



EDMONDS POLICE DEPARTMENT

Annual Report 2023



MISSION/VISION



MISSION STATEMENT

We place service above self, with an unwavering and unbiased commitment to public safety, improving the quality of life for our community.

VALUES

- **Service:** With respect for the law and compassion for all, consistently carrying out our mission through teamwork, courage, and accountability.
- **Integrity:** Inspiring trust by conducting ourselves in a manner that demonstrates the highest level of ethics and moral character.
- **Respect:** Earned and maintained through a mutual understanding of differences while treating all people with dignity.
- **Stewardship:** Managing resources in a professional and responsible manner while caring for our community and for each other.



VISION

- **We are...** Committed to reducing crime and enhancing public safety and security.
- **We are...** Dedicated to earning and maintaining the respect and confidence entrusted to us.
- **We will...** Treat all people with dignity and respect.
- **We will...** Empower our employees to reach their maximum potential by providing them with knowledge, training, and mentorship opportunities.
- **We strive...** Through innovation, to adapt and evolve so that we may provide state of the art law enforcement services.
- **We strive...** To exercise our authority with unparalleled professionalism and humility.



EDMONDS POLICE DEPARTMENT ANNUAL REPORT

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CHIEF'S MESSAGE

FROM YOUR POLICE CHIEF



Dear Citizens, Businesses, and Visitors of Edmonds,

I am pleased to present the City of Edmonds 2023 Annual Police Service Highlights & Data Report. This report provides a snapshot of our efforts to provide excellent police services to residents and visitors of our city.

On behalf of the men and women of the Edmonds Police Department (EPD), we would like to thank you for the honor of serving you. Delivering high-quality professional police services is more challenging today than ever before. As most of you have experienced, our world has become more complex and challenging. This report is designed to help you better understand the trends in crime and traffic accidents in our city and to tell you how we are doing as a community regarding our goal of being a safe, quality place to live, visit, and do business.

The mission of the Edmonds Police Department is: *We place service before self, with an unwavering and unbiased commitment to public safety, and improving the quality of life for our community.*

The EPD continues to work in partnership with our residents and visitors to the city to ensure safety and security in our community. We continue to adopt structured problem-solving techniques to address crime and safety issues in the city. The department recently hired a crime analyst to view, collect, collate, and analyze information to produce real-time information available to officers so that they may concentrate efforts where they are needed the most.

Edmonds Police are dedicated to being responsive to residents' needs and requests. To report general non-criminal issues in Edmonds, such as potholes or uneven sidewalks, you can utilize the city website, which has an application called "Find it, fix it." You can log onto that website to assist in solving minor problems that do not involve suspicious activity or require a police response.

To report a crime, an accident, or suspicious activity 24 hours a day, call 9-1-1. The EPD website also has an anonymous reporting form that allows you to report crimes or criminal activity that is not in progress. Crime issues must be addressed whenever possible, even if the report is anonymous.

The EPD has a Community Police Academy available for community members to attend. The academy starts in March each year, and information related to signing up can be found on the EPD website. The EPD recently re-started its youth Police Explorer program. Information about that program can also be found on our city website.

You can also help your police department with crime-fighting efforts by starting or joining a Neighborhood Watch in your neighborhood to address immediate crime problems, focus on home security, and build neighborhood cohesion. By joining a neighborhood watch program, you can work with us to help educate residents about child protection, drug abuse prevention, victim services, and domestic violence prevention and intervention. You can also help EPD look for long-range solutions to circumstances that might contribute to crime, such as the physical design of buildings or homes, traffic patterns, and possible drug trafficking patterns. Please contact our Community Service Officer (information on our website) for more information about Neighborhood Watch programs.

If you have any questions about this report or Edmonds Police Department services, please contact us at **(425) 771-0200**, or e-mail me at **Michelle.bennett@edmondswa.gov**.

Thank you for the opportunity to serve you.

Respectfully Submitted,

Michelle Bennett, Chief of Police
CITY OF EDMONDS POLICE DEPARTMENT



2023 DEPARTMENT GOALS

The Edmonds Police Department's yearly objectives align with our Mission Statement of placing service above self, with an unwavering and unbiased commitment to public safety & improving the quality of life for our community. This commitment is reflected in our annual goals, which guide our actions and initiatives.



Collaborate with the Community to Address Crime and the Fear of Crime

In 2023, The Edmonds Police Department demonstrated a commitment to collaboration with its community in addressing crime and the fear of crime through several initiatives. The hosting of the second Community Academy, led by community engagement officer Tabatha Shoemake, provided an open platform for community members to engage with department members and learn about the operations of the Edmonds Police Department. This well-attended event facilitated conversations and presentations, fostering collaboration between the police department and community members. As part of the strategic planning process for 2024-2029, the city actively sought input from community members and groups to understand their expectations from the police department. By involving residents in this process, the PD built understanding and enhanced trust between community members and the police. Additionally, the active participation of the Edmonds Police Department in various community events, including the Fourth of July parade, June LGBTQ Pride event, and Taste of Edmonds, further strengthens collaboration. These events provide valuable opportunities for community members and police officers to engage, converse, and collaborate, ultimately working together to address crime and alleviate the fear of crime within the city.

Building a Dedicated Team: Fostering Commitment to Mission and Excellence

The Edmonds Police Department hiring process, led by Commander Josh McClure, exemplifies a commitment to recruiting, hiring, training, and promoting the best candidates who align with the department's mission, vision, and goals. In a significant undertaking, the department filled eight officer positions and six civilian positions with quality candidates who embody the values and vision of the City of Edmonds Police Department. Each individual was meticulously selected for their role, and their success in the department's training programs underscores their suitability as the "best applicants." The department maintains rigorous standards in its background processes and testing procedures, ensuring that only the highest caliber candidates are considered. Moreover, recognizing the importance of effective recruitment strategies, the department engaged a contractor to produce a recruiting video that garnered widespread praise from various stakeholders within the law enforcement community. Through these efforts, the Edmonds Police Department consistently exceeds its goals in recruiting, hiring, and retaining top talent to serve the community.

Provide equipment, technology, systems, and facilities to carry out our mission with efficiency.

Throughout the calendar year, the Edmonds Police Department has made significant strides in enhancing its operational capabilities and infrastructure to serve the community better. Key initiatives included the full implementation of body cameras and Evidence.com, providing crucial transparency and accountability measures. Additionally, the department acquired crisis mitigation tools such as the WRAP and BOLO Wrap less-than-lethal restraint systems, ensuring officers can safely handle uncooperative or combative individuals. Moreover, efforts were made to modernize equipment, including transitioning officers to the red-dot sight pistol platform and procuring higher-quality and environmentally safer rifles. The department also focused on digitizing systems, utilizing IA Pro, Blue Team, Power DMS, streamlining processes, and improving efficiency. Accommodating new hires, the department remodeled areas within its facilities, such as the Detective and Training units, and equipped interview rooms with AXON systems. With the Council's approval, the department initiated implementing a new car-per-officer program and engaged a consultant to develop a five-year strategic plan. Recognizing the importance of officer safety, the Police Department issued trauma kits, and advanced Taser 10 devices were approved for purchase. Furthermore, the department committed to inclusivity by remodeling the women's locker room to accommodate the growing number of female officers, reflecting a diverse workforce with almost 28% representation. These initiatives collectively reflect the Edmonds Police Department's dedication to continuous improvement and ensuring the highest service standards.



2023 HIGHLIGHTS



Update on Edmonds Cadet Jennifer Aguilar

Jennifer Aguilar achieved a significant milestone in June 2023 by graduating from Seattle University with a bachelor's degree in criminal justice, specializing in forensic psychology. Following her academic success, Jennifer secured a permanent position as a Police Services Assistant with the Edmonds Police Department in August. Jennifer's journey began as a Cadet, where her fascination with the complex operations of the Records Unit took root. Looking ahead, Jennifer aspires to continue her growth within the department and has expressed a desire to pursue a future career as a police officer. Her dedication and passion make her an asset to the Edmonds Police Department.

CJTC Academy Instructor

To assist with the backlog of new police recruits waiting for a state academy spot, Chief Bennet supported the selection and assignment of Officer Brad Hair to the Criminal Justice Training Commission. Officer Hair has served with EPD since 2018 and is sharing his expertise with aspiring law enforcement recruits at the Basic Law Enforcement Academy (BLEA), Washington's mandated training academy for entry-level peace officers statewide. BLEA's training model ensures consistency in educating officers on their community responsibilities, upholding standards, and the principles of effective community-oriented policing and de-escalation. To facilitate this crucial training, the Washington State Criminal Justice Training Commission engages exceptional trainers like Officer Hair from agencies across the state and other subject matter experts.



PSET

In 2023, Chief Bennett launched the Problem-Solving Emphasis Team (PSET), formally known as the Street Crimes Unit. PSET focuses on proactive approaches to address specific issues or recurring problems within the community. Instead of solely reacting to crimes after they occur, this unit works to identify underlying factors contributing to crime and develop strategies to prevent or mitigate those issues. This approach aims to reduce crime and enhance community safety and well-being through collaborative efforts and proactive interventions.



Commanders

In 2023, Chief Bennet implemented a restructuring initiative by introducing Commanders into its ranks between Sergeant and Assistant Chief. These new mid-level managers supported a recommendation from the 2021 Police Operations and Data Analysis report the Center for Public Safety Management provided to enhance the efficiency and effectiveness of our police force. The restructuring also promotes greater accountability within the department, ensuring more precise lines of responsibility and more effective resource allocation. Ultimately, these changes enable us to better serve and protect the community, providing a more informed and responsive police force that is equipped to address the evolving needs of Edmonds.



Staffing, Law Support

Edmonds filled all vacant Law Support positions this year, meeting department and community needs. Ten positions were filled, including three Police Services Assistants, two Public Disclosure Specialists, a Crime Analyst, a Victim Services Coordinator, an Evidence Officer, an Executive Assistant, and a Parking Enforcement Officer. This achievement has significantly bolstered our operational effectiveness and ensured we are responsive to our community.



Body-Worn Camera Program

Edmonds PD fully implemented its body-worn camera program in 2023. Body-worn cameras (BWCs) are a valuable tool to enhance transparency, accountability, and public trust. These devices provide a distinct perspective of Edmonds officers' interactions with the public, aiding in documenting incidents and investigations. Audio and video footage captured by the BWC secures information that is crucial when reviewing and analyzing incidents, resolving complaints, and providing accurate evidence in legal proceedings. The presence and activation of the BWC by EPD employees encourage positive behavior from officers and community members, as the awareness of being recorded often promotes adherence to law, policy, and ethical standards.





COMMUNITY ENGAGEMENT

As the Community Engagement Coordinator for the Edmonds Police Department in 2023, I am pleased to present this annual report highlighting the successful community engagement events and initiatives throughout the year. These efforts aimed to strengthen the relationship between law enforcement and the community, promote transparency, and enhance public safety. By fostering collaboration, we strived to make Edmonds safer and more inclusive for all residents.



Community Academy

The Community Academy, an interactive program designed to bridge the gap between the police and the public, saw remarkable success in 2023. Throughout the class, we organized several sessions covering various aspects of law enforcement, including patrol procedures, investigations, and community policing. Participants had the opportunity to engage in hands-on activities, interact with officers, and gain a deeper understanding of the challenges and responsibilities faced by law enforcement. The feedback from attendees was overwhelmingly positive, with many expressing newfound appreciation and trust in the Edmonds Police Department.



National Night Out

National Night Out served as a highlight of community bonding in 2023. The event strengthened communication and partnership between law enforcement and residents. It creates an opportunity to engage with each other and to get to know neighbors and officers in your community. The event was a great success, with increased participants compared to previous years, reinforcing the sense of unity and collaboration within the community. This event takes place in August every year. To get your neighborhood involved reach out to our staff at Tabatha.shoemake@edmondswa.gov



Neighborhood Watch

In 2023, the Edmonds Police Department took a proactive approach to revitalize the Neighborhood Watch program, and the results are promising. Over the past year, the Neighborhood Watch initiative has experienced a steady surge in participation, proving to be an invaluable asset to our close-knit community. This program has proven instrumental in fostering stronger relationships between residents and law enforcement officers, empowering people to engage in crime prevention actively.



Sherwood Elementary Crossing Guard Swearing-In

In collaboration with Sherwood Elementary School, a special event was organized to celebrate and acknowledge the invaluable contributions of crossing guards, who play a pivotal role in ensuring the safety of students. The swearing-in ceremony provided the Edmonds Police Department with a platform to highlight the important role these young people have as crossing guards. This occasion further solidified the bond between law enforcement, the school, and families, ultimately cultivating a safer environment for the young residents of Edmonds.



Meadowdale Preschool Visit

Our visit to Meadowdale Preschool aimed to promote positive police interactions from an early age. Officers engaged with young children, introducing them to law enforcement in a friendly and approachable manner. The event helped dispel apprehensions and build trust between children and the police, planting the seeds for a positive and open relationship as they grow up.



Shop with a Cop

Shop with a Cop, a heartwarming event that allowed children to shop with police officers during the holiday season, made a significant impact in 2023. By providing children with a positive experience with law enforcement, the event brought joy to their lives and strengthened the bonds between the police and the community. The compassion and generosity displayed by officers during this event left a lasting impression on the children and their families.





Food Drive

The Edmonds Police Department's annual Food Drive brought together community members, local businesses, and officers to collect essential supplies for those in need. The event was a resounding success. It showcased the Department's commitment to supporting the community beyond traditional law enforcement roles, fostering a sense of trust and partnership with the residents.



Asian Service Center

In a concerted effort to foster closer ties between the Asian community and the local Police Department, Edmonds Traffic Officer Xing delivered an insightful presentation at the Asian Service Center. Conducted entirely in Mandarin, the presentation aimed to bridge communication gaps and enhance understanding of road safety protocols among non-native English speakers.

Officer Xing's presentation delved into various aspects of road safety, covering fundamental rules and regulations to mitigate the risk of accidents. He provided comprehensive guidance on how to navigate roadways safely, emphasizing preventive measures to avoid collisions. Additionally, attendees received valuable insights on the proper course of action in the unfortunate event of a collision, ensuring they are equipped with essential knowledge to handle such situations effectively.

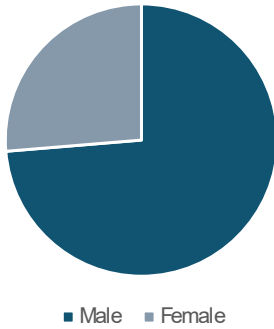
Officer Xing's presentation, tailored specifically for the Asian community and individuals with English as a secondary language, offered crucial information. By delivering vital safety messages in a language accessible to all, Officer Xing was pivotal in promoting safer road practices and strengthening trust between law enforcement and the Asian community in Edmonds.



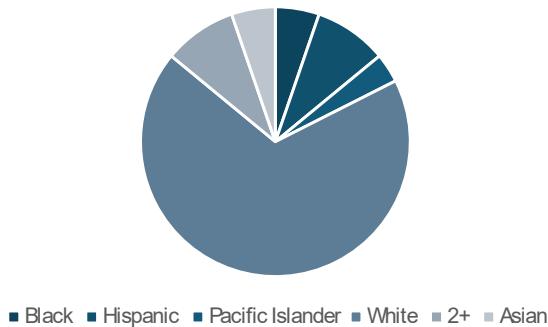
HIRING

2023 EMPLOYMENT STATS

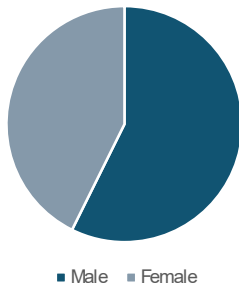
SWORN OFFICERS



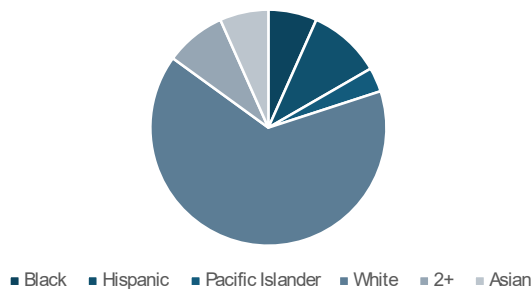
SWORN OFFICERS



ALL POSITIONS



ALL POSITIONS



Edmonds Police Department

Commissioned Staff: 66

Civilian Staff: 21.75

Total Employees: 62

Edmonds Population: 42,980

Recruitment, Hiring, and Retention

Edmonds PD continues to hire and maintain a statistically more diverse staff than our community demographics. In 2023, EPD hired sixteen people to fill police officer or support staff positions. EPD is well known for its open and inclusive work culture, which has translated to successful recruitment, hiring, and retention. Those hired in 2023 speak to that commitment to diversity and community representation.

Background Investigations

The department conducted hiring processes for multiple officers and civilian positions. Candidates successful in the initial hiring steps are moved into a background investigation. The Professional Standards Unit oversees this multi-week process. Select department members are trained to assist with these investigations and conduct them while balancing other assigned duties. Candidates are evaluated in integrity, credibility, dependability, learning ability, personal sensitivity, judgment, drug use history, driving record, and other mandated standards. Over fifty candidates had preliminary or full investigations conducted to determine if they met the Employment Standards for Edmonds PD.

NEW POLICE OFFICERS

- Sakiyama, Mathew
- Peoples, Calob
- Jahnke, Erwin
- Taumaletia, Eka
- Carrillo, Anthony
- Aguilar-Mendez, Manuel
- Callahan, Ryan
- Quintanar, Eleseana
- Reiersen, Nikolas

NEW SUPPORT STAFF

- Baughman, April
Public Disclosure
- Jenifer Aguilar-Bamaca
Police Records
- Pellerin, Makenna
Police Records
- Misty Kaur
Parking Enforcement
- Molly Reeves, *Crime Analyst*
- Anna White, *Victim Services*
- Tina Branham
Police Records

VACANCIES FILLED BY EXISTING EMPLOYEES

- Elizabeth McArthur (Executive Assistant)
- Steve Morrison (Evidence Technician)
- Pie Phonxaylinkham (Public Disclosure)



PROFESSIONAL STANDARDS



The Professional Standards Commander is a key staff member within the Support Services Division, managing multiple essential department functions. This position is crucial in examining liability issues and procuring detailed annual reports for Executive Review. The Commander serves as the WASPC Accreditation Manager, ensuring policy and practice compliance for nearly 200 standards and points of emphasis. They are the primary investigator for internal affairs allegations and serve as the lead Media and Public relations representative.

The role also manages the recruitment and hiring of all new employees, and they are the department's primary liaison to the city's Human Resources and Civil Service Commission. The Commander supervises the Problem-Solving Emphasis (PSET) Sergeant, Training Unit (Corporal & Officer), and the Community Engagement Coordinator and oversees the associated budgets for these units.

The Professional Standards Commander is an experienced and vital member of the Edmonds Police Department, with a wide range of responsibilities to enhance the department's operations, transparency, and performance.



Accreditation update and status

Edmonds Police earned reaccreditation from the Washington Association of Sheriffs & Police Chiefs (WASPC) in Spring 2021. This four-year evaluation covered 2017-2020, including policy and procedure assessments and on-site visits. In 2022, EPD was required to show ongoing compliance with multiple standards, which require four years of proof during a final evaluation. Audits, reviews, and analyses were conducted in the Use of Force, Vehicle Pursuits, Internal Affairs Investigations, Biased Policing complaints, the evidence facility, employee evaluations, petty cash funds, and other high liability areas. Edmonds PD will have a full assessment for the 2021-2024 accreditation cycle in early 2025.



TRAINING

The Edmonds Police Department believes quality training is a foundation for developing officers who exercise authority with professionalism and humility. With innovative teaching techniques and technology, our department training program strives to assist all employees to adapt and evolve in a dynamic community to reduce crime and create a sense of public safety and security.

Starting with the initial orientation to the Police Department during the first day on the job to turning in equipment the last day before retirement, training is instrumental to ensuring a qualified and professional department works effectively in the community. Before and after the Basic Law Enforcement Academy (BLEA), every officer receives additional training.

Entry-level officers attend the Washington State Criminal Justice Training Commission's BLEA which is a comprehensive 720-hour program including criminal law, criminal procedures, arrest tactics, de-escalation, and patrol tactics.

Following BLEA, officers must complete about 624 hours in the Edmonds Police Department Field Training Program before they are released to work as solo patrol officers.

As patrol officers, training continues through in-service classes at regular intervals to keep them refreshed on legal updates along with the newest safe, ethical, and equitable patrol tactics. Officers also receive specialized training and professional development based on their individual goals to enrich the department.



Total Commissioned hours of training in 2023: **6999 hours**
- Includes 1440 of BLEA



TRAINING

Pre-Academy Training:

- FEMA Incident Response
- Firearms Orientation



Basic Law Enforcement Academy (720 hours of instruction):

- Patrol Tactics
- Criminal Investigations
- Criminal Law
- Criminal Procedure
- Crisis Intervention Training (CIT)
- Defensive Tactics / Integrated Arrest Tactics Training
- Emergency Vehicle Operations
- Firearms Training and Qualifications
- Mock Scenarios
- Patrol Procedures
- Traffic Enforcement
- De-escalation Tactics
- Active Intervention
- Emotional Intelligence
- Report Writing
- Bias Training
- Domestic Violence Response
- Standard Field Sobriety Testing

Post-Academy Training:

- Integration Exercises
- FTO Orientation
- Wellness Training
- Investigation Process
- Use of Force Policy
- Collision Investigations
- Radar Certification
- Sector Introduction
- Less Lethal Certifications
- Firearms Training and Qualification
- Introduction to Police Database Systems
- Evidence Packaging and Submission

Department Field Training:

- Daily Observation Reports

Police Support

- Records
- Evidence
- Public Disclosure

Ongoing Training:

- Crisis Intervention Training
- De-escalation Strategies
- Firearms Proficiency
 - bi-annual qualification
 - bi-annual practical sessions
- Annual in-Service
 - Legal Updates
 - Emergency Vehicle Operations
 - CPR / First Aid
 - Defensive Tactics
- Less Lethal Options
 - Taser
 - PepperBall
 - BolaWrap
 - 40mm Impact Launcher
- Periodic
 - BAC / SFST Refresher
- Online
 - Bias Training
 - Bloodborne Pathogens
 - Hazmat

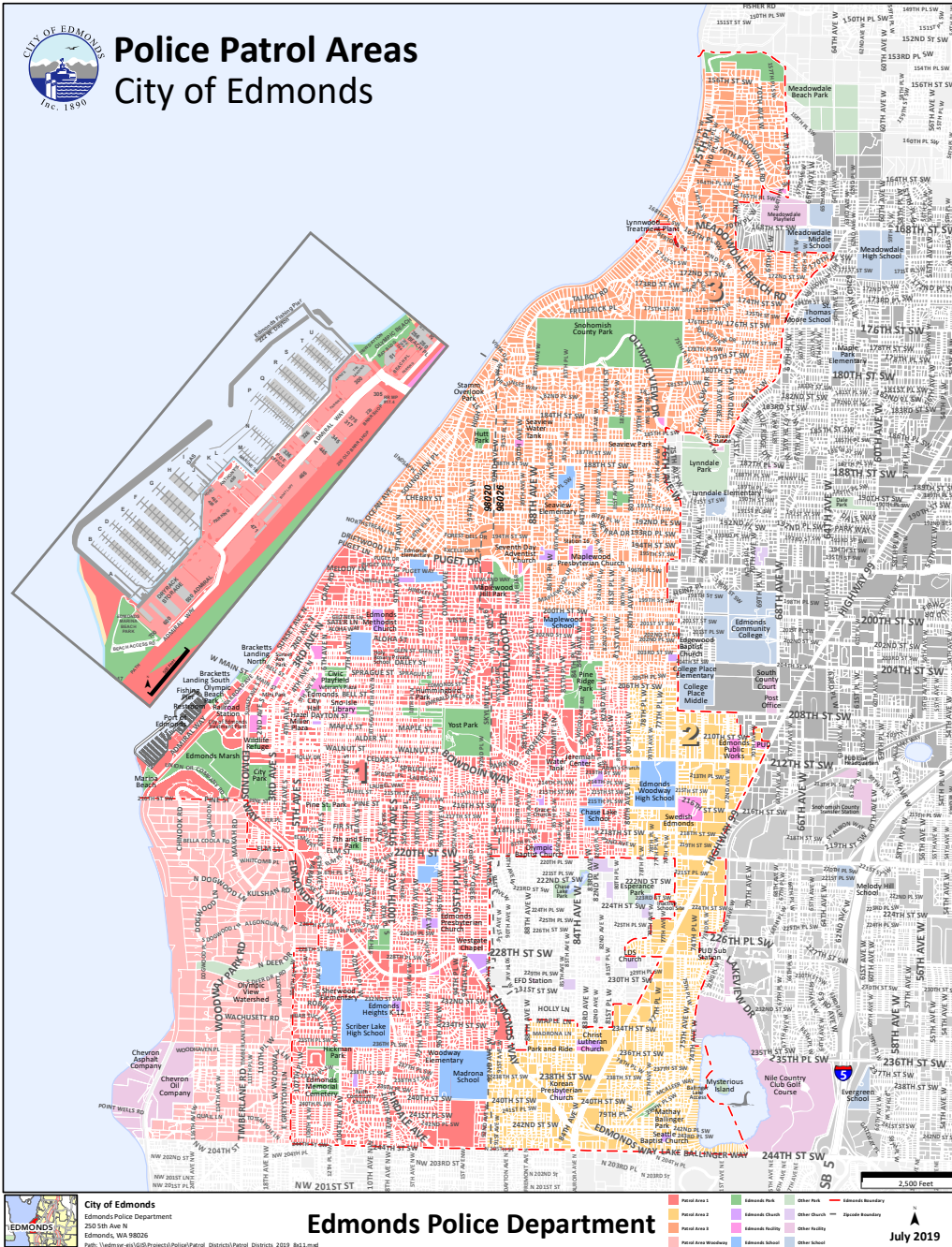
Professional Development:

- Supervisory Training
- Advanced Investigations
 - Undercover Techniques
 - Sexual Assault Investigations
 - Interview Techniques
 - Human Informants
- Response Techniques
 - Counter-terrorism
 - K9
- Advanced Collision Investigation
- Instructor Development
 - Patrol Tactics Instructor
- De-escalation
 - Crisis Negotiator Training
- Police Cyclist Training
- Drone Pilot Training





PATROL UNIT & PATROL DISTRICTS



The Edmonds Police Department's Patrol Unit is a critical division responsible for ensuring public safety and maintaining law and order within the city of Edmonds. Comprising uniformed officers, the unit operates 24/7 and is often the first point of contact for emergency situations and community interactions. Patrol focuses on community concerns related to traffic and criminal activity.

Patrol officers respond to calls for service, conduct proactive patrols to deter and detect criminal activity, enforce traffic laws, and aid residents in need. They play a vital role in crime prevention, community engagement, and rapid response to incidents, contributing to the overall well-being of the Edmonds community.

Edmonds has 3 patrol districts. Patrol districts are geographical subdivisions within a law enforcement agency's jurisdiction that help efficiently allocate resources and manage patrol activities. These districts are designed to ensure comprehensive coverage and quicker response times to incidents across a large area.



COMMUNITY CARE COORDINATOR



COMMUNITY TRANSITIONS
CARE COORDINATOR

Compass Health, Northwest Washington’s behavioral healthcare leader, is known for its community-based approach – treating clients where they live among their support systems. Using innovative care models involving mental health professionals, primary care providers, and peer counselors, Compass Health employs a multitude of behavioral health and medical services to treat the whole person with targeted care based on their specific needs. Through collaboration with first responders, community organizations, local government, and its own facilities, Compass Health plays a vital role in addressing complex needs and serving as a key section of the community’s safety net.

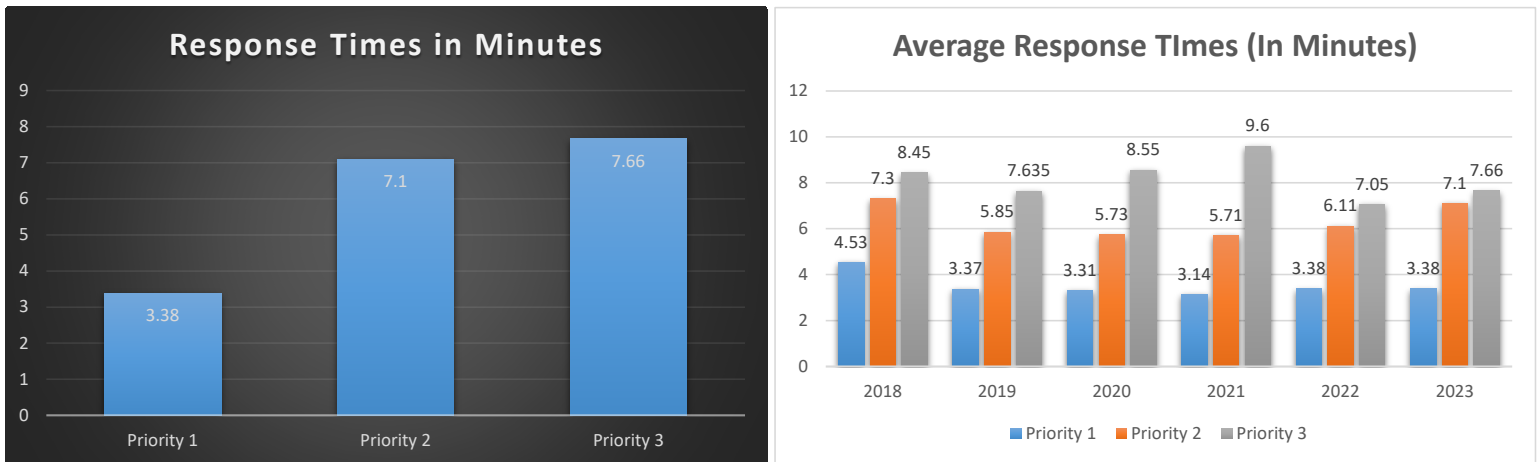
The city of Edmonds partnered with Compass Health in 2022, and Care Coordinator Erin Nathan began serving the community. Erin provides Edmonds residents with numerous interactions and steady communications to assist them with various needs, including, but not limited to, healthcare (medical, behavioral health), transportation, food, housing, and finances (including income, insurance, and assistance with bills).



RESPONSE TIMES

CALL PRIORITIES AND RESPONSE TIMES

When calls for police assistance are received by Sno911, they are entered into the Computer Aided Dispatch (CAD) system and given a “priority” based on the criteria described below. If the call receiver is in doubt as to the appropriate priority, the call is assigned the higher of the two priority designators in question.



“Priority 1” designates critical, in progress dispatches. These are incidents that pose an obvious danger to the life of an officer or member of the public. It is used for felony crimes in-progress where the possibility of confrontation between a victim and suspect exists. Examples include serious injury traffic accidents, fights, prowlers, shootings, stabbings, robberies or burglaries.

“Priority 2” designates immediate dispatches. These calls include “Priority 1” calls that are not actually in progress (just occurred) but still requiring an accelerated police response. Examples include silent alarms, non-injury traffic accidents, harassment, verbal disputes, suspicious persons/vehicles, trespassing or crimes so recent that the suspect may still be in the immediate area.

“Priority 3” designates all calls or requests for service not indicated as “Priority 1” or “Priority 2”, unless individual circumstances dictate a stronger priority. These are generally lesser crimes against persons/property that are non-life threatening.



INVESTIGATIONS UNIT

Summary

The Edmonds PD Investigations Unit handles criminal cases, collects evidence, interviews witnesses, and collaborates with other units. Its goals are to solve crimes, apprehend suspects, and ensure community safety and justice.

1 Detective Sargent

1 Detective Corporal

4 Detectives

HIGHLIGHTED INVESTIGATIONS

1.

Det. Govantes received an investigation regarding a local medical office where the owners discovered theft of over \$133K. Detective Govantes conducted an extensive investigation involving numerous search warrants and a review of many financial records. The investigation resulted in PC being established for several felony charges for financial crimes. Surveillance was conducted, and the suspect was arrested, booked, and charged by the Snohomish County Prosecuting Attorney's Office.

2.

Detectives responded to investigate a homicide that occurred in the parking lot of WinCo Foods. The suspect had fled the scene and was not identified initially. Still, extensive investigation by detectives and patrol on-scene resulted in an identification being confirmed before even clearing the scene. Seattle PD located and arrested the suspect after a dynamic incident in Seattle. Detectives took custody of him and conducted an interview, which resulted in substantial evidence. Numerous search warrants and continued extensive investigation were conducted into the case, leading to charges being filed for Murder 1.

3.

Detectives were alerted to an incident where an unidentified subject had assaulted at least one juvenile female during a ballet practice in a City Park building. Detectives began pouring through surveillance video and distributed photographs of the suspect to Parks Department staff. Several days later, alert Parks Department staff saw the subject and called 911. Patrol officers were able to locate and arrest the male without incident, and additional investigation by detectives into the incident continued, consisting of numerous in-depth interviews. These ultimately resulted in the discovery of ample evidence to support probable cause for charges of Assault 4 with Sexual Motivation.

CHILD & SEX CRIMES		
	Assigned	Cleared
Edmonds	44	11
Woodway	1	0
Other	1	1

TOTALS		
Assigned	Cleared	% Cleared
46	12	26%

PERSONS CRIMES		
	Assigned	Cleared
Edmonds	122	37
Woodway	0	0

TOTALS		
Assigned	Cleared	% Cleared
122	37	30%

PROPERTY CRIMES		
	Assigned	Cleared
Edmonds	218	54
Woodway	4	1

TOTALS		
Assigned	Cleared	% Cleared
222	55	25%

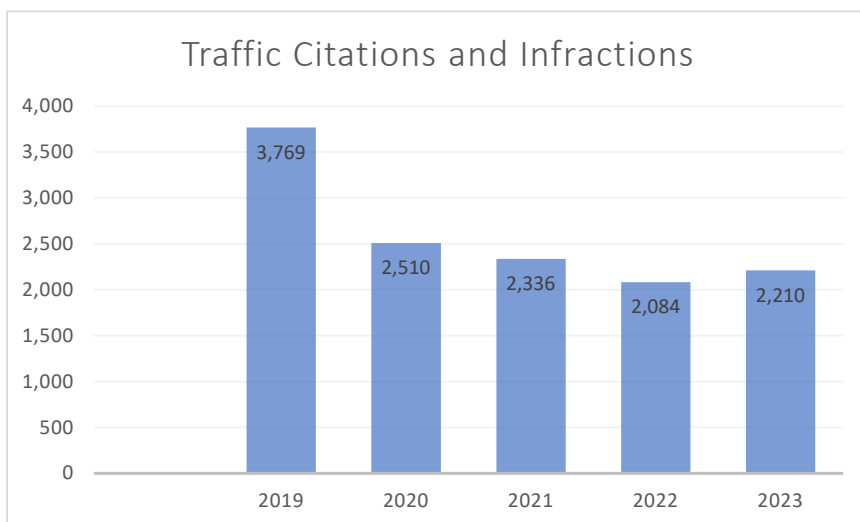
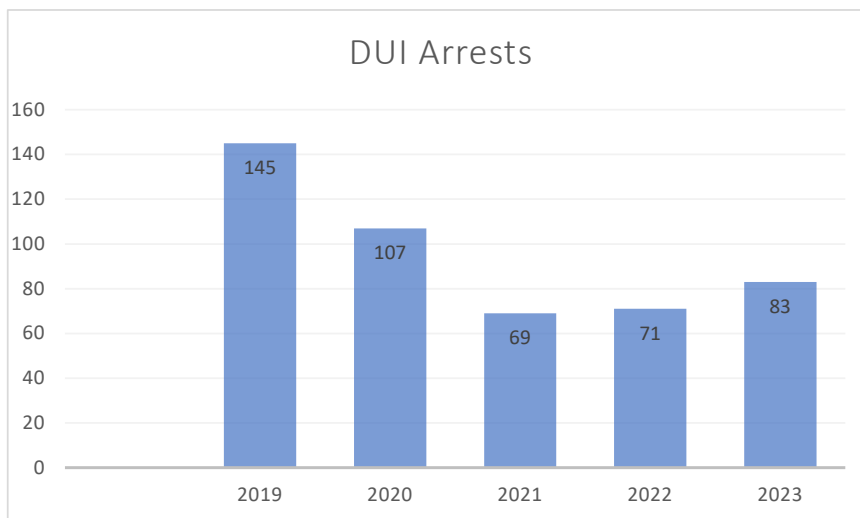
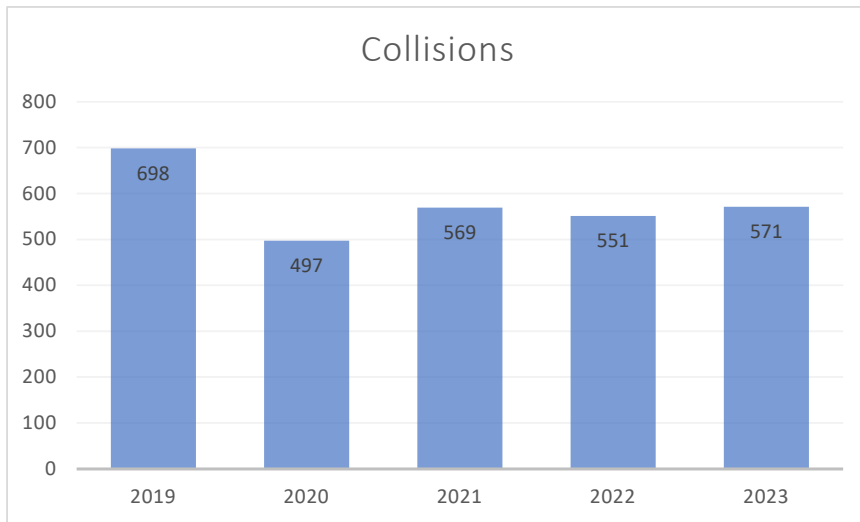
FINANCIAL CRIMES		
	Assigned	Cleared
Edmonds	23	4
Woodway	0	0

TOTALS		
Assigned	Cleared	% Cleared
23	4	17%

* Cleared refers to cases cleared by arrest



TRAFFIC UNIT



The goal of traffic law enforcement is to reduce traffic collisions. This may be achieved by applying such techniques as geographic/temporal assignment of personnel and equipment and establishing preventive patrols to deal with specific categories of unlawful driving behavior. Traffic enforcement techniques are based on collision data, enforcement activity records, traffic volume, and traffic conditions. This department provides enforcement efforts toward violations, not only in proportion to the frequency of their occurrence in collision situations but also in terms of traffic-related needs.



SPECIAL OPERATIONS UNITS

Allied Law Enforcement Response Team (ALERT)

The Snohomish County Allied Law Enforcement Response Team (ALERT) is a multi-agency team trained and equipped to protect life and property in incidents involving unlawful assemblies, civil unrest, or other events involving a crisis or conflict. ALERT missions range from responding to pre-planned events to immediate emergency activations. Missions in 2022 included quick-reaction emergency response standbys at law enforcement funerals, critical asset protection, and mutual aid consultations. The team trains as a group no less than every four months.

The Edmonds Police Department was one of the police agencies that founded ALERT in 1998 and has maintained between six and ten officers assigned to the team ever since. The team leadership includes a commander, two assistant commanders, and four squad leaders. An Edmonds PD Commander currently provides team command, and six Snohomish County cities participate and contribute officers to the team.



Bike Unit

In 1988, the Edmonds Police Department became a regional front-runner in the use of mountain bikes for specialized patrol functions, led by retired Corporal Fred Bonallo. He recognized the value of bikes in urban policing, researched and acquired equipment, and became a certified instructor. Although bike patrol saw intermittent use over the years, in 2022, Chief Bennett revived the unit, led by Sergeant Ryan Speer, who meticulously built six police mountain bikes. They deployed for security-focused missions, community events, and proactive patrols, offering strategic, tactical, environmental, social, and wellness benefits. Bike patrols positively impact public perceptions, go unnoticed by criminals, have minimal environmental impact, increase community engagement, and promote officer wellness.



Crisis Negotiations

In 2023, Edmonds Police assigned three members to the North Sound Metro SWAT Hostage Negotiation Team: Officer Lou Daniels, Officer Breanna Trimble, and Sergeant Jason Robinson. Each member is passionate about crisis negotiation and sharing their knowledge by creating ongoing training for all staff. Each crisis negotiation training recognizes the importance of de-escalation and teaches staff the opportunities to limit or avoid force encounters through communication and arrive at peaceful outcomes.

The most notable HNT deployment was assisting the SWAT team in December with the apprehension of a wanted subject who had threatened his neighbors with a firearm, discharged a gun in his cul-de-sac, and was in crisis. Upon the initial call into the subject, he threatened to shoot officers and expressed suicidal ideations. After a nearly three-hour negotiation, the subject was convinced to surrender peacefully with the promise of some Chick-fil-A. In true negotiator fashion, their word was kept, and the subject was provided a chicken sandwich after he was in custody (See Picture).



SPECIAL OPERATIONS UNITS

Training Unit

The Edmonds Police Department's Training Unit provides comprehensive training to its officers. This unit develops and delivers training programs that encompass various aspects of policing, including legal updates, use-of-force protocols, de-escalation techniques, community engagement, and procedural guidelines. The training unit aims to ensure officers are well-prepared, skilled, and knowledgeable in their roles while promoting ethical conduct and adherence to departmental policies. By fostering continuous learning and professional development, the Training Unit contributes to enhancing the overall effectiveness, accountability, and public trust of the Edmonds Police Department.



North Sound Metro SWAT Team

The North Sound Metro Special Weapons and Tactics team (NSM-SWAT) is a multi-agency team that is trained to save lives using a wide range of special weapons and tactics. NSM missions range from responding to pre-planned events, such as high-risk warrant services and apprehensions, to immediate emergency activations, such as barricaded suspects and hostage-rescue response. The team trains multiple days every month.

There are 10-member cities, including Edmonds, with a total service population of nearly 500,000. The inter-local agreement concept allows each member agency to receive the capabilities of a large (36+ members) and well-equipped SWAT team with a scaled cost to each contributing city. NSM leadership includes three commanders, three team leaders, and four squad leaders. Edmonds currently has four officers assigned to the team, with two serving as squad leaders.

Drone Unit

Introducing the Drone unit to the Edmonds Police Department in 2022 has been a significant success. Drones excel in providing real-time aerial surveillance, enabling law enforcement to monitor situations from a safe distance, whether it's tracking criminal activity, assessing accident scenes, or assisting with large events. Their agility and versatility make them valuable in search and rescue missions. Drones streamline traffic management, enhance crisis response, and contribute to environmental monitoring efforts. Furthermore, they serve as a valuable tool for community engagement and ensuring officer and public safety.

PSET

In 2023, Chief Bennett launched the Problem-Solving Emphasis Team (PSET), formally known as the Street Crimes Unit. PSET focuses on proactive approaches to address specific issues or recurring problems within the community. Instead of solely reacting to crimes after they occur, this unit works to identify underlying factors contributing to crime and develop strategies to prevent or mitigate those issues. This approach aims to reduce crime and enhance community safety and well-being through collaborative efforts and proactive interventions.

Peer Support Team Summary

The Peer Support Team exists to serve the members of the Edmonds Police Department with critical incident stress management (CISM), emotional processing of traumatic incidents and grief, and general workplace or personal stress management. They support and train both commissioned and non-commissioned department members to help them maintain the mental and physical wellness and active resilience needed to continue serving the community. The team consists of 9 department members (both commissioned and non-commissioned) along with a Mental Health Provider (MHP). The team has been actively used due to various large and small-scale incidents, as well as in response to various compounding traumas associated with the profession.



K9 UNIT



K9 COBA



K9 DOG

In late September, Sgt. Robinson and Officer Hwang traveled to North Carolina, where they tested and selected the two dogs to help carry on the 40-year legacy of the EPD K9 Unit. K9 Coba, a 12-month-old German Shepherd, was assigned to a new handler, Officer Katie Ballard. Officer Hwang maintained his role as a handler and trainer and was partnered with K9 Dog (yes, a dog named Dog), a 12-month-old Belgian Shepherd. Both K9s completed training, met their certification as patrol teams in late December, and are currently working the streets with their humans.

K9 HOBBS



Thank You
FOR YOUR SERVICE
2013-2023

9.5
YEARS OF SERVICE

520
DEPLOYMENTS

113
EVIDENCE FINDS

166
ARRESTS



K9 UNIT



Ace



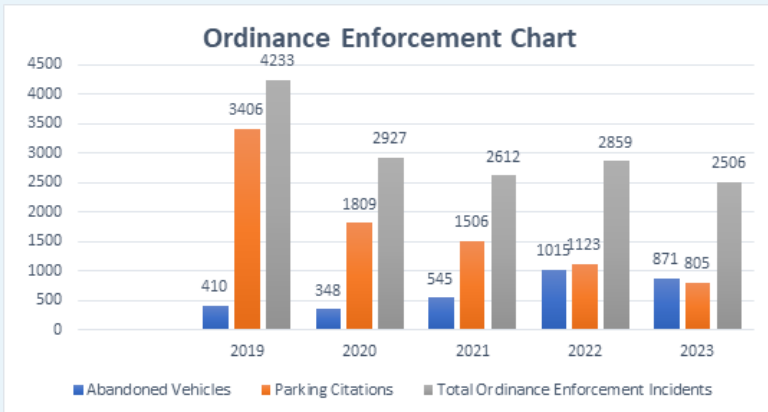
Hobbs

2023 was a year of transition for the K9 Unit. After becoming one of the most veteran and trusted police dogs in Snohomish County, K9 Hobbs retired in February due to ongoing medical issues. K9 Hobbs retired to the home of his handler of ten years, Sergeant Jason Robinson. Unfortunately, Hobbs' medical conditions continued to progress in retirement, and he passed away in August. K9 Hobbs will forever be remembered as a fantastic partner to Sgt. Robinson and an invaluable asset to public safety in the region.

EPD also lost K9 Ace in September of 2023 after a veterinary check-up diagnosed Ace with terminal cancer. To that point in the year, Ace had twenty-four tracking deployments with seven suspect locates and twelve narcotics detection deployments with two successful alerts. K9 Ace had been partnered with Officer Josh Hwang since 2018. The team was a great agency ambassador as they assisted law enforcement throughout the region.



LAW SUPPORT SERVICES



Parking Enforcement Unit

The Parking Enforcement Unit at Edmonds PD is responsible for regulating and enforcing parking ordinances within the city. This unit ensures orderly parking through enforcement and issuing infractions when applicable. The unit contributes to maintaining smooth traffic flow and public safety.

Parking Citations: **805**

Abandoned Vehicles: **871**

Total Ordinance Enforcement: **2506**



Animal Control Unit

The Animal Control Unit at Edmonds PD oversees animal welfare and safety within the city. This unit enforces animal-related ordinances. They respond to call types involving stray and injured animals, animal cruelty, dog bites, and nuisance violations. The unit promotes responsible pet ownership and humane treatment towards all animals to ensure a harmonious relationship between animals and the community.

Total Animal Control Incidents: **2444**

Dog Bites: **22**

Property and Evidence Unit

The Edmonds Police Department's Property and Evidence Unit is responsible for a range of crucial tasks. They ensure the proper storage, management, security, and documentation of all items of evidence and other property collected by our law enforcement officers. This includes cataloging, storing, and maintaining a chain of custody for items, transferring evidence to labs for testing, and facilitating the retrieval and release of property. Their work is not just about property and evidence, but about contributing to the transparency, accountability, and overall effectiveness of our law enforcement efforts.

Stats:

Total number of items in the property room at the end of 2023: **6781**

Total number of items destroyed in 2023: **1680**

Total number of items returned in 2023: **321**

Total number of items in the property room at the end of 2022: **6151**

Total number of items destroyed in 2022: **1027**

Total number of items returned in 2022: **113**



LAW SUPPORT SERVICES



Records Unit

The Records Unit is an essential component of the Edmonds Police Department. This unit plays a crucial role in maintaining accurate and organized records that support investigations, and overall departmental operations.

ESSENTIAL FUNCTIONS:

- Assists the public in a multitude of ways by telephone and front counter contacts; receives and responds to inquiries; answers a variety of technical questions; refers individuals to appropriate offices and agencies.
- Keeps informed of any changes to laws or statutes related to work duties.
- Processes pistol transfers, concealed pistol licenses, and firearm dealer licenses according to state and federal law; conducts appropriate fingerprinting, background investigations, and legal research.
- Processes protection orders and seals juvenile records when court-ordered and processes juvenile destruction orders
- Assists police staff with various activities, including researching crime and suspect data via automated systems.
- Reviews all police records for accuracy and ensures compliance with Federal crime reporting standards.

RECORDS STATISTICS

Records Specific

CPL'S PROCESSED

2022: **470**

2023: **437**

PISTOL TRANSFERS

2022: **1431**

2023: **857**

Officer Generated Reports **4324**

Firearm Related Requests **1294**

Public Disclosure Requests **1128**



LAW SUPPORT SERVICES



Public Disclosure

In 2023, Edmonds PD hired two full-time Public Disclosure Specialists. A Police Public Disclosure Specialist is responsible for receiving, analyzing, researching, and processing public records requests in compliance with the WA State Public Records Act and department policy. This role determines if collected records are exempt from production following established laws and directives and will seek legal review and guidance from the City Attorney as necessary. A Public Disclosure Specialist also guides department employees on compliance and requirements on best practices when maintaining and releasing records. It is a crucial role that supports the relationship between the Police Department and the constituent population by providing access to police records. This ensures transparency in governmental actions and fosters public confidence in Law Enforcement.

Crime Analyst

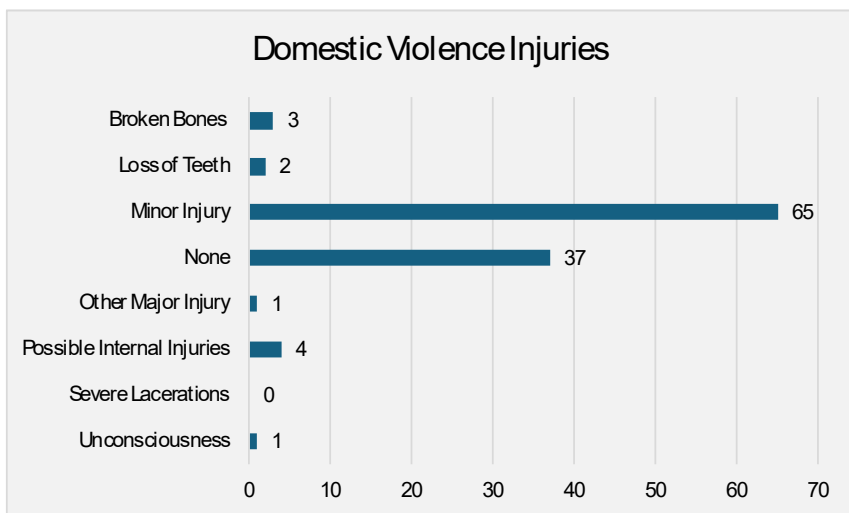
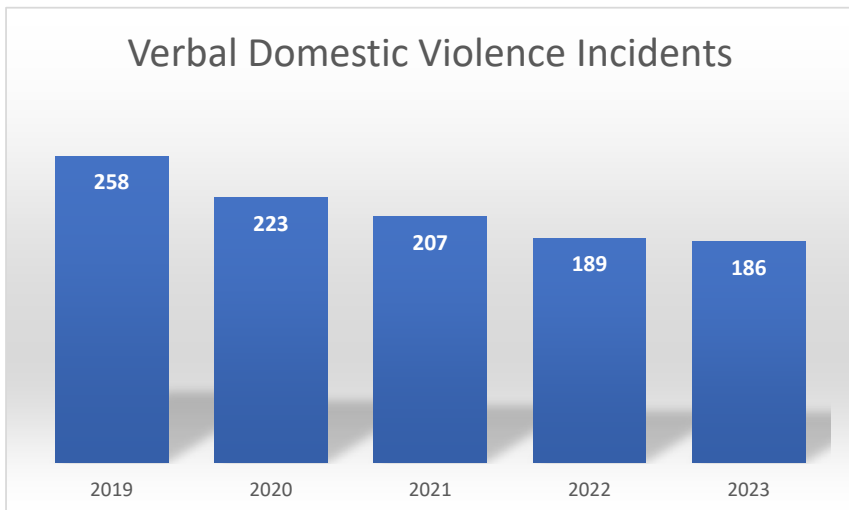
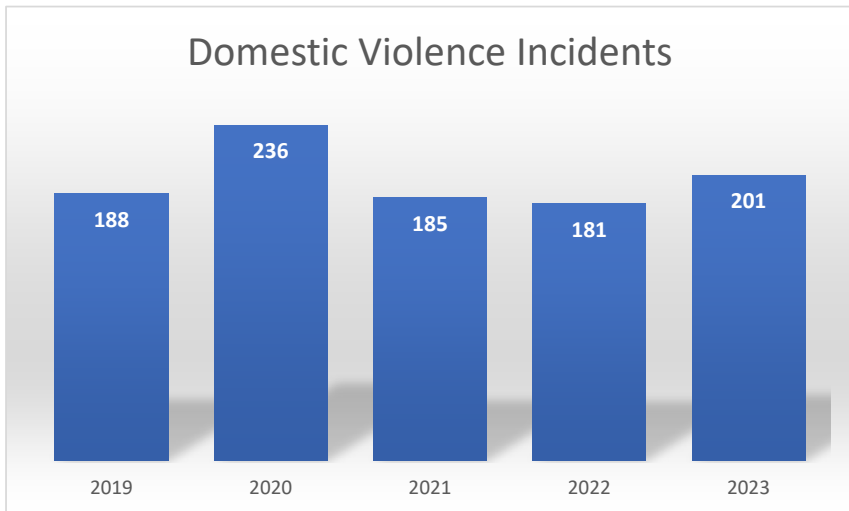
The Crime Analyst at the Edmonds Police Department is a critical player in the department's mission to enhance public safety and reduce crime. Responsible for collecting and managing data from various sources, the analyst conducts in-depth analyses to identify crime patterns and trends. This role involves generating statistical reports, developing predictive models, and collaborating with law enforcement personnel to provide actionable intelligence. The Crime Analyst also plays a vital role in community engagement, collaborating with organizations and stakeholders. The Crime Analyst contributes to transforming raw data into valuable insights for informed decision-making and effective law enforcement strategies.

Victim Services Coordinator

The Victim Services Coordinator in a police department plays a vital role in supporting individuals who have experienced crime. The responsibilities encompass immediate outreach to victims, conducting needs assessments, and providing emotional support and crisis intervention. The coordinator acts as a liaison between victims and law enforcement, keeping them informed about investigations and court proceedings. The coordinator assists with information dissemination, educates victims about their rights, and connects them with relevant community resources such as counseling and legal aid. This role involves documenting interactions, advocating for victims within the criminal justice system, and conducting follow-ups to address ongoing needs. Additionally, Victim Services Coordinators may engage in training for law enforcement and community outreach to enhance awareness of available support services. Overall, they aim to empower victims, facilitate their recovery, and ensure they receive comprehensive assistance.



DOMESTIC VIOLENCE STATISTICS



Domestic Violence

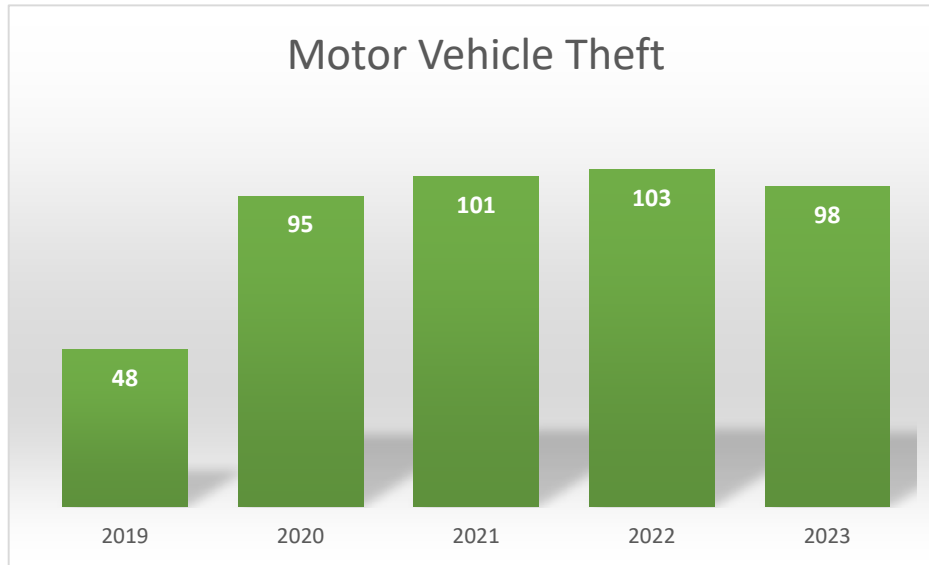
In Washington State, “domestic violence crime” refers to any crime that is committed by a spouse, former spouse, person related by blood or marriage, persons who have a child in common, former/current roommates, persons who have or had a dating relationship, and/or persons related to the suspect by the parent-child (biological or legal) relationship. In some cases, the age of the victim or suspect may determine whether or not the legal definition above is met.

Domestic Violence Crimes include any crime committed in which the involved parties met the above listed criteria.

The most frequently responded to “Domestic” incidents are coded as “Verbal Domestic”. The involved parties meet the relationship criteria above, however, no crime was committed. These are frequently some sort of disturbance call or an argument between the parties.

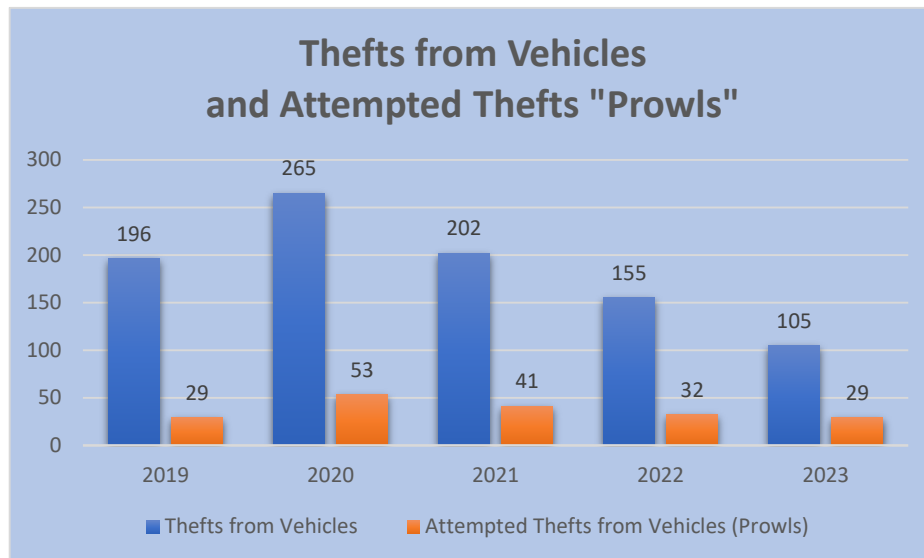


VEHICLE THEFT STATISTICS



Vehicle Thefts

Vehicle thefts include thefts of all vehicles, including trucks, buses, boats, recreational vehicles, and other non-licensed off-road vehicles.



Thefts from Vehicles and Attempted Thefts

This category includes thefts of property from a vehicle. This includes any part of accessory item attached to the vehicle (gasoline, tires, stereo, etc.) and personal property left in a vehicle (purse, gifts, tools, etc.).



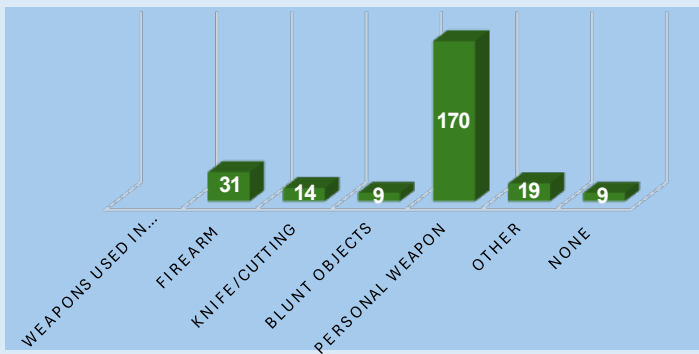
CRIME STATISTICS

NIBRS

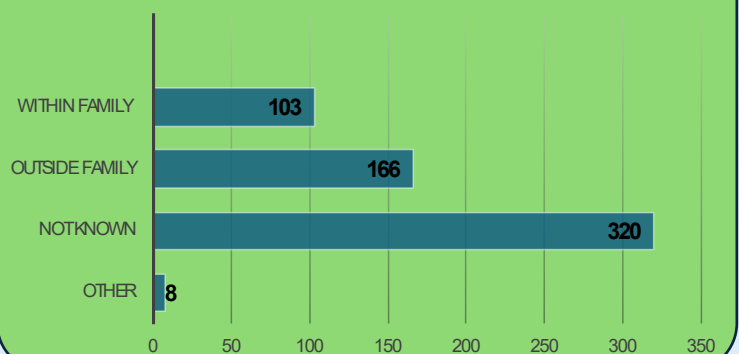
Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.

WASPC – Washington Association of Sheriffs and Police Chiefs

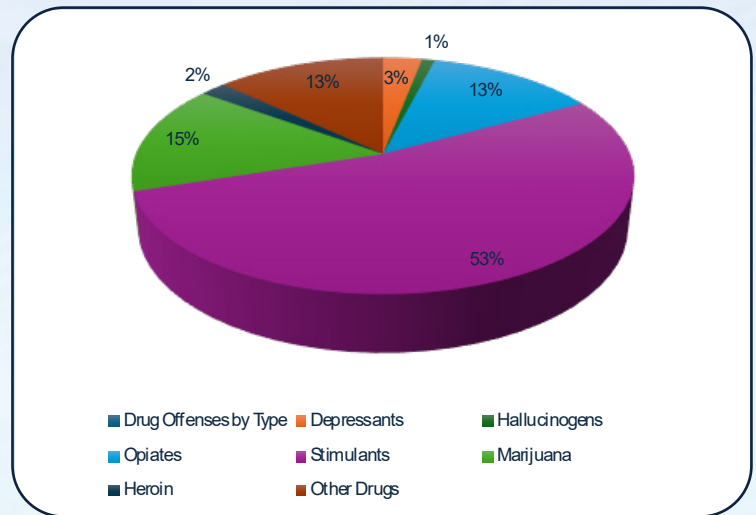
WEAPONS USED IN CRIMES



Relationship of Victim to Offender



Group B Offenses	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	8	0
Drunkenness	0	0
DUI	73	0
Family Offenses	0	0
Liquor Law Violations	1	0
Peeping Tom	1	0
Trespass	48	1
All Other Offenses	129	1
Total	260	2



CRIME STATISTICS

NIBRS OFFENSES

NIBRS: National Incident-Based Reporting System is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state, and federal agencies generate NIBRS data from their records management systems.

Group A Offenses	Reported 2022	Reported 2023	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	1	1	0.00%	0	1	0
Manslaughter	0	0		0	0	0
Rape	8	6	-25.00%	0.1	5	1
Sodomy	1	2	100.00%	0	0	1
Sexual Assault w/Object	0	0		0	0	0
Fondling	6	4	-33.30%	0.1	4	1
Aggravated Assault	66	45	-31.80%	1	25	16
Simple Assault	160	139	-13.10%	3.2	94	79
Intimidation	67	54	-19.40%	1.2	20	19
Kidnapping	8	7	-12.50%	0.2	2	5
Incest	0	0		0	0	0
Statutory Rape	0	1		0	0	1
Human Trafficking Offenses	0	0		0	0	0
Violation of No Contact/Protect.	79	35	-55.70%	0.8	32	28
Robbery	32	20	-37.50%	0.5	5	1
Burglary	174	161	-7.50%	3.7	34	4
Larceny-Theft Offenses	889	825	-7.20%	19	210	4
Motor Vehicle Theft	115	115	0.00%	2.7	5	1
Arson	5	2	-60.00%	0	1	0
Destruction of Property	440	425	-3.40%	9.8	20	19
Counterfeiting/Forgery	32	32	0.00%	0.7	2	0
Fraud Offenses	267	216	-19.10%	5	19	4
Embezzlement	0	2		0	0	0
Extortion/Blackmail	4	0	-100.00%	0	0	0
Bribery	0	0		0	0	0
Stolen Property Offenses	56	39	-30.40%	0.9	19	0
Animal Cruelty	4	1	-75.00%	0	2	0
Drug/Narcotic Violations	167	170	1.80%	3.9	11	0
Drug Equipment Violations	159	1	-99.40%	0	0	0
Gambling Offenses	0	0		0	0	0
Pornography	0	1		0	0	0
Prostitution Offenses	0	0		0	0	0
Weapon Law Violations	28	26	-7.10%	0.6	15	0
Grand Total	2768	2330	-15.80%	53.7	526	184

Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.

WASPC – Washington Association of Sheriffs and Police Chiefs



COMMAND STAFF



Chief Michelle Bennett

Michelle Bennett worked for the King County Sheriff's Office for 31 years. She held a variety of progressive leadership assignments within the department. From 2004 to 2014, she was the Chief of Police for the City of Maple Valley and the Chief of Police for the City of Sammamish from 2016 to 2019. Michelle retired in January 2021 after her assignment as the Major in charge of Strategic Planning and Coordination for the King County Sheriff's Office. Michelle has a Master of Science Degree in the field of Psychology / Organizational Development and Behavior and a Doctorate in Education with an emphasis on Curriculum and Instruction. She is a graduate of Northwestern University School of Police Staff and Command and the FBI National Academy class #247.



Assistant Chief Loi Dawkins

Loi Dawkins spent the last 20 years with the King County Sheriff's Office, where she worked in the following positions: Burglary/Larceny Detective, Recruiter, Court Protection Unit, Internal Investigations, Metro Transit, Anti-Terrorism Team, Muckleshoot Police Chief, and Operations Captain. She joined the Edmonds Police Department in April of 2022 as the Assistant Chief of Support Services. She has a Master's Degree in Public Administration from the University of Washington, and she is a graduate of the FBI National Academy class #287.



Assistant Chief Rod Sniffen

Rod Sniffen comes to us from the Everett Police Department, where he worked for 32 years after his enlistment with the US Air Force. During his years in Everett, Rod served as a master police officer, intelligence detective, training officer, admin sergeant, special operations lieutenant, and precinct captain. Rod spent time on SWAT, Honor Guard, ALERT, and as a TAC Officer at the Basic Law Enforcement Academy. He joined the Edmonds Police Department in March of 2022 as the Assistant Chief of Patrol Services. Chief Sniffen holds a Master's Degree in organizational management specializing in public administration and a Bachelor's in Law Enforcement Administration. He is also a graduate of the FBI National Academy, class #257.



Commander Josh McClure - Professional Standards

Josh McClure started his law enforcement path at seventeen when he joined the Edmonds Police Explorer post. He has served the Edmonds community as a commissioned officer for the past 24 years, including assignments in the regional drug task force, K9 Unit, and Professional Standards Unit. He earned promotions to Corporal in 2011, Sergeant in 2013, and Commander in 2023. He also served as an Acting Assistant Chief from 2021 to 2022 and helped guide the agency during an executive team transition. Since 2014, Josh has led Edmonds PD to achieve two WASPC reaccreditations, modernized hiring processes, diversified staff, and handled media & public relations for the department. He holds an associate degree in Criminal Justice from Shoreline Community College, is a very proud dad, and volunteers as a youth sports coach in the community.



Commander Shane Hawley - Administration

Shane Hawley started his law enforcement path at sixteen when he joined the Edmonds Police Explorer post. He has served the Edmonds community as a commissioned officer for the past 23 years, including assignments in the K9 Unit, Detective Unit, and as the supervisor for the Administrative Services Unit. During his time in the Administrative Services Unit, he served as the department's Public Information Officer. He earned promotions to Corporal in 2012, Sergeant in 2015, and Commander in 2023. He also served as an Acting Assistant Chief from 2021 to 2022 and helped guide the agency during an executive team transition. Since 2012, Shane has supervised the Field Training Program. He holds a Bachelor's degree in Criminal Justice, is a proud father of three, and volunteers his time working with high school students through his local church.



Commander David Machado - Patrol Field Operations

David Machado has been a sworn officer with the Edmonds Police Department for over 34 years. He has held positions as a Patrol Officer, Field Training Officer, and plain clothes Street Crimes Officer. He was promoted to sergeant in 1999. David has been a supervisory member of the Snohomish County Allied Law Enforcement Response Team (ALERT) since its inception in 1998. He has held a leadership position on ALERT since 2000, currently serving as the team commander. David has been a Master Defensive Tactics and Use of Force Instructor since 1994, holding instructor trainer certifications in all armed and unarmed force disciplines taught by the Washington State Criminal Justice Training Commission (WSJCTC). He has been a firearms instructor since 1995 and has taught armed and unarmed defensive tactics, firearms, and use of force skills to officers throughout the region for over three decades. David has been a contract instructor with the WSCJTC since 1993 and was assigned full-time to the Basic Law Enforcement Training Academy (BLEA) as a TAC Officer/Instructor from 1999-2003. In 2007, he was reassigned to the BLEA Snohomish County Satellite Academy as the Lead Defensive Tactics and Fitness Instructor and was again assigned to this position in 2008. In 2017, David was invited to participate in developing what would ultimately become the CJTC Patrol Tactics Instructor (PTI) program. As one of several subject matter experts from around the state who contributed to creating the program's content, David was selected in 2019 to be one of the initial trainers to deliver the curriculum to instructor candidates. He and three other trainers are the state's PTI Master instructors, responsible for instructor training, certification, and ongoing curriculum and program development. Commander Machado holds supervisory and leadership certifications and has attended several advanced executive leadership classes and seminars. He holds career-level supervision and middle management certifications and attended the FBI-sponsored Northwest Law Enforcement Command College Course. David and his wife have been married for 36 years and have three grown sons and two granddaughters.



WOODWAY

The Town of Woodway contracts with the Edmonds Police Department to deliver police services. Woodway maintains a compact police force, primarily focusing on traffic enforcement and house checks, while Edmonds PD offers a range of services and support. In 2023, Edmonds PD responded to and managed 42 cases within the Town of Woodway.



THE SERVICES PROVIDED BY EDMONDS PD FOR THE TOWN OF WOODWAY INCLUDE:

24-Hour Call Response: Edmonds PD maintains 24/7 availability for prompt response to emergency calls from Woodway residents.

Advanced Investigations: Edmonds PD conducts investigations, resolving complex cases in Woodway.

Traffic Unit Call-Out for Major Collisions: Edmonds PD's Traffic Unit responds to major collisions for assistance and investigation.

Records Management/Processing Woodway Reports: Edmonds PD efficiently manages and processes Woodway reports, streamlining administrative tasks and maintaining accurate records.

Storage of Evidence: Edmonds PD offers secure and organized evidence storage facilities, safeguarding critical evidence related to ongoing investigations and legal proceedings.

Legal/Risk Management - Related to Police Functions: Edmonds PD takes a proactive role in managing legal and risk-related aspects of police functions.

The partnership between Woodway and the Edmonds Police Department underscores our shared commitment to maintaining a safe and secure environment for our residents.



PERSONNEL ACHIEVEMENTS & ANNUAL AWARDS



ANNUAL AWARDS

Letter of Commendations

- Officer Alex Arvan
- Detective Julie Govantes
- Corporal Brittany Harris
- Officer Josh Hwang
- Officer Erick Martinez
- Sergeant Jason Robinson
- Officer Breanna Trimble
- Officer Wiitanen (Seattle PD)
- Officer Hui Xing

PERSONAL ACHIEVEMENTS

Promotions

- Nicholas Haughian – Sergeant
- Dan Ceban– Corporal
- Josh McClure – Commander
- Shane Hawley – Commander
- David Machado – Commander

Retirements

- Lynnette Mandeville23 years of service
- Ross Sutton28 years of service
- Donald Kinney28 years of service

20 + years of Service

- David Machado
- Joshua McClure
- Shane Hawley
- Donald Kinney
- Tom Smith
- Aaron Greenman
- Damian Smith
- Lynnette Mandeville
- Ross Sutton



Meritorious Service Citation

- Officer Josh Hwang & K9 ACE
- Detective Stacie Trykar



Non-Commissioned Employee of the Year

- Executive Assistant Elizabeth McArthur



Officer of the Year

- Trevor Mitsui



DEPARTMENT ORGANIZATION CHART

EDMONDS POLICE DEPARTMENT 2023

Edmonds Police Department

2023

