

2024
EDITION

ANNUAL REPORT

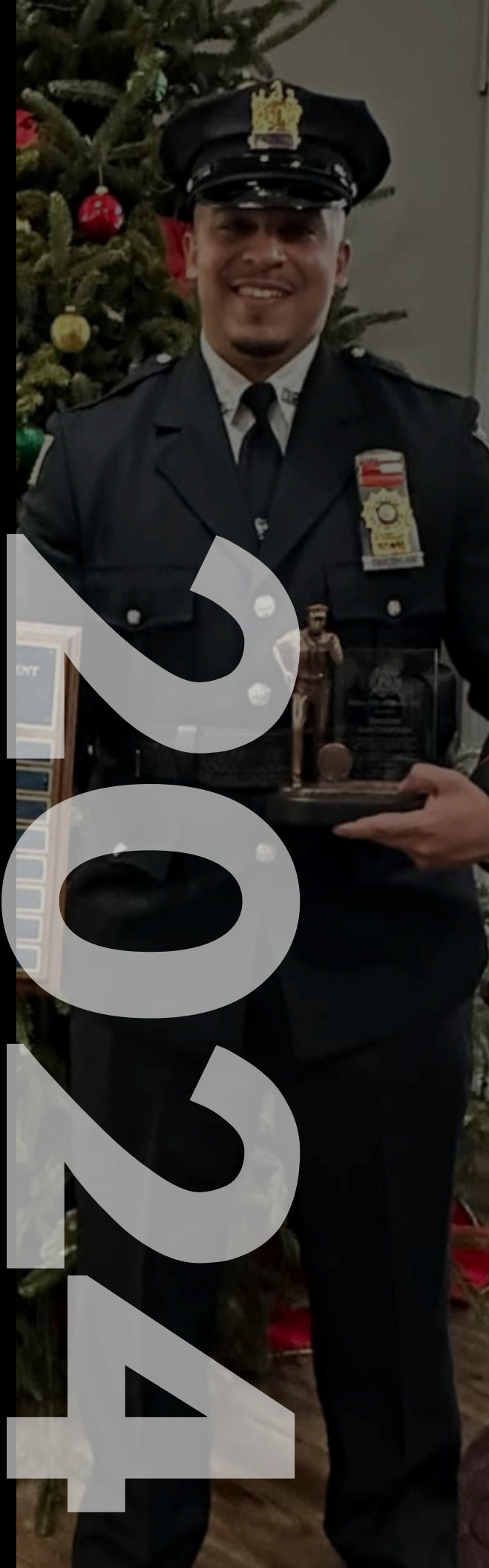
DOVER POLICE DEPARTMENT



TABLE OF CONTENTS



• MESSAGE FROM THE CHIEF OF POLICE.....	3
• ACCREDITATION.....	4
• MISSION STATEMENT.....	5
• DEMOGRAPHICS.....	6-7
• ORGANIZATIONAL STRUCTURE.....	8
• STAFF DIRECTORY.....	9
• PERSONNEL & STAFFING.....	10
▪ COMMAND STAFF.....	10
▪ NEW HIRES	11-12
• COMMAND STAFF DUTIES.....	13-15
• RECORDS DEPARTMENT.....	16
• PROPERTY & EVIDENCE.....	17
• DIVISIONS OF THE POLICE DEPARTMENT.....	18-20
• AWARDS & OFFICER RECOGNITION.....	21-25
• PROFESSIONAL DEVELOPMENT & TRAINING.....	26
• UNMANNED AERIAL SYSTEMS.....	27
• 2024 - THE YEAR IN REVIEW.....	28
▪ ENFORCEMENT SUMMARY.....	28
▪ ARRESTS.....	29
▪ CALLS FOR SERVICE.....	30
▪ CRASH, CITATION, & CRIME STATISTICS	31-33
▪ FIREARM APPLICATIONS.....	34
▪ DETECTIVE BUREAU STATISTICS.....	35
▪ MEGAN'S LAW STATISTICS.....	36
▪ USE OF FORCE & PURSUIT	37-39
▪ COMMUNITY OUTREACH.....	40-45
▪ MEDICAL DROP BOX PROGRAM.....	46
▪ TECHNOLOGY IMPROVEMENTS.....	47
▪ EXTRA DUTY ASSIGNMENTS.....	48
• CONTACT INFORMATION.....	49
• DISCLAIMER.....	50





MESSAGE FROM THE CHIEF OF POLICE



As your Chief of Police, it is my privilege to share with you the Dover Police Department's annual report, reflecting on our purpose, performance, and progress over the past year. Our mission remains steadfast: to enhance the quality of life in the Town of Dover by working in partnership with our diverse community.

This year, we continued to strengthen our efforts to make Dover a safer and more vibrant community. Our progress would not be possible without the trust and collaboration we share with the residents, businesses, and community partners who work alongside us every day. Together, we are building a foundation of mutual respect and

shared responsibility, allowing us to address public safety challenges with innovative and effective solutions.

To stay ahead of the ever-changing landscape of crime and public safety, the Dover Police Department has embraced cutting-edge technology. From the implementation of crime heat mapping software to strategically deploy resources, to automated license plate readers (ALPRs) enhancing our ability to track and deter criminal activity, we are committed to leveraging available tools to safeguard our community. Additionally, the adoption of Axon equipment and the Cordico wellness app demonstrates our commitment not only to excellence in policing but also to the health and well-being of our dedicated personnel.

This past year has shown us that when the police and the community work hand in hand, we can accomplish great things. Whether through public safety initiatives, community events, or day-to-day interactions, your support inspires us to rise to every challenge. We are deeply grateful for your continued partnership.

As we look ahead, we remain committed to fostering strong relationships with the people we are honored to serve. With your help, we will continue to work towards enhancing the quality of life in Dover. Thank you for your trust and support.

Chief Jonathan E. Delaney



ACCREDITATION



The Dover Police Department is an accredited municipal law enforcement agency through the New Jersey State Association of Chiefs of Police (NJSACOP) Law Enforcement Accreditation program since 2015. It has been re-accredited multiple times including in 2018, 2021, and 2024.

According to the NJSACOP, Accreditation is a progressive and time-proven way of assisting law enforcement agencies calculate and improve their overall performance in compliance with best practices. Furthermore, Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective.



MISSION STATEMENT

OUR MISSION

The mission of the Dover Police Department is to enhance the quality of life in the Town of Dover by working in partnership with our diverse community to enforce the law, preserve peace, and maintain order.

CORE VALUES

INTEGRITY * RESPECT * PROFESSIONALISM





DEMOGRAPHICS

TOWN OF DOVER



Population: 18,460 per the 2020 U.S. Census

Area: 2.7 Square miles



Population Density: Approx. 6,898 individuals per sq. mile

Households speaking language other than English: 78.1%

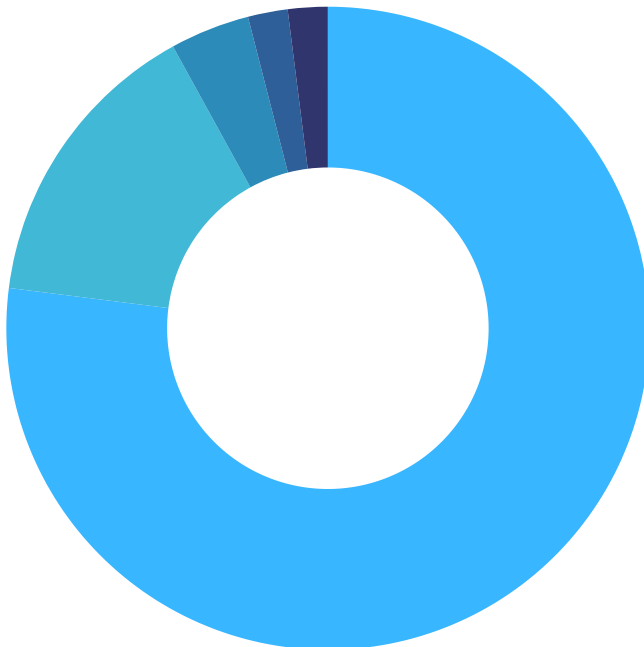
Hispanic 77%

White 15%

African American 4%

Asian 2%

Other 2%



Data obtained from the U.S. Census Bureau



DEMOGRAPHICS

AGENCY DEMOGRAPHICS

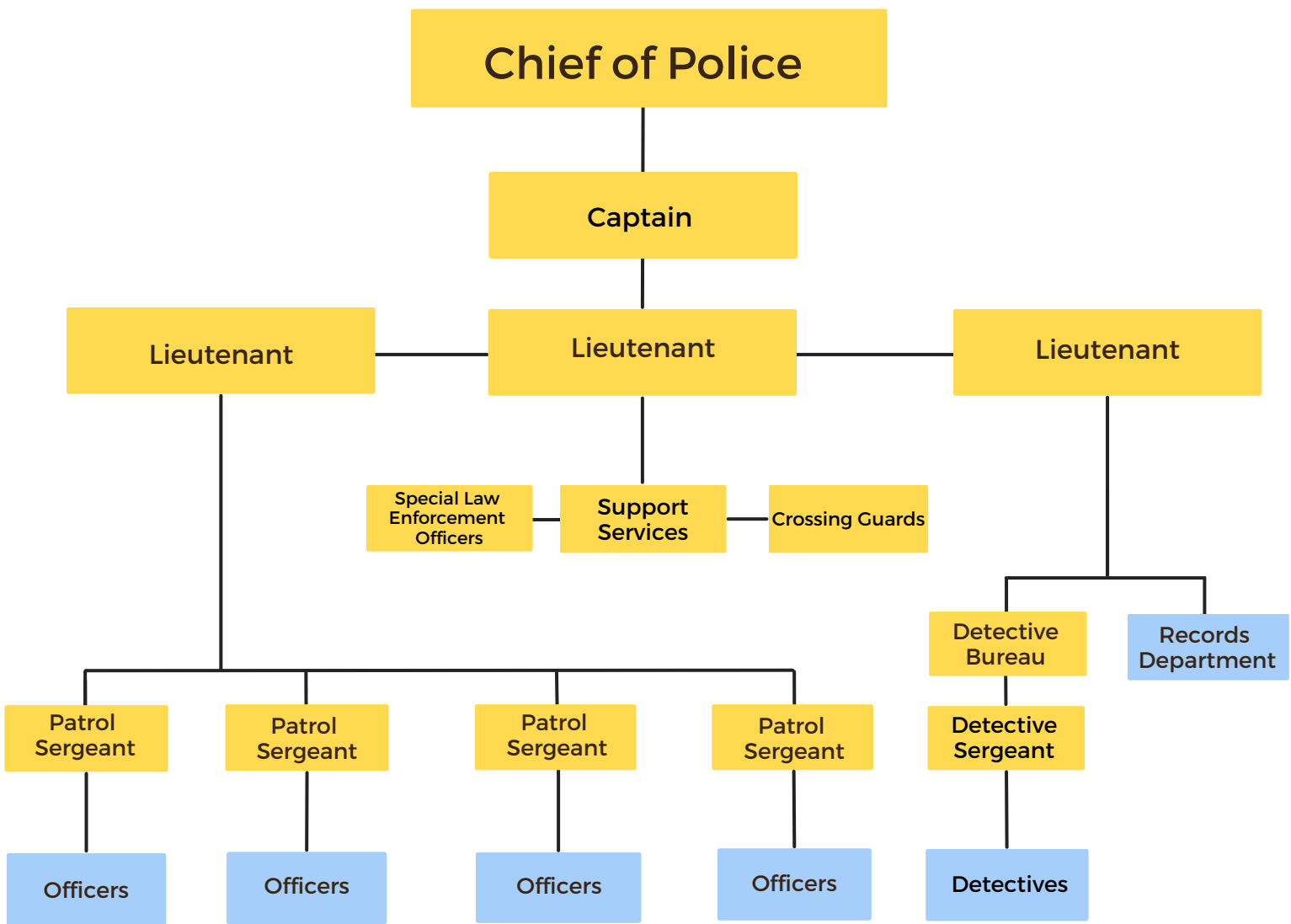
CURRENT DEMOGRAPHICS:

TOWN OF DOVER						
Data is based on the 2020 Census Count	POPULATION		CURRENT SWORN OFFICERS TOTAL		CURRENT SWORN OFFICERS FEMALE	
RACE / ETHNICITY	#	%	#	%	#	%
WHITE	2,726	15%	15	41%	0	0%
BLACK or AFRICAN AMERICAN	783	4%	2	5%	0	0%
HISPANIC - ANY RACE	14,209	77%	19	51%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	27	<1%	0	0%	0	0%
ASIAN	423	2%	1	3%	0	0%
NATIVE HAWAIIAN OR PACIFIC ISLANDER	0	0%	0	0%	0	0%
SOME OTHER RACE ALONE	100	1%	0	0%	0	0%
POPULATION OF TWO OR MORE RACES	192	1%	0	0%	0	0%
TOTAL	18,460	100%	37	100%	0	0%



ORGANIZATION

2024 ORGANIZATIONAL STRUCTURE





PERSONNEL & STAFFING

2024 STAFF DIRECTORY

Chief of Police:

- Jonathan E. Delaney

Command Staff:

- Captain William Newton
- Lieutenant Oxmani Corona
- Lieutenant Michael Pier
- Lieutenant R.“Joe” Camacho

Supervisors and Police Officers:

- | | | |
|--------------------------------|-------------------------------|---------------------------|
| • Sergeant Jonathan Cachola | • Sergeant Krzystof Wojtlyo | • Sergeant Paul Wilkes |
| • Sergeant Mario Tamariz | • Sergeant Boris Sanchez | • Officer Bryan Flammia |
| • Officer Jose Matos | • Officer Oscar Suarez | • Officer Ulises Corona |
| • Officer Jonathan Echevarria | • Officer Christopher Caraig | • Officer Raziel Aragon |
| • Officer Joel Gotera | • Officer Joseph Dodd | • Officer Samuel Berthoud |
| • Officer Juan Concepcion | • Officer Francisco Aragon | • Officer Robert Fenske |
| • Officer Michael Cordes | • Officer Dennis Marte | • Officer Anthony Kelly |
| • Officer Anthony Morin | • Officer German Liranzo | • Officer Joseph Lobue |
| • Officer Emmanuel Padilla | • Officer Rubens Moreau | • Officer Errick Williams |
| • Officer Christopher Krasnick | • Officer Kristopher Martinez | • Officer Joshua Gregoli |
| • Officer Christian Fuentes | • Officer Michael Cannon | |

Civilian Support Personnel:

- Confidential Aide Bridgette Toback
- Sr. Police Records Clk/Typ BL Angelica Lorenzo
- Police Records Clerk BL Tina Ayala
- Evidence Custodian Fiore Purcell



PERSONNEL & STAFFING

2024 COMMAND STAFF



Jonathan E. Delaney
Chief of Police



William Newton
Captain



Oxmani Corona
Lieutenant



Michael Pier
Lieutenant



R. "Joe" Camacho
Lieutenant

The 2024 Command Staff consisted of officers of the rank of Lieutenant, Captain, and Chief. Four (4) of the five (5) command staff members possess their Master's Degree.



PERSONNEL & STAFFING

2024

New Hires

**Police Officer
Christian Fuentes**
Appointed: Jan. 13, 2024



**Police Officer
Michael Cannon**
Appointed: May 1, 2024



PERSONNEL & STAFFING

2024

New Hires

**Special Law Enforcement Officer
Class III (Schools)
Devin Kellar
Appointed: August 29, 2024**



**Special Law Enforcement Officer
Class III (Schools)
Keith Docwra
Appointed: September 25, 2024**



COMMAND STAFF

COMMAND STAFF

The **Chief of Police** is responsible for the day-to-day operations of the Police Department:

- Administer and enforce rules, regulations, and special emergency directives for the disposition and discipline of the force and its personnel
- Have, exercise, and discharge the functions, powers and duties of the force
- Prescribe the duties and assignments of all subordinates and other personnel
- Delegate authority as he may deem necessary for the efficient operation of the force to be exercised under his direction and supervision
- Report at least monthly to the appropriate authority
- Additional responsibilities include:
 - Reviewing U-Visa applications, firearm related applications, purchase orders, Internal Affairs investigations, etc.



Chief Jonathan Delaney



Bridgette Toback

Bridgette Toback is currently assigned as the **Confidential Assistant to the Chief of Police**. Her duties include but are not limited to:

- Invoice Management
- Payroll Entry
- Answering and directing phone, email, and written communications
- Equipment Purchasing
- Budgetary Assistance
- Monitoring office inventories
- Completing tasks as directed by the Police Chief



COMMAND STAFF

COMMAND STAFF

The **Police Captain** is responsible for day-to-day operations in the absence of the Chief of Police.

Additionally, he oversees all division commanders including the Patrol, Investigative, and Support Services commanders and is responsible for their annual performance evaluations.

The Police Captain is also assigned as the:

- Internal Affairs Supervisor
- Supervising Firearms Instructor
- Field Training Coordinator (FTC)
- Extra Duty Coordinator
- Megan's Law Supervisor
- Training Coordinator
- Payroll and Scheduling reviewer



Captain William Newton



Lieutenant Oxmani Corona

The **Investigative Division Lieutenant** is responsible for supervising the entire Investigative Division including the Detective Sergeant and multiple detectives.

Additionally, this commander also oversees:

- The Records Department
- Public Records & Discovery requests
- Subpoena Compliance
- Confidential Funds
- Forfeiture Funds
- Background checks
- Liquor licenses
- Juvenile matters
- Firearm permit applications
- Employee and applicant drug testing
- Internal affairs tracking



COMMAND STAFF

COMMAND STAFF

The **Support Services Division Lieutenant** is responsible for supervising the Support Services Division which encompasses the Community Affairs Unit, Class 2 Special Law Enforcement Officers, Class 3 Special Law Enforcement Officers (schools), Evidence employee(s), Crossing Guards, and more.

Additionally, this commander oversees or is assigned as the:

- Special Event Coordinator
- Accreditation Manager
- Automated License Plate Reader (ALPR) Coordinator
- Grant Coordinator
- CrimeWatch Program Coordinator
- Community Affairs facilitator
- NIBRS / UCR Coordinator



Lieutenant Michael Pier



Lieutenant R. "Joe" Camacho

The **Patrol Division Lieutenant** is responsible for supervising the entire Patrol Division consisting of four (4) patrol squads covering both day and night shifts that provide 24/7 police services to the Town of Dover.

Additionally, this commander oversees or is assigned as the:

- Bicycle Patrol Unit Supervisor
- Temporary Detention Coordinator
- Equipment Maintenance Coordinator
- Communications Center Liaison
- Resiliency RPO Supervisor
- ASP/OC Instructor
- CODIS Compliance Officer
- Fleet Management Coordinator



ORGANIZATION

POLICE RECORDS DEPARTMENT



Angelica Lorenzo
(Bilingual)



Tina Ayala
(Bilingual)

The Records Department of the Police Department supports the operational efforts of the Patrol Division, Investigative Division, and Support Services Divisions. The services this department provides include but are not limited to:

- Data entry
- Report maintenance / filing / retrieval
- Fulfilling Open Public Records Act (OPRA) requests
- Providing Reports to Civilians / Attorneys / Law Enforcement / Insurance Companies etc.
- Fulfilling Expungement Orders
- Issuing Temporary Handicap Placards
- Fulfilling Division of Child Protection and Permanency Youth and Family Requests
- Issuing Dumpster Permits
- Issuing Solicitor Permits
- Body-Worn Camera & Mobile Video Recorder footage request assistance
- Additional tasks as assigned by the Police Chief or designee



ORGANIZATION

PROPERTY & EVIDENCE

Fiore Purcell
Police Aide



Fiore Purcell, a retired law enforcement officer, is currently assigned as the Property and Evidence Custodian under the supervision of the police command staff.

Throughout the year, numerous audits are conducted to maintain a high degree of evidentiary integrity including but not limited to: full audits, representative audits, semi-annual audits, and unannounced audits.

The Police Department has clearly established procedures for the proper collection, processing, preservation, security, and disposition of all items that are collected, seized, or received by officers of the Dover Police Department.

Property & Evidence	2020	2021	2022	2023	2024
Total Pieces of Evidence & Property	2957	2396	2016	1080	910
Items at the NJSP Lab	15	0	0	0	3
Items Transferred to MCPO/MCSO	8	5	0	1	2
Items Awaiting Destruction Approval	322	65	39	0	47
Items Returned to Owner	8	5	3	0	7
Cases Deposited in the Bank	\$ 22,189.72	\$ 22,634.20	\$ 24,414.52	\$ 24,480.93	\$ 24,733.77



ORGANIZATION

INVESTIGATIVE DIVISION

Investigative Division:

The Investigative Division is responsible for all follow-up investigations and is the lead Division in all major case criminal investigations for the police department. During the calendar year of 2024, this division received 264 cases - 175 of which were investigated and closed while another 89 are in process or pending.

The Investigative personnel applied for and executed over 21 search warrants, made 21 arrests, and filed over 85 criminal charges against various defendants. In addition, both vehicle and monetary asset forfeiture in county and federal cases where the investigative division was involved was applied for.





ORGANIZATION

PATROL DIVISION

Patrol Division:

Under the command of a Patrol Lieutenant, the Patrol Division is the largest division within the police department, consisting of four (4) patrol squads.

Its primary responsibilities include but are not limited to:

- Patrolling with equipment such as vehicles and bicycles or on foot, to preserve peace and to detect and deter criminal activity
- Responding to calls for service - including fire and medical calls
- Enforcing laws, including criminal laws, motor vehicle laws, and local ordinances
- Conducting motor vehicle crash investigations and providing first aid to the injured
- Providing assistance to the general public as needed
- Preliminary Investigations - as the first on scene, patrol officers conduct initial investigations and secure the scene





ORGANIZATION

SUPPORT SERVICES DIVISION

Support Services Division:

Under the command of a Lieutenant, the Support Services Division is comprised of the Community Affairs Bureau, Class 2 Special Law Enforcement Officers, Class 3 Special Law Enforcement Officers, the Evidence Custodian, Crossing Guards, and more. This Division uses the 2nd Precinct facility, which is located off of South Morris Street, providing an increased police presence in the area. The facility also houses mat space used for mandatory police training purposes.

Class 2 Special Law Enforcement Officers are primarily assigned to the downtown area on a foot patrol assignment to engage with the community stakeholders and address quality of life concerns.

Class 3 Special Law Enforcement Officers (schools) are assigned to provide security at school facilities and functions. There are currently five (5) SLEOIII's who are assigned throughout the Town of Dover at various school facilities, including the high school, middle school, and elementary schools.





AWARDS & OFFICER RECOGNITION

Officer of the Year Juan Concepcion

Detective Juan Concepcion was instrumental in several high-profile cases during 2024, including first-degree crimes, aggravated assaults, sexual assaults, and a notable out-of-state apprehension in Nashville, Tennessee.

His investigative work led to numerous arrests and successful prosecutions. Additionally, Detective Concepcion demonstrated exceptional teamwork and initiative. He led a multi-agency narcotics investigation that resulted in five search warrants, two arrests, and significant narcotics seizures.





AWARDS & OFFICER RECOGNITION

OFFICER MICHAEL CORDES

Officer Cordes was recognized for his noteworthy effort as the department's Public Information Officer (PIO) playing an integral part in the agency's communication efforts. He was also received the 200 Club Valor Award for his selfless actions in successfully apprehending a male armed with a knife without harm.



Officer Anthony Morin



Officer Morin was recognized for his outstanding proactive work during 2024. His dedication to public safety was evident through his significant efforts in traffic enforcement including a high number of DUI related arrests. His proactive approach greatly contributed to reducing potential accidents.



AWARDS & OFFICER RECOGNITION

Officer Kristopher Martinez

Officer Martinez showed exceptional personal initiative, hard work, and dedication throughout the calendar year of 2024. His proactive efforts and unwavering devotion to duty significantly contributed to the safety and well-being of the Town of Dover.



Officer German Liranzo

Officer Liranzo was recognized for his proactive D.U.I. enforcement efforts while assigned to the Patrol Division. He was further bestowed the Recognition of Excellence Award by the Mothers Against Drunk Driving (M.A.D.D.) organization for his dedicated work in drunk and impaired driving enforcement during 2024.





AWARDS & OFFICER RECOGNITION

Officer Christopher Krasnick

Officer Krasnick was recognized for his exceptional performance in 2024, while assigned to the patrol division. His focus on traffic enforcement significantly contributed to improving the safety of Dover's roadways, while his overall efforts in patrol duties exemplified his commitment to serving the community.



Special Law Enforcement Officer

Louis Sperry



SLEOII Sperry has played a pivotal role in implementing the agency's community outreach initiatives. His dedication and leadership in managing key programs such as the junior police academy, ward meetings, coffee with a cop, and more, have fostered strong relationships between the police department and the residents it serves.



AWARDS & OFFICER RECOGNITION

Officer Ulises Corona

Officer U. Corona was recognized for his proactive efforts while assigned to the Patrol Division, assisting members of the public and his proactive efforts to deter crime and conduct traffic enforcement. He was further bestowed the Recognition of Excellence Award by the Mothers Against Drunk Driving (M.A.D.D.) organization for his dedicated work in drunk and impaired driving enforcement during 2024.



Chief Jonathan Delaney

In September of 2024, Chief Delaney was recognized for successfully completing the 10-week long FBI National Academy, which is a professional course of study for law enforcement executives from around the world and includes both academic and physical fitness requirements. The program is by invitation-only and less than 1% of law enforcement worldwide are accepted into the FBI National Academy (FBINA).



PROFESSIONAL DEVELOPMENT & TRAINING

One of the most important responsibilities of a law enforcement agency is the training of all personnel, including civilians. The Dover Police Department has established comprehensive directives to address the organization and administration of the training process, utilization of the training academy, recruit training, in-service training, advanced training, specialized training, and civilian personnel training.

Some of the mandated training includes but is not limited to the following courses:

- Active Shooter Training
- Domestic Violence Training
- Blood-Borne Pathogens
- Hazardous Materials Awareness
- CLEAR - Continuing Education Credits
- Firearms Training
- Vehicular Pursuit Training
- Right-to-Know Training
- CJIS Training
- Ethics Training
- Defensive Tactics Training
- Baton Training
- Cell Block Management Training
- CPR & First Aid Training
- Oleoresin Capsicum (OC) Training
- Use-of-Force & De-Escalation Training
- Case Law Legal Updates
- Search & Seizure Updates
- ICAT & ABLE Training
- Incident Command System (ICS) Training
- and more.

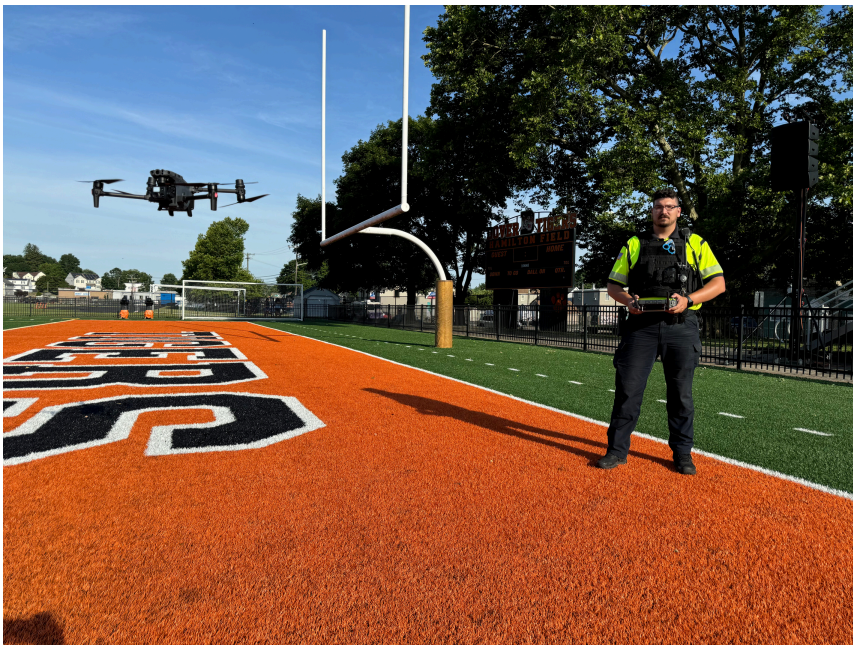




UNMANNED AERIAL SYSTEMS

The Dover Police Department now has the capability to use Unmanned Aerial Systems (drones) to assist in legitimate law enforcement purposes in accordance with the State and County guidance. The equipment purchase was part of the Town of Dover Axon camera deal.

These devices can be a valuable tool for law enforcement in a variety of ways, including but not limited to; monitoring dangerous or emergency situations, search and rescue operations, situational awareness, documenting certain scenes, and more.



Detective E. Padilla



2024 - THE YEAR IN REVIEW

ENFORCEMENT SUMMARY

- Compared to 2023:
 - Number of arrests have increased by 26.63%
 - 2024 - 309
 - 2023 - 244
 - Number of citations have increased by 39.94%
 - 2024 - 5,214
 - 2023 - 3,726
 - Number of DWI arrests have increased by 150%
 - 2024 - 90
 - 2023 - 36
 - Use of Force incidents have decreased by 13.33%
 - Zero vehicle pursuits were conducted in 2024

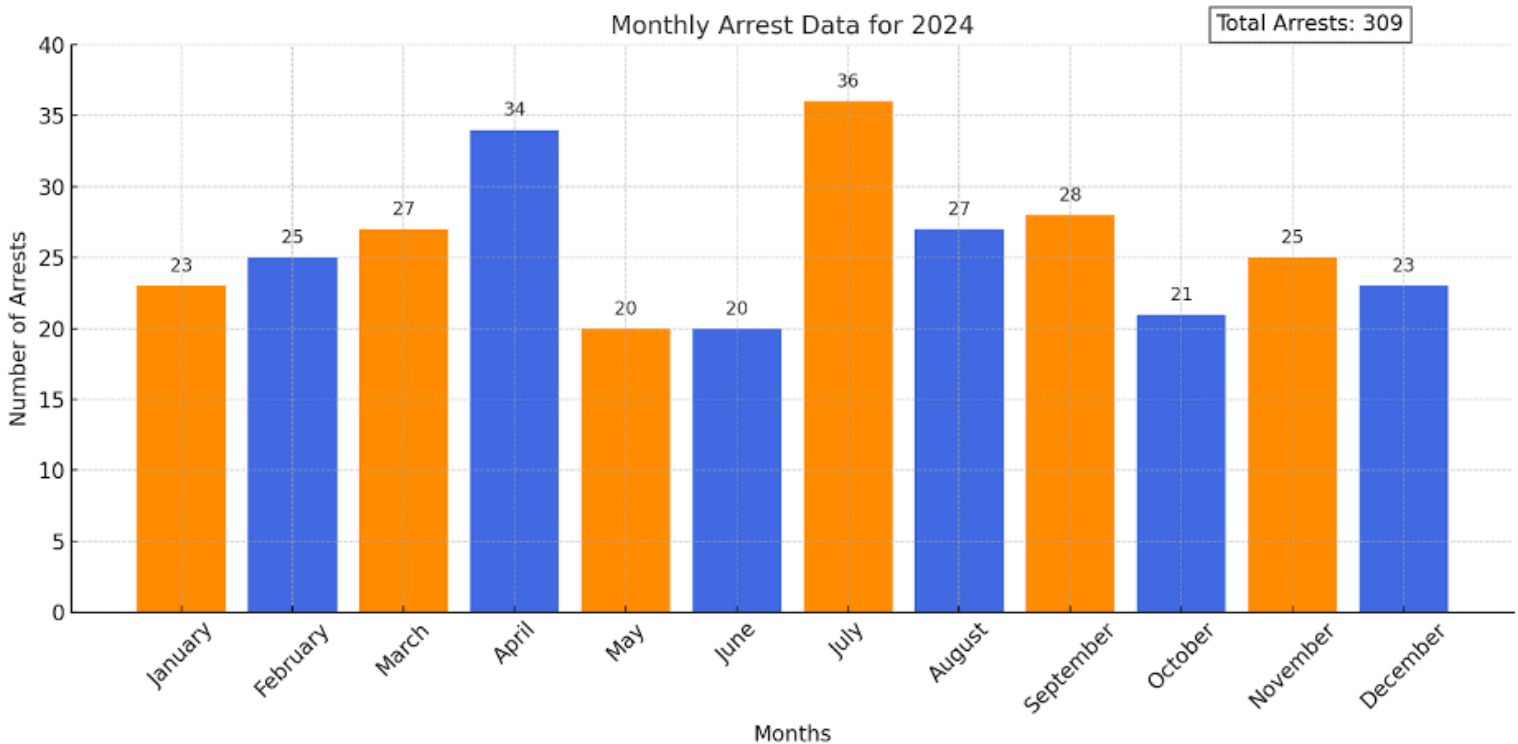




2024 - THE YEAR IN REVIEW

Arrests by Month

Total # of 2024 Adult Arrests: **309**





2024 - THE YEAR IN REVIEW

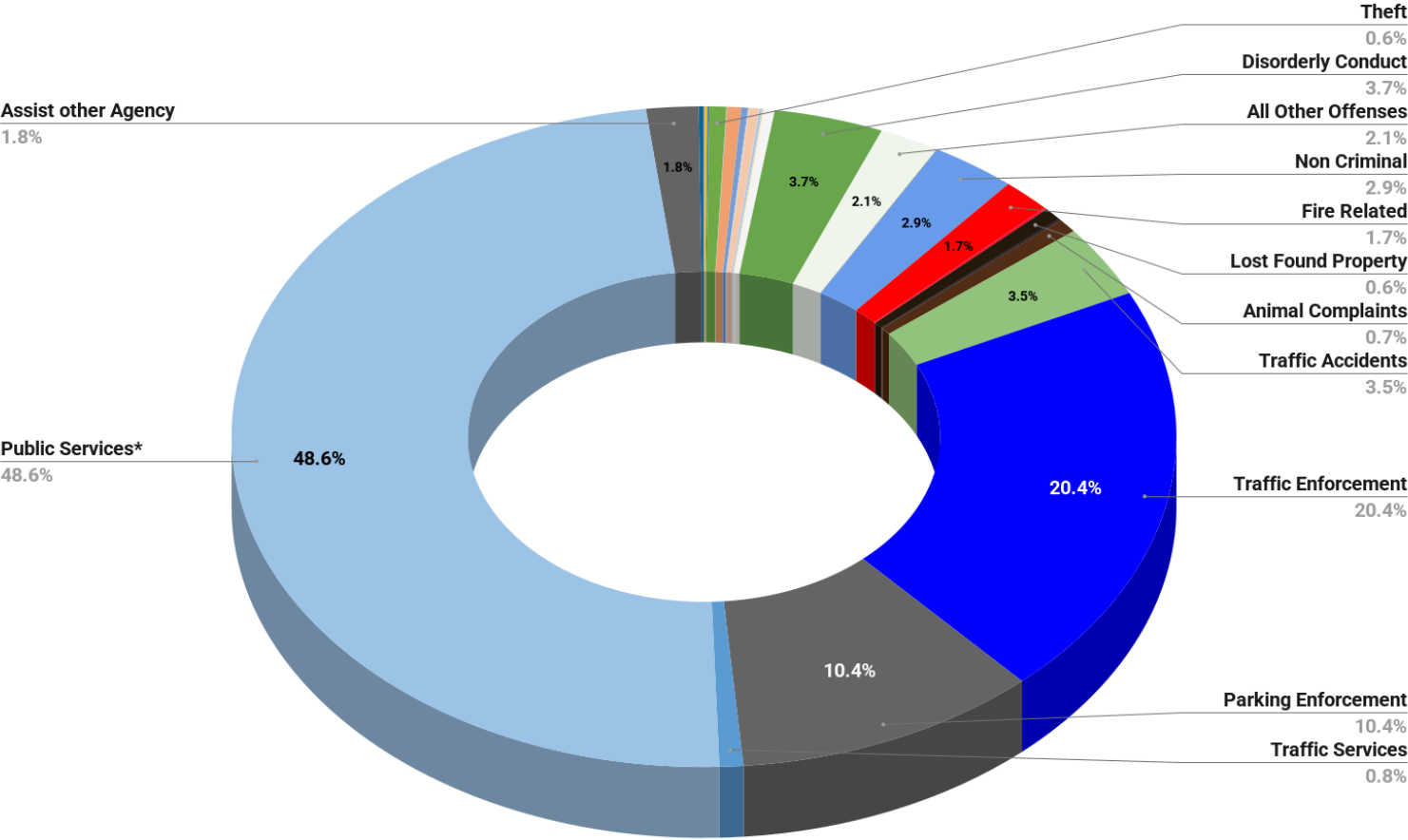
DEPARTMENT STATISTICS

CALLS FOR SERVICE

Break Down of calls for service for the year of 2024.

2024 Total incidents - 32,495
10.86% increase

2024 Call for Service Breakdown



*Public services include all 911 Hang-ups, Medical Assistance calls, Welfare checks, Notifications, Non-Criminal Assist Citizen calls, directed patrol checks, etc.

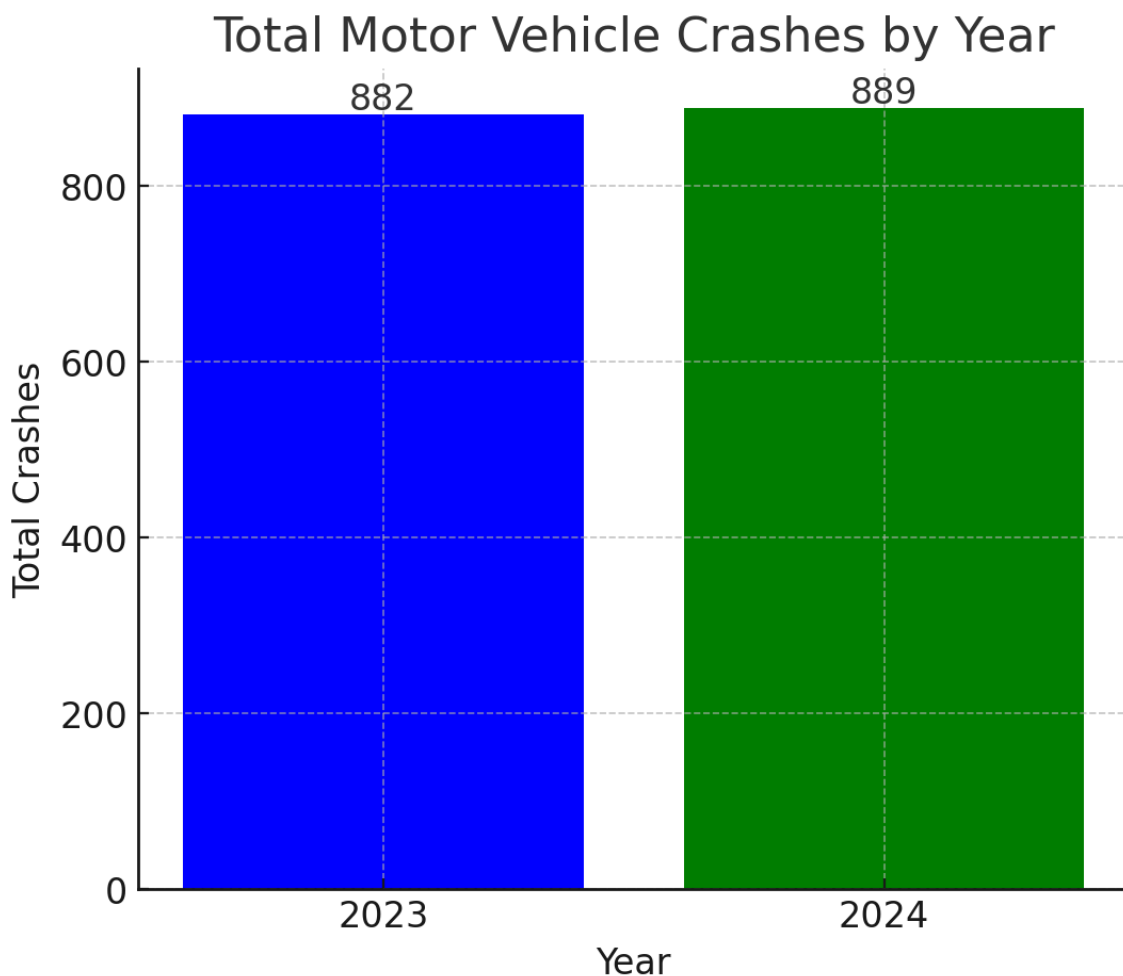


2024 - THE YEAR IN REVIEW

TOWN OF DOVER CRASH STATISTICS

Crashes

2 Year comparison of
motor vehicle crashes



The Town of Dover experienced a slight **0.79%** increase in motor vehicle crashes from 2023 to 2024.



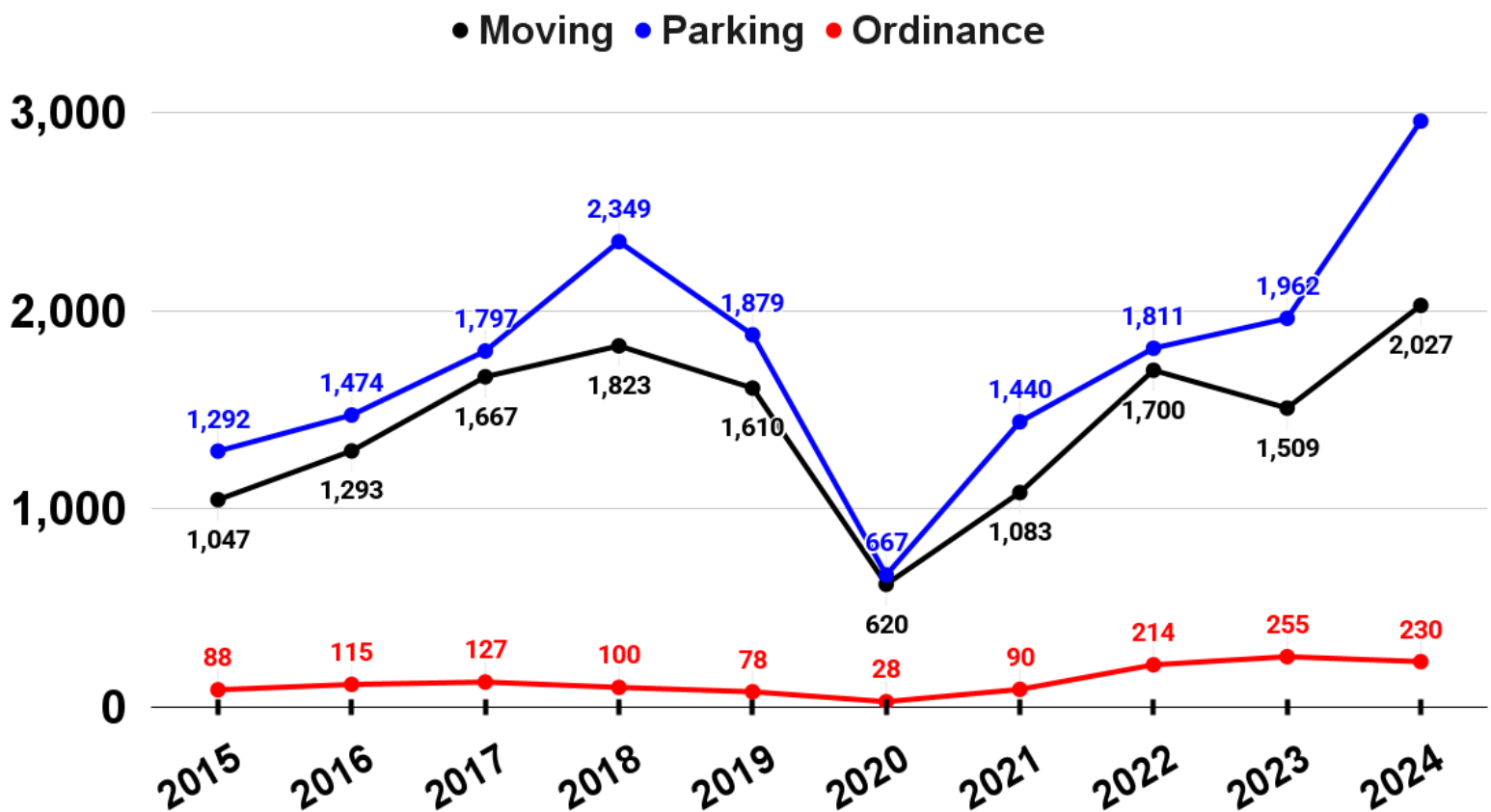
2024 - THE YEAR IN REVIEW

DEPARTMENT SUMMONS STATISTICS

Citation Breakdown "Tickets"

Break Down and year-by-year comparison for all citations issued

Total Citations



The Dover Police Department issued **5,427** total citations for the year of 2024. This is a **39.94% increase** from 2023, and a 22.05% increase from the previous all-time-high in 2018.



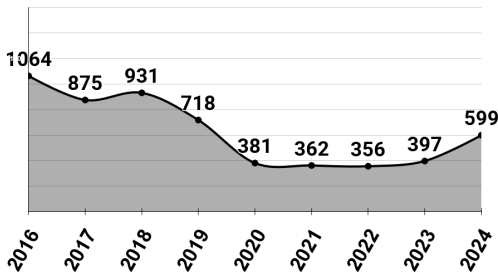
2024 - THE YEAR IN REVIEW

DEPARTMENT STATISTICS

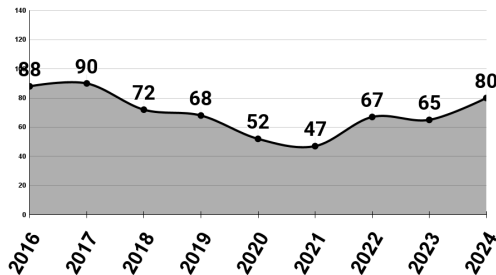
CRIME BREAKDOWN

An overview of the arrest charge statistics from 2016 - 2024.

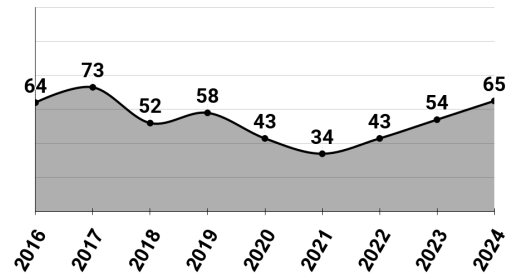
Total Crimes



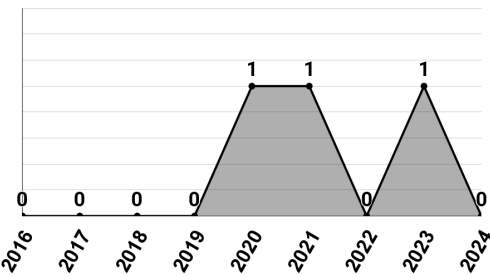
Violent Crimes



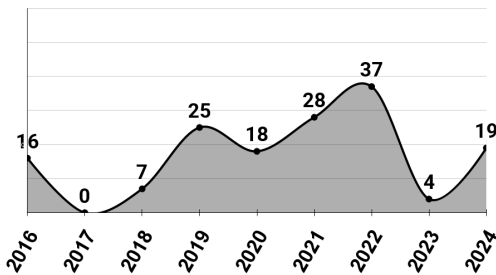
Simple Assault



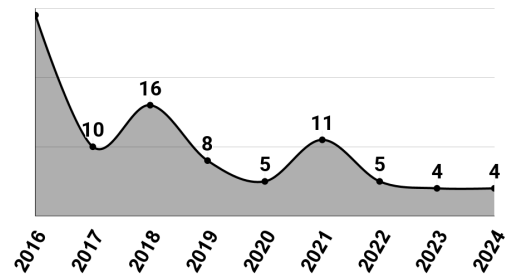
Manslaughter*



Sexual Assault*

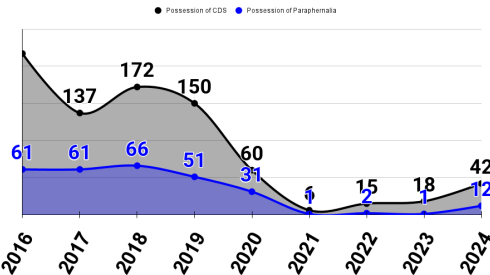


Burglary

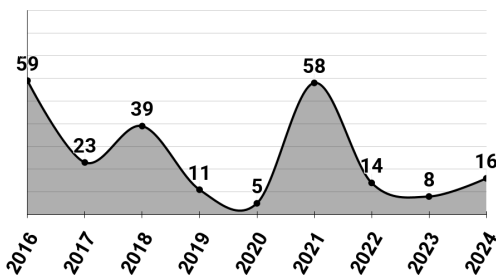


*Murder for past eight (8) years has remained at zero (0)

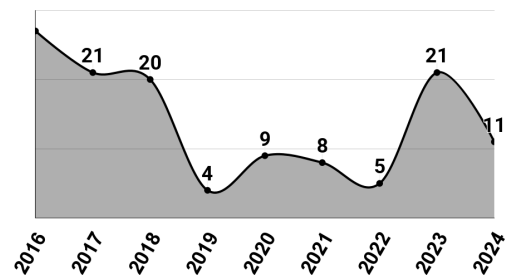
CDS Offenses



Theft



Shoplifting



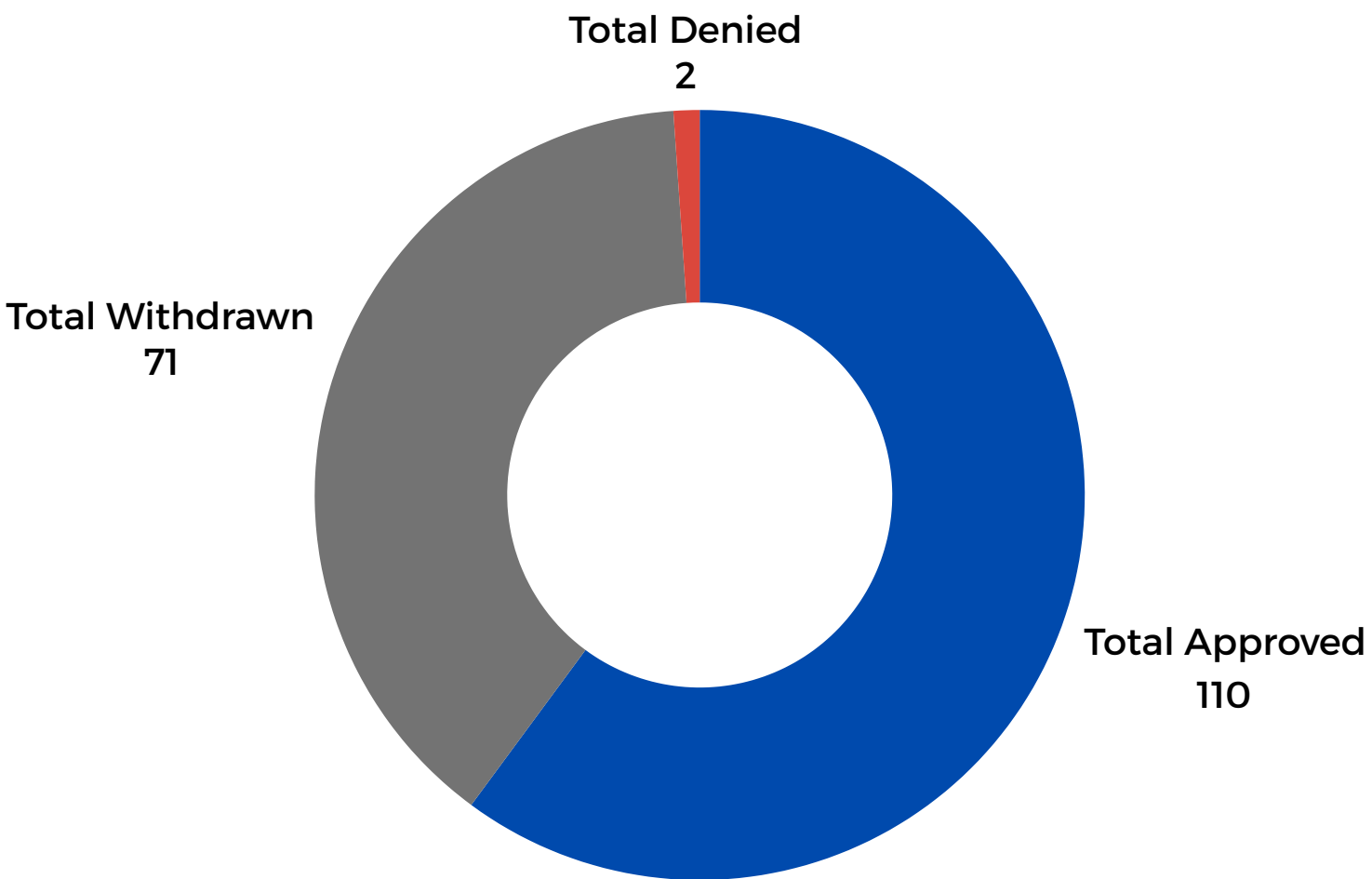


2024 - THE YEAR IN REVIEW

DEPARTMENT STATISTICS

Firearms Applications

The Dover Police Department Detective Bureau is tasked with performing comprehensive background checks on every person who applies for a Firearms Identification Card, Firearms Purchaser Permit, or a Handgun Carry Permit. In 2024, the Dover Police Department received **183** firearms applications.





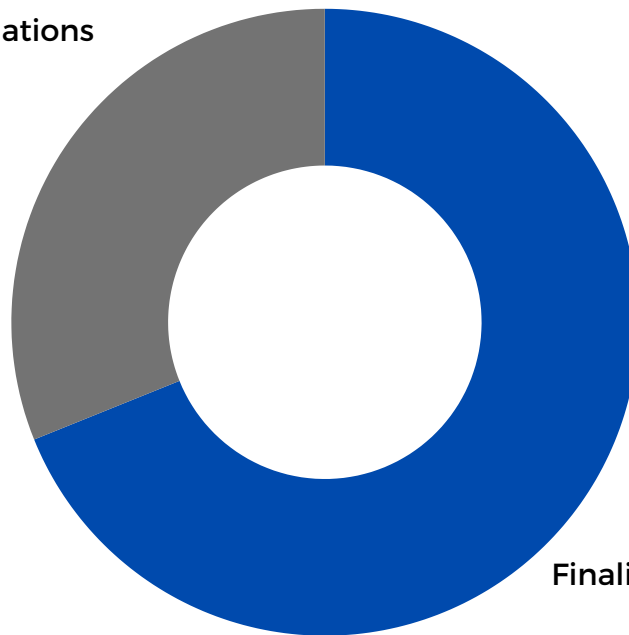
2024 - THE YEAR IN REVIEW

DEPARTMENT STATISTICS

Detective Bureau Cases

The Dover Police Department Detective Bureau is a specialized unit within the Investigative Division that focuses on investigating crimes. Its primary function is to gather evidence, interview witnesses, and solve criminal cases. In 2024 the Dover Police Department Detective Bureau received a total of 264 cases to investigate.

Pending Investigations
79



Finalized Investigations
175

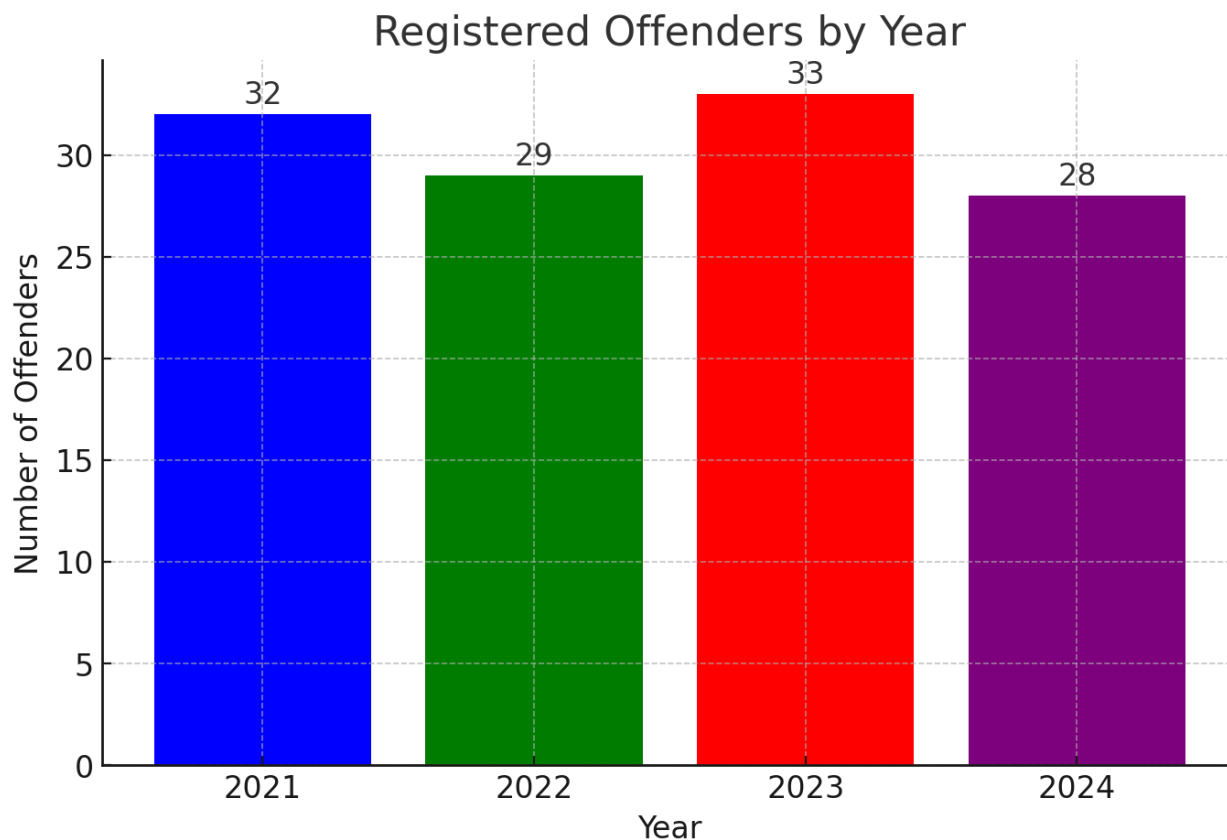


2024 - THE YEAR IN REVIEW

MEGAN'S LAW STATISTICS

There were twenty-eight (28) Sexual Offenders registered in 2024.
(5 of them Register every 90 days / 23 register annually).

Annual sexual offender registrations by year are below:





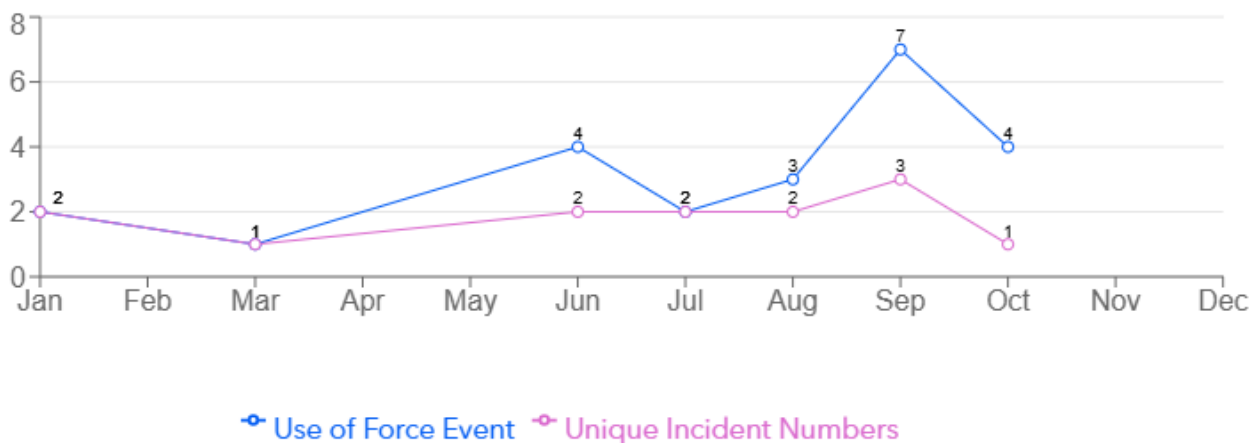
2024 - THE YEAR IN REVIEW

USE OF FORCE

From January to December 2024, the Dover Police Department used force in only 0.071% of its calls for service. During this period, the department responded to over 32,000 calls for service. These figures highlight that the Dover Police Department employs force sparingly and only when necessary to accomplish lawful objectives in accordance with Core Principle #2 of the New Jersey Attorney General's Use of Force Policy.

Overall, the use of force has **decreased** by **13.33%** from the prior year.

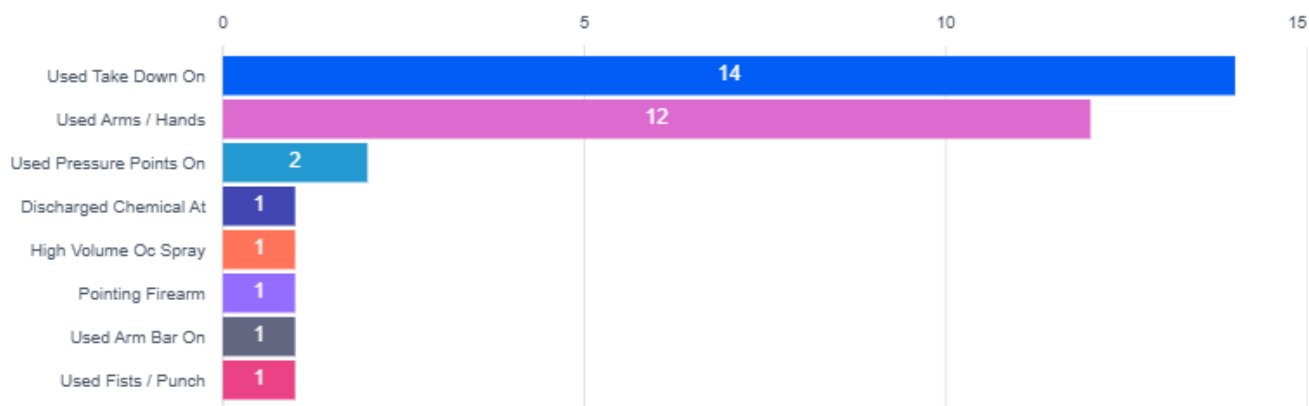
The Dover Police Department did **not** use Deadly force in 2024.



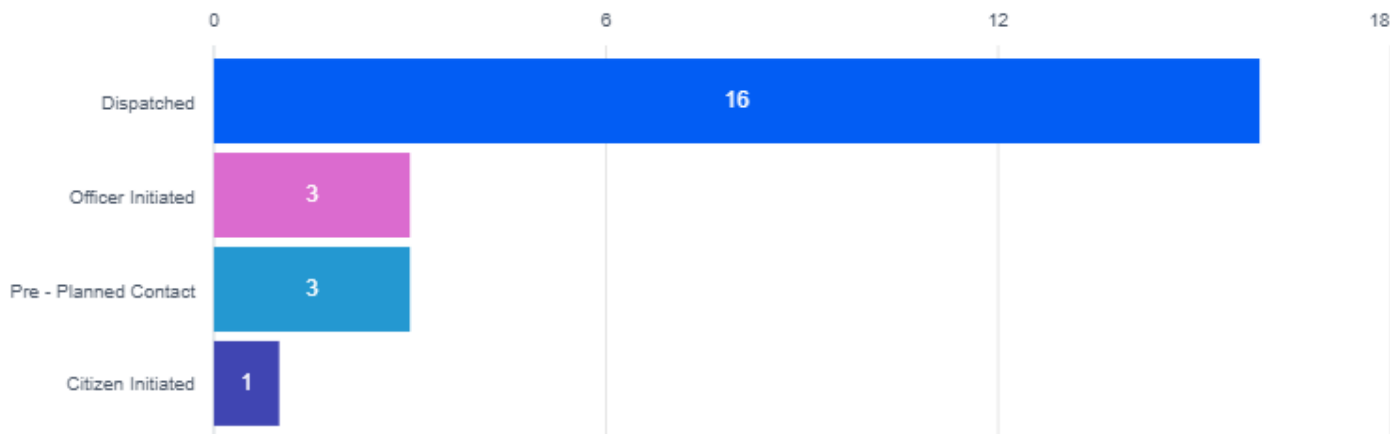


2024 - THE YEAR IN REVIEW

TYPE OF FORCE USED



INITIATION CALL TYPE REQUIRING FORCE





2024 - THE YEAR IN REVIEW

VEHICULAR PURSUITS

The Dover Police Department had **zero “0”** motor vehicle pursuits and/or forcible stopping incidents in 2024.

Furthermore, this agency utilizes a consulting group that specializes in the development of police policy and training; part of which biannual pursuit training is included.





COMMUNITY OUTREACH

COMMUNITY OUTREACH ACTIVITIES

- **Coffee with a Cop** - This program fosters dialogue between police officers and the community over coffee helping to build trust and collaboration.
- **Handle With Care / Special Needs Registry** - A voluntary service for residents with disabilities that provides first responders with crucial information to assist these individuals in emergencies.
- **Blue Envelope Program** - Program to help Improve communication between drivers with autism spectrum disorder and police officers.
- **Ward Meetings** - Informative meetings with the police and community to help provide information, obtain feedback, and proactively collaborate with residents and stakeholders to address community concerns.





COMMUNITY OUTREACH



Internship Program

The Dover Police Department has an internship program that has become highly sought after over the past year. Previously, interns were primarily assigned to the detective bureau for most of their forty hours, gaining experience based on the ongoing cases. Since the formation of the Community Affairs Bureau, the program has significantly improved the internship experience. Community Affairs Officers are now

better equipped to provide a positive learning environment for interested high school and college students. This enhancement allows interns to engage more interactively and gain a comprehensive understanding of the various aspects and responsibilities of law enforcement firsthand.

This year, four female interns completed their forty hours while contributing to the successful execution of our Junior Police Academy. The Junior Cadets not only learned about different law enforcement agencies at the local, county, state, and federal levels, but the interns also benefited by understanding the roles of each agency and the pathways to secure internships or initiate careers with them.

Career Days

Dover Police personnel attended multiple Career Day events held at various locations including Dover High School and the County College of Morris during 2024. These career days are an excellent opportunity for us to meet our goals and objectives related to our department's recruitment plan. We aim to attract qualified individuals to consider a career with our department at these events. We strive to ensure that the racial and gender composition of our department reflects the service population of the town. As a result of these career days, we have offered internships to Dover students interested in pursuing a career in law enforcement.





COMMUNITY OUTREACH

Community Outreach Events

Multiple times a year, the Community Affairs Bureau organizes community outreach events in collaboration with other agencies such as Navigating Hope, Mutual of Morris, Hope House, Zufall Health, and the Morris County Office of Hispanic Affairs.

Not all of these events are announced in advance to avoid any stigma that might deter individuals from seeking help. Our Community Outreach events aim to provide essential services to those in need, including clothing, medical care, dental care, and shelter.





COMMUNITY OUTREACH

2024

JUNIOR POLICE ACADEMY



Last year's Dover Junior Police Academy (2023) marked the inaugural session of the Dover Police Department's junior police academy, which was initiated by Chief Delaney and implemented by Officer's Louis Sperry and Aldo Cicchetti. Both of which were active members of the former Community Policing Unit in the 2000's.

In 2024, the number of junior cadets increased to (44) forty four from (33) thirty three. These cadets range from 5th grade through the 8th grade.

A notable highlight was the increase in female participation, which doubled in 2024 from (7) seven to (14) fourteen. This is a positive step toward enhancing the representation of women in law enforcement.



COMMUNITY OUTREACH

The Junior Police Academy provides these young individuals with the opportunity to learn about law enforcement, public safety, and community service. The benefits are extensive for children, police officers, and the broader community. Here's a summary of the key benefits:



1. Benefits for Children

- **Increased Respect for Authority:** Engaging with law enforcement in a positive environment fosters respect for authority figures.
- **Life Skills Development:** The curriculum promotes teamwork, discipline, leadership, communication, and problem-solving skills.
- **Educational Opportunities:** Cadets learn about the justice system, potentially igniting aspirations in public service or law.
- **Promotion of Positive Behavior:** The program emphasizes positive decision-making, conflict resolution, and respect for others.
- **Exposure to Diversity:** Interacting with officers and peers from various backgrounds fosters empathy and appreciation for diversity.





COMMUNITY OUTREACH



2. Benefits for Police Officers

- **Building Trust with the Community:** Officers develop meaningful relationships with youth and their families, creating a strong foundation of trust.
- **Improved Community Relations:** The programs help break down barriers and reduce negative perceptions, fostering mutual respect and understanding.
- **Personal Fulfillment:** Officers derive pride from mentoring the next generation and contributing to the development of responsible, law-abiding citizens.
- **Leadership Development:** Mentoring youth helps officers cultivate their leadership abilities, preparing them for future responsibilities.

3. Benefits for the Community

- **Stronger Community Bonds:** Positive relationships between law enforcement and youth contribute to the creation of safer neighborhoods.
- **Reduction in Juvenile Delinquency:** By educating youth on the consequences of crime and promoting positive behaviors, the program can lead to lower crime rates.
- **Public Awareness and Education:** These programs inform the broader community about law enforcement roles, fostering better understanding and addressing misconceptions.



MEDICINE DROP BOX

In an effort to curb or reduce the abuse of prescription, over-the-counter, and other unused household medication, the Dover Police Department has maintained a medication return drug collection receptacle, located in the main lobby of the agency. This has allowed residents to dispose of unwanted medications since 2021. The Morris County Sheriff's Office responds to periodically collect the items.





TECHNOLOGY IMPROVEMENTS

In 2024, the Dover Police Department continued its commitment to leveraging technology to enhance both officer wellness and operational effectiveness.

To support the well-being of our employees and retirees, the department implemented the Lexipol Cordico wellness app, providing critical mental health and wellness resources at their fingertips. This initiative underscores our dedication to ensuring that those who serve our community have the support they need.

Additionally, the department enhanced its operational capabilities by deploying Axon's Fleet 3 camera system and automated license plate reader (ALPR) technology in patrol vehicles. The vehicle mounted Fleet 3 ALPR systems are in addition to the fixed ALPR systems already installed within the Town of Dover. These advancements improve situational awareness, enhance officer safety, and strengthen investigative efforts, allowing the officers to serve the community more effectively and efficiently.





EXTRA DUTY ASSIGNMENTS

Each year Dover Police Officers voluntarily engage in extra-duty employment by providing contracted police services for an entity other than the Town of Dover.

An example of this is when police officers are requested to work with utility companies or construction companies for traffic control purposes.

- The cost of the officer is paid for by the entity, not the Town of Dover.
- The Town of Dover then charges the entity an administrative fee for the officer that is ultimately collected by the Town of Dover Finance Department.

Below are the revenue dollar amounts collected by the Town of Dover for extra duty work performed by Dover Police officers each year.





CONTACT INFORMATION

DOVER POLICE DEPARTMENT

MAILING ADDRESS:

37 North Sussex Street,
Dover, New Jersey 07801

PHONE NUMBER:

973-366-0302

WEB SITE:

<https://www.dover.nj.us>

SOCIAL MEDIA:

<https://www.facebook.com/doverpolice/>

CRIMEWATCH:

<https://crimewatch.net/us/nj/morris/dover-pd>





DISCLAIMER

Disclaimer:

The data presented in this Annual Report is accurate to the best of our knowledge and reflects the most up-to-date information available at the time of publication. Please note that the data is subject to periodic review and audit. In the event that errors or discrepancies are identified, the information may be revised accordingly to ensure accuracy. We reserve the right to update or amend the information as appropriate.

