



FAIRBURN GEORGIA POLICE DEPARTMENT OPERATIONS MANUAL



CHAPTER 2 Agency Goals

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VISION STATEMENT

CORE VALUES

I. MISSION STATEMENT: “To provide outstanding police service to the community and promote a peaceful living environment for our residents.”

The Fairburn Police Department’s mission is to maintain social order within prescribed ethical and constitutional limits, while providing professional law enforcement services. To attain this, the Agency enforces the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all persons. The Agency recognizes that no law enforcement agency can operate at its maximum potential without supportive input from the citizens it serves. The Agency actively solicits and encourages the - cooperation of all citizens to reduce and limit the opportunities for crime and to facilitate the maximum use of resources.

To accomplish the Agency's mission, the following 11 goals are established. Additionally, the Agency will formulate, and annually update, goals and objectives for the Agency and for each organizational component within the Agency. These goals and objectives will be made available to all affected personnel.

- A. Protection of Life and Property - To provide services that contribute to the preservation of life, the protection of property, and the safety of the community.

B. Prevention, Detection and Investigation of Criminal Activity

1. To prevent crime through aggressive patrol that limits the opportunity for a crime to occur, and through education of citizens that reduces the likelihood of them becoming victims.
2. To provide a thorough, appropriate, and efficient investigation of criminal activity.
3. To apply effective measures against organized crime and related activities.

C. Apprehension of Offenders - To provide for the expeditious and prudent apprehension of suspected violators of the law, regardless of his status in the community, by thorough, appropriate, and efficient investigations.

D. Maintenance of Public Order - To maintain peace and public order. To assist during times of natural or technological occurrences or disasters.

E. Recovery of Property - To secure and maintain an inventory of all property, evidence, lost and recovered/stolen property being held by the law enforcement agency; thereby ensuring that all property and evidence is available when needed.

F. Training of Officers - To design and implement a training program to fill the training needs of officers, and to promote a high rate of proficiency in the officers of the Agency. Career development goals of agency personnel will be addressed as well.

G. Compliance with Ethical Standards - To ensure the integrity and adherence to professional standards of the Agency by processing and investigating all complaints against Agency personnel.

H. Traffic Control - To provide for the safe and effective flow of both vehicular and pedestrian traffic and the investigation of traffic related accidents.

I. Community Service - To provide the resources necessary for assisting citizens under special non-criminal circumstances. The Agency's management system will plan, staff, coordinate and control resources in support of community-oriented policing. Further, the Agency's community relations/crime prevention objectives are shared by all personnel.

J. Agency Administration - To provide management, administration, and support required for the operation of the Agency. To develop an accounting system for the internal monitoring of all fiscal activities, including accounting and auditing procedures covering funds used in undercover operations and paying informants.

K. Agency Evaluation - To develop a performance instrument to periodically evaluate the Agency's overall performance in meeting its acknowledged goals and objectives. Deficiencies noted by the evaluation instrument will be identified and remedial plans developed and implemented to correct all deficiencies.

II. VISION STATEMENT

We aspire to provide exceptional police services and reduce crime by creating an excellent work environment and developing an outstanding team that will ensure a safer Fairburn community for our citizens.

III. CORE VALUES

- A. **COURAGE**- selflessly confronting all threats to the safety and security of the community with intelligence and strength.
- B. **CONSISTENCY**- constantly taking pride in our actions and appearance and adhering to moral and ethical principles.
- C. **COLLABORATION**- effectively working with diverse backgrounds, skills, and styles essential for achieving the common goals as a team; establishing a variety of partnerships is vital to the accomplishment of our mission.
- D. **COMMUNICATION**- we seek continual input from our community members and our team members to ensure the quality of life within the community, as well as the department, are at the highest of standards.
- E. **COMMITMENT**- striving for excellence, accountability, and effectiveness in performance; we must project a positive, professional image of ourselves and the community we serve.