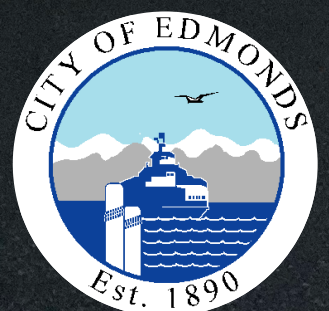
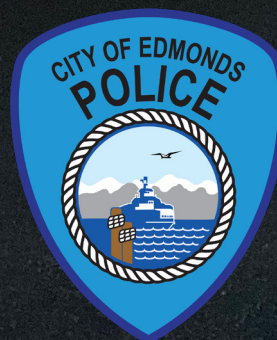
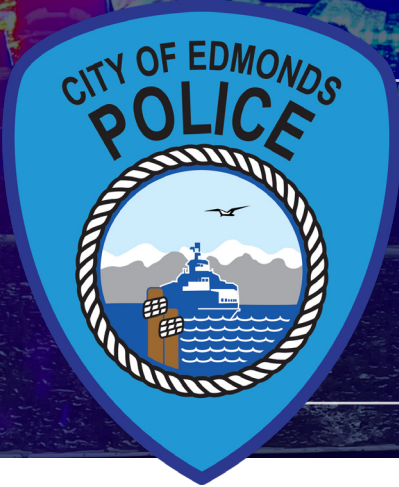




EDMONDS POLICE DEPARTMENT Annual Report 2025



MISSION/VISION



MISSION STATEMENT

We place service above self, with an unwavering and unbiased commitment to public safety, improving the quality of life for our community.

VALUES

- **Service:** With respect for the law and compassion for all, consistently carrying out our mission through teamwork, courage, and accountability.
- **Integrity:** Inspiring trust by conducting ourselves in a manner that demonstrates the highest level of ethics and moral character.
- **Respect:** Earned and maintained through a mutual understanding of differences while treating all people with dignity.
- **Stewardship:** Managing resources in a professional and responsible manner while caring for our community and for each other.



VISION

- **We are...** Committed to reducing crime and enhancing public safety and security.
- **We are...** Dedicated to earning and maintaining the respect and confidence entrusted to us.
- **We will...** Treat all people with dignity and respect.
- **We will...** Empower our employees to reach their maximum potential by providing them with knowledge, training, and mentorship opportunities.
- **We strive...** Through innovation, to adapt and evolve so that we may provide state of the art law enforcement services.
- **We strive...** To exercise our authority with unparalleled professionalism and humility.



EDMONDS POLICE DEPARTMENT ANNUAL REPORT

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MAYOR'S MESSAGE

FROM MAYOR MIKE ROSEN

It is with great pride that I share a few words as we reflect on the Edmonds Police Department's work over the past year. This report highlights not only the department's accomplishments, but also its ongoing commitment to professionalism, accountability, and service to our community.

Public safety is our highest priority, and I am deeply grateful to the members of the Edmonds Police Department who serve with integrity, compassion, and dedication each day.

Their efforts go well beyond enforcement. They build relationships, foster trust, and work collaboratively across the region with neighboring jurisdictions, community organizations, and residents. By working together, we are better equipped to address challenges, support one another, and build a stronger, more resilient city.

Over the past year, our police officers responded to a wide range of crimes, including assault, robbery, fraud, arson, and weapon violations. And at the same time our social worker and human services team were able to connect individuals to housing and the critical support services they need.

The work of our traffic unit and the use of automated enforcement technology have contributed to reductions in collisions and speeding in school zones, helping keep our streets safer.

Our Problem-Solving Emphasis Team has also made a significant impact, including taking an amount of fentanyl off the streets that is enough to potentially kill 200,000 people.

These law enforcement professionals make life-changing impacts on those of us who live, work and visit Edmonds. I extend my sincere appreciation to every member of the Police Department for their service, humanity, and dedication. I also thank our community members for their continued support and partnership.

Mike Rosen, Mayor
CITY OF EDMONDS





CHIEF'S MESSAGE

FROM YOUR POLICE CHIEF

It is an honor to present the Edmonds Police Department's 2025 Annual Report and to serve this community as your Chief of Police. This past year marked a period of transition, followed by a renewed sense of stability and forward momentum for our department. I want to first recognize Interim Chief Rod Sniffen, who led the organization from February through August with steadiness and professionalism. His leadership ensured continuity of service and strong support for our employees and community during an important time.

Since my appointment in August, one of my top priorities has been to reinforce stability across the organization—providing clear direction, supporting our people, and strengthening the systems that allow us to serve effectively. I am equally committed to reaffirming our connection to the community through meaningful engagement, open communication, and a shared sense of responsibility for public safety. Our goal is not only to serve, but to empower our residents, build trust through action, and ensure every member of our community feels heard, valued, and supported.

I am proud to work alongside an exceptional team of dedicated professionals who demonstrate every day what it means to serve with integrity, respect, and

accountability. In 2025, we continued to strengthen our connection with the community through transparency and responsiveness while advancing proactive policing strategies, officer wellness, and training focused on de-escalation, crisis response, and cultural competency.

We have continued our use of data and technology to enhance decision-making, increase efficiency, and strengthen public trust. Public safety is not achieved by law enforcement alone. It is built through strong partnerships—with our residents, businesses, schools, and regional partners. The stability we are experiencing today has allowed us to deepen those relationships and remain focused on long-term success rather than short-term challenges. While we are proud of the progress made this year, we recognize there is always more work ahead. We will continue to build on this foundation—supporting our employees, strengthening our partnerships, and delivering exceptional service to the Edmonds community. It is a privilege to serve this community.

Respectfully,

Chief Loi Dawkins
EDMONDS POLICE DEPARTMENT



COMMAND STAFF



Chief Loi Dawkins

Loi Dawkins joined the Edmonds Police Department in April 2022 as the Assistant Chief of Support Services. In July 2025, she was promoted to Chief of Police. Before coming to Edmonds, Dawkins served for over 20 years with the King County Sheriff's Office and held a range of positions: Burglary/Larceny Detective, Recruiter, Court Protection Unit member, Internal Investigations Sergeant, Metro Transit officer, Anti-Terrorism Team Sergeant, Muckleshoot Police Chief, and Operations Captain. Dawkins holds a Bachelor's in Political Science and a Master's Degree in Public Administration from the University of Washington, as well as a Master's in Public Safety from the University of Virginia. An alumna of the FBI National Academy (class #287), she has been married for 22 years and is the mother of three daughters.



Assistant Chief Josh McClure

Josh McClure began his career with the Edmonds Police Department in 1993 as a police explorer, later serving as a reserve officer and briefly with Tukwila PD before returning to Edmonds in 1999. Over the years, he has held roles including Narcotics Detective, K9 handler, Corporal, Sergeant, and Professional Standards Sergeant. Promoted to Commander in April 2023, Josh oversees Professional Standards and WASPC accreditations and has served for over a decade as PIO. He was named Acting Assistant Chief in fall 2025. His commendations include Officer of the Year, a National Citation for Public Service (2007), and Meritorious Service Citations in 2014 and 2025. Josh holds an associate's degree in criminal justice and a Bachelor's in Business Communications. Outside work, Josh is a husband and father of two daughters and a longtime volunteer coach, currently leading the softball program at Edmonds-Woodway High School.



Commander Shane Hawley - Administration

Shane Hawley started his law enforcement path at sixteen when he joined the Edmonds Police Explorer post. He has served the Edmonds community as a commissioned officer for the past 25 years, including assignments in the K9 Unit, Detective Unit, and as the supervisor for the Administrative Services Unit. During his time in the Administrative Services Unit, he served as the department's Public Information Officer. He earned promotions to Corporal in 2012, Sergeant in 2015, and Commander in 2023. He also served as an Acting Assistant Chief from 2021 to 2022 and helped guide the agency during an executive team transition. Since 2012, Shane has supervised the Field Training Program. He holds a Bachelor's degree in Criminal Justice, is a proud father of three, and volunteers his time working with high school students through his local church.



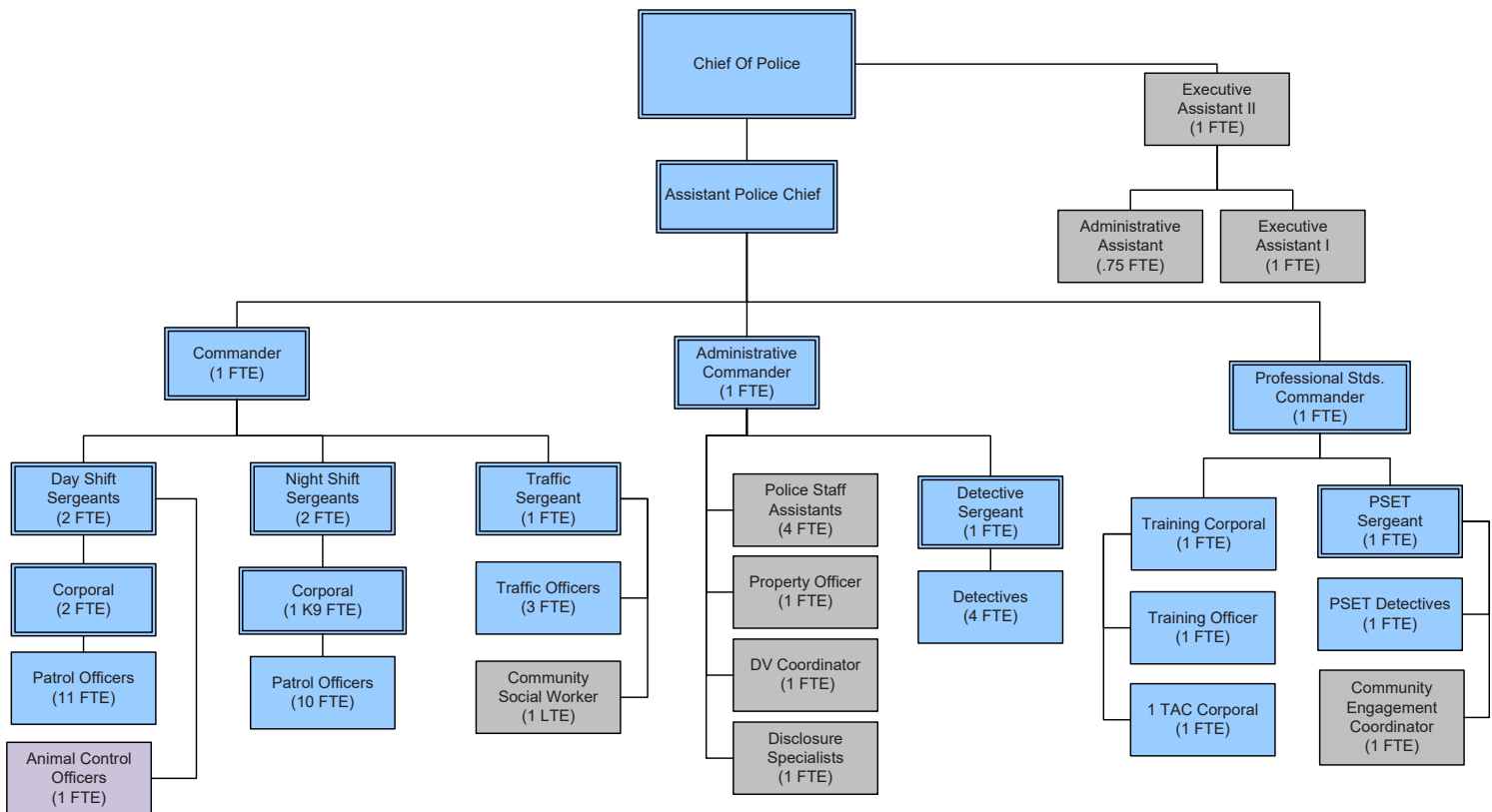
Commander David Machado - Patrol Field Operations

David Machado has been an officer with the Edmonds Police Department for over 35 years. He has been a Patrol Officer, Field Training Officer, and Street Crimes Officer. He was promoted to sergeant in 1999 and held various supervisory responsibilities. David has been a Master Defensive Tactics / Use of Force Instructor since 1994, holding instructor trainer certifications in all armed and unarmed force disciplines. David has been a member of the Snohomish County Allied Law Enforcement Response Team since 1998 currently serving as team commander. David is a Patrol Tactics Master Instructor, responsible for instructor training and ongoing program development. David holds several supervisory and leadership certifications and has completed advanced executive leadership training. David and his wife have been married for 37 years. They have three grown sons and two granddaughters.



DEPARTMENT ORGANIZATION CHART

EDMONDS POLICE DEPARTMENT 2025



2025 DEPARTMENT GOALS

Each of the Edmonds Police Department (EPD) Annual Goals complements our Mission Statement: We place service before self, with an unwavering and unbiased commitment to public safety, improving the quality of life for our community. In all that we do, our work is reflective of our Core Values: Service, Integrity, Respect, and Stewardship.



1. Improve Recruiting 2. Streamline Onboarding 3. Enhance Backgrounds 4. Establish Academy Integration

In 2025, we did not hire new personnel to EPD. Due to mandatory staffing cuts, budgetary constraints, and a hiring freeze, we began the year with fewer staff than we had the previous year, thus resulting in the following impacts:

- Police Services Assistants were reduced by 33%
- Parking Enforcement Officer eliminated
- Crime Analyst eliminated
- Public Disclosure Unit reduced by 50%
- 17 patrol officer positions eliminated

This reduction in staff eliminated the need for goals related to recruiting and hiring in 2025.

2. Streamline Training Approvals

We have a new Training Unit Corporal as of May 2025, who has identified ways of improving efficiency with requests, training follow-up, and purging LEFTA use. The result of this is faster training request processing and follow-up entries.

3. Prioritize Employee Wellness

- The city was awarded a grant and procured wellness equipment.
- The chief established a relationship

with First Responder Wellness to secure more tools and resources related to the prioritization of employee wellness.

- In-service training for 2025 incorporated separate modules on nutrition and mobility/stretching.
- The EPD Peer Support Team added two new members and was provided grant-funded Peer Support Training by Renee Cox.

4. Establish Community Sector Partnerships

- Each Commander hosted a “Community Conversations” meeting in a different sector of the city, discussing crime trends, neighborhood concerns, and providing general information and education to the attendees. Support Staff and the chief attended and participated in these meetings for successful community engagement efforts. These community meetings will continue to occur throughout the upcoming year.
- Officers and Command Staff attended National Night Out gatherings throughout the city,
- EPD’s Community Engagement Coordinator facilitated numerous events throughout the city, including, but not limited to: Law Day, Halloween, July 4th, MLK Day, Juneteenth, preschool presentations,

and Coffee with a Cop and Shop with a Cop. These events were attended by the chief and command staff, as well as officers and support staff.

5. Establish Specialty Teams

- The Problem-Solving Emphasis Team (PSET) was expanded when adding a detective in September 2024. The PSET continued operations as a team of one sergeant and one detective in 2025.
- In 2025, EPD began with two K-9 officer teams. Circumstances led to a reduction of the K-9 program to one K-9 officer team.

6. Integrate Community Service Coordinator with Specialty Team Operations

The sergeant of the Problem-Solving Emphasis Team continued to supervise the Community Engagement Coordinator and paired services when possible. This team collaborated with the department PIO to manage social media messaging for improved community communication and notifications.

7. Outreach Initiatives

Additional community outreach was achieved utilizing Social media to share information such as weekly crime statistics, community notifications, and incident updates. Social media continued to be used as a tool for crime prevention, highlighting department members and the work of EPD.





8. Develop and Enhance Local, State, and Federal Partnerships

- The interim chief was the training coordinator for the FBI National Academy and also worked as a liaison with the fusion center. This chief also met with the V.A. and attended regional SWAT team board meetings.
- The assistant chief participated in Snohomish County DEM
- One commander attended Sno 911 meetings.
- Chief, assistant chief, and command staff attended SCSPCA. Each of these initiatives, and more, helped enhance agency partnerships.

9. Improve Body-Worn Camera Program

EPD fully implemented department-wide BWC upgrades from Axon 3 to Axon 4 BWC systems.

10. Modernize Department Scheduling System

PowerTime was fully implemented as a new department timekeeping and scheduling system. An executive assistant attended a Power DMS conference to broaden expertise in utilizing the system.

11. Modernize Dept. Recruiting System

The ESOPH backgrounding system was eliminated and replaced by “Power Vetted”, which improves efficiency. Power Vetted is a system that integrates with NeoGov, used for onboarding by the City of Edmonds.

12. Expand and Improve Less Lethal Options

- Additional WRAP restraint units were purchased in 2025.
- In Service training incorporated Bola Wrap training
- In Service training also incorporated 40mm Launcher training

13. Upgrade the Department Training Records and Delivery System

LEFTA and METR continue to operate efficiently.

14. Maintain Accreditation

EPD achieved an accreditation award at the Spring WASPC conference in 2025. This accomplishment was the result of and testament to the commitment and tenacious work of the accreditation managers and the efforts of the department members.

15. Enhance Internal Professional Development

EPD Command Staff members and supervisors, and support staff attended leadership training to include FBI LEEDA, WCIA supervisor training, West Point model leadership training to name a few.

16. Establish Supervisor Training

Under the initiative and supervision of the patrol commander, a recently implemented field training program for newly promoted sergeants continues to prove valuable for newly promoted supervisors. In 2025, EPD promoted one sergeant and two corporals. Each of these supervisors completed this program, which successfully provided a solid framework upon entering their new respective roles.

17. Update METR Evaluation System

A revision was made to the METR evaluation template, which allowed comments to reside directly next to the rating to present a cleaner format.

18. Enhance Data-driven Policing

The FLOCK camera program was implemented in early 2025 and has proven to be a valuable investigative tool.



PERSONNEL ACHIEVEMENTS & ANNUAL AWARDS

2025 SERVICE RECOGNITION

1/16/25	Hwang	10 years
1/16/25	Sanchez	5 years
2/1/25	Trimble	5 years
2/1/25	Xing	5 years
2/1/25	Machado	35 years
10/16/25	Morrison	5 years
11/1/25	Govantes	10 years

SERVICE RECOGNITION

20+ Years of Service

Aaron Greenmun
Damian Smith
Joshua McClure
Shane Hawley
Tom Smith
David Machado



Promotions

Bradley Hair – *Corporal*
Sierra Jensen – *Corporal*
Lou Daniels – *Corporal*
Robert Peck – *Corporal*
Joshua Hwang – *Sergeant*
Loi Dawkins – *Chief of Police*

Retirements

Chief of Police Michelle Bennett
retired on 2/27/2025

Corporal Aaron Greenmun
retired on 5/30/2025

Assistant Chief of Police Rodney Sniffen
retired on 10/1/2025



ANNUAL AWARDS

The annual awards ceremony is held in May. The following list recognizes the recipients of the 2024 awards.

Officer of the Year

Corporal Brittany Harris

Non-Commissioned Employee of the Year

Jennifer Aguilar-Bamaca

Meritorious Service Citation

Joshua McClure
Samuel Gagner
Erick Martinez

Letters of Commendation

Robert Allen	Molly Reeves
Karly Kern	Ashley Vick
Erik Sanchez	Stacie Trykar
Breanna Trimble	Patrick Clark
Ryan Speer	Julie Govantes
Jason Robinson	Rheshaun Strange



PROFESSIONAL STANDARDS AND ACCREDITATION



Professional Standards

The Professional Standards Commander is a key staff member within the Support Services Division, overseeing multiple essential departmental functions. This position is crucial for examining liability issues and procuring detailed annual reports for Executive Review. The Commander serves as the WASPC Accreditation Manager, ensuring compliance with nearly 200 standards and points of compliance. They are the primary investigator for internal affairs allegations and serve as the lead Media and Public Relations representative.

The role also manages recruitment and hiring for all new employees and serves as the department's primary liaison to the city's Human Resources and Civil Service Commission. The Commander supervises the Problem-Solving Emphasis (PSET) Sergeant, the Training Unit, and the Community Engagement Coordinator, and oversees the associated budgets for these units.

The Professional Standards Commander is an experienced and vital member of the Edmonds Police Department, with a wide range of responsibilities to enhance the department's operations, transparency, and performance.

Accreditation Update and Status

In 2025, Edmonds PD earned WASPC reaccreditation for the 2021-2024 period. Following a review of records and an on-site visit by external assessors, EPD demonstrated ongoing compliance with policies and procedures. The assessment included audits, reviews, and analyses in the areas of Use of Force, Vehicle Pursuits, Internal Affairs Investigations, Biased Policing complaints, the evidence facility, employee evaluations, petty cash funds, essential department operations, and other high-liability areas. The benefits of accreditation include administrative and operational effectiveness, fair recruitment and employment practices, improved records management, enhanced use of technology, enhanced health and safety, effective training, adherence to codes of conduct, and improved prisoner security, among other important law enforcement tasks. The Edmonds Police Department has maintained its accredited status since 1990.



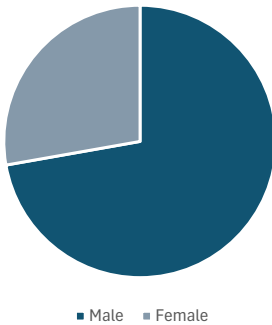
Washington Association of
**SHERIFFS &
POLICE CHIEFS**



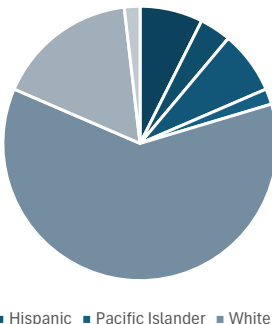
HIRING

EDMONDS POLICE DEPARTMENT

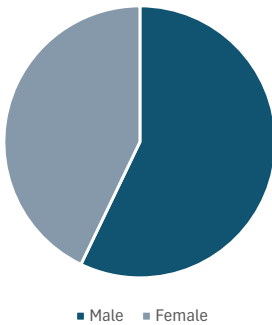
SWORN OFFICERS



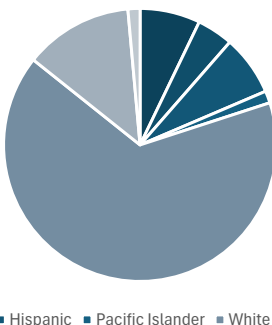
SWORN OFFICERS



ALL POSITIONS



ALL POSITIONS



Recruitment, Hiring, and Retention

Edmonds Population:
43,411

Due to a city budget crisis, EPD hired no new employees beyond January 2024. Additionally, the department navigated the departures of eleven employees through retirements, resignations, or layoffs. Despite these challenges, the women and men of EPD continued to serve at a high level,

undeterred by the reduction in workforce, and maintained their professionalism and commitment to our community and public safety.

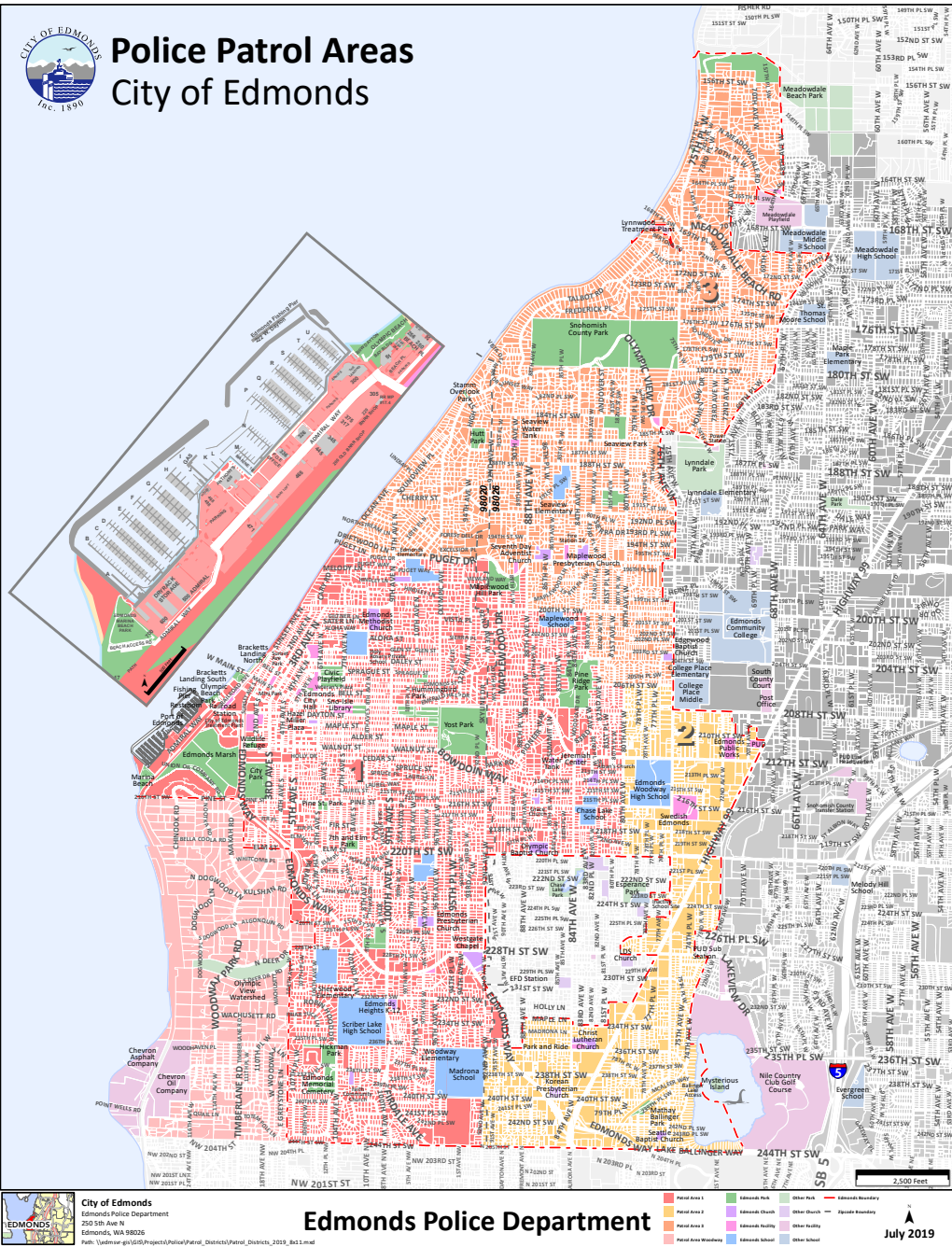
2025 Employment Stats

	Jan-25	Dec-25
Commissioned Officers	54	46
Civilian Staff	16	13
Total Employees	70	59

2024 Employment Stats

	Jan-24	Dec-24
Commissioned Officers	56	54
Civilian Staff	18	16
Total Employees	74	70

PATROL UNIT & PATROL DISTRICTS



The Edmonds Police Department's Patrol Unit is a critical division responsible for ensuring public safety and maintaining law and order within the city of Edmonds. Comprising uniformed officers, the unit operates 24/7 and is often the first point of contact for emergencies and community interactions. Patrol focuses on community concerns related to traffic and criminal activity.

Patrol officers respond to calls for service, conduct routine patrols to deter and detect criminal activity, enforce traffic laws, and aid residents in need. They play a vital role in crime prevention, community engagement, and rapid response to incidents, contributing to the overall well-being of the Edmonds community.

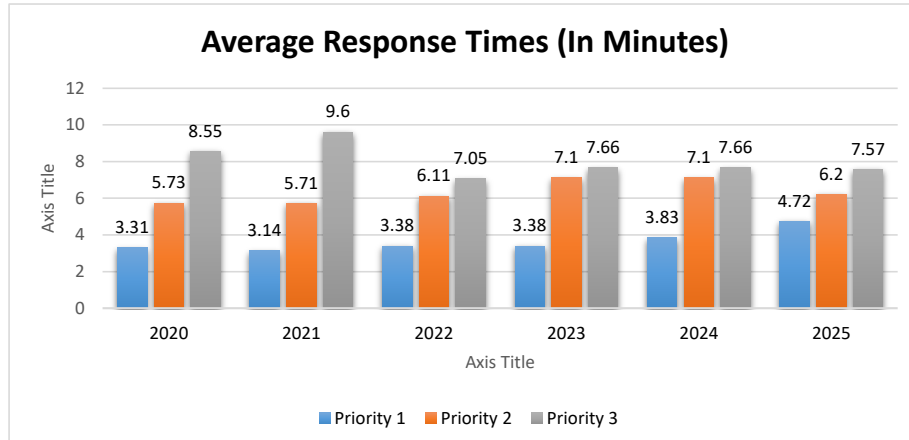
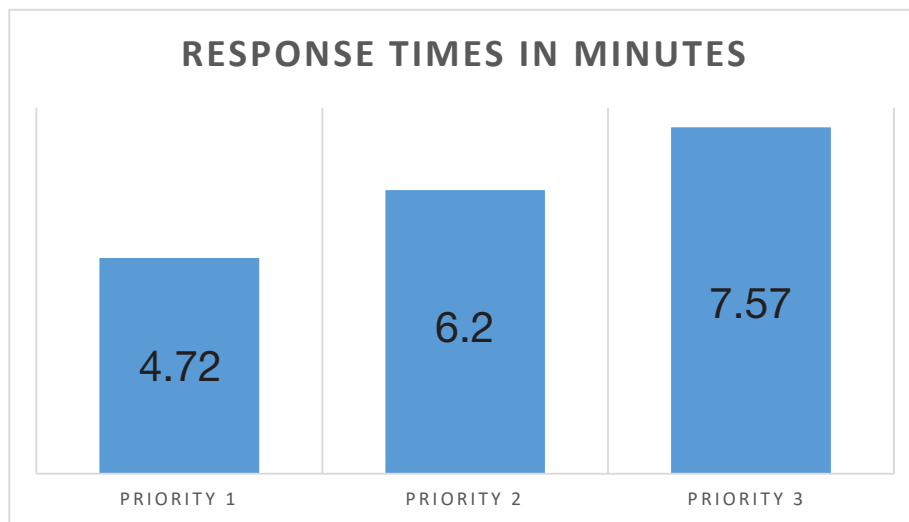
Edmonds has 3 patrol districts. Patrol districts are geographical subdivisions within a law enforcement agency's jurisdiction that help efficiently allocate resources and manage patrol activities. These districts are designed to ensure comprehensive coverage and quicker response times to incidents across a large area.



RESPONSE TIMES

CALL PRIORITIES AND RESPONSE TIMES

When calls for police assistance are received by Sno911, they are entered into the Computer Aided Dispatch (CAD) system and given a “priority” based on the criteria described below. If the call receiver is in doubt as to the appropriate priority, the call is assigned the higher of the two priority designators in question.



“Priority 1” designates critical, in progress dispatches. These are incidents that pose an obvious danger to the life of an officer or member of the public. It is used for felony crimes in-progress where the possibility of confrontation between a victim and suspect exists. Examples include serious injury traffic accidents, fights, prowlers, shootings, stabbings, robberies or burglaries.

“Priority 2” designates immediate dispatches. These calls include “Priority 1” calls that are not actually in progress (just occurred) but still requiring an accelerated police response. Examples include silent alarms, non-injury traffic accidents, harassment, verbal disputes, suspicious persons/vehicles, trespassing or crimes so recent that the suspect may still be in the immediate area.

“Priority 3” designates all calls or requests for service not indicated as “Priority 1” or “Priority 2”, unless individual circumstances dictate a stronger priority. These are generally lesser crimes against persons/property that are non-life threatening.

INVESTIGATIONS UNIT

The Edmonds PD Investigations Unit handles criminal cases, collects evidence, interviews witnesses, and collaborates with other units. They aim to solve crimes, apprehend suspects, and ensure community safety and justice. Due to city budget constraints, staffing reductions in the detectives' unit resulted in a 30% workforce loss.

1 Detective Seargent

4 Detectives

	Special Assault (Child & Sex Crimes)
Edmonds	26
Woodway	0

	Property Crimes
Edmonds	98
Woodway	4

	Major Crimes (Crimes Against Persons)
Edmonds	38
Woodway	0

	Financial Crimes
Edmonds	24
Woodway	0

	Total
Edmonds	186
Woodway	4

Crimes Investigations

	Edmonds				Woodway			
	Closed*	Inactive**	Total***	Closure Rate	Closed*	Inactive**	Total***	Closure Rate
Persons	21	28	49	43%	0	4	4	0%
Property	22	75	97	23%	0	1	1	0%

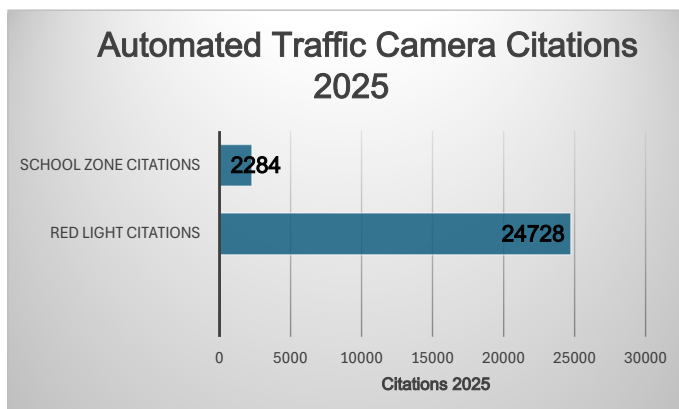
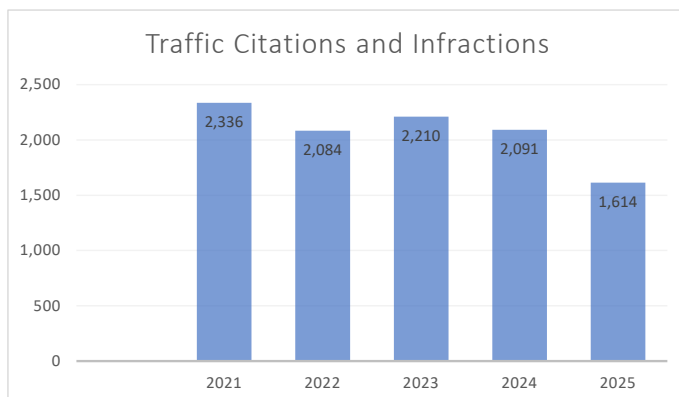
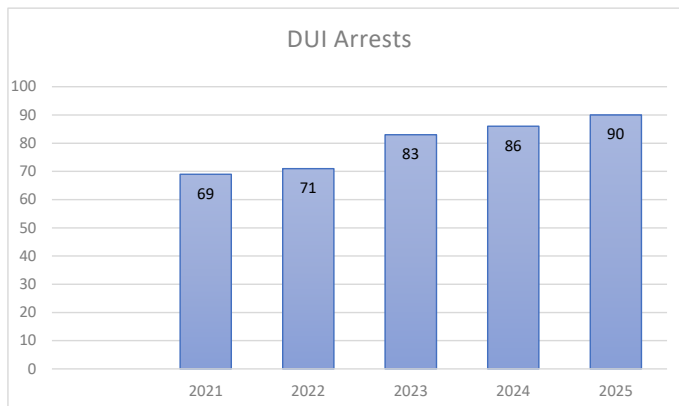
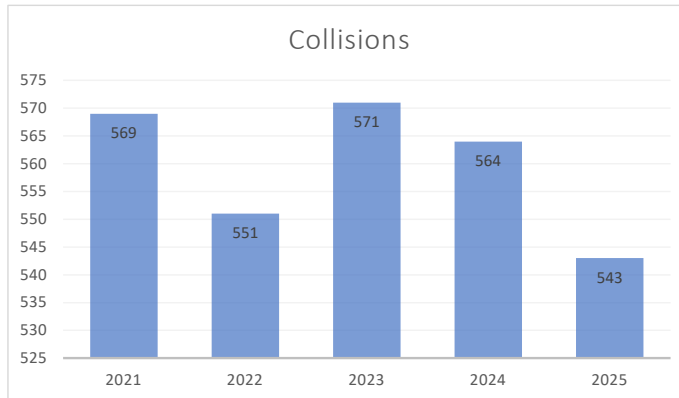
	Combined (Edmonds & Woodway)			
	Closed*	Inactive**	Total***	Closure Rate
Persons	21	32	53	40%
Property	22	76	98	22%

* **Closed:** charges were sent to prosecutor via physical booking, cite & release, or referral where a detective authored the charging documents.

** **Inactive:** investigation concluded due to lack of solvability or lack of victim cooperation.

*****Total:** excludes currently open cases, or cases opened in preceding year that closed in 2025.

TRAFFIC UNIT

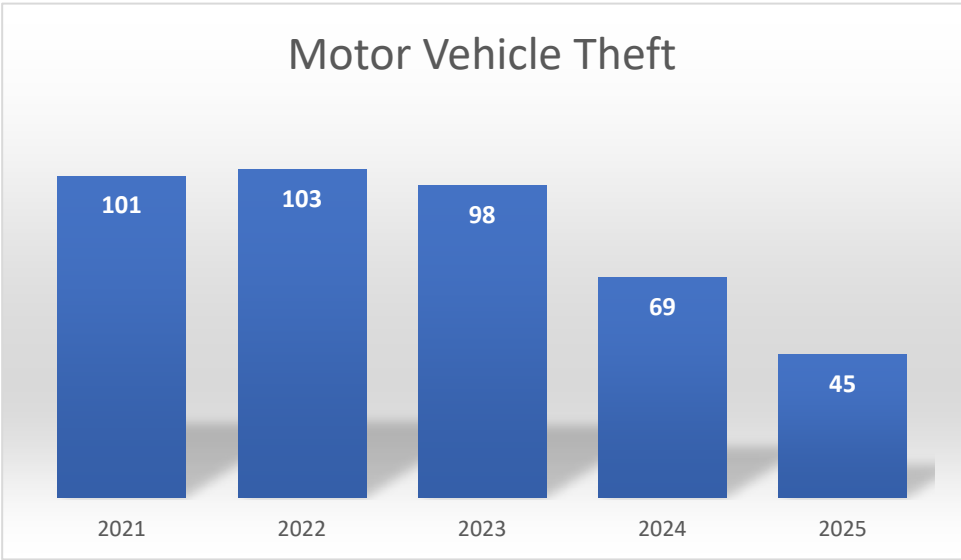


The goal of traffic law enforcement is to reduce traffic collisions. This may be achieved by applying techniques such as geographic/temporal assignment of personnel and equipment, and by establishing preventive patrols to address specific categories of unlawful driving behavior. Traffic enforcement techniques are based on collision data, enforcement activity records, traffic volume, and traffic conditions. The traffic unit conducts enforcement efforts against violations, not only in proportion to their frequency in collision situations but also in line with traffic-related needs.



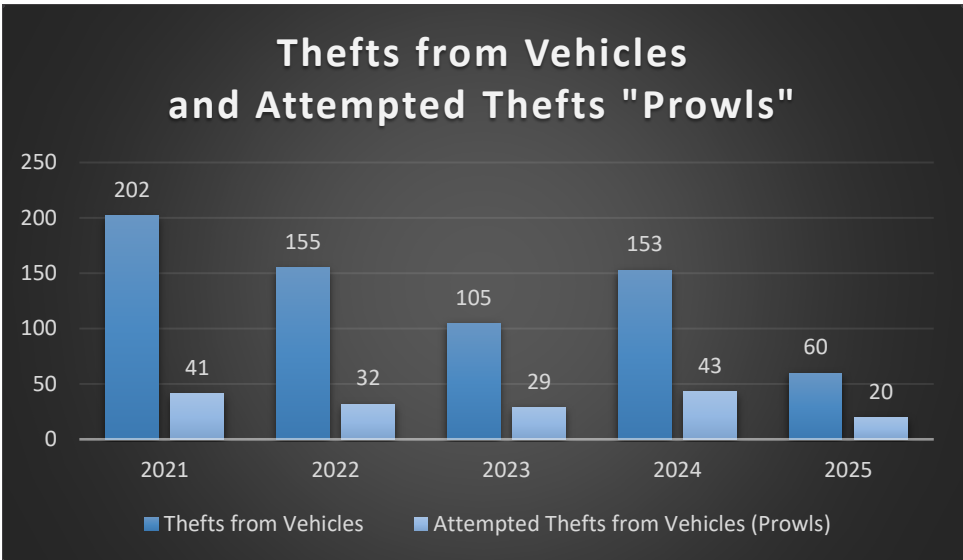
VEHICLE THEFT STATISTICS

AUTOMOBILE/VEHICLE RELATED CRIMES



Vehicle Thefts

Vehicle thefts include thefts of all vehicles including trucks, buses, boats, recreational vehicles, and other non-licensed off-road vehicles.



Thefts from Vehicles and Attempted Thefts

This category includes thefts of property from a vehicle. This includes any part of accessory item attached to the vehicle (gasoline, tires, stereo, etc.) and personal property left in a vehicle (purse, gifts, tools, etc.).

K9 UNIT



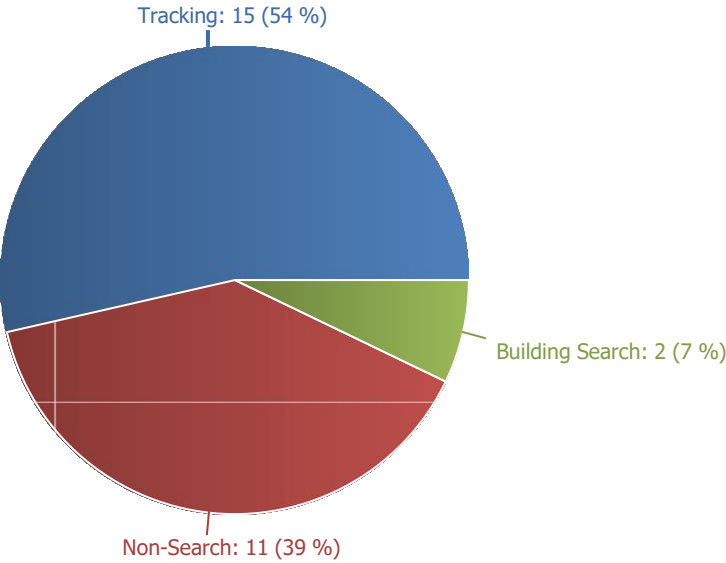
In 2025, the K9 unit played a vital role in enhancing public safety and supporting patrol operations. The Edmonds police department's K9 unit was reduced to one K9 officer, Sgt. Josh Hwang and K9 Dog. This year, Sgt. Hwang became a Washington State Police Canine-certified trainer and a Master Handler with K9 Dog.

Deployment Summary

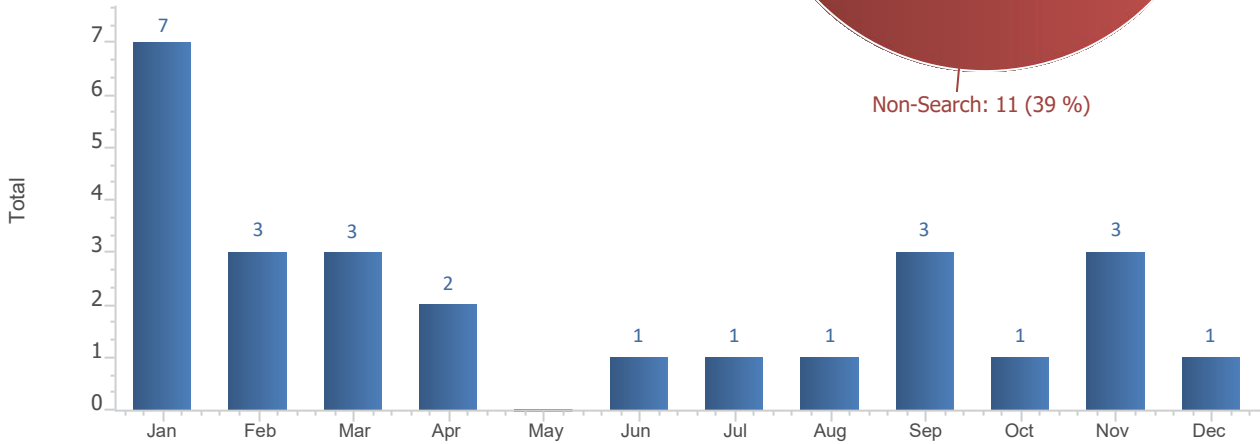
JOSH HWANG & K9 DOG, EDMONDS POLICE DEPARTMENT

Performed Deployments: **26**
Detection Deployments: **0**
Patrol Deployments: **26**
Not-Performed Deployments: **4**
Dog Not Deployed: **1**
Canceled Enroute: **3**
Total Arrests: **7**
Arrests With Bites: **0**

Patrol Types



Deployment by Month



PSET

PROBLEM-SOLVING EMPHASIS TEAM

Formerly known as the Street Crimes Unit, the Problem-Solving Emphasis Team (PSET) continues to focus on proactive, intelligence-driven approaches to address recurring issues within the community.

- Total arrests: **77**
- Number of cases: **over 200**
- Served warrants on vehicles, residences, phones, devices, and subscribers
- Recovered several ounces of fentanyl and meth

The following cases highlight the team's commitment to addressing the root causes of crime through sustained investigative efforts. PSET remains dedicated to enhancing public safety through collaboration, prevention, and proactive intervention.

25-2225

After a lengthy investigation into the sale of narcotics out of a room at the St. Francis Motel, we were able to establish probable cause. We served a successful search warrant, recovering drugs, money, and guns.

25-22932

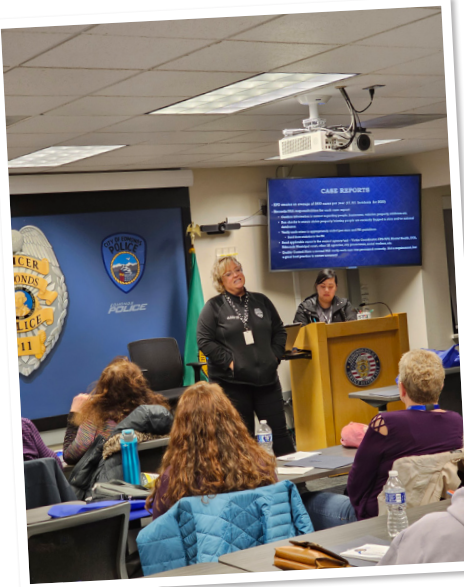
This was an amazing case spearheaded by our PSET detective, who proactively worked an old cyber tip, and it resulted in several search warrants and a successful arrest of a subject who was booked on 14 felonies related to Child Sex Assault Material (CSAM).

25-24938

A lead from the FBI indicated that a suspect wanted on human trafficking charges from Oakland PD was believed to be in Edmonds with a 17-year-old runaway he was trafficking. Through a collaborative effort by various agencies, the PSET team successfully located and apprehended the suspect, who was subsequently extradited to California. Following this, PSET worked closely with LA County Child Services to arrange for the safe pickup and transportation of the female victim back to her home.



TRAINING



The Edmonds Police Department believes quality training is a foundation for developing officers who exercise authority with professionalism and humility. With innovative teaching techniques and technology, our department's training program helps all employees adapt and evolve in a dynamic community, thereby reducing crime and fostering a sense of public safety and security.

Historically, a large part of the training unit is focused on the development of newly hired officers. However, due to city budget constraints, no officers were hired in 2025. The Police Department continues to concentrate on ongoing training and professional development for current officers and support staff. Patrol officers participate in regular in-service sessions to stay current on legal updates and the most effective, ethical, and equitable patrol tactics. Officers are also encouraged to pursue specialized training and professional development opportunities that support their individual career growth, further strengthening the department's collective expertise. Support staff receive training in public records management, legal updates, and property and evidence procedures.



Police Support

- Records
- Evidence
- Public Disclosure

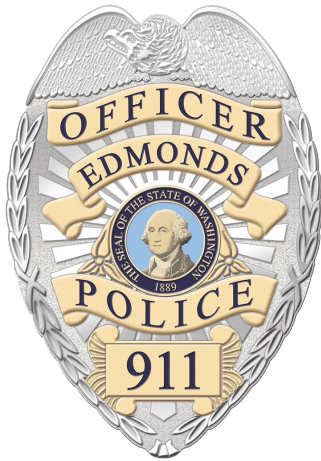
Ongoing Training:

- Crisis Intervention Training
- De-escalation Strategies
- Firearms Proficiency
 - bi-annual qualification
 - bi-annual practical sessions
- Annual in-service
 - Legal Updates
 - Emergency Vehicle Operations
 - CPR / First Aid
 - Defensive Tactics
- Less Lethal Options
 - Taser
 - PepperBall
 - BolaWrap
 - 40mm Impact Launcher
- Periodic
 - BAC / SFST Refresher
- Online
 - Bias Training
 - Bloodborne Pathogens
 - Hazmat

Professional Development:

- Supervisory Training
- Advanced Investigations
 - Undercover Techniques
 - Sexual Assault Investigations
 - Interview Techniques
 - Human Informants
- Response Techniques
 - Counter-terrorism
 - K9
- Advanced Collision Investigation
- Instructor Development
 - Patrol Tactics Instructor
- De-escalation
 - Crisis Negotiator Training
- Police Cyclist Training
- Drone Pilot Training
- Domestic Violence Response
- Standard Field Sobriety Testing

ANCILLARY TEAMS & RESOURCES



Peer Support

The Peer Support Team exists to serve all members of the Edmonds Police Department with emotional processing of traumatic incidents via structured debriefings or more casual one-on-one conversations. Members also help with general workplace or personal stress management through proactive programs that help staff manage, not just react to, daily stress. In 2025, Peer Support smoothly transitioned to a new team lead after a retirement and added two new members. The team regularly provides confidential emotional and tangible assistance to staff and their families and routinely receives positive feedback. In 2025, Peer Support members helped secure a Wellness grant that provided free training for current members and multiple other Peer Support members with neighboring agencies. During this past year, members have also helped secure funding for personalized nutritionist sessions and have visited a new facility in the area designed for advanced care to enhance the Peer Support program.

Drone Operations

Since its introduction in 2022, the Edmonds Police Department Drone Unit has become an increasingly vital asset in enhancing public safety and operational efficiency. In 2025, the unit continued to support a wide range of missions, including real-time aerial surveillance, search and rescue operations, traffic collision assessments, and large event monitoring.

The drones' ability to provide a bird's-eye view in dynamic and potentially hazardous situations has improved situational awareness while promoting officer and community safety. Additionally, the unit has contributed to environmental monitoring efforts and supported community outreach by demonstrating the department's commitment to innovation and transparency. The Drone Unit remains a critical tool in the department's proactive and technology-driven approach to modern policing.



Bike Patrols

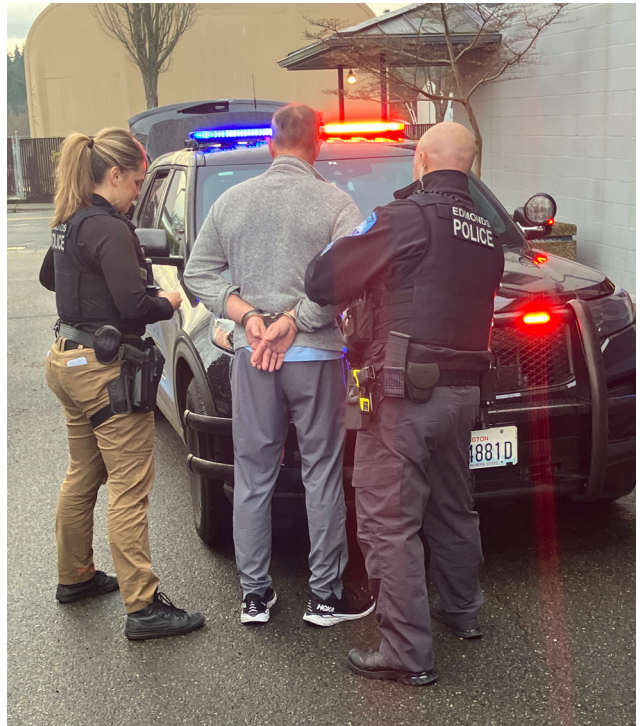
In 1988, the Edmonds Police Department became a regional front-runner in the use of mountain bikes for specialized patrol functions, led by retired Corporal Fred Bonallo. He recognized the value of bikes in urban policing, researched and acquired equipment, and became a certified instructor. Although bike patrol saw intermittent use over the years, in 2022, Chief Bennett revived the unit, led by Sergeant Ryan Speer, who meticulously built six police mountain bikes. They deployed for security-focused missions, community events, and proactive patrols, offering strategic, tactical, environmental, social, and wellness benefits. Bike patrols positively impact public perceptions, go unnoticed by criminals, have minimal environmental impact, increase community engagement, and promote officer wellness.

ANCILLARY TEAMS & RESOURCES

Allied Law Enforcement Response Team (ALERT)

The Snohomish County Allied Law Enforcement Response Team (ALERT) is a multi-agency team trained and equipped to protect life and property in incidents involving unlawful assemblies, civil unrest, or other events involving a crisis or conflict. ALERT missions range from responding to pre-planned events to immediate emergency activations. The team trains as a group at least every 4 months.

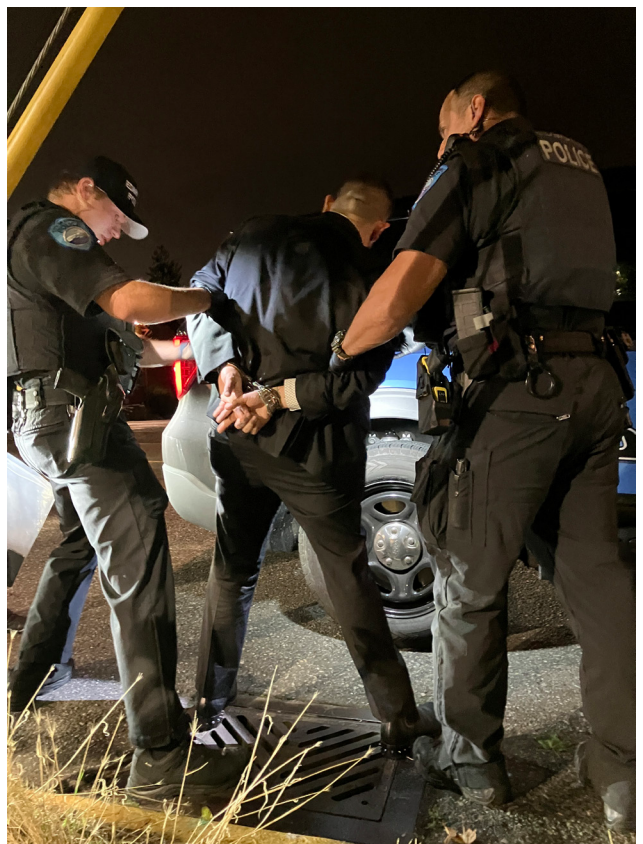
The Edmonds Police Department was one of the police agencies that founded ALERT in 1998 and has maintained between six and ten officers assigned to the team ever since. The team leadership includes a commander, two assistant commanders, and four squad leaders. An Edmonds PD Commander currently provides team command, and six Snohomish County cities participate and contribute officers to the team.



North Sound Metro SWAT & Crisis Negotiations Team

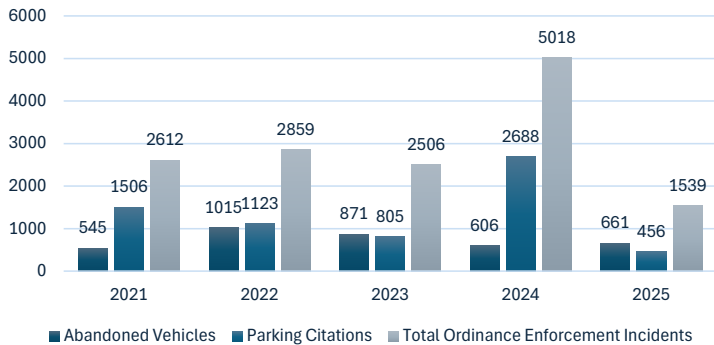
The Edmonds Police Department has three members assigned to the North Sound Metro SWAT Hostage Negotiation Team. These crisis negotiators are dedicated to de-escalation and regularly provide staff training, emphasizing communication to resolve situations peacefully and minimize the need for force.

The North Sound Metro SWAT Team is a multi-agency team trained in a wide range of special tactics. NSM handles both planned operations—like high-risk warrants—and emergency activations such as barricaded suspects or hostage rescues. The team trains multiple days each month and is made up of members from 10 cities, including Edmonds. This inter-local agreement gives each participating city access to a large, well-equipped team while sharing costs. Edmonds currently has two officers on the team, one serving as a squad leader.



LAW SUPPORT SERVICES

Ordinance Enforcement Chart



Animal Control and Ordinance Enforcement

Due to city budget issues, the department lost a parking enforcement officer and an animal control officer in 2024. The PD currently has one animal control officer who works diligently to enforce parking ordinances and address animal control-related issues in the city.



ANIMAL CONTROL

Total Animal Control Incidents: **1349**

Dog Bites: **6**

ORDINANCE ENFORCEMENT

Parking Citations: **456**

Abandoned Vehicles: **661**

Total Ordinance Enforcement: **1539**



Property and Evidence Unit

The Edmonds Police Department's Property and Evidence Unit is responsible for a range of crucial tasks. They ensure the proper storage, management, security, and documentation of all items of evidence and other property collected by our law enforcement officers. This includes cataloging, storing, and maintaining a chain of custody for items, transferring evidence to labs for testing, and facilitating the retrieval and release of property. Their work is not just about property and evidence but about contributing to the transparency, accountability, and overall effectiveness of our law enforcement efforts.



2025 STATS:

Total number of items in the property room at the end of 2025: **6583**

Total number of items destroyed in 2025: **2674**

Total number of items returned in 2025: **410**

2024 STATS:

Total number of items in the property room at the end of 2024: **6662**

Total number of items destroyed in 2024: **2607**

Total number of items returned in 2024: **365**

LAW SUPPORT SERVICES



Records Unit

The Records Unit is an essential component of the Edmonds Police Department. This unit plays a crucial role in maintaining accurate and organized records that support investigations and overall departmental operations.

ESSENTIAL FUNCTIONS:

- Assists the public in a multitude of ways by telephone and front counter contacts; receives and responds to inquiries; answers a variety of technical questions; and refers individuals to appropriate offices and agencies.
- Maintains and updates forms and records in compliance with Washington states laws and statutes.
- Processes pistol transfers, concealed pistol licenses, and firearm dealer licenses according to state and federal law; conducts appropriate fingerprinting, background investigations, and legal research.
- Processes protection orders and seals juvenile records when court-ordered, and processes juvenile destruction orders
- Assists police staff with various activities, including researching crime and suspect data via automated systems.
- Reviews all police records for accuracy and ensures compliance with Federal crime reporting standards.

RECORDS UNIT STATISTICS

Officer Generated Reports: **4222**

CPL'S PROCESSED

2022: **470** 2023: **437** 2024: **396** 2025: **359**

LAW SUPPORT SERVICES



Public Disclosure

Our Public Disclosure Specialist Phaivanh Phonxaylinkham is responsible for receiving, analyzing, researching, and processing public records requests in accordance with the Washington State Public Records Act and departmental policy. She determines whether collected records are exempt from production in accordance with established laws and directives, and will seek legal review and guidance from the City Attorney as necessary. Our Public Disclosure Specialist also guides department employees on compliance and best practices for maintaining and releasing records. She plays a crucial role in supporting the relationship between the Police Department and its constituent population by providing access to police records. This ensures transparency in governmental actions and fosters public confidence in Law Enforcement.

Public Disclosure Requests: **1255**

Victim Services Coordinator

Our Victim Services Coordinator Anna White plays a vital role in supporting individuals who have experienced crime. Her responsibilities encompass immediate outreach to victims, conducting needs assessments, and providing emotional support and crisis intervention. Ms. White acts as liaisons between victims and law enforcement, keeping them informed about investigations and court proceedings. The coordinator assists with information dissemination, educates victims about their rights, and connects them with relevant community resources such as counseling and legal aid. This role involves documenting interactions, advocating for victims within the criminal justice system, and conducting follow-ups to address ongoing needs. Additionally, our Victim Services Coordinators may engage in training for law enforcement and community outreach to enhance awareness of available support services. Overall, they aim to empower victims, facilitate their recovery, and ensure they receive comprehensive assistance.



Stats

- Municipal Court Cases: **78** *(Includes pending charges and filed charges)*
- Felony Court Cases: **13** *(Includes pending charges and filed charges)*
- Verbal (No arrest) Cases: **30** *(Includes denied cases and dismissed cases. Currently working with these victims to apply for protection orders, find a family law attorney, housing, financial assistance, support groups, etc.)*
- Juvenile Court Cases: **2** *(Referred to juvenile court)*
- Under Investigation: **2**

TOTAL: 125



LAW SUPPORT SERVICES



Community Social Worker

The Edmonds Police Department has integrated full time Social Worker Erin Nathan, into its team to enhance community-oriented policing efforts. This addition supports officers in responding to calls related to well-being and behavioral health, providing compassionate interventions and strengthening partnerships with local agencies. Funded through local resources and grants, the program addresses mental health, homelessness, and substance use challenges, ensuring individuals receive the necessary support and referrals. The department is committed to maintaining and expanding this vital service to meet the community's growing needs.

2025 Calls for service related to well-being: **1,371**

Program Participants: 204

GENDER

Male: **92**

Female: **112**

AGE

0-9: **2**

10-19: **11**

20-29: **26**

30-39: **50**

40-49: **28**

50-59: **28**

60-69: **17**

70-79: **19**

80-90: **7**

Of those served, **38%** were homeless. Less than **1%** were known veterans. **46%** of participants had an identified mental health issue. **11%** had an identified substance use issue.

COMMUNITY ENGAGEMENT



Our Community Engagement Coordinator, Tabatha Shoemake, remains a cornerstone of the Edmonds Police Department's commitment to transparency, trust, and partnership with the residents we serve. Throughout 2025, she continued to expand opportunities for meaningful interaction between officers and the community through public forums, youth engagement programs, neighborhood events, and collaborative initiatives with local organizations. These efforts focused on building relationships, improving communication, and strengthening community safety through education and shared responsibility.

Town Hall Discussions

In 2025, the Edmonds Police Department launched a series of Town Hall discussions designed to create open dialogue between community members and police leadership. These events provided residents with an opportunity to ask questions, share concerns, and learn more about the department's priorities and operations.

The Town Hall format encouraged transparent conversations about public safety, neighborhood concerns, and the evolving role of policing in our community. Residents were able to hear directly from department leadership while also providing valuable feedback that helps inform future initiatives. These discussions reinforced the department's commitment to accessibility, transparency, and collaborative problem-solving.



National Night Out

National Night Out continued to be one of the department's most successful community-building events in 2025. Officers visited neighborhood gatherings across Edmonds, meeting residents where they live and strengthening connections between neighbors and law enforcement.

The event promotes crime prevention awareness, neighborhood unity, and partnerships between the police department and the community. Residents had the opportunity to engage with officers in a relaxed environment, ask questions, and build relationships that support safer neighborhoods throughout Edmonds.



Washington Kids Toy Drive

In 2025, the Edmonds Police Department proudly hosted its first annual toy drive benefiting Washington Kids, an initiative focused on supporting children and families during the holiday season.

Community members and police department staff came together to donate toys for children in need. The overwhelming generosity of the Edmonds community helped make the event a tremendous success, ensuring that many children experienced the joy of the holiday season. The toy drive demonstrated the powerful impact of community partnerships and highlighted the department's commitment to supporting families beyond traditional law enforcement roles.



Law Day

The Edmonds Police Department participated in Edmonds' first-ever Law Day event, providing students with an engaging and educational experience focused on the justice system and the rule of law.

Approximately 75 students participated in the event, which was hosted in collaboration with the Edmonds Municipal Court. Officers provided demonstrations of the department's drone program and discussed how drones are used to support public safety operations. Students had the opportunity to ask questions, learn about careers in public safety, and gain a better understanding of how different parts of the justice system work together.



Sherwood Elementary Crossing Guard Swearing-In Ceremony

The department partnered with Sherwood Elementary School to host a Crossing Guard Swearing-In Ceremony, recognizing students who serve as school safety leaders for their peers. During the ceremony, student crossing guards were formally sworn in and recognized for their responsibility and leadership in helping keep their classmates safe. This event highlighted the importance of youth involvement in community safety and reinforced the department's commitment to supporting young leaders in Edmonds schools.



Preschool Visits

Preschool visits continued to be one of the most meaningful and memorable outreach efforts for the department. Officers visited several local preschools throughout the year, introducing young children to the role of police officers in a friendly and approachable way.

During these visits, officers discussed basic safety concepts, answered questions, and gave children the opportunity to see police vehicles up close. These positive early interactions help build trust and familiarity with law enforcement while reinforcing that officers are helpers in the community.

Looking Ahead

The Edmonds Police Department remains committed to building strong relationships with the residents of Edmonds through meaningful engagement and open communication. Programs like Town Halls, youth outreach, and neighborhood events help foster trust, encourage collaboration, and create a shared investment in community safety.

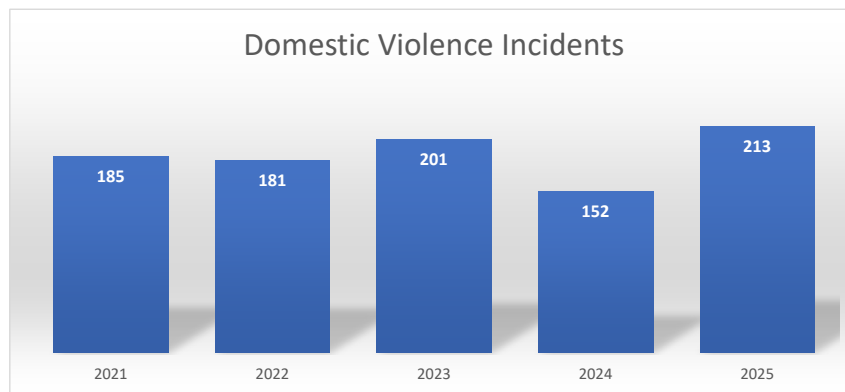
As we look ahead, the department will continue to expand opportunities for engagement, strengthen partnerships with local organizations, and develop new initiatives that bring residents and officers together in support of a safe and connected community.

DOMESTIC VIOLENCE STATISTICS

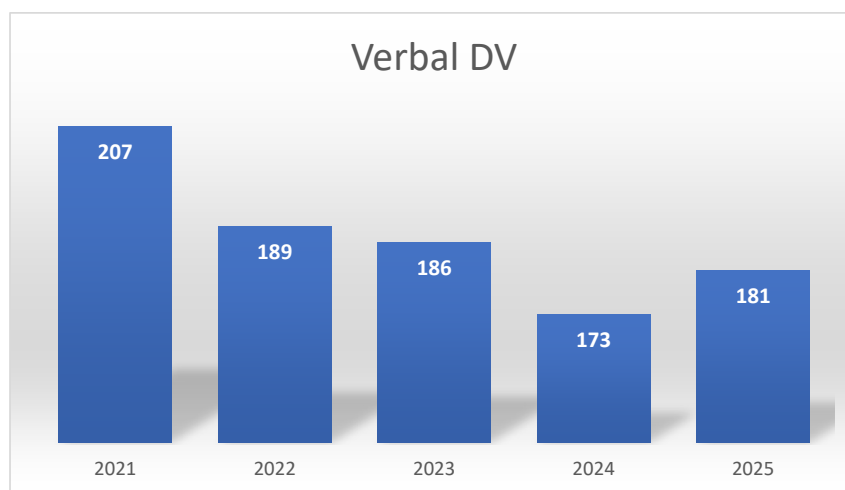
Domestic Violence

In Washington State, “domestic violence crime” refers to any crime that is committed by a spouse, former spouse, person related by blood or marriage, persons who have a child in common, former/current roommates, persons who have or had a dating relationship, and/or persons related to the suspect by the parent-child (biological or legal) relationship. In some cases, the age of the victim or suspect may determine whether or not the legal definition above is met.

Domestic Violence Crimes include any crime committed in which the parties involved met the criteria below.



The most frequently responded to “Domestic” incidents are coded as “Verbal Domestic”. The involved parties meet the relationship criteria above, however, no crime was committed. These are frequently some sort of disturbance call or an argument between the parties.



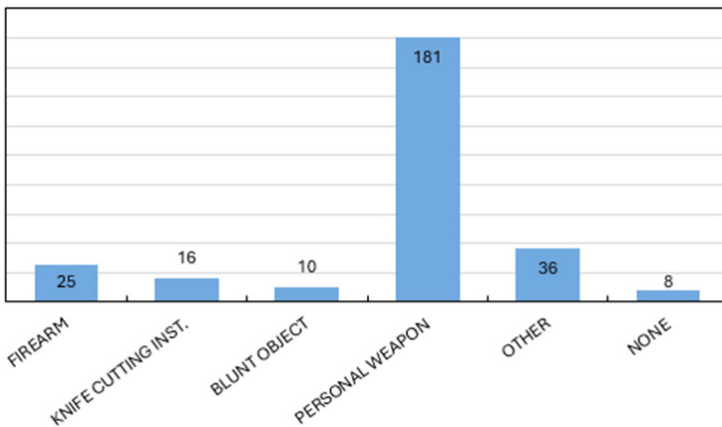
CRIME STATISTICS

NIBRS

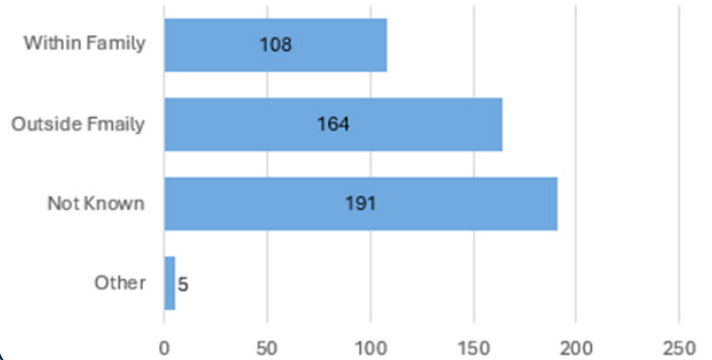
Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.

WASPC – Washington Association of Sheriffs and Police Chiefs

Weapons Used in Crimes

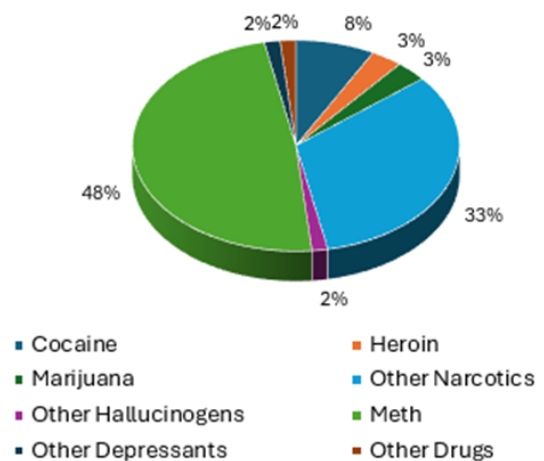


RELATIONSHIP OF VICTIM TO OFFENDER



Group B Offenses	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	15	0
Drunkenness	90	0
DUI	0	0
Family Offenses	0	0
Liquor Law Violations	0	2
Peeping Tom	0	0
Trespass	35	1
All Other Offenses	211	3
Total	351	6

Drug Offenses by Type



CRIME STATISTICS

NIBRS OFFENSES

NIBRS: National Incident-Based Reporting System is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state, and federal agencies generate NIBRS data from their records management systems.

Group A Offenses	Attempt	Complete	Total	Clearances by Arrest	Clearances by Exceptional Means	Total Clearances	Percent Clearances
Rape		9	9	5		5	55.56%
Sodomy		2	2	3		3	150%
Fondling		3	3	5		5	166.67%
Incest		1	1	1		1	100%
Robbery	3	18	21	8		8	38.1%
Aggravated Assault		59	59	43		43	72.88%
Simple Assault		159	159	128		128	80.5%
Intimidation		98	98	58		58	59.18%
Kidnapping/Abduction		7	7	4		4	57.14%
Burglary/Breaking & Entering	21	99	120	50	1	51	42.5%
Arson		3	3				
Pocket Picking		2	2	2		2	100%
Shoplifting	6	465	471	247		247	52.44%
Theft from Building	1	33	34	6	1	7	20.59%
Theft from Motor Vehicle	20	60	80	10		10	12.5%
Theft of Motor Vehicle Parts or Accessories		37	37	1		1	2.7%
All Other Larceny	2	100	102	10		10	9.8%
Motor Vehicle Theft	6	39	45	4		4	8.89%
Extortion/Blackmail	8	8	16	3		3	18.75%
Counterfeiting/Forgery		19	19	1		1	5.26%
False Pretenses/Swindle/Confidence Game	1	61	62	14		14	22.58%
Credit Card/Automatic Teller Machine Fraud		18	18	5		5	27.78%
Impersonation	6	44	50	2		2	4%
Wire Fraud		2	2				
Identity Theft		74	74	12		12	16.22%
Hacking/Computer Invasion		4	4				
Embezzlement		2	2	1		1	50%
Stolen Property Offenses		31	31	25		25	80.65%
Destruction/Damage/Vandalism of Property	1	291	292	49	1	50	17.12%

Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.

WASPC – Washington Association of Sheriffs and Police Chiefs



CRIME STATISTICS

NIBRS OFFENSES

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Group A Offenses	Attempt	Complete	Total	Clearances by Arrest	Clearances by Exceptional Means	Total Clearances	Percent Clearances
Drug/Narcotic Violations		138	138	123		123	89.13%
Drug Equipment Violations		1	1	1		1	100%
Pornography/Obscene Material		6	6	3		3	50%
Purchasing Prostitution		1	1	1		1	100%
Violation of No Contact or Protection Orders		61	61	56		56	91.8%
Weapon Law Violations		29	29	19		19	65.52%
Animal Cruelty		2	2	1		1	50%
Total	75	1986	2061	901	3	904	43.86%

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WASPC – Washington Association of Sheriffs and Police Chiefs



CRIME STATISTICS

2024 AND 2025

	2024	2025
Total Offenses Reported	2949	2418
Cleared Arrests (Adult)	1003	1021
Cleared Arrests (Juvenile)	49	35
% of Cleared Arrests	35.7%	43.7%
Total Burglaries	172	120
Residential Burglaries	75	55
Commercial Burglaries	97	65
Domestic Violence Crimes	152	213
Assault 4 DV	65	80
Court Order Violations	40	47
Felony Assaults	19	25
DV Verbals/No Assault	173	181
Thefts from Vehicles	153	60
Attempted Theft from Vehicles	43	20
Vehicle Thefts	69	45
Total Collisions	564	543
Traffic Citations/Infractions	2091	1614
DUI Arrests	86	90
Total Ordinance Enforcement	5018	1539
Abandoned Vehicles	606	661
Parking Citations	2688	456
Total Animal Control Incidents	1701	1349
Dog Bites	21	6
Officer Generated Reports	4641	4222
Firearm Related Requests	396	359
Public Disclosure Requests	1215	1255
Property Room Stats		
Total number of items in the property room at the end of year	6662	6583
Total number of items destroyed	2607	2674
Total number of items returned	365	410



WOODWAY

The Town of Woodway contracts with the Edmonds Police Department to deliver police services. Woodway maintains a compact police force, primarily focusing on traffic enforcement and house checks, while Edmonds PD offers a range of services and support. In 2025, Edmonds PD had 1,487 calls for service and managed 35 cases within the Town of Woodway.



THE SERVICES PROVIDED BY EDMONDS PD FOR THE TOWN OF WOODWAY INCLUDE:

24-Hour Call Response: Edmonds PD maintains 24/7 availability for prompt response to emergency calls from Woodway residents.

Advanced Investigations: Edmonds PD conducts investigations, resolving complex cases in Woodway.

Traffic Unit Call-Out for Major Collisions: Edmonds PD's Traffic Unit responds to major collisions for assistance and investigation.

Records Management/Processing Woodway Reports: Edmonds PD efficiently manages and processes Woodway reports, streamlining administrative tasks and maintaining accurate records.

Storage of Evidence: Edmonds PD offers secure and organized evidence storage facilities, safeguarding critical evidence related to ongoing investigations and legal proceedings.

Legal/Risk Management - Related to Police Functions: Edmonds PD takes a proactive role in managing legal and risk-related aspects of police functions.

The partnership between Woodway and the Edmonds Police Department underscores our shared commitment to maintaining a safe and secure environment for our residents.

