

# FORT MYERS POLICE DEPARTMENT

## GENERAL ORDER 10.5

**TITLE:** Smoking in the Workplace

**INDEXING:** Tobacco Products, Chewing Tobacco, Smokeless Tobacco, Vaporizer, e-cigarette

**ISSUED:** 09/01/95    **REVISED:** 02/22/2019    **RESCINDS:** 11/13/2007

**C.A.L.E.A. STANDARDS:** N/A

**C.F.A. STANDARDS:** N/A

**PAGES:** 2

### CONTENTS

This general order contains the following numbered sections:

- I. Policy

### PURPOSE

The purpose of this order is to state the commitment of the Fort Myers Police Department in establishing a safe and healthy work environment for all employees.

### SCOPE

This procedure shall apply to all Fort Myers Police Department personnel.

### POLICY

The Police Department follows the policy of city of Fort Myers for smoking in the workplace H.R. 6.11 as stated:

Smoking is prohibited in public and private workplaces per Chapter 386, F.S. of the Florida Clean Indoor Air Act (FCIAA). The City is committed to the compliance of this legislation and the assurance of a healthy work environment for all City employees and visitors to the City facilities. In order to meet this important goal, the following will be strictly respected:

- Employees shall only use tobacco in designated areas. Management in each department will provide locations for those employees who wish to use tobacco products.
- All materials used for smoking in designated areas, including cigarette butts and matches, will be extinguished and disposed of in appropriate containers. Supervisors will ensure periodic cleanup of the designated smoking area.
- Use of tobacco products is prohibited near public entrances to City facilities or in the direct path of any other building entrance (twenty (20) feet out, all directions).
- Smoking is not allowed in any area where a special safety or health hazard might exist.
- Typically, smoking is only permitted in designated areas for each City building.
- City Hall —Smoking is permitted only on the west side of the building.
- City Vehicles — Smoking is prohibited in all City vehicles.

This policy also applies to nicotine containing products (NCPs) which include electronic cigarettes, personal vaporizers, and smokeless tobacco.

In order to maintain a healthier work environment, the City asks that all employees follow these guidelines. If employees have any questions regarding smoking areas, they should speak with their

Supervisor. Discount programs for smoking cessation are available through health insurance plans. Other resources are available upon request to the benefits staff in Human Resources.

---

**REFERENCES:**

Florida State Statutes, Chapter 386

**APPROVED:**

[DIGITAL SIGNATURE ON FILE]

04/07/2025

---

Jason Fields, Chief of Police  
Fort Myers Police Department

Date

---