



GENERAL ORDER

**DURHAM POLICE DEPARTMENT
DURHAM, NC**

NUMBER:

2023 R-3

CLOTHING AND SHOE ALLOWANCE

Effective Date: 12/15/1995 R-1 07/25/2003, R-2 (RECIDED) 2/9/2010, **R-3 (REINSTATED)
10/31/2019**

INTRODUCTION

To assist members with maintaining a professional appearance, the Durham Police Department (DPD) will furnish an allowance to eligible members per the guidelines, requirements, and restrictions established in this general order. The intention of the clothing allowance is to compensate members for replacement and cleaning of civilian clothing that are worn while on-duty. The shoe allowance is intended to assist members with purchasing footwear suitable for patrol.

ELIGIBILITY

For members to be eligible to receive an allowance, they must be in the selected assignment at the time the payment is disbursed.

Sergeants, corporals, and investigators assigned to the following positions are eligible to receive a clothing allowance:

- District Investigators
- Criminal Investigation Division investigative units
- Organized Crime Division investigative units
- Internal Affairs


Sergeants, corporals, senior patrol officers, and officers assigned to the following positions are eligible to receive a shoe allowance:

- Patrol Services Bureau uniform patrol squads
- Special Projects Division units
- Community Engagement Unit
- Traffic and Crash Team (TACT)
- District Community Liaison Officer
- Fayetteville St. Community Officers

PAYMENT OF ALLOWANCE

When funds are available, eligible members will receive their allowance in December. The annual clothing allowance amount is \$600, which will be paid to eligible officers less any applicable payroll taxes. The annual shoe allowance amount is \$150, which will be paid to eligible officers less any applicable payroll taxes.

Fiscal Services will identify the eligible members and forward this list to the Employee Services personnel. Employee Services will work with City Human Resources to process the payments.



Cerelyn J. Davis
Chief of Police