



CONCORD POLICE DEPARTMENT STANDARD OPERATING PROCEDURE

COWORKER BENEFITS

GENERAL ORDER: 01.04

CREATED: August 10, 2020

ISSUE DATE: August 11, 2020

CALEA STANDARD: 22.1.3

EFFECTIVE DATE: August 11, 2020

ACTION: Creates general order.

01.04.0 **PURPOSE**

The purpose of this General Order is to outline and describe benefits offered to coworkers, including retirement, health insurance, disability and death, liability protection and educational benefits.

01.04.1 **POLICY**

It shall be the policy of the Concord Police Department and the City of Concord to provide a comprehensive benefits package for all full time, non-seasonal, coworkers.

01.04.2 **RETIREMENT**

Refer to City of Concord Personnel Policies and Procedures Manual, Article 7 (General Benefits), Section 7.1 (Retirement).

01.04.3 **HEALTH INSURANCE**

Refer to City of Concord Personnel Policies and Procedures Manual, Article 7 (General Benefits), Section 7.4 (Insurance Benefits), Section 7.5 (COBRA Law Information), Section 7.8 (Continuation of Insurance After Retirement).

01.04.4 **DISABILITY AND DEATH**

Refer to City of Concord Personnel Policies and Procedures Manual, Article 7 (General Benefits), Section 7.6 (Life Insurance) and Section 7.9 (Workers' Compensation).

01.04.5 **EMPLOYEE ASSISTANCE SERVICES**

Refer to City of Concord Personnel Policies and Procedures Manual, Article 7 (General Benefits), Section 7.3 (Employee Assistance Program).

01.04.6 EDUCATIONAL

Refer to City of Concord Personnel Policies and Procedures Manual, Article 7 (General Benefits), Section 7.12 (Training/Tuition Assistance).



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