



# EL PASO COUNTY SHERIFF'S OFFICE

## Policy Manual

POLICY 300

### Uniform Regulations

### POLICY 300

EFFECTIVE DATE: 12/6/2024

SUPERSEDES DATE: 4/23/24

ACCREDITATION STANDARD:

#### 300.1 PURPOSE AND SCOPE:

The purpose of this policy is to ensure uniformed deputies, personnel in authorized alternate uniforms, security officers, wildland firefighters, as well as professional staff personnel are easily identifiable to the public and are professional in appearance. Sheriff's Office employees respond to the needs of and interact with members of the community daily. Therefore, it is imperative all employees project a positive and professional appearance. Topics like jewelry, tattoos, hairstyles, and facial hair are addressed in the Personal Appearance policy.

#### 300.2 DEFINITIONS

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#### 300.3 POLICY

Sheriff's Office employees wear the uniform to be identified as the law enforcement authority and/or first responders in the community. The uniform also serves to identify the wearer as a source of assistance in an emergency or other time of need.

1. The uniform is to be worn in compliance with the specifications set forth in policy and procedures.
2. All approved uniform clothing, equipment and accessory items are identified in the appendices to this policy.
3. Uniform and professional staff clothing will be kept clean, neat, and properly fit.
4. Uniform equipment items will be maintained and serviceable.
5. Personnel shall wear only the uniform(s) specified for their rank and assignment.
6. Employees shall not loan any portion of the uniform to others who are not Office members and authorized to wear the item(s).
7. Employees shall not permit the uniform to be reproduced or duplicated.
8. All supervisors will perform periodic inspections of their personnel to ensure conformance to the uniform specifications and procedures.
9. Civilian attire shall not be worn in combination with any distinguishable part of the uniform. This does not include designated alternate uniforms when on duty.
10. Uniforms are only to be worn while on duty, while in transit to or from work, for court, or at other official Office functions or events.
11. If the uniform is worn in transit when driving other than a marked vehicle, an outer garment should be worn over the uniform shirt so as not to bring attention to the employee while off-duty.
12. Issued ballistic vests or LBVs are required to be worn when sworn members are wearing any alternate or primary uniform described in this policy and in a location where they are viewable to or engaging with members of the community.
13. Employees are not to purchase or drink alcoholic beverages while wearing any part of the Office uniform, including the uniform pants.

#### 300.4 UNIFORM ADMINISTRATION

The Training Section is responsible for establishing and maintaining a list of issued uniform items for sworn personnel. Additionally, the Training Section manages the uniform items which are part of the initial issue to deputy recruits and newly hired County Security Section members. The appendices identified below are intended to provide detailed lists, descriptions, or guidelines on a variety of uniform items. The appendices are found [HERE](#).

1. Appendix A identifies all authorized uniform and equipment items which may be worn with the uniform.
2. Appendix B provides guidance on the proper wear and placement of common items on the uniform such as rank insignia, patches, nameplates, awards etc.
3. Appendix C provides guidelines and examples of some primary and alternate uniforms.



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### 300.4.1 UNIFORM ALLOWANCE

1. A uniform allowance is issued to sworn and professional staff employees in designated assignments for the purchase and maintenance of their duty uniforms, court attire and equipment/tools necessary to perform their assigned duties.
  - a. Employees who receive the uniform allowance are expected to use this allowance for all uniform needs for the calendar year (i.e. duty uniform, court attire, and equipment/tools).
2. Eligibility is determined by employees assigned to designated assignments as of January 1<sup>st</sup> of each year. Eligibility status held at the beginning of the year will remain effective through the calendar year, regardless of transfers and/or promotions. Eligibility will be reevaluated at the beginning of each year.
3. A lump sum payment is made to the employee during the first quarter of each year or on their first paycheck.
  - a. Sworn Members-\$800.00
  - b. Armed Security Officers-\$800.00
  - c. Detention Specialists-\$500.00
  - d. Fleet Services Members-\$800.00
  - e. Community Service Specialists-\$500.00
  - f. Professional Staff-\$200.00
  - g. Part-time Professional Staff-\$100.00
  - h. ESD WLF Professional Staff-\$500.00
  - i. Part-time Sworn Staff-\$400.00
  - j. If an employee is hired after the first quarter, a prorated amount will be issued to the employee subject to their hire date. Employees hired between April and June will receive  $\frac{3}{4}$  of the allotted allowance. Employees hired between July and September will receive  $\frac{1}{2}$  of the allotted allowance. Employees hired between October and November will receive  $\frac{1}{4}$  of the allotted allowance. Employees hired in December will not receive a uniform allowance. They will receive the full uniform allowance the following calendar year.
  - k. If an employee resigns, retires, or is terminated after the first quarter and has received a uniform allowance, a prorated amount will be deducted from the employee's final paycheck. Employees who leave between April and June will see a  $\frac{3}{4}$  deduction on their final paycheck. Employees who leave between July and September will see a  $\frac{1}{2}$  deduction on their final paycheck. Employees who leave between October and November will see a  $\frac{1}{4}$  deduction on their final paycheck. Employees who leave in December will see no deduction on their final paycheck.

### 300.5 UNIFORM CLASSES

The various uniform classes are those identified in this policy. All armed county security officers and sworn members shall maintain a serviceable uniform of each class required of their rank or position.

#### 300.5.1 DRESS UNIFORM

The Dress Uniform is designated for Command Staff and consists of:

1. Eisenhower jacket.
2. White long sleeve button up shirt with collar.
3. Dark navy tie.
4. Trousers.
5. Leather gear.
6. Polished footwear with plain toe, black in color.
7. Any issued Awards or Skill pins.
8. The Bailey Lightning 4x designated uniform hat when directed.

See Appendix B, Figures 1.11 for proper finishing/decoration of the jacket sleeves according to rank.

See Appendix B, Figures 1.10 for proper placement of rank insignia on the Eisenhower Jacket.

See Appendix B, Figure 1.12 for a picture of the Bailey Lightning 4x designated uniform hat.

The appendix is found [HERE](#).



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### 300.5.2 CLASS A UNIFORM

The Class A uniform is designated for all armed county security officers and sworn personnel and consists of:

1. Long sleeve uniform shirt.
2. Dark navy tie.
3. Trousers.
4. Leather gear.
5. Polished footwear with plain toe, black in color.
6. Any issued Awards or Skill pins.
7. The Bailey Lightning 4x designated uniform hat when directed.

See Appendix B, Figures 1.1 through 1.9 and Figure 1.12.

The appendix is found [HERE](#).

### 300.5.3 CLASS B UNIFORM

The Class B uniform is designated for all sworn personnel and consists of:

1. Long or short-sleeve uniform shirt with the collar open.
2. No tie is worn.
3. Trousers or BDU pants.
4. Leather gear.
5. Awards or Skill pins are optional.
6. All-black footwear, unpolished appearance is acceptable.
7. Bailey Lightning 4x designated uniform hat or alternate Stetson Apache Buffalo hat are optional.

See Appendix B, Figures 1.1 through 1.9 and Figure 1.12.

The appendix is found [HERE](#).

### 300.5.4 CLASS C UNIFORM

The Class C uniform for sworn staff, supervisory, and line level deputies is an optional uniform. The Class C uniform consists of:

1. Long or short sleeve Class C polo shirt, gray in color (when no LBV is worn). This version of the Class C polo shirt must have the appropriate LE markings. SHERIFF on the back of the shirt, embroidered badge on the left chest, first initial and last name embroidered on the right chest, SHERIFF on each sleeve.
2. Long or short sleeve super shirt (when LBV is worn).
3. Navy color - BDU pants.
4. Leather gear.
5. All-black footwear, unpolished appearance is acceptable.
6. Bailey Lightning 4x designated uniform hat or alternate Stetson Apache Buffalo hat are optional.

See Appendix C, Figures 1.12 and 1.15

The appendix is found [HERE](#).

### 300.5.5 WESTERN HERITAGE UNIFORM

The Western Heritage uniform is designated for armed county security officers and sworn personnel of all ranks when directed for special events. The uniform consists of:

1. Long sleeve uniform shirt.
2. Awards or skills pins are optional.
3. No tie is worn.
4. Black or blue denim jeans (color may be designated at time of event).
5. Leather.



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6. Cowboy or similar western style boots.
7. Cowboy hats are optional but encouraged. When worn, it will be the Bailey Lightning 4x designated uniform hat, alternate Stetson Apache Buffalo hat; a straw/vented hat is authorized during warm weather.

Information regarding authorized hats is found in the appendix , [HERE](#)

### 300.6 ALTERNATE UNIFORMS

The Office recognizes the need for alternate uniforms for certain functions for personnel. However, it remains prudent to maintain a level of uniformity while still addressing the operational considerations which span across the Office. Most items described below are found in/through the employee store. Use of the EPSO logo on clothing is limited to those items found in the store. The alternate uniforms identified in this policy are authorized for wear if applicable to the Office members' assignment. The authorization for wear rests at the division level.

1. No additional alternate uniforms or combinations of uniforms pants and shirts other than those described in this policy are authorized.
2. Polo shirts described as part of the alternate uniforms, for both sworn and professional staff will have consistent markings. These markings consist of:
  - a. Sworn staff: embroidered EPSO badge on the left chest; first initial and last name on the right chest. No unit or section name will be added to the shirt.
  - b. Professional staff: EPSO logo on the left chest; first initial and last name on the right chest is optional. No unit or section name will be added to the shirt.
  - c. Professional staff assigned to the Communications Center may wear the E911 logo in lieu of the EPSO logo at their discretion.

To view the employee store, click [HERE](#)

See Appendix C, Figures 1.13 and 1.14

The appendix is found [HERE](#).

#### 300.6.1 PROFESSIONAL STAFF

The following alternate uniform is an option for professional staff members who choose to wear clothing which represents EPSO in the workplace or at an Office event, or for those professional staff members whose duties are best performed while wearing appropriately marked clothing and do not have a designated uniform.

1. Maroon or black in color polo shirt with prescribed markings.
2. Khaki colored pants (slacks, BDU style etc).
3. All-black, tan, brown or khaki footwear, unpolished appearance is acceptable.
4. The following units comprised of professional staff members have designated uniforms, which may be different than what is described above.
  - a. Community Service Specialists (CSS)
  - b. Fleet Services mechanics
  - c. Sheriff's Citizen Patrol (SCP)
  - d. Detention Specialists

To view the employee store, click [HERE](#)

See Appendix C, Figure 1.13

The appendix is found [HERE](#).

#### 300.6.2 ALTERNATE UNIFORM – SWORN MEMBERS



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It is recognized there are occasions when sworn members may engage law enforcement, training, or other activities where an alternate uniform is necessary; these events are usually determined at the division level. The following alternate uniform consists of:

1. Black or gray polo shirt with prescribed markings found in this policy.
2. Khaki color BDU style pants.
3. All-black, tan or khaki footwear, unpolished appearance is acceptable.
4. Leather gear, nylon gear, or off-duty or back-up gear as needed.

See Appendix C, Figure 1.14

The appendix is found [HERE](#).

### 300.6.3 ALTERNATE UNIFORM – SPECIALIZED UNITS

The following units have designated alternate uniforms when deployed for or performing their specialized function or engaged in related training.

1. K9 Unit
2. Special Response Team (SRT)
3. SWAT Team
4. Firearms Instructors
5. Alternate uniforms are not provided/issued by the Training Section. Costs associated with the use of an authorized alternate uniform will be at the expense of the employee or from the unit's operating budget.

### 300.7 AWARDS AND PINS

To maintain uniformity amongst personnel, the following guidelines are established for proper wear of award bars, skill pins, and unit pins.

1. The slide bar bracket system will be used to display awards and pins. The only exception to this guideline is if the uniformed member does not have an award, skill, or unit pin to display, and elects to wear the flag pin, the flag pin when worn by itself will be done without the slide bar bracket system and centered 1/8 inch above the nameplate.
2. If any award, skill, or unit pin is displayed, then the flag pin is mandatory for wear.
3. Awards, skill pins and unit pins are mandatory for wear when in the Class A or Dress Uniforms; they are optional in the Class B uniform and will not be worn in the Class C uniform.
4. The slide bar bracket will be positioned 1/8 inch above the name plate and centered on the right breast pocket.
5. The ranking order of position on the bracket for awards, skill pins and unit pins are as follows:
  - a. Flag pin is worn in the highest position (top if in a single position on the top of the bracket; top left if next to an award in a two-pin position).
  - b. Awards are positioned next on the bracket; if the wearer has multiple awards, they are to be placed in order of precedence in accordance with the Commendations and Awards policy. For example, if the wearer is the recipient of the Medal of Valor and a Life Saving Medal, the Medal of Valor takes precedence in the display over the Life Saving Medal.
  - c. Applicable skill pins and unit pins of which the wearer is currently assigned/certified are worn next. If more than one pin in this category is displayed, they will be positioned in alphabetical order. For example, if the wearer is CIT certified, has a Leadership pin, and a member of the Mounted Unit, the CIT pin would have precedence in the display, the Leadership pin next, then the Mounted Unit pin.
  - d. Historical unit pins are worn next. SRT and SWAT are the only two units which have historical pins for past members. If a wearer is a past member of both units who meets the minimum qualification for the pin (member of the team for at least two years and left in good standing), the pins will be worn in alphabetical order.

See Appendix B, Figure 1.2

The appendix is found [HERE](#).

### 300.8 SECURITY OFFICERS



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Security Officers shall wear only those uniform items on the authorized uniform items lists. Items will be worn in a manner consistent with this policy.

### 300.9 WILDLAND FIREFIGHTERS

Wildland Firefighters shall wear only those uniform items which are on the authorized uniform items lists. Items will be worn in a manner consistent with this policy.

### 300.10 OFFICE-ISSUED IDENTIFICATION

The Office issues each employee an official Office identification card bearing the employee's name, identifying information and photo likeness. Sworn employees shall always be in possession of their Office-issued identification card while on duty or when carrying a concealed weapon.

1. Whenever on duty or acting in an official capacity representing the Office, employees shall display their Office-issued identification in a courteous manner to any person upon request and as soon as practicable.
2. Deputies working specialized assignments may be excused from the requirements regarding the possession and display of identification when directed by the division commander.

### 300.11 BADGES

The uniform badge shall be issued to Office members as a symbol of authority. The use and display of Office badges shall be in strict compliance with this policy. Only authorized badges issued by this Office shall be displayed, carried, or worn by members while on duty or otherwise acting in an official or authorized capacity.

1. Except as required for on-duty use by current employees, no badge designed for carry or display in a wallet, badge case or similar holder shall be issued to anyone other than a current or honorably retired peace officer.
2. Office badges are issued to all authorized employees for official use only. The Office badge, shoulder patch or the likeness thereof, or the Office name shall not be used for personal or private reasons including, but not limited to, letters, memoranda, and electronic communications, such as electronic mail or websites and web pages.
3. The use of the badge, uniform patch, and Office name for all material (e.g., printed matter, products, or other items) developed for Office use shall be subject to approval by the Sheriff or the authorized designee.
4. Employees shall not loan the badge or identification card to others and shall not permit the badge or identification card to be reproduced or duplicated.

#### 300.11.1 FLAT BADGE

Sworn deputies, with the written approval of the Sheriff or the authorized designee, may purchase a flat badge for off duty identification and carry purposes. The use of the flat badge is subject to all the same provisions of Office policy as the uniform badge.

1. Eligibility
  - a. Sworn deputies who have completed their probationary employment period may be eligible to purchase a flat badge for off duty identification and carry purposes.
  - b. Reserve deputies may be eligible to purchase a flat badge for off duty identification and carry purposes.
  - c. Civilian personnel are not authorized to purchase, carry, or display a flat badge.
2. Guidelines
  - a. Only one (1) flat badge may be purchased by a sworn deputy.
  - b. A sworn deputy may not sell, exchange, or transfer the flat badge he/she purchased to another deputy within the Sheriff's Office.
  - c. Should the flat badge become lost, damaged, or otherwise removed from the sworn deputy's control, he/she shall make the proper notifications as outlined in policy.
3. Purchase Process
  - a. Sworn deputies will submit a memorandum of request through their chain of command to the Undersheriff for approval.
  - b. The approved request will be submitted to the Financial Services Section to make payment for the purchase price of the flat badge.



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- c. Finance will provide a written receipt to the sworn deputy as proof of payment.
- d. The sworn deputy will then report to the Training Section for issuance of the flat badge upon showing the approved request and proof of payment.
4. Replacement, Return, and Turn-in
  - a. The sworn deputy who no longer wishes to carry a flat badge may return it to the Training Section.
  - b. The Training section will notify the Finance section of its return.
  - c. The Finance Section will reimburse the sworn deputy the full amount paid.
  - d. The sworn deputy will be responsible for replacement should their flat badge be lost or damaged or otherwise removed from the deputy's control.
  - e. An honorably retired deputy may keep his/her flat badge upon retirement.
  - f. If the sworn deputy is terminated or resigns under less than honorable circumstances or questionable circumstances or while the subject of an investigation, he/she will relinquish the flat badge to the Office and will be reimbursed the purchase price.

### 300.11.2 BADGES FOR PROFESSIONAL STAFF

Badges and Office identification cards issued to professional staff shall be clearly marked to reflect the position of the assigned employee.

1. Professional staff shall not display any Office badge except as a part of their uniform while on duty or otherwise acting in an official and authorized capacity.
2. Professional staff shall not display any Office badge or represent themselves, on- or off-duty, in such a manner which would cause a reasonable person to believe they are a certified deputy.

### 300.11.3 USE OF BADGE BY EMPLOYEE GROUPS

The likeness of the Office badge shall not be used without the express authorization of the Sheriff or the authorized designee and shall be subject to the following:

1. The employee associations may use the likeness of the Office badge for merchandise and official association business, provided it is used in a clear representation of the association and not the Sheriff's Office. The following modifications shall be included:
  - a. The text on the upper and lower ribbons is replaced with the name of the employee association.

### 300.11.4 RETIREE UNIFORM BADGE

Upon honorable retirement employees will be provided their assigned duty badge for display purposes. It is intended that the duty badge be used only as private memorabilia, as other uses of the badge may be unlawful or in violation of this policy and State law.

## 300.12 BODY ARMOR

The Training Section shall ensure soft body armor is available to all deputies assigned to Law Enforcement and Detention Bureaus. The Training Section shall establish a body armor replacement schedule and ensure that replacement body armor is issued pursuant to the schedule or whenever the body armor becomes worn or damaged to the point its effectiveness or functionality has been compromised.

Generally, the use and care of body armor is subject to the following:

1. Deputies shall only wear agency-approved body armor.
2. Issued body armor or LBVs are required to be worn when sworn members are wearing any alternate or primary uniform described in this policy and in a location where they are viewable to or engaging with members of the community.
3. Deputies may be excused from wearing body armor when they are functioning primarily in an administrative or support capacity and could not reasonably be expected to take enforcement action.
4. Body armor shall be worn when a deputy is working in uniform or taking part in Office range training.
5. A deputy may be excused from wearing body armor when he/she is involved in undercover or plainclothes work that his/her supervisor determines could be compromised by wearing body armor, or when a supervisor determines that other circumstances make it inappropriate to mandate wearing body armor.



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6. Supervisors should ensure that body armor is worn and maintained in accordance with this policy through routine observation and periodic documented inspections. Annual inspections of body armor should be conducted by an authorized designee for fit, cleanliness and signs of damage, abuse, and wear.
7. Soft body armor should never be stored for any period in an area where environmental conditions (e.g., temperature, light, humidity) are not reasonably controlled (e.g., normal ambient room temperature/humidity conditions), such as in automobiles or automobile trunks.
8. Soft body armor should be cared for and cleaned pursuant to the manufacturer's care instructions provided with the soft body armor. The instructions can be found on labels located on the external surface of each ballistic panel. The carrier should also have a label that contains care instructions. Failure to follow these instructions may damage the ballistic performance capabilities of the armor. If care instructions for the soft body armor cannot be located, contact the manufacturer to request care instructions. Soft body armor should not be exposed to any cleaning agents or methods not specifically recommended by the manufacturer, as noted on the armor panel label.

If, for any reason, a member cannot wear a bullet resistant vest, he/she will obtain a medical waiver from their physician. The Administrative Management Bureau Chief shall review each medical waiver and determine, through already established HR processes, if accommodation for the employee need to be made.

### 300.13 LOAD BEARING VEST (LBV)

The purpose of the LBV is to provide options to disperse some weight of the traditional duty belt to the torso, reducing the unnatural strain the traditional duty belt places on the wearer's back and hips. A secondary purpose of the LBV is to allow personnel to wear full time, light weight, rifle-rated, front side ballistic protection. The Office's intent is to allow LBVs as an option for all sworn personnel, and some professional staff based on assignment. Those members who have body armor which is expiring will be given the option to receive an LBV. If a member chooses to wear an LBV, the following guidelines apply:

1. Vendor - Angel Armor
2. Color - Wolf Grey
3. Carrier: Angel Armor Rise Tactical Carrier, Quick Release MF Premium II
  - a. The manufacturer numbers will vary based on fitting/size (plates will vary depending on fitting)
4. Members will be expected to wear the LBV with all issued plates when on duty
5. The LBV kit will include:
  - a. I-Rise Tactical Carrier (LBV)
  - b. I-Rise Premium Ballistic Soft Armor Level II
  - c. I-Rise Stealth Carrier (soft carrier for use under a Class A uniform)
  - d. I-Truth Snap 308S ICW Front Plate - shooters cut
  - e. I-Truth Snap 308S ICW Back Plate
  - f. I-Radio Pouch/ Taser Holster - Wolf Gray
  - g. I-Flashlight Pouch- Wolf Gray
  - h. 1-OC Spray Pouch - Wolf Gray (optional)
  - i. I-Single Handcuff Pouch-Wolf Gray
  - j. I-Single Rifle Magazine Pouch - Wolf Gray (If issued a rifle)
  - k. I-Tourniquet Shears Pouch- Wolf Gray
  - l. I-Expandable Baton Pouch- Wolf Gray (optional)
  - m. I-Front Placard
  - n. I-Back Placard
6. The currently authorized uniform shirts with shoulder patches are an authorized uniform option to be worn under the LBV for sworn personnel. Security officers may wear the LBV over the Class B short sleeve shirt or the Class A long sleeve shirt. Members wearing an approved alternate uniform may wear the LBV in conjunction with the alternate uniform.
7. For inclement weather conditions, any of the approved black uniform jackets can be worn under the LBV.
8. No sweatshirts or other non- authorized/issued uniform shirts are permitted to be worn under the LBV.
9. Soft body armor must be worn in conjunction with the LBV.
10. Light-weight rifle-rated plate insert (front side only required, backside optional) must be worn with the LBV. This is required since a secondary active killer vest will be obsolete with the presence of the protruding pouches on the LBV.





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11. Personnel must qualify on their duty handgun with a completely outfitted LBV prior to using it for on-duty use to ensure the LBV does not hinder the draw of their weapon or combat/tactical reload sequence. Supervisors shall verify compliance with this step.
12. The LBV will not be permitted to be worn over the Class C uniform shirt since the uniform shirt does not have shoulder patches.
13. The following equipment may be worn on the LBV:
  - a. Handcuffs
  - b. Flashlight
  - c. Taser (if not carried in a drop holster)
  - d. ASP (if carried)
  - e. OC spray (if carried)
14. The following equipment must remain on the duty belt:
  - a. Duty weapon
  - b. Magazine pouches
15. The following item can be worn on either the duty belt or LBV:
  - a. Portable radio
  - b. Taser
  - c. ASP (if carried)
  - d. OC spray (if carried)
16. Members assigned a Body Worn Camera (BWC), must wear/operate the BWC in accordance with the BWC policy when they are in an LBV.
  - a. The correct pouch for the BWC which is compatible to the LBV may be obtained by contacting the IT Section in person or at x7500.
17. Current Point-Blank armor panels are not authorized for wear with the Angel Armor Tactical Carrier-LBV
18. If a member opts to purchase an Angel Armor LBV, you are authorized to do so, but must purchase the entire kit for consistency across the agency.
19. All incoming deputy recruits will be issued the Rise Stealth Carrier. If a member opts to purchase an Angel Armor LBV, you are authorized to do so, but must purchase the entire kit for consistency across the agency. Recruits will be offered the option to purchase the LBV kit. LBV kits may be obtained when a sworn member has a change in their duty assignment to patrol or if their vest expires, whichever comes first.
20. If you have Shield 616 gear, the LBV will replace the need for this equipment. The Shield 616 gear is authorized for wear until an authorized LBV is issued as a replacement.
21. Any employee with another brand/color LBV (including vests which were purchased by the employee) will be grandfathered for wear until expiration of the vest and armor, when the expiration is realized, the Angel Armor LBV will be issued.
22. All staff who are issued an LBV will be required to wear it when they are scheduled for annual firearms in-service training.
23. The LBV must be appropriately marked with Sheriff identifications. This includes affixing your issued metal deputy sheriff badge or having the EPSO cloth badge sewn to the designated location on the vest, a name tape which includes your first initial and last name, and a Sheriff placard on the back of the vest. Lettering on both the name tape and Sheriff placard and cloth badge (if used) shall be silver for deputies and gold for sergeants and above.
  - a. When you purchase the LBV from a vendor, the name tape and Sheriff placard are included in the purchase and are sized proportionately to the vest.
  - b. Security officers shall mark their vests in the same fashion, substituting in their issued badge and a Security placard.

### 300.14 UNAUTHORIZED APPEARANCES IN UNIFORM

Unless specifically authorized by the Sheriff, employees may not wear any part of the uniform, be photographed wearing any part of the uniform, utilize an Office badge, patch, or other official insignia, or cause to be posted, published, or displayed, the image of another employee, or identify him/herself as an employee of the Sheriff's Office to do any of the following:

1. Endorse, support, oppose or contradict any political campaign or initiative.
2. Endorse, support, oppose or contradict any social issue, cause, or religion.
3. Endorse, support, or oppose any product, service, company, or other commercial entity.



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4. Appear in any commercial, social, or nonprofit publication, or any motion picture, film, video, public broadcast, photo, any website, or any other visual depiction.