUN COUNTY TREASURER	2791	2024 Admin Services/ building rent	Paid by EFT # 3893	07/30/2024	08/29/2024	12/06/2024	12/10/2024	\$59,477.00
5820 - VILLAGE OF HOMER	12324	Lease for Property	Paid by Check # 1007178	12/03/2024	01/02/2025	12/06/2024	12/10/2024	\$2,000.00
						Account 261325-991030 - Leases Principal Totals	Invoice Transactions 2	\$61,477.00
						Account 261325-992030 - Leases Interest		
1731 - CALHOUN COUNTY TREASURER	2791	2024 Admin Services/ building rent	Paid by EFT # 3893	07/30/2024	08/29/2024	12/06/2024	12/10/2024	\$3,665.00
						Account 261325-992030 - Leases Interest Totals	Invoice Transactions 1	\$3,665.00
						Org 261325 - Dispatch Totals	Invoice Transactions 57	\$289,145.65
						Fund 261 - 911 Service Fund Totals	Invoice Transactions 59	\$289,883.94
								\$289,883.94

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YEAR-TO-DATE BUDGET REPORT

FOR 2024 12

ACCOUNTS FOR:	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
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261 911 Service Fund

261320 Training

261320 615010	Surcharges State	-30,000	0	-30,000	-32,870.00	.00	2,870.00	109.6%
261320 703020	Salaries Regular	15,000	0	15,000	.00	.00	15,000.00	.0%
261320 703030	Salaries Overtime	2,500	0	2,500	.00	.00	2,500.00	.0%
261320 703050	Salaries S&A	0	0	0	.00	.00	.00	.0%
261320 715000	Social Security E	0	0	0	.00	.00	.00	.0%
261320 715010	Medicare Expense	0	0	0	.00	.00	.00	.0%
261320 716000	Insurance Health	0	0	0	.00	.00	.00	.0%
261320 716005	Insurance HSA	0	0	0	.00	.00	.00	.0%
261320 716020	Insurance Vision	0	0	0	.00	.00	.00	.0%
261320 716030	Insurance Dental	0	0	0	.00	.00	.00	.0%
261320 716040	Insurance Waiver	0	0	0	.00	.00	.00	.0%
261320 717000	Insurance Life	0	0	0	.00	.00	.00	.0%
261320 718060	Retirement CDA ME	0	0	0	.00	.00	.00	.0%
261320 718070	Retirement CDA ME	0	0	0	.00	.00	.00	.0%
261320 719000	Workers Compensat	0	0	0	.00	.00	.00	.0%
261320 720000	Unemployment	0	0	0	.00	.00	.00	.0%
261320 810000	Education & Train	10,000	0	10,000	11,351.53	.00	-1,351.53	113.5%*
261320 861000	Travel	2,500	0	2,500	.00	.00	2,500.00	.0%
261320 861004	Mileage	0	0	0	640.52	.00	-640.52	100.0%*
261320 955999	Misc Operating -	0	0	0	.00	.00	.00	.0%
TOTAL Training		0	0	0	-20,877.95	.00	20,877.95	100.0%

261325 Dispatch

261325 402000	Property Tax - Re	-4,299,888	716,166	-3,583,722	-3,604,900.65	.00	21,178.65	100.6%
261325 410000	Property Tax - Pe	0	-564,727	-564,727	-565,303.14	.00	576.14	100.1%
261325 411000	Property Tax - Re	0	-1,172	-1,172	1,364.75	.00	-2,536.75	-116.4%*
261325 412000	Property Tax - Pe	0	0	0	.00	.00	.00	.0%
261325 432000	Payment In Lieu o	0	-6,329	-6,329	-6,329.41	.00	.41	100.0%
261325 437000	Industrial Facili	0	-31,944	-31,944	-31,943.62	.00	-.38	100.0%*
261325 445000	Penalties and Int	0	-634	-634	-10,964.44	.00	10,330.44	1729.4%
261325 581000	Local Contributio	0	0	0	.00	.00	.00	.0%
261325 607015	Fees FOIA	-500	0	-500	-560.00	.00	60.00	112.0%
261325 615010	Surcharges State	-315,000	0	-315,000	-221,454.00	.00	-93,546.00	70.3%*
261325 615020	Surcharges 911	-765,000	0	-765,000	-608,193.10	.00	-156,806.90	79.5%*
261325 615030	Surcharges Local	-718,583	0	-718,583	-542,063.01	.00	-176,519.99	75.4%*
261325 665000	Interest	-6,000	-75,000	-81,000	-104,965.98	.00	23,965.98	129.6%

YEAR-TO-DATE BUDGET REPORT

FOR 2024 12

ACCOUNTS FOR:	ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
261 911 Service Fund	APPROP	ADJSTMTS	BUDGET	YTD ACTUAL	ENCUMBRANCES	BUDGET	USE/COL
261325 665050 Interest - Invest	0	0	0	.00	.00	.00	.0%
261325 667000 Rent	-2,400	0	-2,400	.00	.00	-2,400.00	.0%*
261325 675000 Miscellaneous Rev	-43,955	-112,000	-155,955	-178,364.21	.00	22,409.21	114.4%
261325 692000 Carry Over Miscel	-844,103	16,540	-827,563	.00	.00	-827,563.00	.0%*
261325 696020 Proceeds from Bon	0	0	0	.00	.00	.00	.0%
261325 697010 Proceeds Premium	0	0	0	.00	.00	.00	.0%
261325 703020 Salaries Regular	2,132,356	-150,000	1,982,356	1,904,679.81	.00	77,676.19	96.1%
261325 703030 Salaries overtime	150,000	75,000	225,000	242,290.30	.00	-17,290.30	107.7%*
261325 703050 Salaries S&A	10,000	23,000	33,000	34,631.47	.00	-1,631.47	104.9%*
261325 708000 Termination Pay	13,000	0	13,000	3,958.48	.00	9,041.52	30.4%
261325 709000 Paid Time Off wag	0	6,000	6,000	10,130.86	.00	-4,130.86	168.8%*
261325 712001 Funeral Leave Wag	5,000	0	5,000	3,696.89	.00	1,303.11	73.9%
261325 715000 Social Security E	157,685	0	157,685	134,787.04	.00	22,897.96	85.5%
261325 715010 Medicare Expense	0	30,000	30,000	31,522.74	.00	-1,522.74	105.1%*
261325 716000 Insurance Health	486,000	0	486,000	481,564.04	.00	4,435.96	99.1%
261325 716005 Insurance HSA	0	110,000	110,000	95,974.83	.00	14,025.17	87.2%
261325 716020 Insurance Vision	7,801	0	7,801	7,097.79	.00	703.21	91.0%
261325 716030 Insurance Dental	29,780	0	29,780	25,479.25	.00	4,300.75	85.6%
261325 716040 Insurance Waiver	26,000	0	26,000	28,072.94	.00	-2,072.94	108.0%*
261325 717000 Insurance Life	1,492	0	1,492	1,364.60	.00	127.40	91.5%
261325 718060 Retirement CDA ME	275,668	0	275,668	321,244.00	.00	-45,576.00	116.5%*
261325 718070 Retirement CDA ME	121,892	0	121,892	131,298.34	.00	-9,406.34	107.7%*
261325 719000 workers Compensat	8,658	0	8,658	9,766.12	.00	-1,108.12	112.8%*
261325 720000 Unemployment	214	0	214	232.09	.00	-18.09	108.5%*
261325 724020 Allowance Auto	0	0	0	.00	.00	.00	.0%
261325 724030 Allowance Cell Ph	2,880	0	2,880	2,160.00	.00	720.00	75.0%
261325 728000 Office Supplies	8,000	0	8,000	5,298.95	.00	2,701.05	66.2%
261325 728050 Small Equipment	65,000	-20,000	45,000	34,235.89	.00	10,764.11	76.1%
261325 735000 Building Maintena	500	0	500	1,093.04	.00	-593.04	218.6%*
261325 740000 Uniform Supplies	7,500	0	7,500	6,701.00	.00	799.00	89.3%
261325 755010 Kitchen Supplies	250	0	250	.00	.00	250.00	.0%
261325 755020 Food Supplies Exp	100	0	100	.00	.00	100.00	.0%
261325 801000 Contractual Servi	221,679	55,000	276,679	244,987.40	.00	31,691.60	88.5%
261325 801030 Cont Svc Property	0	0	0	7,752.00	.00	-7,752.00	100.0%*
261325 804000 Auditing and Acco	8,500	0	8,500	10,100.00	.00	-1,600.00	118.8%*
261325 808010 Association Dues	4,200	0	4,200	2,761.00	.00	1,439.00	65.7%
261325 810000 Education & Train	19,000	0	19,000	12,365.55	.00	6,634.45	65.1%
261325 810010 Administrative Fe	68,000	0	68,000	69,270.00	.00	-1,270.00	101.9%*
261325 813010 Legal Fees Misc	15,000	0	15,000	15,312.50	.00	-312.50	102.1%*
261325 820010 Interpreter Fees	1,000	0	1,000	884.56	.00	115.44	88.5%
261325 835020 Health Services E	1,000	0	1,000	880.00	.00	120.00	88.0%
261325 835030 Health Services D	500	0	500	.00	.00	500.00	.0%
261325 850030 Communications Te	45,000	0	45,000	47,982.57	.00	-2,982.57	106.6%*
261325 850060 Communications In	1,700	0	1,700	2,070.90	.00	-370.90	121.8%*

YEAR-TO-DATE BUDGET REPORT

FOR 2024 12

ACCOUNTS FOR:	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
261 911 Service Fund							
261325 850070 Communications Co	750	0	750	.00	.00	750.00	.0%
261325 850080 Communications Ma	7,500	-6,000	1,500	464.97	.00	1,035.03	31.0%
261325 861000 Travel	32,000	0	32,000	28,965.69	.00	3,034.31	90.5%
261325 861004 Mileage	750	0	750	524.14	.00	225.86	69.9%
261325 864000 Printing and Publ	7,500	-4,000	3,500	1,428.82	.00	2,071.18	40.8%
261325 873020 Vehicle Expense F	2,000	0	2,000	1,599.28	.00	400.72	80.0%
261325 874000 Advertising Expen	7,500	0	7,500	14,369.81	.00	-6,869.81	191.6%*
261325 886000 Property Tax Expe	0	100	100	57.01	.00	42.99	57.0%
261325 915000 Subscription Fees	110,430	-50,000	60,430	49,543.24	.00	10,886.76	82.0%
261325 921000 Electricity	45,000	0	45,000	39,735.00	.00	5,265.00	88.3%
261325 922000 Natural Gas	5,000	0	5,000	1,986.24	.00	3,013.76	39.7%
261325 931010 Equipment-Repair	152,832	0	152,832	137,215.44	.00	15,616.56	89.8%
261325 942000 Building Rental	19,777	0	19,777	14,832.90	.00	4,944.10	75.0%
261325 943000 Equipment Rental-	0	0	0	4,944.30	.00	-4,944.30	100.0%*
261325 955000 Miscellaneous	25,000	0	25,000	12,647.88	.00	12,352.12	50.6%
261325 955999 Misc Operating -	0	0	0	.00	.00	.00	.0%
261325 958010 Insurance Premium	45,000	0	45,000	50,367.00	.00	-5,367.00	111.9%*
261325 964000 Refunds and Rebat	0	0	0	.00	.00	.00	.0%
261325 981000 Capital Outlay	1,076,411	-10,000	1,066,411	711,657.94	97,711.40	257,041.66	75.9%
261325 991010 Bonds Principal	0	0	0	.00	.00	.00	.0%
261325 991020 Loans Principal	129,109	0	129,109	61,420.77	.00	67,688.23	47.6%
261325 991030 Leases Principal	0	0	0	61,477.00	.00	-61,477.00	100.0%*
261325 992010 Bonds Interest	0	1,428,859	1,428,859	1,428,858.35	.00	.65	100.0%
261325 992020 Loans Interest	1,433,515	-1,428,859	4,656	119.42	.00	4,536.58	2.6%
261325 992030 Leases Interest	0	0	0	3,665.00	.00	-3,665.00	100.0%*
261325 993000 Agency Fees	0	0	0	.00	.00	.00	.0%
261325 993100 Bond Issuance Cos	0	0	0	.00	.00	.00	.0%
261325 996000 Discount on Bonds	0	0	0	.00	.00	.00	.0%
TOTAL Dispatch	0	0	0	683,850.34	97,711.40	-781,561.74	100.0%
TOTAL 911 Service Fund	0	0	0	662,972.39	97,711.40	-760,683.79	100.0%
TOTAL REVENUES	-7,025,429	-59,100	-7,084,529	-5,906,546.81	.00	-1,177,982.19	
TOTAL EXPENSES	7,025,429	59,100	7,084,529	6,569,519.20	97,711.40	417,298.40	

YEAR-TO-DATE BUDGET REPORT

FOR 2024 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	0	0	0	662,972.39	97,711.40	-760,683.79	100.0%

** END OF REPORT - Generated by Michael Armitage **

MPSCS CREDIT LOG

Invoice Date	Invoice #	Invoice Description	Amount	Remaining
3/30/2023	23-000390	Activate 8 CCCDA APX8000	\$ 2,000.00	\$ 722,127.00
5/25/2023	23-000511	Activate 12 Cache APX6000	\$ 3,000.00	\$ 719,127.00
5/26/2023	23-013025	Activate 10 MAFFAA APX6000	\$ 2,500.00	\$ 716,627.00
7/27/2023	23-000645	Activate 291 LE APX6000	\$ 72,750.00	\$ 643,877.00
3/22/2024	24-000495	Activate 228 Mobile Radios APX6500	\$ 84,500.00	\$ 559,377.00
4/5/2024	24-000534	Activate 5 Mobile Radios APX6500	\$ 1,250.00	\$ 558,127.00
3/22/3034	24-013025	Activate 33 Paging Talkgroups	\$ 49,500.00	\$ 508,627.00
4/19/2024	24-000564	Activate 1 Mobile Radio	\$ 250.00	\$ 508,377.00
6/18/2024	24-000689	Activate 12 Mobile Radios	\$ 3,000.00	\$ 505,377.00
12/13/2024	25-000208	Activate 364 Fire Portables	\$ 91,000.00	\$ 414,377.00
12/30/2024	25-000215	Activate 3 Fire Portables	\$ 750.00	\$ 413,627.00

EXECUTIVE DIRECTOR'S MONTHLY REPORT

Michael Armitage, ENP

December 2024

Upcoming Meetings

315 W. Green St., Marshall, MI 49068

Governing Board

January 14 @ 2:30 p.m.
Law Library (3rd Floor)

TAC Committee

January 15 @ 2:00 p.m.
Garden Level Conference Room

Agendas available: www.calhounmi911.gov

Trainings

Virtual Academy: Career Development for Employee Retention (1), Servant Leadership in the PSAP (1), De-escalation for Telecommunicators (1), The Transformational Trainer: A Primer (1), Applying Emotional Intelligence to Better Communications (2), Ethics (1), Be Prepared (1), Blending Mission, Vision and Values (1), Well-prepared, fresh and healthy meals (1), Call Classification for Telecommunicators, Culture Worth Bragging About (2), Nourished even in high stress (13)

IAED- College of Emergency Dispatch: Dispatch Directed CPR (2)

Other: NENA Communication Training Officer Training (2), FEMA-An Introduction to the Incident Command System, IS100 (1), FEMA-An Introduction to the Incident Command System, IS100 (1), Basic LEIN Certification School (2), CPR Certification (1), NENA CMCP Certification (1)

Staffing Numbers

	FULLY TRAINED	IN TRAINING	IN HIRING PROCESS	VACANT
FULL-TIME TELECOM/CALLTAKER	19	2	0	3
PART-TIME TELECOM/CALLTAKER	1	0	0	1
SUPERVISORS	6	0	0	0

 **TOTAL CALLS**
13,330

Emergency Lines
6,677

Non-emergency Lines
6,653

 **TEXT-TO-911 SESSIONS**
142

INCIDENTS
13,330

 Law Enforcement
9,862

 EMS
2,037

 Fire
1,401

96% (Meets Standard)

Answered within in 15 seconds

99% (Meets Standard)

Answered within 20 seconds

NENA-STA-020.1-2020: Ninety percent (90%) of all 911 calls arriving at the Public Safety Answering Point (PSAP) SHALL be answered within (≤) fifteen (15) seconds. Ninety-five (95%) of all 911 calls SHOULD be answered within (≤) twenty (20) seconds.

EXECUTIVE DIRECTOR'S MONTHLY REPORT

December 2024

RAVE Alerts/Smart 911

RAVE ALERT OPT-IN SUBSCRIBERS	6,789
TOTAL SMART911 SAFETY PROFILES	4,837
SMART911 SAFETY PROFILE POPS	64



- Increase of **61** Smart911 Profiles
- Increase of **120** Rave Alert Subscribers

Updates

Technology and Radios

- Radios were programmed for CCSO and Marshall PD.
- Fire portable radios were activated and read into our radio manager program.
- Our admin phone lines and radio console connections were lost on December 11. This was a result of an AT&T outage, which also affected cell service in the Marshall area. This did not affect 911 service.
- The MPSCS simulcast towers are at varying level of completion. We are still on track for a May 2025 cutover.

Updates

Outreach

- Attended Marshall Hydroelectric EAP meeting.

Operations

- Panel interviews were conducted for Operations Manager.
- Cyanide kit policy was released.

Quality Assurance (October 2024)

RATING	CURRENT MONTH	PREVIOUS MONTH	2 MONTHS PRIOR	CHANGE
HIGH COMPLIANCE	34%	29%	26%	
COMPLIANT	32%	38%	33%	
PARTIAL COMPLIANCE	17%	17%	19%	
LOW COMPLIANCE	3%	4%	9%	
NON-COMPLIANT	14%	13%	14%	

EXECUTIVE DIRECTOR'S MONTHLY REPORT

Calls for Service Statistics

December 2024

MUNICIPALITY	LAW	CCSO	NHBP	FIRE	NHBP	EMS	NHBP	EMS TRANSF CFS	TOTAL
ALBION CITY	558	20	0	14	0	111	0	0	703
ALBION TWP	13	22	0	11	0	6	0	0	52
ATHENS TWP	18	19	10	7	1	11	0	0	66
ATHENS VILLAGE	36	4	0	9	0	13	0	0	62
BATTLE CREEK CITY	4014	191	0	722	0	998	0	0	5925
BEDFORD TWP	294	10	0	85	0	92	0	0	481
BURLINGTON TWP	16	43	0	19	0	21	0	0	99
BURLINGTON VILLAGE	3	2	0	3	0	1	0	0	9
CLARENCE TWP	12	15	0	6	0	9	0	0	42
CONVIS TWP	14	175	0	24	0	19	0	0	232
CLARENDON TWP	12	31	0	8	0	8	0	0	59
ECKFORD TWP	5	19	0	7	0	9	0	0	40
EMMETT TWP	797	75	43	125	8	144	11	0	1203
FREDONIA TWP	27	40	0	17	0	15	0	0	99
HOMER VILLAGE	16	98	0	15	0	19	0	0	148
HOMER TWP	5	13	0	6	0	7	0	0	31
LEE TWP	11	18	0	6	0	7	0	0	42
LEROY TWP	41	42	0	20	0	29	0	0	132
MARSHALL CITY	1111	74	0	99	0	125	0	104	1513
MARSHALL TWP	62	208	0	27	0	37	0	0	334
MARENGO TWP	43	54	0	23	0	55	0	0	175
NEWTON TWP	13	31	0	10	0	14	0	0	68
PENNFIELD TWP	11	488	0	80	0	88	0	0	667
SHERIDAN TWP	42	427	0	11	0	18	0	0	498
SPRINGFIELD CITY	0	456	0	19	0	50	0	0	525
TEKONSHA VILLAGE	4	15	0	7	0	7	0	0	33
TEKONSHA TWP	14	27	0	12	0	9	0	0	62
CALHOUN COUNTY SHERIFF		2617							
NHBP			53		9		11		
TOTALS	7192	2617	53	1392	9	1922	11	104	13300

Submitted by:  Michael Armitage

Date: December 5, 2024

Calhoun County Consolidated Dispatch Authority
Staff Report for Agenda Items
Meeting Date: January 14, 2025

From: Michael Armitage, Executive Director
Item: Old Business – Updated Meeting Schedule

Background:

The 2025 meeting schedule for the governing board and TAC was approved at the December board meeting. There was a conflict, however, with Veteran’s Day. The updated calendar moves that meeting to the first Tuesday of November (November 4, 2025).

Financial Impact:

None.

Recommended Motion:

Approve updated meeting schedule.

Calhoun County Consolidated Dispatch Authority

315 W. Green St., Marshall MI 49068

Administration: (269) 781-0911 • Emergency: 911

www.calhounmi911.gov

2025 Meeting Schedule

CCCDA Governing Board

Location: 315 W. Green St., Law Library (Room 3-700), Marshall MI 49068

Meetings begin at 2:30pm.

January 14, 2025
February 11, 2025
March 11, 2025
April 8, 2025
May 13, 2025
June 10, 2025
July 8, 2025
August 12, 2025
September 9, 2025
October 14, 2025
November 4, 2025 *
December 9, 2025

CCCDA TAC

Location: 315 W. Green St., Room 1-400, Marshall MI 49068

Meetings begin at 2pm.

January 15, 2025
February 19, 2025
March 19, 2025
April 16, 2025
May 21, 2025
June 18, 2025
July 16, 2025
August 20, 2025
September 17, 2025
October 15, 2025
November 19, 2025
December 17, 2025

*Date moved from regular pattern due to a conflict.

Meetings are open to all without regard to race, sex, color, age, national origin, religion, height, weight, marital status, political affiliation, sexual orientation, gender identity or disability. Persons with disabilities needing accommodations for effective participation in the meeting should contact the CCCDA administrative office at (269) 781-0911 at least 24 hours in advance of the meeting to request mobility, visual, hearing, or other assistance.

Calhoun County Consolidated Dispatch Authority
Staff Report for Agenda Items
Meeting Date: January 14, 2025

From: Michael Armitage, Executive Director
Item: New Business – Resolution 2025-001 - PTO Accruals

Background:

The proposed changes to PTO accruals are intended to provide clarity on policy, as well as be more competitive. The accrual tables proposed match that of Calhoun County government policy.

The proposed changes to the personnel policies are highlighted below. The resolution also aligns the Executive Director’s employment agreement with personnel policy. This proposal would take effect with pay period four (4). To transition exempt employees to the new schedule, the following employees would receive a drop in pay period four (4), with no more accruals received until their next anniversary date.

Executive Director: 18 hours
Deputy Director: 104 hours

PERSONNEL POLICY

Current:

Section 6.1. Paid Time Off (PTO) Accrual

Regular full-time, employees will accrue Paid Time Off (PTO) benefits in accordance with the following schedule for each full payroll period for which they have at least 80 hours of credited service (including hours actually worked and approved compensatory time off, approved PTO, paid holidays, and paid leaves).

Seniority Required	Hours Accrued	Carry-over Limit	Pay-out Limit
1st through 4th year	4.68/pay period	96 hours	96 hours
5th through 9th year	6.22/pay period	136 hours	136 hours
10th through 14th year	7.75/pay period	176 hours	176 hours
15th through 19th year	9.28/pay period	216 hours	216 hours
20 years or more*	10.82/pay period	250 hours	250 hours

*Only available to employees transferred from Albion, Battle Creek or Marshall at the commencement of the Authority’s operation of the Consolidated Dispatch Center.

Proposed:

Section 6.1. Paid Time Off (PTO) Accrual

All Non-Union, Hourly Employees of the authority are eligible to accrue paid time off based on their FTE hire date. These employees will accrue Paid Time Off (PTO) benefits in accordance with the following schedule for each full payroll period for which they have at least 80 hours of credited service (including

hours actually worked and approved compensatory time off, approved PTO, paid holidays, and paid leaves).

Service Time (FTE)	Hours earned per PP	Annual carry over	<u>Max payout at Term</u>
Start through second years	6.47 hours	288 hours	240 hours
Third through ninth years	8.01 hours	288 hours	240 hours
Tenth through fourteenth years	9.55 hours	288 hours	240 hours
Fifteenth and subsequent years	11.09 hours	288 hours	288 hours

All non-union, exempt employees of the authority, not under an employment contract, will accrue Paid Time Off (PTO) benefits in accordance with the following schedule. These distributions are annual, on the employee's anniversary date.

<u>Service Required</u>	<u>PTO Earned Annually</u>	<u>Annual Carry Over</u>	<u>Maximum Payout at Termination</u>
Start through second years	168 hours	288 hours	240 hours
Third through ninth years	208 hours	288 hours	240 hours
Tenth through fourteenth years	248 hours	288 hours	240 hours
Fifteenth and subsequent years	288 hours	288 hours	288 hours

These schedules will take affect pay period four (4) of 2025. Salaried employees will be pro-rated the annual PTO allotment for the time between pay period four and their anniversary date (with the first accrual being on the date of hire).

Employees covered by these schedules are not eligible for perfect attendance PTO incentives.

EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

Current Section 10:

Paid Time Off: During each year of this Agreement, the Director will be afforded 190 hours of personal time off PTO. The employee may carry over up to 60 hours of PTO time each year, not to exceed a bank of 250 hours. Holidays are subject to the provisions for other employees as outlined in the Personnel Policies for the Employer, as promulgated.

The employee may receive a payout, upon request, of up to 80 hours of PTO time in a calendar year. The PTO time shall be paid out at the employee's hourly rate of pay at the time of request. Time may be paid out in one (1) payment for 80 hours, or two (2) payments for 40 hours each calendar year, at the request of the employee.

Replacement language:

Beginning in pay period four of 2025, paid time off accrual, carry-over, and payout at termination will follow the personnel policy for non-union, exempt employees. There will be a one-time, pro-rated PTO accrual of 18 hours in pay period four of 2025 in order to transition to the personnel policy PTO accrual schedule. Holidays are subject to the provisions for other employees as outlined in the Personnel Policies for the Employer, as promulgated.

The employee may receive a payout, upon request, of up to 80 hours of PTO time in a calendar year. The PTO time shall be paid out at the employee's hourly rate of pay at the time of request. Time may be paid out in one (1) payment for 80 hours, or two (2) payments for 40 hours each calendar year, at the request of the employee.

Financial Impact:

Slight increase to liability due to payouts at termination. The positions covered under these proposed changes do not require back-filling when on PTO.

Recommended Motion:

Approve resolution 2025-001.

**Calhoun County Consolidated Dispatch Authority
RESOLUTION 2025-001**

**A RESOLUTION TO AMEND PERONNEL POLICY AND THE EMPLOYMENT AGREEMENT WITH
EXEUCUTIVE DIRECTOR**

THIS AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") is made and entered into effective as of January 14, 2025, (the "Amendment Effective Date"), by and between the Calhoun County Consolidated Dispatch Center Authority, 315 W. Green St., Marshall MI 49068 (the "Employer"), and Michael Armitage (the "Employee").

Whereas, the employer and employee entered into an Employment Agreement (the "Agreement") dated August 11, 2021, and

Whereas, the employer maintains personnel policies which are updated from time-to-time, and

Whereas, the PTO policy was reviewed for competitiveness, along with discrepancies between 'past practice' and written policy, and

Whereas, this amendment standardizes PTO benefit accrual for non-union employees, and

Whereas, the Board of Directors of the employer approve the amendment of the Agreement in the manner reflected herein,

PERSONNEL POLICY

Section 6.1. Paid Time Off (PTO) Accrual

All Non-Union, Hourly Employees of the authority are eligible to accrue paid time off based on their FTE hire date. These employees will accrue Paid Time Off (PTO) benefits in accordance with the following schedule for each full payroll period for which they have at least 80 hours of credited service (including hours actually worked and approved compensatory time off, approved PTO, paid holidays, and paid leaves).

Service Time (FTE)	Hours earned per PP	Annual carry over	<u>Max payout at Term</u>
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Fifteenth and subsequent years	11.09 hours	288 hours	288 hours

All non-union, exempt employees of the authority, not under an employment contract, will accrue Paid Time Off (PTO) benefits in accordance with the following schedule. These distributions are annual, on the employee's anniversary date.

<u>Service Required</u>	<u>PTO Earned Annually</u>	<u>Annual Carry Over</u>	<u>Maximum Payout at Termination</u>
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These schedules will take affect pay period four (4) of 2025. Salaried employees will be pro-rated the annual PTO allotment for the time between pay period four and their anniversary date (with the first accrual being on the date of hire).

Employees covered by these schedules are not eligible for perfect attendance PTO incentives.

EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

Section 10:

Beginning in pay period four of 2025, paid time off accrual, carry-over, and payout at termination will follow the personnel policy for non-union, exempt employees. There will be a one-time, pro-rated PTO accrual of 18 hours in pay period four of 2025 in order to transition to the personnel policy PTO accrual schedule. Holidays are subject to the provisions for other employees as outlined in the Personnel Policies for the Employer, as promulgated.

The employee may receive a payout, upon request, of up to 80 hours of PTO time in a calendar year. The PTO time shall be paid out at the employee’s hourly rate of pay at the time of request. Time may be paid out in one (1) payment for 80 hours, or two (2) payments for 40 hours each calendar year, at the request of the employee.

NOW, THEREFORE, BE IT RESOLVED that the CCCDA Governing Board does hereby approve amendment to the Executive Director’s Employment Agreement and personnel policy.

IN WITNESS WHEREOF, we, the contracting parties, by our representative duly authorized agents, hereto affix out signatures this 14th day of January, 2025.

 ,Chair

Motion to approve by: _____

Supported by: _____

YEA(S): _____ NEA(S): _____

Michael Armitage, Executive Director

Calhoun County Consolidated Dispatch Authority
Staff Report for Agenda Items
Meeting Date: January 14, 2025

From: Michael Armitage, Executive Director
Item: New Business – MMRMA Renewal

Background:

The authority annually completes a renewal process with MMRMA for insurance coverage.

Financial Impact:

The premium has decreased by 11% in 2025.

Recommended Motion:

Approve the MMRMA renewal and authorize the executive director to execute on behalf of the authority.

MICHIGAN MUNICIPAL RISK MANAGEMENT AUTHORITY COVERAGE PROPOSAL

Member:	Calhoun County Consolidated Dispatch	Proposal No: Q000014852
Date of Original Membership:	January 14, 2009	
Proposal Effective Dates:	January 14, 2025 To January 14, 2026	
Member Representative:	Michael Armitage	Telephone #: (269) 781-9709
Regional Risk Manager:	Ibex Insurance Services	Telephone #: (248) 538-0470

A. Introduction

The Michigan Municipal Risk Management Authority (hereinafter "MMRMA") is created by authority granted by the laws of the State of Michigan to provide risk financing and risk management services to eligible Michigan local governments. MMRMA is a separate legal and administrative entity as permitted by Michigan laws. **Calhoun County Consolidated Dispatch** (hereinafter "Member") is eligible to be a Member of MMRMA. **Calhoun County Consolidated Dispatch** agrees to be a Member of MMRMA and to avail itself of the benefits of membership.

Calhoun County Consolidated Dispatch is aware of and agrees that it will be bound by all of the provisions of the Joint Powers Agreement, Coverage Documents, MMRMA rules, regulations, and administrative procedures.

This Coverage Proposal summarizes certain obligations of MMRMA and the Member. Except for specific coverage limits, attached addenda, and the Member's Self Insured Retention (SIR) and deductibles contained in this Coverage Proposal, the provisions of the Joint Powers Agreement, Coverage Documents, reinsurance agreements, MMRMA rules, regulations, and administrative procedures shall prevail in any dispute. The Member agrees that any dispute between the Member and MMRMA will be resolved in the manner stated in the Joint Powers Agreement and MMRMA rules.

B. Member Obligation - Deductibles and Self Insured Retentions

Calhoun County Consolidated Dispatch is responsible to pay all costs, including damages, indemnification, and allocated loss adjustment expenses for each occurrence that is within the Member's Self Insured Retention (hereinafter the "SIR"). **Calhoun County Consolidated Dispatch's** SIR and deductibles are as follows:

Table I
Member Deductibles and Self Insured Retentions

COVERAGE	DEDUCTIBLE	SELF INSURED RETENTION
Liability	N/A	State Pool Member
Vehicle Physical Damage	\$250 Per Vehicle	State Pool Member
Fire/EMS Replacement Cost	N/A	N/A
Property and Crime	\$1,000 Per Occurrence	N/A
Sewage System Overflow	N/A	N/A

The member must satisfy all deductibles before any payments are made from the Member's SIR or by MMRMA.

The **Calhoun County Consolidated Dispatch** is afforded all coverages provided by MMRMA, except as listed below:

1. Sewage System Overflow
2. Specialized Emergency Response Expense Recovery Coverage
- 3.
- 4.

All costs including damages and allocated loss adjustment expenses are on an occurrence basis and must be paid first from the Member's SIR. The Member's SIR and deductibles must be satisfied fully before MMRMA will be responsible for any payments. The most MMRMA will pay is the difference between the Member's SIR and the Limits of Coverage stated in the Coverage Overview.

Calhoun County Consolidated Dispatch agrees to maintain the Required Minimum Balance as defined in the Member Financial Responsibilities section of the MMRMA Governance Manual. The Member agrees to abide by all MMRMA rules, regulations, and administrative procedures pertaining to the Member's SIR.

C. MMRMA Obligations - Payments and Limits of Coverage

After the Member's SIR and deductibles have been satisfied, MMRMA will be responsible for paying all remaining costs, including damages, indemnification, and allocated loss adjustment expenses to the Limits of Coverage stated in Table II. The Limits of Coverage include the Member's SIR payments.

The most MMRMA will pay, under any circumstances, which includes payments from the Member's SIR, per occurrence, is shown in the Limits of Coverage column in Table II. The Limits of Coverage includes allocated loss adjustment expenses.

Table II
Limits of Coverage

Liability and Motor Vehicle Physical Damage	Limits of Coverage Per Occurrence		Annual Aggregate	
	Member	All Members	Member	All Members
1 Liability	5,000,000	N/A	N/A	N/A
2 Judicial Tenure	N/A	N/A	N/A	N/A
3 Sewage System Overflows	0	N/A	0	N/A
4 Volunteer Medical Payments	25,000	N/A	N/A	N/A
5 First Aid	2,000	N/A	N/A	N/A
6 Vehicle Physical Damage	1,500,000	N/A	N/A	N/A
7 Uninsured/Underinsured Motorist Coverage (per person)	100,000	N/A	N/A	N/A
Uninsured/Underinsured Motorist Coverage (per occurrence)	250,000	N/A	N/A	N/A
8 Michigan No-Fault	Per Statute	N/A	N/A	N/A
9 Terrorism	5,000,000	N/A	N/A	5,000,000

Property and Crime	Limits of Coverage Per Occurrence		Annual Aggregate	
	Member	All Members	Member	All Members
1 Buildings and Personal Property	12,522,604	350,000,000	N/A	N/A
2 Personal Property in Transit	2,000,000	N/A	N/A	N/A
3 Unreported Property	5,000,000	N/A	N/A	N/A
4 Member's Newly Acquired or Constructed Property	10,000,000	N/A	N/A	N/A
5 Fine Arts	2,000,000	N/A	N/A	N/A
6 Debris Removal (25% of Insured direct loss plus)	25,000	N/A	N/A	N/A
7 Money and Securities	1,000,000	N/A	N/A	N/A
8 Accounts Receivable	2,000,000	N/A	N/A	N/A
9 Fire Protection Vehicles, Emergency Vehicles, and Mobile Equipment (Per Unit)	5,000,000	10,000,000	N/A	N/A
10 Fire and Emergency Vehicle Rental (12 week limit)	2,000 per week	N/A	N/A	N/A
11 Structures Other Than a Building	15,000,000	N/A	N/A	N/A
12 Dam/Dam Structures/Lake Level Controls	0	N/A	N/A	N/A
13 Transformers	2,500,000	N/A	N/A	N/A
14 Storm or Sanitary Sewer Back-Up	1,000,000	N/A	N/A	N/A
15 Marine Property	1,000,000	N/A	N/A	N/A
16 Other Covered Property	20,000	N/A	N/A	N/A
17 Income and Extra Expense	5,000,000	N/A	N/A	N/A
18 Blanket Employee Fidelity	1,000,000	N/A	N/A	N/A
19 Faithful Performance	Per Statute	N/A	N/A	N/A
20 Earthquake	5,000,000	N/A	5,000,000	100,000,000
21 Flood	5,000,000	N/A	5,000,000	100,000,000
22 Terrorism	50,000,000	50,000,000	N/A	N/A

Table III

Network and Information Security Liability, Media Injury Liability, Network Security Loss, Breach Mitigation Expense, PCI Assessments, Social Engineering Loss, Reward Coverage, Telecommunications Fraud Reimbursement, Extortion.				
	Limits of Coverage Per Occurrence/Claim	Deductible Per Occurrence/Claim		Retroactive Date
	\$2,000,000			
Coverage A Network and Information Security Liability: Regulatory Fines:	Each Claim Included in limit above Each Claim Included in limit above	\$25,000	Each Claim	7/1/2013
Coverage B Media Injury Liability	Each Claim Included in limit above	\$25,000	Each Claim	7/1/2013
Coverage C Network Security Loss Network Security Business Interruption Loss:	Each Unauthorized Access Included in limit above Each Business Interruption Loss Included in limit above	\$25,000	Each Unauthorized Access Retention Period of 72 hours of Business Interruption Loss	Occurrence
Coverage D Breach Mitigation Expense:	Each Unintentional Data Compromise Included in limit above	\$25,000	Each Unintentional Data Compromise	Occurrence
Coverage E PCI Assessments:	Each Payment Card Breach \$1,000,000 Occ./\$1,000,000 Agg. Included in limit above	\$25,000	Each Payment Card Breach	Occurrence
Coverage F Social Engineering Loss:	Each Social Engineering Incident \$100,000 Occ./\$100,000 Agg. Included in limit above	\$25,000	Each Social Engineering Incident	Occurrence
Coverage G Reward Coverage	Maximum of 50% of the Covered Claim or Loss; up to \$25,000 Included in Limit above		Not Applicable	Occurrence
Coverage H Telecommunications Fraud Reimbursement	\$25,000 Included in limit above		Not Applicable	Occurrence
Coverage I Extortion Coverage	Each Claim Included in limit above	\$25,000	Each Extortion Loss	Occurrence

Annual Aggregate Limit of Liability

Each Member Aggregate	All Members Aggregate
\$2,000,000	\$17,500,000

The Each Member Aggregate Limit of Liability for the combined total of all coverage payments of MMRMA and MCCRMA shall not exceed \$2,000,000 per Member for all Subjects of Coverage in any Coverage Period, regardless of the number of coverage events.

The All Member Aggregate Limit of Liability for the combined total of all coverage payments of MMRMA and MCCRMA shall not exceed \$17,500,000 for All Members for all Subjects of Coverage in any Coverage Period, regardless of the number of Members or the number of coverage events.

It is the intent of MMRMA that the coverage afforded under the Subjects of Coverage be mutually exclusive. If however, it is determined that more than one Subject of Coverage applies to one coverage event ensuing from a common nexus of fact, circumstance, situation, event, transaction, or cause, then the largest of the applicable Deductibles for the Subjects of Coverage will apply.

Table IV
Specialized Emergency Response Expense Recovery Coverage
Limits of Coverage

Specialized Emergency Response Expense Recovery	Limits of Coverage per Occurrence		Annual Aggregate	
	Member	All Members	Member	All Members
	N/A	N/A	N/A	N/A

Table V
Specialized Emergency Response Expense Recovery Coverage
Deductibles

Specialized Emergency Response Expense Recovery	Deductible per Occurrence
	Member
	N/A

D. Contribution for MMRMA Participation

Calhoun County Consolidated Dispatch

Period: January 14, 2025 To January 14, 2026

Coverages per Member Coverage Overview: \$35,960

TOTAL ANNUAL CONTRIBUTIONS: \$35,960

E. List of Addenda

This document is for the purpose of quotation only and does not bind coverage in the Michigan Municipal Risk Management Authority, unless accepted and signed by both the authorized Member Representative and MMRMA Representative below.

Accepted By:
Calhoun County Consolidated Dispatch

Proposal No:
Q000014852

MMRMA



Member Representative

MMRMA Representative

Date

12-30-2024

Date

LETTER OF UNDERSTANDING - 2025 Temporary Schedule

IT IS HEREBY AGREED between the Calhoun County Consolidated Dispatch Authority (“the Authority”) and the Police Officers Association of Michigan (“the Union”) as follows:

1. The parties acknowledge that, for various reasons, staffing levels are constrained;
2. The parties recognize that employees are working extended days in a row, and many times for partial shifts, which can create additional stress on work/life balance;
3. In light of the above, the parties therefore agree as follows:
 - This agreement is effective upon both parties signing. The agreement shall be in place until July 1, 2025, and can be extended for up to 180 days upon mutual agreement. With mutual agreement, it may also be terminated early.
 - New protection requests will be limited to one protected per shift (unless this were to leave no ETCs available to cover a potential vacancy).
 - All overtime will be filled using the last-minute overtime guidelines (as outlined in the LOU for Overtime/Vacancy, as amended in 2023) as follows:
 - Shifts will be held over/come in early for two hours to cover a vacancy.
 - One person shall fill the remaining vacancy.
 - Vacancies will be awarded to volunteers first, but no splitting of vacancy hours.
 - Suspending the 8-hour a week maximum for assignments.
 - The remainder of the Overtime/Vacancy LOU remains in full effect.
 - This document represents the parties’ entire agreement as to the matters contained herein, and any other such agreement must be in writing and signed by the parties.

THE AUTHORITY

THE UNION

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____